LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: ACE Empower

CDS Code: 43 10439 0116814

School Year: 2025-26

LEA contact information:
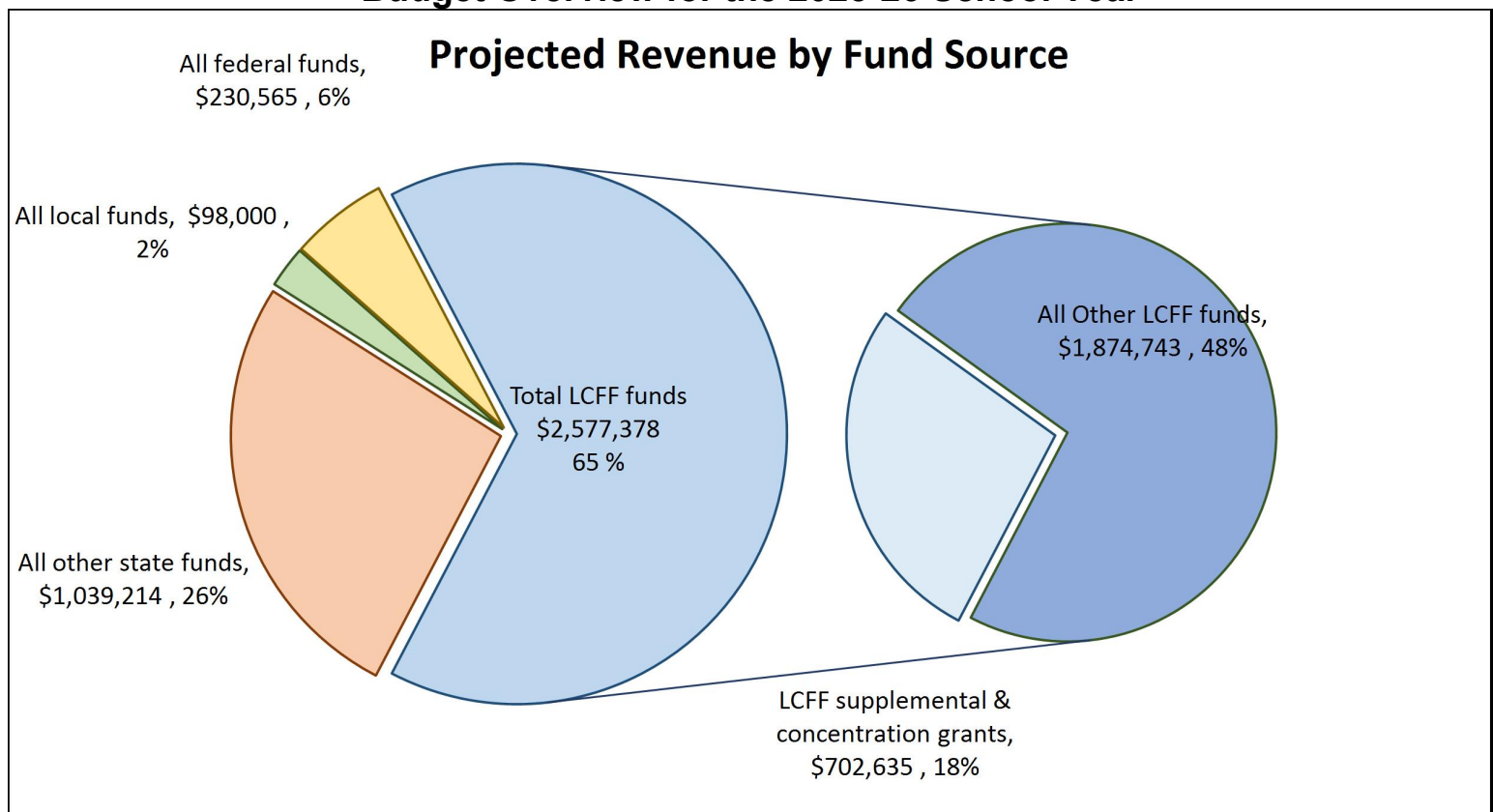
Michelle Williams

Director of Middle Schools

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(408) 251-1362

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

Projected Revenue by Fund Source

All federal funds, $230,565 , 6%

All local funds, $98,000 , 2%

All other state funds, $1,039,214 , 26%

Total LCFF funds $2,577,378 65 %

All Other LCFF funds, $1,874,743 , 48%

LCFF supplemental & concentration grants, $702,635 , 18%

This chart shows the total general purpose revenue ACE Empower expects to receive in the coming year from all sources.
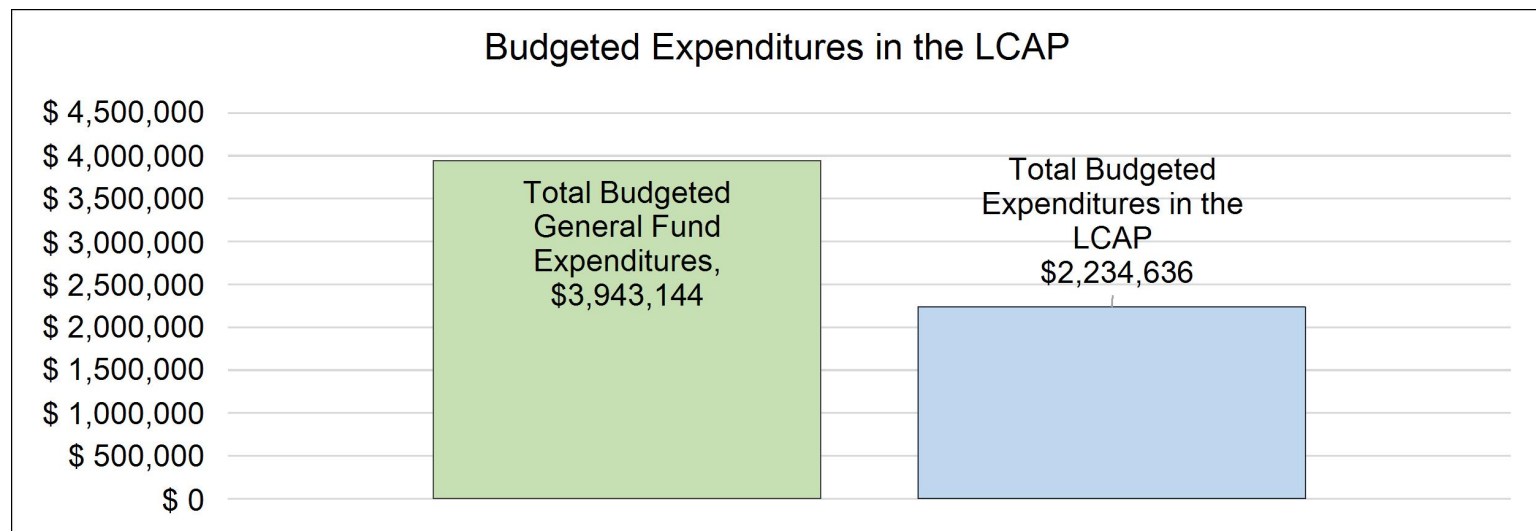
The text description for the above chart is as follows: The total revenue projected for ACE Empower is $3,945,157, of which $2,577,378 is Local Control Funding Formula (LCFF), $1,039,214 is other state funds, $98,000 is local funds, and $230,565 is federal funds. Of the $2,577,378 in LCFF Funds, $702,635 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

Budgeted Expenditures in the LCAP

- Total Budgeted General Fund Expenditures, $3,943,144
- Total Budgeted Expenditures in the LCAP $2,234,636

