Introduction:

LEA: Voices College-Bound Language Academy at Morgan Hill Contact: Frances Teso, ED, fteso@voicescharterschool.com, 408-361-1960

LCAP Year: 2014-15

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans

(including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
Parents were involved in charter development process before school was approved. Bilingual staff door knocked in community to share plans for the program and goals for students. Parents shared ideas to consider for school design and programing that they would like in a new school in their community. Frequent PACT meetings were held before and after charter approval to give input towards goals.	-Staff concerns about identifying students as early as possible in order to begin intervention services has led to additional Action/service to purchase a universal screening tool for incoming TK and Kinder students.
Once approved, a series of informational meetings have been convened (in English and Spanish) to continue the conversations and to gather parental input. Administration has met numerous times with community partners to share and	

receive feedback on program goals.	
Administration and staff have met as a PLC to draft goals specific to MH. Staff has discussed additional or specific needs at the MH campus.	
Draft LCAP was made available at the local "panaderia" for parent feedback (at same location where applications are dropped off and picked up).	
Draft LCAP was reviewed by finance committee.	
LCAP was presented to board for approval.	
Annual Update: Not applicable. Voices @ Morgan Hill will open for the first time in the 15/16 SY and did not have a previous LCAP to update.	Annual Update:

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update

to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

					Related State and/or L	ocal Priorities:
GOAL:	Voices N	/IH will recruit, develop, hire, assig	gn and mainta	ain highly qualified faculty and	1 <u>X</u> 2 <u>3</u> 4 <u>5</u>	_ 6 7 8
1	staff.	·			COE only: 9_	10
					Local : Specify	
Identified	d Need :	Research shows the principal leasuccess.	adership and	quality of teachers is the most im	portant factor in predic	ting student
0 1 0		Schools: Voices College-Boun	d Language A	Academy at Morgan Hill		
Goal Ap	plies to:	Applicable Pupil Subgroups: A		, ,		
		· · · · · · · · · · · · · · · · · · ·	LCAP Ye	ear 1: 2015-16		
Expecte	ed Annual	At least 50% of teachers will be	e appropriate	ly assigned and fully credentialed	in the subject area an	d for the
•	surable	pupils they are teaching.		, ,	,	
Outo	comes:	50% of teachers will express s	atisfaction wit	th the level of support they receive	e from the principal an	d coach.
	Δ	ctions/Services	Scope of	Pupils to be served within identi	ified scope of service	Budgeted
D : 1			Service	'	собростине	Expenditures
Provide	teacher p	rofessional development:	schoolwide	_X_ALL		\$6,000
DTCA In	dustion fo	r qualified to a chara		OR:		Supplementa I Grant
DISAIII	duction to	r qualified teachers		Low Income pupilsEnglish Learn		Funding
				Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		object code:
						5300
Provide	50% time	of academic coach to support	schoolwide	_X_ALL		\$18,343
		ssist in delivering professional		<u> </u>		Supplementa
developr		0.1		OR:		I Grant
				Low Income pupilsEnglish Learn	ners	Funding
				Foster YouthRedesignated fluer		object code:
				Other Subgroups:(Specify)		1300, 3100,
						3301, 3401
			LCAP Y	ear 2 : 2016-17		
Meas	Expected Annual Measurable Outcomes: Increase percent of teachers will be appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching. Increase percent of teachers that express satisfaction with the level of support they receive from principal and coach.					

Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide Professional Development: BTSA Induction for qualified teachers; Provide Leadership development for principal		schoolwide	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	\$6000 Supplementa I Grant Funding object code: 5300
Provide academic o	coach to support teachers.	schoolwide	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$22,928 Supplementa I Grant Funding object code: 1300, 3100, 3301, 3401
		LCAP Y	ear 3: 2017-18	
Expected Annual Measurable Outcomes:	pupils they are teaching.		riately assigned and fully credentialed in the subject are atisfaction with the level of support they receive from pri	
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide Professional Development: BTSA Induction for qualified teachers; Provide Leadership development for principal		schoolwide	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$6000 Supplemental Grant Funding object code: 5300
Provide academic o	coach to support teachers.	schoolwide	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$38,803 Supplemental Grant Funding object code: 1300, 3100, 3301, 3401

