



Santa Clara County  
Office of Education

# Avril Naidu

## **A Champion for Students: Infusing the “Human Element” into Student Assessment**

Champions for Leadership  
June 21, 2011



# Hope Through Change!

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- “It was the best of times, it was the worst of times”
- Valenzuela Settlement vs Alternative Education
- Golden Opportunities:
  - Champions For Leadership (CFL)
  - CAHSEE Preparation and Intervention Program (C-PIP)



# Goals

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1. Determine/understand the values of SCCOE leadership as revealed in Champion for Leadership
2. Make a contribution to the success of the Assessment and Accountability Team, thereby contributing to the success of Alternative Education
3. Infuse the “**Human Element**” into **Student Assessment**

# Initial Project

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- “The Assessment Handbook”
  - standardizing all local student assessment processes
  - taking all assessment tasks and procedures into the 21<sup>st</sup> century



# The Quest!

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- Missing the essential “Human Element”
- The Breakthrough!

**The Book, *“Improving Student Test Scores: Winning the Game Without Losing Your Soul”* by Herman Blau**



# Accomplishments



- Standardized steps of 5 student assessment tasks
- Set up the procedures on School Measures/ Shared Drive for A & A team access
- **discovered a new feature in AERIES** (Alt-ED Database Software) *which allowed creation of customized reports, accessing data from different test tables, simultaneously*
- Shared discovery with A & A team members

# Accomplishments (cont.)

- Discovered Blau's Tool to "more accurately assess the needs of **INDIVIDUAL** students"

$$\mathbf{K} \times \mathbf{A} \times \mathbf{M} = \mathbf{P}$$

**Knowledge x Applications x Motivation = Performance**

What  
Student  
Knows

Test-taking  
Strategies

Desire  
to Do  
Best



# “Getting the Most Value for Your Effort”

<u>Student</u>	K	x	A	x	M	=	P
Amber	7		5		7	=	245
Steven	7		5		0	=	0
Kameron	1		1		1	=	1
Alana	5		1		5	=	25
Melissa	1		1		9	=	9
Troy	3		3		3	=	27

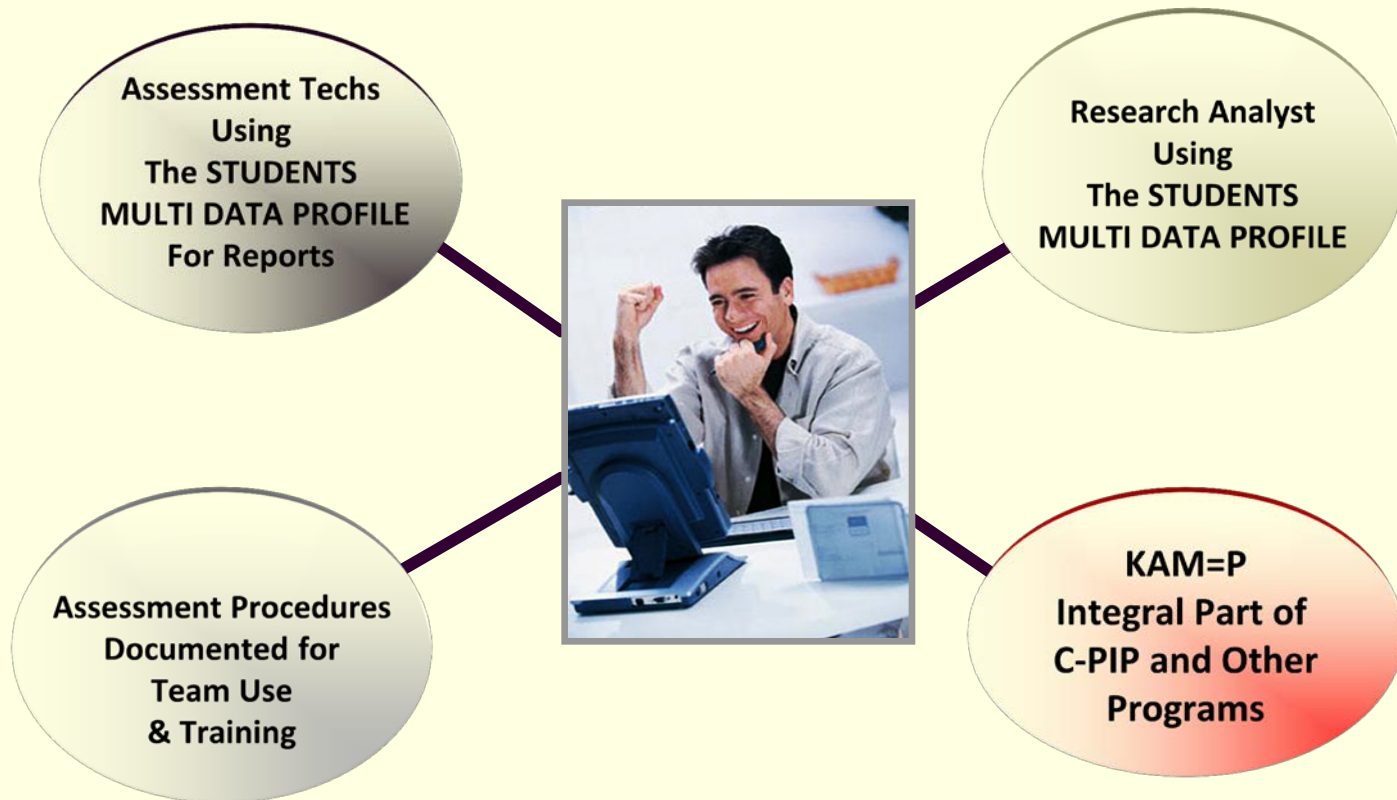


**ALT-ED STUDENT’S GREATEST NEED = MOTIVATION!  
The Teacher/ Tutor = “The Master Motivator”**





# Successes!



# The Proposal!

Integrate **Application (Test-Taking Strategies) & MOTIVATION** into the innovative programs already in existence



# Key Learnings

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- **Many leaders are catching The Vision – the synergy is evident**
- **The vision and ideology of SCCOE are well defined and changing for the better**
- **There are still obstacles to progress, but we are heading in the right direction**
- **CFL allows any and all to be part of the solution**
- **We can Save our Souls AND Improve Performance through powerful tools available to all who seek**



# Key Learnings

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- **“We think too much about effective methods of teaching and not enough about effective methods of learning”**  
–John Carolus S.J.



**“The POWER of ONE!”**