This chart provides a quick summary of how much ACE Empower plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: ACE Empower plans to spend $3,943144 for the 2025-26 school year. Of that amount, $2,234,636 is tied to actions/services in the LCAP and $1,708,508 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

equipment leases, food services, classified salaries that do not increase services, oversight, legal, and other professional fees.
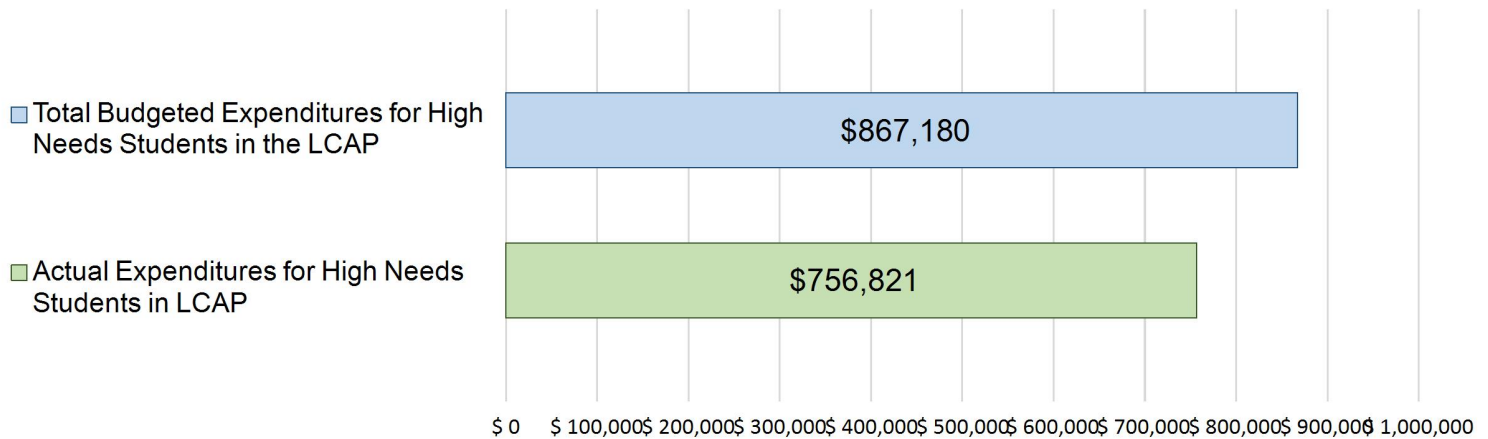
Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, ACE Empower is projecting it will receive $702,635 based on the enrollment of foster youth, English learner, and low-income students. ACE Empower must describe how it intends to increase or improve services for high needs students in the LCAP. ACE Empower plans to spend $828,616 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25

Prior Year Expenditures: Increased or Improved Services for High Needs Students

Total Budgeted Expenditures for High Needs Students in the LCAP: $867,180

Actual Expenditures for High Needs Students in LCAP: $756,821

$ 0 $ 100,000 $ 200,000 $ 300,000 $ 400,000 $ 500,000 $ 600,000 $ 700,000 $ 800,000 $ 900,000 $ 1,000,000

This chart compares what ACE Empower budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what ACE Empower estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, ACE Empower's LCAP budgeted $867,180 for planned actions to increase or improve services for high needs students. ACE Empower actually spent $$756,821 for actions to increase or improve services for high needs students in 2024-25.

The difference between the budgeted and actual expenditures of $110,359 had the following impact on ACE Empower's ability to increase or improve services for high needs students:

All services were provided as planned. Additional staff were not able to be hired to perform some of the services, but these services were provided to high need students by existing staff members.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
ACE Empower	Michelle Williams Director of Middle Schools	mwilliams@acecharter.org (408) 251-1362

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

ACE Empower serves 189 students in grades 5-8 whose families have selected ACE as their school of choice. The majority of ACE Empower students are low-income Latinx students from the highest-need neighborhood in our community. Our students are from demographics that we see as underrepresented in college: 96% are socio-economically disadvantaged, 71% are English Learners, 3% are Homeless, and 17% are students with disabilities. 97% of students identify as Latino/Hispanic.

The ACE Vision and Mission states, "ACE ensures students who are struggling gain the skills and will to succeed in college and beyond."

ACE works with families and communities in the highest-need neighborhoods to create and sustain 5th - 12th grade pathways for traditionally "left behind" students to grow to be ready, by the time they leave high school, to choose to attend and graduate from a four-year college or university. The ACE mission is founded on a profoundly felt optimism about children, families, and neighborhoods. This optimism means that teachers and staff at ACE believe that children and families who are not only demographically underrepresented in college, but have a whole array of obstacles between them and a college degree, can learn the confidence and skills they need to thrive at a four-year university. Every element of the school's model is focused on developing this "college-ready confidence" - ACE's demanding yet optimistic culture permeates every aspect of the academic program, staff training, and parent engagement work, and helps students and families take their first steps toward reaching the goal of college success. ACE supports long term student success through the ACE Alumni Hub physically located on the Empower campus. The Alumni Hub is one part of the ACE Alumni Services Program strategy. Services provided include course registration, financial aid support, FAFSA application completion, career readiness exploration, and social-emotional check-ins. We also offer

our graduates free wifi, Chromebooks, and printer access. As part of our alumni transition strategy, we introduce the Hub to our students to create a sense of familiarity and accessibility as they prepare to graduate and pursue their postsecondary plans.

The school is facing a very lean budget year ahead with one-time funding drawing to a close. The school is making plans for how to do more with less to ensure that student needs are met while ensuring the work is sustainable for teachers in order to minimize turnover. In order to address the shortage of qualified teachers in the state of California, and more acutely in the Bay Area, ACE has partnered with organizations such as REACH University to help teachers obtain credentials and provide pathways for paraprofessionals to obtain their teaching credentials. ACE is also expanding recruiting efforts into non-traditional sectors recruiting classified staff who have shown promise working with children and recruiting them directly to participate in teacher education programs.

The purpose of this Local Control Accountability Plan (LCAP) is to address the School Plan for Student Achievement (SPSA), which is the Schoolwide Program; herein referred to as the LCAP. The Charter School's plan is to effectively meet the ESSA Requirements in alignment with the LCAP and other federal, state, and local programs. The plans included in the LCAP address these requirements to include focusing on three goals: 1) School structures and systems will promote a positive school culture as well as growth-mindset and sense of optimism in students that further promotes engagement, increasing attendance while decreasing chronic absence, suspension, and expulsion rates; 2) : College Readiness - Students will gain the academic knowledge and skills necessary to succeed in college and beyond; 3) ACE Families are empowered through structures that recognize and support them in being full partners in their children's education and promote their agency and voice in the life of the school.

The Charter School completed a comprehensive needs assessment of the entire school which included an analysis of verifiable state data and local performance data used to measure student outcomes as evidenced in the annual update portion of the LCAP. The needs assessment process included meeting parents, classified staff, teachers, and administrators to identify areas of opportunity for the students and groups of students who are not achieving standard mastery and to identify strategies which will be implemented in the LCAP to address those areas of opportunity. The identification of the process for evaluating and monitoring the implementation of the LCAP and the progress toward accomplishing the established goals will include discussing the actions and services with the use of supplemental funds at the school level through Cafecitos and the Parent Leadership Team which will include parents of English Learners and parents of students with disabilities. The groups will discuss academic performance, supplemental services and areas to make improvements with Title funds as part of the School Plan included in the LCAP conversations at the meeting in the fall and at the meeting in the spring. The teachers, staff and administrators actively participate in the decision-making process throughout the year. The decisions will consider the needs of the school based on student achievement data to include SBAC, ELPAC, and interim assessment data such as STAR Renaissance, cumulative assessments, and attendance and student demographic data to include the significant subgroups of Latino, socioeconomically disadvantaged, students with disabilities, English learners, and Long Term English Learners. Each goal includes actions and services that address the needs of all students and significant subgroups which include evidence-based strategies that provide opportunities for all children, methods and instructional strategies, and particular focus on students at risk of not meeting the State academic standards.

