

PUTTING THE EDUCATOR IN PARAEDUCATOR

Career Ladder for Paraeducators

Shehana Marikar



Champions for Leadership
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Santa Clara County
Office of Education

PROJECT GOALS

- ⦿ Support the SCCOE goal of being a premier employer
- ⦿ Propose a career ladder for Paraeducators



PROFESSIONAL GOALS

- ⦿ Leadership
- ⦿ Communication
- ⦿ Collaboration
- ⦿ Initiative
- ⦿ Visibility within SCCOE

PROJECT ACCOMPLISHMENTS

- ① Conducted a survey of Teachers and Paraeducators
- ① Developed proposal for a career ladder for Paraeducators
- ① Drafted Job descriptions for 2 potential job categories

PROFESSIONAL ACCOMPLISHMENTS

- ◎ Self Awareness - Myers Briggs Type Indicator
- ◎ Interdependence
- ◎ Networking

KEY LEARNINGS

A word cloud of key learnings. The words are arranged in a roughly horizontal line, with some overlapping. The words are: 'Big' (vertical, top left), 'persevere' (vertical, bottom left), 'Management' (horizontal, center), 'Importance' (horizontal, bottom center), 'SCCOE' (vertical, top center), 'Time' (horizontal, top right), 'strengths' (horizontal, middle right), 'weaknesses' (horizontal, bottom right), 'works' (horizontal, bottom right), 'Think' (vertical, bottom center), and 'Visibility' (vertical, bottom center).

Big
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thank
you!

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