	_				
GOAL:	i	Related State and/or 1 will use standards aligned instructional materials, curricula, resources and that will prepare students for college and career success. COE only: 9 Local: Specify			6 6 7 <u>_X</u> _ 8 9 10
Identified	1 131000	All instructional material must be Familiarity with technology is nec	_		
Goal Ap		Schools: Voices College-Bound Applicable Pupil Subgroups: All		Academy at Morgan Hill	
			LCAP Ye	ear 1: 2015-16	
Expected Annual Measurable Outcomes: All students will use technology to access academic content and performance standards (as applicable to charter schools) via the blended learning model of instruction. Voices Academy will meet goals as outlined in the Technology Plan.					
ΔCTIONS/SARVICAS			Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Hire staff as determined in the Technology Plan, including part time School Site Technician.		Schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$7,000 Supplementa I Grant Code object code: 2900, 3300	
			LCAP Ye	ear 2 : 2016-17	
Meas	Expected Annual Measurable Schools) via the blended learning model of instruction. Outcomes: Voices Academy will meet goals as outlined in the Technology Plan.				
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	e Budgeted Expenditures	
Purchase technology and hire staff as determined in the Technology Plan.		Schoolwide	XALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$7,000 Supplementa I Grant Code object code: 2900, 3300	

LCAP Year 3: 2017-18						
Expected Annual	Expected Annual All students will use technology to access academic content and performance standards (as applicable to charter					
Measurable	schools) via the blended learnii					
Outcomes:	Voices Academy will meet goal	ls as outlined	in the Technology Plan.			
Actions/Services Scope of		Pupils to be served within identified scope of service	Budgeted			
	Actions/Services Service		Tupils to be served within identified scope of service	Expenditures		
Purchase technolog	gy and hire staff as determined	Schoolwide	_X_ALL	\$11,249		
in the Technology F	in the Technology Plan.		OR:	Supplementa		
			Low Income pupilsEnglish Learners	I Grant Code		
			Foster YouthRedesignated fluent English proficient	object code:		
			Other Subgroups: (Specify)	2900, 3300		

GOAL:	School fa	cilities will be maintained and in good repair.			Related State and/or L 1_X_ 2 3 4 5 COE only: 9 Local : Specify	6_X_ 7 8 _ 10
Identified Need: Voices will be moving into a pre-existing site and will continue to add space every year until reaching ful enrollment.					full	
Goal Ap	MIDE IN	Schools: Voices College-Bound Applicable Pupil Subgroups: All		Academy at Morgan Hill		
			LCAP Ye	ear 1: 2015-16		
Expected Annual At least 60% of parents will demonstrate high satisfaction with the school facility and upkeep and safety. Measurable Outcomes:				afety.		
Actions/Services		Scope of Service	Pupils to be served within identified scope of service		Budgeted Expenditures	
Provide regular maintenance and custodial service of school facility with adequate supplies			schoolwide	OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient Other Subgroups (Chasife)		\$6,000 Supplementa I Grant Fund object code: 5600
			LCAP Ye	ear 2 : 2016-17		
Meas	ed Annual surable comes:	At least 70% of parents and stu	idents will de	monstrate high satisfaction with the	he school facility upke	ep and safety.
Actions/Services		Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures	
Provide of schoo	•	intenance and custodial service	schoolwide	_X_ALL OR:Low Income pupilsEnglish LearrFoster YouthRedesignated fluerOther Subgroups:(Specify)	nt English proficient	\$6,000 Supplementa I Grant Fund object code: 5600
			LCAP Ye	ear 3 : 2017-18		

Voices @ MH

Expected Annual At Measurable Outcomes:	At least 80% of parents and students will demonstrate high satisfaction with the school facility upkeep and safety.				
Actions/Services Scope of Service			Pupils to be served within identified scope of service	Budgeted Expenditures	
of school facility.	nance and custodial service	schoolwide	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$6,000 Supplementa I Grant Fund object code: 5600	