The school does not receive Equity Multiplier Funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

2024 CA Dashboard Performance:

English Language Arts scores declined 3 points. All students and all subgroups, except English Learners earned a Red indicator. Goal 2, Action 5 ELA MTSS Framework Implementation will continue to be implemented as planned to address this continued need.

Mathematics scores declined 15 points. The Mathematics indicator is Red for all students and English Learners, Hispanic, Socioeconomically Disadvantaged, and Students with Disabilities subgroups. These needs are addressed in Goal 2, Action 4 Strengthen Math Instruction

English Learner Progress declined 8 percentage points and is Red for English Learners. This need is addressed in Goal 2, Action 6 English Language Development.

Chronic Absenteeism declined 4 percentage points for all students but increased 14 percentage points for students with disabilities resulting in a Red indicator for this subgroup. This need is addressed in Goal 1, Action 1 Attendance Intervention.

The Suspension Rate maintained at a 0%.

All Local Indicators are Met.

Lowest Performing Schools and Student Groups from the 2023 CA Dashboard
The LCAP includes required actions to address the need for improvement related to suspension and chronic absenteeism rates on the 2023 Dashboard:

The English Language Arts indicator is Red for all students and the English Learners, Hispanic, Socioeconomically Disadvantaged, and Students with Disabilities subgroups.   This need is addressed in Goal 2, Action 5 ELA MTSS Framework Implementation. This continues to be a need indicated by the 2024 CA Dashboard with all students and all subgroups, except English Learners earning a Red indicator. Goal 2, Action 5 ELA MTSS Framework Implementation will continue to be implemented as planned.

Learning Recovery Emergency Block Grant (LREBG)
ACE Empower has no unexpended LREBG funds for the 2025-26 school year.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not applicable

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Parents	ACE Empower (ACE) actively engages families in the life of the school, both in terms of their child's education and involvement in decision-making. ACE works diligently to ensure opportunities for informed participation by ALL parents and family members. Parent Leadership Meetings and Cafécitos are held monthly throughout the school year. The actions and strategies for parent and family engagement are part of the school's strategic plan and are reflected in the school LCAP, which is jointly developed, reviewed, and agreed upon by parents and families throughout each school year at Cafécitos (which provide broad based opportunities for input) and by the Parent Leadership Team, ELAC, and the ACE Board. These bodies review data and analyze needs in the Fall of each school year, monitor the implementation of actions and strategies, then review at the end of each school year going into the next year. Data on school performance is shared through the monthly Cafécitos, as well as Parent Leadership Team, ELAC, and Board meetings - all of which are open to the public. The Parent Leadership Team met to review the LCAP and provide feedback at the 5/7/25 meeting. The LCAP is posted on the school website and the opportunities for parent and family engagement are widely distributed through such means as text messages, broadcast phone calls, and posting at the school site.

Educational Partner(s)	Process for Engagement
	Parents also provide feedback through our annual survey in April.
Administrators, teachers, and other school personnel	Administrators, teachers, and other school personnel provide feedback in leadership meetings, staff meetings, and one-on-one meetings. The ACE Empower Leadership Team, in collaboration with the ACE Central Office, analyzes the broad range of data streams identified in the LCAP to monitor the efficacy of the actions detailed in that plan, making adjustments as needed to ensure continuous improvement. Teachers, principals, and staff engage in Weekly Professional Development that includes weekly data meetings to monitor student growth and inform future practice. Through the data analysis work, teachers and staff provide input on needs for future professional development based on the data.
Students	Students provide feedback in student council meetings. Students are surveyed at least once a year to provide feedback.
SELPA	SELPA consultation with the EL Dorado SELPA occurred year round.
Public Hearing	Held a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP May 28, 2025.
Adoption by the governing board	Adopted the LCAP and Budget at the board meeting and reported local indicator data as a non-consent item June 18, 2025.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Feedback from educational partners has influenced the following aspects of the LCAP and/or LCAP
process:

Educational Partner Engagement process:
Parents appreciate the LCAP and budget information that is presented twice a year during Parent Leadership Team meetings that keeps them informed about how the school is spending the money to support students. The school will continue this process next year.

Integration of feedback from educational partners in the Goal Analysis sections of the LCAP:

- Goal 1 Analysis includes administrator feedback about the need for additional mental health counselors to meet the high student needs in this area.

Goal 1 Analysis includes parent feedback: Parents say. " At Empower, students feel seen, valued, and welcome; therefore, attendance is good. Parents always encourage and help each other to make sure students make it to school every day on time." ......Parent feedback indicates that home visits are the most effective tool for specific students who may be having behavior issues and those that are considered "chronic absent" at school to find out the root of the problem and better support the student.

- Goal 2 Analysis includes feedback from administrators and experienced teachers that differentiating the GLAD strategies professional development sessions was beneficial for advancing teacher learning.

-Goal 2 Analysis also includes feedback from ACE Empower teachers that they find combining the professional development sessions with teachers from ACE Esperanza to be beneficial because they benefit from hearing from additional teacher perspectives and strategies.

-Goal 2 Analysis includes parent feedback regarding Goal 2 action implementation: Parents shared that the education ACE Empower provides to their children meets their expectations. They praised the academic support available, including after-school office hours for each subject, where students can seek help from teachers. Parents also highlighted the support system for students with IEPs, which includes in-class assistance from paraprofessionals as well as access to counseling services. Parents additionally stated the school supports the emotional well-being of students alongside their academics. Parents said they appreciate that ACE Empower provides English language development support to multilingual learners (MLLs) in a variety of ways, including in-class instruction, peer support, and library-based programs, where MLLs engage in English-language activities and games with the parents who created and run the library.

- Goal 3 Analysis includes feedback from parents: Parents highlighted that the small school environment fosters relationships and enables them to easily connect with staff and leadership. They emphasized that the school's communication system keeps them informed and engaged through ParentSquare, email, flyers, and direct access to the principal's personal cell phone. Parents indicated that some parents may feed intimidated by the technology and recommend providing flyers for all events passed out in the classroom and at drop off/pick-up times to ensure everyone receives the relevant information. Parents also suggested that the school supports families in learning to access and navigate the translate function of Parent Square during Family Orientation meetings at the beginning of the year and with continuing support from office staff throughout the year.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	School structures and systems will promote a positive school culture as well as growth-mindset and sense of optimism in students that further promotes engagement, increasing attendance while decreasing chronic absence, suspension, and expulsion rates.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

ACE target students are those who have been underserved, and as a result are often disengaged and underachieving. In addition, most ACE families are socio-economically disadvantaged, have low educational attainment levels themselves, and are often immigrants with limited English. ACE has a "majority minority" student body, composed of predominantly students who are Latino and from low-income households, as well as a larger percentage of ELLs and students with special needs than found in the local district, county, and state.

