Local Deployment of Migrant Education National I&R Curriculum

Champions for Leadership
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Santa Clara County Office of Education

Background

- The Migrant Education Program (MEP) is a Federal Program which provides supplemental educational and health services to the children of migrant agriculture workers and fishers. Due to frequent moves and the migrant lifestyle, these children often fall behind in school and need help.

- In California alone we have 24 regions serving over 175,000 students and the MEP exists in many other states.

- The Federal Government specifies strict criteria to qualify for services. Given the size of the program and the strict qualifying requirements, the federal office of Migrant Education has recently issued a series of modules to provide recruiters with uniform trainings (National I & R Curriculum).

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Goals

- To assess staff knowledge regarding the recruitment of migrant families and youth.

- Recruiters will only need to fill in the gaps in their knowledge rather than going through the entire 40 hour curriculum.

- To complete the required modules for all recruiters in 4 days of targeted training.

Accomplishments

- We designed the assessment (pre-test) based on the quizzes and final assessments in each training module.

- The result of the assessment were used to determine which recruiters would benefit from an accelerated vs. full version of training modules.

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Successes

- Developed a logical plan for implementing the trainings efficiently.

- Reduced the amount of training time from 40 hours to a 16 to 32 hours training depending on recruiter knowledge.

- This encouraged "buy-in" by recruiters in order to successfully complete the training curriculum.

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Key Learning

- Assessed the existing gaps in staff knowledge about recruitment policies.

- In addition to complying with federal guidance, we identified areas of professional development.

- Learned how to adapt a generic national curriculum to the specific needs of district Migrant Education recruiters

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Thank You