GOAL:	designed	MH instructional strategies, interventions, and support services will be d to support ELs and other at-risk subgroups to gain academic content ge and English language proficiency.			Related State and/or L 12_X_34_X_5_ COE only: 9 Local: Specify	6 7 8 _ 10
Identified	d Need :	traditionally suffer from an education of children and youth i	tional achiev	s with disability, Latino and Socionement gap in California. ental health services do not receive distracted learner because of eme	re them in the US.	ntaged)
Goal Ap	plies to:	Schools: Voices College-Bound Applicable Pupil Subgroups: El	_, pupils with	Academy at Morgan Hill disability, Latino and Socioecono ear 1: 2015-16	mically disadvantaged	
Meas	ed Annual surable comes:	All grades will implement the a	cademic cont	owards EL proficiency as measure ent and performance standards, a chmark assessments and standa	as applicable to charte	r schools.
	А	ctions/Services	Scope of Service	Pupils to be served within identi	ified scope of service	Budgeted Expenditures
Coach and principal will provide yearly SIOP, Systematic ELD, new CA ELD Standards, and CCCS professional development for teachers as needed.		schoolwide	X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluerOther Subgroups:(Specify)	nt English proficient	\$1,000 Supplementa I Grant Funding object code: 5100	
				ear 2: 2016-17		
Meas	Expected Annual Measurable Outcomes: Increase percent of ELs making progress towards EL proficiency as measured by CELDT. All grades will implement the academic content and performance standards, as applicable to charter schools. Increase percent proficient on benchmark assessments and standardized tests.					r schools.
	А	ctions/Services	Scope of Service	Pupils to be served within identi	ified scope of service	Budgeted Expenditures

Provide yearly SIOP, Systematic ELD, new CA ELD Standards, and CCCS professional development for teachers as needed. And	schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,000 Supplementa I Grant Funding object code: 5100		
	LCAP Y	ear 3 : 2017-18			
Measurable All grades will implement the a	Measurable All grades will implement the academic content and performance standards, as applicable to charter schools.				
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Provide yearly SIOP, Systematic ELD, new CA ELD Standards, and CCCS professional development for teachers as needed. And	schoolwide	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups: (Specify)	\$1,000 Supplementa I Grant Funding object code: 5100		

Farents participate in school experiences that assist with student success. Parents participate in school and CMO decision-making entities Parents and students will demonstrate high satisfaction with the academic program and school operation. COE only: 9				_ 6 7 8 _ 10			
	ed Annu surable comes:	ıal	Establish baseline of percentag Establish percentage of parent	e of respons			
		Act	tions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
Employ a 50% Parent Liaison to develop and promote parent involvement. Codify and calendar grade-specific parent workshop curriculum.		Schoolwide	Foster YouthRedesignated fluen	<u>X</u> ALL 19,80			
Provide child care and incentives for parent meetings/workshops		schoolwide	_X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluenOther Subgroups:(Specify)	nt English proficient	\$1,000 Supplementa I Grant Funding object code: 2900, 3300		
				LCAP Ye	ear 2 : 2016-17		
	ed Annu surable comes:	ıal	Increase in percentage of responsible increase percentage of parent s	satisfaction.	ent surveys.		
			tions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
Employ a 50% Parent Liaison to develop and schoolwide		X_ALL		\$19,809			

Voices @ MH

promote parent involvement. Codify and calendar grade-specific parent workshop curriculum.			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Supplementa I Grant Funding object code: 2200, 3300
Provide child care and incentives for parent meetings/workshops		schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$1,000 Supplementa I Grant Funding object code: 2900, 3300
		LCAP Y	ear 3: 2017-18	
Expected Annual Measurable Outcomes:	Increase in percentage of resp Increase percent of parent sat		ent surveys.	
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Employ a 50% Parent Liaison to develop and promote parent involvement. Codify and calendar grade-specific parent workshop curriculum.		schoolwide	X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups: (Specify)	\$19,809 Supplementa I Grant Funding object code: 2200, 3300
Provide child care and incentives for parent meetings/workshops		schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$1,000 Supplementa I Grant Funding object code: 2900, 3300