Research clearly indicates that a sense of belonging, regular attendance, building optimism, and developing a growth mindset are key to students' academic and long-term success. Attendance intervention will support students in regular daily attendance and provide specific interventions for students who are in danger of becoming chronically absent. In addition, implementation of the Multi-Tiered System of Supports and Social Emotional Learning can support subgroups in addressing disengagement and reducing behaviors that lead to suspension. The Safe Facilities action ensures a clean, safe campus where students feel safe each day.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Average Daily Attendance Data Source: CALPADS	91.86% Data Year: 2023-24	93.12% Data Year: 2024-25		95%	+1.26

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.2	Chronic Absence Rate for all students and all numerically significant subgroups Data Source: CA Dashboard	Data Year: 2022-23 Overall 33.6% Latinx 33.8% SED 32.3% SPED 33.3% EL 29.5%	Data Year: 2023-24 Overall 30% Latinx 30% SED 29% SPED 47% EL 26%		19% (decrease by 5% each year)	Overall -4 Latinx -4 SED -3 SPED +14 EL -3
1.3	Suspension Rate for all students and all numerically significant subgroups Data Source: CA Dashboard	Data Year: 2022-23 Overall - 0% Latino - 0% SED- 0% SPED - 0% EL - 0%	Data Year: 2023-24 0%		<2%	Maintained
1.4	Expulsion Rate for all students and all numerically significant subgroups Data Source: CA Dashboard	Data Year: 2022-23 0%	Data Year: 2023-24 0%		0%	Maintained
1.5	Percent of students with positive feelings about their school connectedness Data Source: Student Survey	52% positive 31% neutral Data Year: 2023-24	Data Year: 2024-25 53%		60%	+1

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.6	Percent of families with positive feelings about school safety Data Source: Family Survey	98% Data Year: 2023-24	95% Data Year: 2024-25		95%	-3
1.7	Percent of students with positive feelings about school safety Data Source: Student Survey	52% positive 36% neutral Data Year: 2023-24	Data Year: 2024-25 57% positive 26% neutral		60%	+5
1.8	Middle School Dropout Rate Data Source: CALPADS	Data Year: 2022-23 0%	Data Year: 2023-24 0%		0%	Maintained
1.9	Facilities Condition Data Source: SARC	Data Year: 2022-23 Facility in Good Condition	Data Year: 2023-24 Facility in Good Condition		Facility in Good Condition	Maintained

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions have been implemented as planned.

This year's Attendance Intervention program has shown positive results. Parents say. " At Empower, students feel seen, valued, and welcome; therefore, attendance is good. Parents always encourage and help each other to make sure students make it to school every day on time." Meetings conducted with students and their families who exhibit habitual tardiness or absence, coupled with attendance incentives, have contributed to improved attendance rates. Parent feedback indicates that home visits are the most effective tool for specific students

who may be having behavior issues and those that are considered "chronic absent" at school to find out the root of the problem and better support the student.

However, the area of Social Emotional Learning and Mental Health presents an ongoing challenge. The current counseling support structure, where one counselor serves three middle school sites (a reduction from having an on-site counselor at each school previously), is proving insufficient as indicated by administrator feedback. The difficulty in recruiting and hiring credentialed counselors exacerbates this issue. While the existing counselor provides valuable support, the overall need across the three schools significantly exceeds the capacity of a single individual.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The difference between the budgeted expenditures ($150,968) and the estimated actuals ($93,752) in Action 2 Social Emotional Learning was the result of reduced costs due to having a smaller staff supporting with school culture initiatives.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The attendance intervention action is showing effectiveness as evidenced by decreased chronic absenteeism for all students and all subgroups except Students with Disabilities in 2023-24. Also, the daily attendance rate increased 1.26 percentage points this year.

The Social Emotional Learning and MTSS (Culture) actions are showing some effectiveness with a low suspension rate of 0% and student survey results indicating growth in both the percentage of students who feel safe at school and the percentage of students who feel sense of connectedness to the school community.

The Safe and Clean Facilities action is effective as evidenced by Facilities inspection results showing that the facility is in good condition. Additionally, 95% of families responded positively to questions regarding school safety on the 2025 Family Survey.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There are no changes being made to the planned goal, metrics, target outcomes, or actions for the coming year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Attendance Intervention	The school provides information to educate families on the importance of regular attendance through home-school communication channels, such as Parent Square and written correspondence. The Office Manager tracks attendance and communicates with families about daily absences/tardies through phone calls and Parent Square messages. Truancy/Attendance reminders are sent out to families every other week. For students who are chronically absent or truant, home visits and one-on-one meetings with the Assistant Principal/Principal will be conducted and an attendance plan will be created. The school incentives regular attendance with weekly competitions for best attendance by cohort for incentive, monthly perfect attendance and most improved attendance awards. The school encourages students to find Walking buddies (kids who live in the same route to help each other get to school). This action supports all students, but provides additional staffing support to address the needs of socioeconomically disadvantaged students, English learners, and Students with Disabilities to ensure they have the necessary support to attend school each day.	$97,910.00	Yes
1.2	Social Emotional Learning	All students will be provided supports to develop personal agency and resilience to develop a college going mindset with all students experiencing a sense of belonging every day that allow them to grow academically and socio-emotionally. These supports include • Behavioral support through codification of restorative justice discipline program (practices, routines, roles and responsibilities) • Counseling staff members with clear roles • Professional development for all staff in trauma informed practices and identifying students in crisis. • Leveraging community-based support- Ensuring that families are connected with the partners that can empower them to have a safe and stable home environment for wrap-around services • Social Emotional Learning (SEL) lessons as part of College Seminar class	$151,960.00	Yes

Action #	Title	Description	Total Funds	Contributing
		• Student-led conferences where students present progress on academic and social emotional goals (3 days on the calendar for parents/teachers/students to meet). Translation provided in Spanish and Vietnamese as needed. • Voice and Choice: Athletics, clubs, arts programming, and drug education • Culture Calendar of events, experiences, and recognitions to nurture a positive and celebratory school culture and sense of community focused on growth (LCFF and Title III)		
1.3	MTSS (Culture)	ACE will implement MTSS routines at every school with a network-wide intervention calendar tracking when students should progress between tiers or be referred for further services, as well as a behavioral support system. Specific focus will be placed on students who are struggling, with a focus on students who are socio-economically disadvantaged and have special needs. This will result in a safe, supportive, and responsive learning environment in which students receive uniform responses and supports to their social-emotional and behavioral needs.	$222,202.00	Yes
1.4	Safe and Clean Facilities	The school will provide a safe, clean, and healthy school facility by implementing regular maintenance, repairs, janitorial services. The school will also ensure students are supervised during arrival, passing periods, and dismissal to ensure student safety.	$708,100.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	College Readiness - Students will gain the academic knowledge and skills necessary to succeed in college and beyond.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
Priority 2: State Standards (Conditions of Learning)
Priority 4: Pupil Achievement (Pupil Outcomes)
Priority 7: Course Access (Conditions of Learning)
Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

ACE currently serves a disproportionate percentage of students who are ELs, have special needs, or are academically under-achieving. To see the academic growth needed for college readiness, students must be provided high quality instruction through standards-aligned curricular materials supported by a consistently utilized Multi-Tiered System of Supports (MTSS) Framework informed by data from interim assessments. Based on the current math data, a focused effort must be undertaken to improve math instruction for all students. As the majority of our students are current English Learners, with many Long Term English Learners, we know that they need additional considerations and ELD strategies utilized when planning and delivering instruction to maximize language acquisition and provide access to grade level content. Teachers will receive professional development during the summer and throughout the year to support the creation of standards-aligned instructional plans that embed Guided Language Acquisition Design (GLAD) strategies, as well as time for teachers to plan and monitor the impact of interventions for students who are not making expected progress. We anticipate that these actions will result in full implementation of adopted academic standards, all teachers participating in ELD strategy professional development, and growth in student academic outcomes.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Number/percentage of responses on the CA School Dashboard Implementation of Academic Standards	Data Year: 2023-24 77% 17/22	Data Year: 2024-25 77% 17/22		19/22 86%	Maintained

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Self-Reflection Tool that were rated 4 (Full Implementation) or 5 (Full Implementation and Sustainability) Data Source: CA Dashboard Local Indicators					
2.2	% of teachers who participate in professional development focused on English Language Development (ELD) strategies Data Source: Professional Development Sign-In Sheets	Data Year: 2023-24 100%	Data Year: 2024-25 100%		100%	Maintained
2.3	% of students enrolled in a broad course of study including students with exceptional needs Data Source: SIS System	Data Year: 2023-24 100%	Data Year: 2024-25 100%		100%	Maintained
2.4	% of students with access to state-adopted instructional materials for use at both school and home	Data Year: 2023-24 100%	Data Year: 2024-25 100%		100%	Maintained

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Data Source: SARC					
2.5	% of teachers are properly credentialed and appropriately assigned Data Source: SARC	Data Year: 2021-22 88% 0 misassigned	Data Year: 2022-23 88% 1 misassigned		100%	Maintained credential status +1 Misassignment
2.6	Distance from standard on the ELA CAASPP for all students and all numerically significant subgroups Data Source: CA Dashboard	Data Year: 2022-23 Overall -107.3 Latino -109.2 SED -106.7 SPED -168 EL -127.8	Data Year: 2023-24 Overall -110.3 Latino -112.1 SED -109.6 SPED -184.5 EL -123.7 LTEL: -122.8		15 point increase	Overall -3 Latino -2.9 SED -2.9 SPED -16.5 EL +4.1 LTEL: +5.3
2.7	Distance from standard on the Math CAASPP for all students and all numerically significant subgroups Data Source: CA Dashboard	Data Year: 2022-23 Overall -106 Latino -107.6 SED -106.1 SPED -162.9 EL -121.2	Data Year: 2023-24 Overall - 121.4 Latino -122.6 SED -120 SPED -206 EL -128.4 LTEL: -128.7		15 point increase	Overall -15.3 Latino -15 SED -13.9 SPED -43.5 EL -7.2 LTEL: +3.1
2.8	% of students meeting or exceeding standards on the CA Science Test (CAST) for all students and all numerically significant subgroups	Data Year: 2022-23 All Students 10.7% Latino 9.7% SED 10.7% SPED 15.4% EL 0%	Data Year: 2023-24 Overall 1.41% Latino 1.41% SED 1.52% SPED 0%		15 percentage point increase	Overall -9.3 Latino -8.3 SED -9.2 SPED -15.4 EL 0

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Data Source: Dataquest		EL 0%			
2.9	% of students meeting growth goals on STAR Reading and Math Data Source: Local Assessments	Data Year: 2023-24 Overall - 43% SPED - 38% EL - 43% SED - 42% Math Overall - 52% SPED - 45% EL - 52% SED - 53%	Data Year: 2024-25 Overall - 52% SPED - 53% EL - 49% SED - 53% Math Overall - 50% SPED - 44% EL - 46% SED - 50%		6 percentage point increase	Overall +9 SPED +15 EL +6 SED +9 Math Overall -2 SPED -1 EL -6 SED - 3
2.10	English learner reclassification rate Data Source: CALPADS	2023 8%	2024 4%		10%	-4
2.11	% of English learners making progress on the ELPAC Data Source: CA Dashboard	Data Year: 2022-23 41.2%	Data Year: 2023-24 33.1%		55%	-8.1
2.12	% of LTELs scoring at Levels 3 & 4 on the ELPAC Data Source: Dataquest	Data Year: 2022-23 Level 3: 34% Level 4: 17%	Data Year: 2023-24 Level 3: 30% Level 4: 11%		Level 3: 20% Level 4: 50%	Level 3: -4 Level 4: -6

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

All actions were implemented as planned.

Professional Development for ELD support was addressed through GLAD (Guided Language Acquisition Design) strategy trainings. This year, the GLAD trainings were intentionally separated into two half-day sessions: one for new teachers and one for experienced teachers. This division effectively reduced redundancies for experienced teachers, allowing them to build upon their existing knowledge and explore more advanced strategies, while new teachers received foundational instruction. Feedback from administrators and experienced teachers indicated that differentiating the GLAD strategies professional development sessions was beneficial for advancing teacher learning.

Feedback from ACE Empower teachers indicates that they find combining the professional development sessions with teachers from ACE Esperanza to be beneficial because they benefit from hearing from additional teacher perspectives and strategies.

The ELA curriculum utilizes Amplify. While there is always potential for curriculum improvement to better meet all needs, Amplify offers entry-level support for teachers who find planning challenging. It also provides a range of differentiation tools that have been beneficial for other teachers.

ELD implementation has faced challenges due to the absence of a dedicated ELD teacher this year, a departure from previous years where this support was available. There have been no qualified applicants for this position. Despite the lack of a dedicated ELD teacher, language needs are being addressed through the implementation of GLAD strategies and the existing curriculum that provides tools for differentiated instruction.

Parent feedback regarding the implementation of Goal 1 Actions has been positive: Parents shared that the education ACE Empower provides to their children meets their expectations. They praised the academic support available, including after-school office hours for each subject, where students can seek help from teachers. Parents also highlighted the support system for students with IEPs, which includes in-class assistance from paraprofessionals as well as access to counseling services. Parents additionally stated the school supports the emotional well-being of students alongside their academics. Parents said they appreciate that ACE Empower provides English language development support to multilingual learners (MLLs) in a variety of ways, including in-class instruction, peer support, and library-based programs, where MLLs engage in English-language activities and games with the parents who created and run the library.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 1 High-Quality Instruction budgeted expenditures ($805,095) and the estimated actuals ($660,771) difference was the result of reduced costs for due to teacher vacancies.

Action 5 ELA MTSS Framework Implementation budgeted expenditures ($109,828) and the estimated actuals ($54,763) difference was the result of reduced costs realized due to sharing staff across school sites.

Action 8 Strengthen Instruction budgeted expenditures ($262,800) and the estimated actuals ($ 204,414) difference was the result of reduced costs for professional development consultants.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The Curriculum and Materials action is demonstrating effectiveness with 100% of students with access to state-adopted instructional materials for use at both school and home.

The High Quality Instruction, ELA MTSS Framework Implementation, Strengthen Math Instruction, and Assessments & Data Analysis actions are not showing effectiveness as evidenced by the decline in ELA and Mathematics on the CAASPP assessments in 2024. However, 2024-25 MAP Reading data is showing a nine percentage point increase in the percentage of students who met their growth goals.

The Strengthen Instruction action has been effective as indicated by maintaining the Number/percentage of responses on the CA School Dashboard Implementation of Academic Standards Self-Reflection Tool that were rated 4 (Full Implementation) or 5 (Full Implementation and Sustainability). However, the Strengthen Instruction action is also expected to support the effectiveness of the other Goal 1 actions, and as indicated above those actions are not showing effectiveness.

The English Language Development action is showing some effectiveness with 100% % of teachers participating in professional development focused on English Language Development (ELD) strategies. However, the percentage of English learners who made progress or maintained at the highest level on the ELPAC decreased 8.1 percentage points. Also, the percentage of Long Term English Learners who scored at Levels 3 and 4 on the ELPAC declined 10 percentage points.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

The data source for Metric 2.10 English learner reclassification rate has been changed from Dataquest to CALPADS, due to Dataquest not providing this data point. The baseline data was updated accordingly.

Based on reflections on prior practice and the metric outcomes, the following Goal 1 action descriptions have been modified to align with the ACE Academic Improvement Plan:

Action 2 Curriculum and Materials has been modified by removing the description of the use of technological resources for differentiation and instead focusing on the selection of curricular materials with embedded scaffolds to allow for universal access to Tier 1 instruction. Additionally, the action now includes, "Teachers will follow the curriculum scope and sequence with minimal lesson modification to ensure all content standards are taught at the appropriate level of rigor." has been added to the action.

Action 3 Assessments & Data Analysis has been modified to focus on the use of high-quality assessments and services to gather, store, and disseminate data to inform professional development and coaching, instructional planning, and resource allocation. The action now includes "To support accurate demonstration of learning, ACE teachers will proactively establish conditions that foster strong test-taking habits in students during the administration of regular assessments used to monitor progress, identify priorities, and create action plans."

Action 4 Strengthen Math Instruction has been modified to specify that teachers will receive professional development and coaching to support implementation of the Illustrative Math curriculum in alignment with grade-level standards and expectations focusing on Tier 1 instructional practices and supported by the ACE Coaching Arc (instead of the TNTP rubric).