GOAL: 6 Identified Goal Ap	• AI	udent will be thoughtful, engaged students will demonstrate strong In California, Latino and Black st Schools: Voices College-Bound Applicable Pupil Subgroups: Al	g civic skills. udents are su d Language <i>P</i>	·	Related State and/or L 1 2 3 4 5_X COE only: 9 Local : Specify	6 <u>X</u> 7 <u> 8_ </u>
				ear 1: 2015-16		
Expected Annual Measurable Outcomes: • The Charter School will rece • The Charter School will rece • Maintain and average daily			receive a <3%	% yearly suspension rate. % yearly expulsion rate.	fied scope of service	Budgeted Expenditures
Provide a yearly a parent climate and culture survey to all applicable stakeholders (Students, parents, and teachers).		schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		\$1,000 Supplementa I Grant Funding object code: 5800	
			LCAP Ye	ear 2 : 2016-17		
 Expected Annual Measurable Outcomes: The Charter School will receive a <3% yearly sometimes Maintain and average daily attendance rate of 			% yearly expulsion rate.			
Actions/Services		Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures	
survey to		parent climate and culture able stakeholders (Students, ers).	schoolwide	_X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluenOther Subgroups:(Specify)	ners nt English proficient	\$1,000 Supplementa I Grant Funding object code: 5800

LCAP Year 3: 2017-18							
Expected Annual							
Measurable							
Outcomes:	 Maintain and average d 	aily attendan	ce rate of 97% or higher				
Actions/Services Scope of			Pupils to be served within identified scope of service	Budgeted			
Actions/Services Service			Fupils to be served within identified scope of service	Expenditures			
Provide a yearly a parent climate and culture schoolwid			_X_ALL	\$1,000			
survey to all applicable stakeholders (Students,			OR:	Supplementa			
parents, and teachers).			Low Income pupilsEnglish Learners	I Grant			
			Foster YouthRedesignated fluent English proficient	Funding			
			Other Subgroups: (Specify)	object code:			
				5800			

GOAL: 7	• A • A th • A	ents are enrolled in a broad cours school governing board and chart Il students will become proficient Il students will reach high standa Il students will reach high standa ninking. Il students will reach high standa I students will become proficient Il students will show growth on th	ter. bilingual speal rds in mathem ards in science ards in social stress of techn	kers, readers and writers. natical skills and content. concepts and scientific	Related State and/or L 1 2_X_ 3 4 5	5 6 7 <u>_X</u> _ _ 10
Identified Goal Ap		to STAR proficiency). Enrichment opportunities are es	ge learners. California SBA specially vital i overty, and are	C assessments are initially expense of the control	ommunities, communiti	es that are
		Applicable i upii Gabgicaps. T		ear 1: 2015-16		
Meas	ed Annual surable comes:	Student will engage in at least	t two enrichme			
	P	Actions/Services	Scope of Service	Pupils to be served within ident	tified scope of service	Budgeted Expenditures
	CA or oth	er outside agency to provide t.	schoolwide	_X_ALL OR:Low Income pupilsEnglish LearFoster YouthRedesignated flueOther Subgroups:(Specify)	nt English proficient	5,000 Supplementa I Grant Funding object code: 5800

		LCAP Y	ear 2 : 2016-17	
Expected Annual Measurable Outcomes:	Student will engage in at least	two enrichme	ent activities per year.	
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Hire YMCA or other outside agency to provide fitness enrichment.		schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	5,000 Supplementa I Grant Funding object code: 5800
		LCAP Y	ear 3: 2017-18	
Expected Annual Measurable Outcomes:	Student will engage in at least	two enrichme	ent activities per year.	
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide field trips to enhance the science and social studies UbD units of study		schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$3,500 Supplementa I Grant funding object code 5800
Hire YMCA or other outside agency to provide fitness enrichment.		schoolwide	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	\$5,000 Supplementa I Grant Funding object code: 5800