Action 8 Strengthen Instruction has been wholly modified to describe the activities that will be used to support and evaluate the effectiveness of professional development designed to improve the quality of Tier 1 instruction for all students by providing teachers with the tools, strategies, and support they need to deliver rigorous, engaging, and differentiated instruction in alignment with grade-level standards.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	High Quality Instruction	Provide High Quality Instruction by teachers appropriately credentialed and appropriately assigned in all core content areas with activities that develop the knowledge, skills, and mindsets necessary to become college and career ready through active goal setting, action planning, and reflection. In addition, teachers will implement lessons that develop college knowledge and awareness for students who are most frequently first-generation college going.	$409,894.00	No
2.2	Curriculum and Materials	Provide all students with access to high-quality curriculum and instructional materials aligned to the state-adopted content standards, including access to technology to support instruction. Curricular materials will include embedded scaffolds to allow for universal access to Tier 1 instruction. Teachers will follow the curriculum scope and sequence with minimal lesson modification to ensure all content standards are taught at the appropriate level of rigor. This will lead to higher levels of student achievement for all learners, particularly underserved subgroups, including those who are socioeconomically disadvantaged, are ELs, or have special needs.	$119,500.00	Yes

Action #	Title	Description	Total Funds	Contributing
2.3	Assessments & Data Analysis	ACE invests in high-quality assessments and services to gather, store, and disseminate data to inform professional development and coaching, instructional planning, and resource allocation leading to more targeted and rapid responses to student needs and improved outcomes for all learners, particularly underserved subgroups, including those who are socioeconomically disadvantaged, are ELs, or have special needs. To support accurate demonstration of learning, ACE teachers will proactively establish conditions that foster strong test-taking habits in students during the administration of regular assessments used to monitor progress, identify priorities, and create action plans.	$16,000.00	Yes
2.4	Strengthen Math Instruction	ACE will provide professional development and coaching for math teachers to support implementation of the Illustrative Math curriculum in alignment with grade-level standards and expectations. Teachers will also receive professional development on data-driven instruction and differentiating instruction within Tier 1. The ACE Coaching Arc will be used to develop best teaching strategies and strengthen teaching practices. Illustrative Math embeds Mathematical Language Routines to support academic language development for all learners, but especially English Learners. Teachers will use the Mathematical Language Routines, anchor charts, and GLAD strategies to ensure grade level content is accessible to English learners. Budgeted Expenditures are included in the Action 2.8 Strengthen Instruction expenditures.	$0.00	No
2.5	ELA MTSS Framework Implementation	ACE will utilize a Multi-Tiered System of Supports (MTSS) Framework school-wide to ensure holistic student success. One component of MTSS implementation is the planning of tiered supports for English Language Arts to ensure all students make progress towards mastery of the standards, but with a focus on the English Learners, Hispanic,	$84,602.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Socioeconomically Disadvantage, and Students with Disabilities subgroups who earned a 'Red' status on the 2023 CA Dashboard. Tier I: All students will receive high-quality English Language Arts instruction from the classroom teacher utilizing Amplify ELA curriculum's engaging digital resources and consumable materials that include assessment and differentiation tools. All teachers will plan using the Guided Language Acquisition Design (GLAD) strategies to ensure access to the content and language acquisition throughout the unit. Teachers will receive observation feedback using a tool adapted from the TNTP Core Teaching Rubric combined with observing for high impact GLAD strategies to support the development of effective Tier 1 instructional practices. Tier II: Based on formative and interim assessment data indicating the student is not making expected progress, the student will receive small group instruction from the teacher and/or a paraprofessional acting under the direction of the teacher. Tier III: Based on interim and/or summative assessment data indicating the student is not making progress despite other interventions provided, individual instruction will be provided by the classroom teacher, a special education teacher, or a paraprofessional under the direction of a teacher.		
2.6	English Language Development	The school provides a structured English Immersion program to support English Learners acquire English language proficiency and provide access to grade level curriculum to ensure progress towards meeting grade level standards through the following components: • Leverage network-wide professional development in Guided Language Acquisition Design (GLAD) strategies to focus on engaging ELLs in academic discourse and providing access to the curriculum. Ensure teachers have the skill and will to design text rich learning environments that cultivate participation and self-expression, both written and oral. GLAD strategies are embedded in required unit/lesson planning and explicitly looked for during administrator observations.	$18,626.00	No

Action #	Title	Description	Total Funds	Contributing
		-Monitor English Learners and Long Term English Learner progress- Ensure student progress is tracked so that adequate interventions can be put in place when needed. Share data on student progress with families as appropriate, and ensure students themselves can celebrate their own growth. Incentives to motivate students to do their best on the test and want to reclassify. • Provide high-quality language instruction through Structured English Immersion with both integrated English Language Development and structured English Language Development. The school provides integrated English Language Development in all core content areas through the use of GLAD strategies as well as designated English Language Development. The goal is to support English Learners to make rapid progress out of Levels 1 and 2 and into Levels 3 and 4 by focusing on oral language development, grammatical constructs, and academic vocabulary in English. This is paired with specific literacy instruction in Tier II and Tier III settings to ensure students are making adequate progress towards meeting grade level standards in English Language Arts and Mathematics. (LCFF and Title I)		
2.7	Special Education	ACE will provide an inclusive educational environment that meets the needs of each student's IEP or 504 plan. Teachers will receive professional development on accommodating and modifying during instruction and on assignments/assessments. Students with special needs will be supported in the classroom by Learning Specialists or paraprofessionals under the direction of the Learning Specialist. Students will receive counseling support and/or other services as indicated in their IEP's.	$69,400.00	No
2.8	Strengthen Instruction	Conduct or provide professional development to improve the quality of Tier 1 instruction for all students by providing teachers with the tools, strategies, and support they need to deliver rigorous, engaging, and differentiated	$247,374.00	Yes

Action #	Title	Description	Total Funds	Contributing
		instruction in alignment with grade-level standards. • Summer Intensive PD followed by weekly professional development sessions throughout the school year. • Ongoing Support 1) Coaching and Mentoring: Provide ongoing one-on-one coaching to support teachers in implementing Tier 1 strategies. 2) Peer Observations: Encourage teachers to observe one another and give constructive feedback on Tier 1 practices. Monthly PLC Meetings: Hold monthly meetings for teachers to review data, discuss challenges, and share strategies. 3) Resource Sharing: Provide access to resources (e.g., lesson plans, instructional strategies, assessment tools) to continue supporting Tier 1 practices. • Assessment & Evaluation of PD Effectiveness 1) Pre/Post-Surveys: Assess teachers' confidence and skills in Tier 1 instruction before and after the PD program. 2) Classroom Observations: Conduct observations to monitor the implementation of Tier 1 strategies in the classroom. 3) Student Data Review: Analyze student performance data to assess the impact of Tier 1 instructional improvements. 4) Teacher Feedback: Gather feedback from teachers on the PD experience, including what worked well and areas for improvement.		

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	ACE Families are empowered through structures that recognize and support them in being full partners in their children's education and promote their agency and voice in the life of the school.	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)

An explanation of why the LEA has developed this goal.

ACE's mission statement: ACE works with families and communities in the highest-need neighborhoods to create and sustain middle and high schools where students who have been left behind by the traditional school system grow to be ready, by the time they leave high school, to choose to attend and graduate from a four-year college or university. From our inception, we have recognized that families and communities are critical partners in the education of children who have not been successful in traditional schools. We believe that if we provide families opportunities to engage in decision-making and parent education events, as well as community engagement events with effective communication consisting of multiple outreach attempts for each event, families will feel more connected to the school community and will participate in the family survey and student-led conferences at high rates.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Percent of families who report a sense of connectedness with the school community Data Source: Family Survey	Data Year: 2023-24 98%	Data Year: 2024-25 97%		95%	-1
3.2	Percent of families participating in annual survey Data Source: Family Survey	Data Year: 2023-24 117 responses/193 enrolled students 61%	Data Year: 2024-25 81%		70%	+21

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.3	Percent of families participating in Student-led conferences Data Source: Sign-In Sheets	Data Year: 2023-24 90%	Data Year: 2024-25 92%		93%	+2
3.4	# correspondence families receive to promote attendance in each individual school event for unduplicated pupils and for students with exceptional needs Data Source: Local Records	Data Year: 2023-24 At least 2	Data Year: 2024-25 At least 2		2 for each event	Maintained

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The small group of ACE parents who attend the monthly Parent Leadership Team meetings are a important school resource, as they are parents who have been with ACE for many years and have strong connections with other families in the school community who cannot attend these types of meeting due to work or family obligations. The Parent Leadership Team parents communicate with other families to share information, collect feedback, and bring that back to the larger group at the next meeting. The transition of responsibilities for the Parent Leadership Team (PLT) work from experienced parents to new parents was successful this year. This team effectively organized all campus events. Fundraising efforts by the PLT successfully generated sufficient funds to cover the cost of the end-of-year field trip for eighth-grade students, as well as the purchase of new library materials..

Parents highlighted that the small school environment fosters relationships and enables them to easily connect with staff and leadership. They emphasized that the school's communication system keeps them informed and engaged through ParentSquare, email, flyers, and direct access to the principal's personal cell phone. Parents indicated that some parents may feed intimidated by the technology and recommend providing flyers for all events passed out in the classroom and at drop off/pick-up times to ensure everyone receives the relevant

information. Parents also suggested that the school supports families in learning to access and navigate the translate function of Parent Square during Family Orientation meetings at the beginning of the year and with continuing support from office staff throughout the year.

Overall, parents appreciate and feel confident in the dedication of the teachers, the quality of education, and the support their children receive at ACE Empower. They also appreciate the he LCAP and budget information that is presented twice a year during Parent Leadership Team meetings that keeps them informed about how the school is spending the money to support students.

Additionally, the Community Outreach Coordinator has worked with the Parent Recruitment team attending local events to recruit new students to attend ACE.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 2 Community Engagement budgeted expenditures ($3,900) and the estimated actuals ($ 32,753) difference was the result of increased marketing/recruiting costs this year.

Action 3 Family Communication budgeted expenditures ($20,000) and the estimated actuals ($ 30,095) difference was the result of increased classified staffing costs.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The Family Engagement and Involvement Program, Community Engagement, and Communication actions have been successful as evidenced by each family receiving at least 2 correspondences inviting them to participate in school events. Additionally, families are demonstrating engagement with 92% participating in student-led conferences this year.

The Parent Leadership Team has been instrumental in providing feedback over the last several years about how ACE can increase family participation in the annual family survey. These efforts have paid off with an increase of 21 percentage points to 81% of families participating in the survey this year. Even with the increased participation rate, the percentage of parents who feel connected to the school community maintained at over 95%.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

There are no changes being made to the planned goal, target outcomes, or actions for the coming year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Family Engagement and Involvement Program	ACE will invest in a broad program to engage and involve families through a Calendar of Family Engagement events such as Cafécitos, Parent Leadership Team meetings, ELAC meetings, student-led conferences, Family Community Building events, and Parent Workshops on a variety of topics such as college readiness, school data, literacy/mathematics resources, English Language Development, and cyber-citizenship. To support participation of parents of unduplicated students and students with exceptional needs, multiple communications will be sent to publicize each school event in Spanish and English.	$41,568.00	Yes
3.2	Community Engagement	ACE will engage with community partners online and in-person to support recruitment of a diverse student body. • Attend local events in the community. • Invite prospective parents to attend school culture events. • Involve current families and students in school advocacy and recruitment.	$27,500.00	Yes
3.3	Family Communication	The school will utilize OneCall, Parent Square, social media, mail, Parent Organizer, principals, office manager, and individual teachers to keep families informed about student progress, school events, school policies, and decision-making opportunities. The school will provide translation services for written communication and school events to support participation of parents of unduplicated students and students with exceptional needs.	$20,000.00	Yes

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$$702,635	$77,895

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
37.479%	6.535%	$119,765.34	44.014%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	**Action:** Attendance Intervention **Need:** The Chronic Absence rate for the EL student group in 2022-23 was 29.5, while the chronic absence rate for the SED student group was 32.3%. **Scope:**	The Attendance Intervention action addresses the need to decrease chronic absenteeism for the EL and SED student groups by monitoring individual student attendance and beginning the intervention process as soon as a student is in danger of becoming chronically absent. This action is provided LEA-wide because it will benefit all students, but the individual interventions will most benefit EL and SED student groups who will benefit from collaborative brainstorming between the school and the family to determine appropriate	1.2 Chronic Absence rate for ELs and SED

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide	supports to ensure the child attends school each day.	
1.2	**Action:** Social Emotional Learning **Need:** The Chronic Absence rate for the EL student group in 2022-23 was 29.5, while the chronic absence rate for the SED student group was 32.3%. **Scope:** LEA-wide	This action provides specific activities that create a positive school culture that encourages students to attend school each day. Counseling services are provided to ensure that students who are not attending school due to unresolved trauma have the opportunity to develop strategies that will enable them to attend school each day. These services will be principally directed to English Learners and Socioeconomically Disadvantaged students because these were the students that had the most difficulties remaining engaged during the school closures and now need the additional supports to attend school regularly. The action is being provided on a LEA-wide basis because it will benefit all students.	1.2 Chronic Absence rate for ELs and SED
1.3	**Action:** MTSS (Culture) **Need:** The Chronic Absence rate for the EL student group in 2022-23 was 29.5%, while the chronic absence rate for the SED student group was 32.3%. **Scope:** LEA-wide	This action provides additional staffing to collect, input, and monitor student attendance, behavior, survey, and anecdotal data in order to provide appropriate supports when necessary. When a students is receiving Tier II or III services, their progress is monitored to ensure they are making progress. This action has been designed to address the needs of English learners and Socioeconomically Disadvantaged students for additional monitoring indicated by the high chronic absence rates for both groups. It is being provided on a LEA-wide basis because it will benefit all students.	1.2 Chronic Absence rate for EL and SED subgroups 1.3 Suspension Rate for EL and SED subgroups
2.2	**Action:** Curriculum and Materials **Need:**	This action provides additional staffing to administer assessments and conduct data analysis with teachers to support the development of differentiated instructional plans. This action is designed to meet the needs of Socioeconomically	2.6 & 2.7 Distance from standard on the ELA and Math CAASPP for EL and SED Subgroups

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	On the 2023 ELA CAASPP assessments Socioeconomically Disadvantaged students scored 106.7 below standard and English learners scored 127.8 points below standard. On the 2023 Math CAASPP assessments Socioeconomically Disadvantaged students scored 106.1 below standard and English learners scored 121.2 points below standard. These student groups need data-based differentiated instruction to make academic progress. **Scope:** LEA-wide	Disadvantaged students and English learners for increased progress monitoring, but will benefit all students, so it is being provided on an LEA-wide basis.	
2.3	**Action:** Assessments & Data Analysis **Need:** On the 2023 ELA CAASPP assessments Socioeconomically Disadvantaged students scored 106.7 below standard and English learners scored 127.8 points below standard. On the 2023 Math CAASPP assessments Socioeconomically Disadvantaged students scored 106.1 below standard and English learners scored 121.2 points below standard. These student groups need data-based differentiated instruction to make academic progress.	This action provides additional staffing to administer assessments and conduct data analysis with teachers to support the development of differentiated instructional plans. This action is designed to meet the needs of Socioeconomically Disadvantaged students and English learners for increased progress monitoring, but will benefit all students, so it is being provided on an LEA-wide basis.	2.6 & 2.7 Distance from standard on the ELA and Math CAASPP for EL and SED Subgroups