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

				1 2	3 4 5 COE only: 9	5 6 7 8 9 10
Pupil Subgroups:						
		Actual Annual Measurable Outcomes:				
	LCAP Ye	ar: xxxx-xx				
Actions/Services			Actual Ac	ctions/Serv	vices	
	Budgeted Expenditures					Estimated Actual Annual Expenditures
		Scope of service:				
arners ent English proficient		Foster Youth	_Redesignated flue	ent English p	proficient 	
		Scope of service:ALL				
	actions/Services arners ent English proficient	LCAP Yeactions/Services Budgeted Expenditures arners ent English proficient	Actual Annual Measurable Outcomes: LCAP Year: xxxx-xx Actions/Services Budgeted Expenditures Scope of service:ALL OR:Low Income purFoster YouthOther Subgroup Scope of service:	Actual Annual Measurable Outcomes: LCAP Year: xxxx-xx Actual Ac	Actual Annual Measurable Outcomes: LCAP Year: xxxx-xx Actions/Services Scope of Service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient Scope of Service:ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English profices	Actual Annual Measurable Outcomes: LCAP Year: xxxx-xx Actions/Services Budgeted Expenditures Scope of Service: ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)

Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress			
and/or changes to goals?			

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated: \$ 65,152

Voices recognizes that while these funds are generated in order to serve the focus students, some services may, should the need arise, be utilized for students outside the focus subgroups and are school-wide programs. While the majority of students served will be focus students (seventy percent or more), there may be other students in need that Voices does not want to ignore. By providing the services identified without limitations, Voices will best serve all students, especially focus students. The full list of expenditures is aligned with the goals of the Voices Local Control and Accountability Plan and addresses the needs of our school's English learners, low Income students and foster youth.

	Voices Morgan	
	Minimum Proportionality Perc	
	Summary Supplemental & Conc	entration Grant
		2015-16
1.	LCFF Target Supplemental & Concentration Grant	
	Funding	
	from Calculator tab	122,743
2.	Prior Year (estimated) Expenditures for	
_	Unduplicated Pupils above what was spent on	
	services for all pupils	
	services for all pupils	
	Prior Year EIA expenditures	
	2014-15 pvexp (2013-14exp) must >= 2012-13 E/A exp	
3.	Difference (1) (ess (2)	122,743
4.	Estimated Additional Supplemental &	
	Concentration Grant Funding	
	[3] + GAP funding rate	65,152
	, ,	03,132
	GAP funding rate	53.08%
	,	
5.	Estimated Supplemental and Concentration	
	Grant Funding [2] plus [4] (unless [3]=0 then [1])	
	LCAP Section 3, Part A	65,152
6.	Base Funding	
u.	LCFF Phase-In Entitlement less [5],	
	excludes Targete d Instructional Improvement &	
	Transportation	816,552
	LCFF Phase-In Entitlement	881,704
7/0	Minimum Proportionality Percentage*	
//0.	[5]/[6]	
	LCAP Section 3, Part B	7.989
	2007 30000	
_		
	centage by which services for unduplicated students must be	
	s p.3a <=0, then calculate the minimum proportionality perce sulations only require an LEA to demonstrate how it is meetin	
2100	processing regions on secus demonstratement is meetin	g propor tomorny per centoge in the CCA
	SUMMARY SUPPLEMENTAL & CONCENT	RATION GRANT & MPP
		2015-16
Curr	ent year estimated supplemental and ent year Minimum Proportionality Percentage (MP	\$ 65,152
		7.989

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

7.98 %

Voices College Bound Language Academy at Morgan HIII (Voices) will receive \$65,152 in Supplemental Local Control Funding Formula Funds in 2015-16, \$69,737 in 2016-17, and \$93,361 in 2017-18. These funds are calculated based on the number of English learners, students identified as low income, and redesignated fluent English proficient pupils.

Voices will offer a variety of programs and supports specifically for English learners, low income students and foster youth. These include: Academic coaches for teachers; BTSA induction for qualified teachers; approve a school technology plan and hire a full time school site technician; hire a counselor to provide student counseling services; implement a minimum of two community building events per year; acquire an arts curriculum; secure enrichment contracts with external enrichment specialists; maintain a suitable facility to serve student needs ,codify ubD units and purchase equipment and material for these units; and secure an external provider for fitness curriculum. Schoolwide implementation of these practices will not only have an impact on learning environment and the climate of the school as a whole but will also have a disproportionately positive impact on the targeted subgroups.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

(a) "Chronic absenteeism rate" shall be calculated as follows:

- (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:

Voices @ MH

- (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

01-13-15 [California Department of Education]