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide		
2.5	**Action:** ELA MTSS Framework Implementation **Need:** On the 2023 ELA CAASPP assessments Socioeconomically Disadvantaged students scored 106.7 below standard and English learners scored 127.8 points below standard. These student groups need data-based differentiated instruction to make academic progress. **Scope:** LEA-wide	This action provides additional staffing to support implementation of the Multi-Tiered System of Supports specific to English Language Arts. This action is designed to meet the needs of Socioeconomically Disadvantaged students and English learners for increased progress monitoring, but will benefit all students, so it is being provided on an LEA-wide basis.	2.6 Distance from standard on the ELA CAASPP for EL and SED subgroups
2.8	**Action:** Strengthen Instruction **Need:** On the 2023 ELA CAASPP assessments Socioeconomically Disadvantaged students scored 106.7 below standard and English learners scored 127.8 points below standard. On the 2023 Math CAASPP assessments Socioeconomically Disadvantaged students scored 106.1 below standard and English learners scored 121.2 points below standard. These student groups need data-based differentiated instruction to make academic progress.	This action provides additional staffing and external professional development providers to ensure teachers have the strategies to plan differentiated instructional activities that incorporate strategies that support access to grade level content and English Language acquisition. This action is designed to meet the needs of Socioeconomically Disadvantaged students and English learners for differentiated instruction and use of specific instructional strategies, but will benefit all students, so it is being provided on an LEA-wide basis.	Distance from standard on the ELA and Math CAASPP for EL and SED Subgroups

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide		
3.1	**Action:** Family Engagement and Involvement Program **Need:** Parents and guardians of our socioeconomically disadvantaged students and English learners need additional opportunities that increase their ability to support their students' learning. Parents and guardians of our socioeconomically disadvantaged students and English learners need additional information about how to navigate the pathway to college. **Scope:** LEA-wide	This action provides increased staffing to support the development of Parent Workshops and parent engagement opportunities. This action is provided LEA-wide because it addresses the specific needs of parent of SED and EL students for increased learning opportunities, but it will benefit all students.	3.1 Percent of families who report a sense of connectedness with the school community
3.2	**Action:** Community Engagement **Need:** Students benefit from a diverse student body. Parents and guardians of socioeconomically disadvantaged students and English learners need additional outreach and opportunities to connect with the school community. **Scope:** LEA-wide	The action provides additional resources for community outreach and engagement.	3.1 Percent of families who report a sense of connectedness with the school community

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
3.3	**Action:** Family Communication **Need:** Parents and guardians of our socioeconomically disadvantaged students and English learners need additional opportunities that increase their ability to support their students' learning. Parents and guardians of our socioeconomically disadvantaged students and English learners need additional information about how to navigate the pathway to college. **Scope:** LEA-wide	This action provides increased staffing for communication and resources that allow for translation to ensure all parents receive understandable communication from the school about upcoming opportunities that will help them support their students' learning. This action is provided LEA-wide because it addresses the specific needs of parent of SED and EL students for increased communication about school activities, but it will benefit all students.	3.1 Percent of families who report a sense of connectedness with the school community

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not applicable

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Since the school does not have enough funding to hire additional staff with the loss of the one-time funding, the school will use these funds to retain staff in the following action.

Goal 1, Action 3 MTSS (Culture) retains the staff member who provides students with behavior support.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

2025-26 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	$1,874,743	$702,635	37.479%	6.535%	44.014%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$1,706,329.00	$509,681.00	$0.00	$18,626.00	$2,234,636.00	$1,023,136.00	$1,211,500.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Attendance Intervention	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$97,910.00	$0.00	$97,910.00				$97,910.00	
1	1.2	Social Emotional Learning	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$139,460.00	$12,500.00	$151,960.00				$151,960.00	
1	1.3	MTSS (Culture)	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$222,202.00	$0.00	$222,202.00				$222,202.00	
1	1.4	Safe and Clean Facilities	All	No			All Schools	Ongoing	$0.00	$708,100.00	$467,819.00	$240,281.00			$708,100.00	
2	2.1	High Quality Instruction	All	No			All Schools	Ongoing	$409,894.00	$0.00	$409,894.00				$409,894.00	
2	2.2	Curriculum and Materials	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$119,500.00	$119,500.00				$119,500.00	
2	2.3	Assessments & Data Analysis	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$16,000.00	$16,000.00				$16,000.00	
2	2.4	Strengthen Math Instruction	All	No			All Schools		$0.00	$0.00	$0.00				$0.00	
2	2.5	ELA MTSS Framework Implementation	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$84,602.00	$0.00	$84,602.00				$84,602.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.6	English Language Development	All	No			All Schools	Ongoing	$0.00	$18,626.00				$18,626.00	$18,626.00	
2	2.7	Special Education	Students with Disabilities	No			All Schools	Ongoing	$0.00	$69,400.00		$69,400.00			$69,400.00	
2	2.8	Strengthen Instruction	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$247,374.00	$47,374.00	$200,000.00			$247,374.00	
3	3.1	Family Engagement and Involvement Program	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$41,568.00	$0.00	$41,568.00				$41,568.00	
3	3.2	Community Engagement	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$27,500.00	$0.00	$27,500.00				$27,500.00	
3	3.3	Family Communication	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	$0.00	$20,000.00	$20,000.00				$20,000.00	

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$1,874,743	$702,635	37.479%	6.535%	44.014%	$828,616.00	0.000%	44.199 %	**Total:**	$828,616.00
								LEA-wide Total:	$828,616.00
								Limited Total:	$0.00
								Schoolwide Total:	$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Attendance Intervention	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$97,910.00	
1	1.2	Social Emotional Learning	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$151,960.00	
1	1.3	MTSS (Culture)	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$222,202.00	
2	2.2	Curriculum and Materials	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$119,500.00	
2	2.3	Assessments & Data Analysis	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$16,000.00	
2	2.5	ELA MTSS Framework Implementation	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$84,602.00	
2	2.8	Strengthen Instruction	Yes	LEA-wide	English Learners Foster Youth	All Schools	$47,374.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
					Low Income			
3	3.1	Family Engagement and Involvement Program	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$41,568.00	
3	3.2	Community Engagement	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$27,500.00	
3	3.3	Family Communication	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$20,000.00	

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$2,719,337.00	$2,403,395.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Attendance Intervention	Yes	$72,716.00	$73,447
1	1.2	Social Emotional Learning	Yes	$150,968.00	$93,752
1	1.3	MTSS (Culture)	Yes	$122,212.00	$119,823
1	1.4	Safe and Clean Facilities	No	$733,252.00	$693,736
2	2.1	High Quality Instruction	No	$805,095.00	$660,771
2	2.2	Curriculum and Materials	No	$114,000.00	$106,978
2	2.3	Assessments & Data Analysis	Yes	$74,763.00	$77,086
2	2.4	Strengthen Math Instruction	No	$0.00	$0
2	2.5	ELA MTSS Framework Implementation	Yes	$109,828.00	$54,763
2	2.6	English Language Development	Yes	$90,120.00	$77,086
2	2.7	Special Education	No	$70,800.00	$80,512

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.8	Strengthen Instruction	Yes	$262,800.00	$204,414
3	3.1	Family Engagement and Involvement Program	No Yes	$88,883.00	$98,179
3	3.2	Community Engagement	No	$3,900.00	$32,753
3	3.3	Family Communication	Yes	$20,000.00	$30,095

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$684,970	$867,180.00	$756,821.00	$110,359.00	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Attendance Intervention	Yes	$72,716.00	$73,447		
1	1.2	Social Emotional Learning	Yes	$135,611.00	$93,752		
1	1.3	MTSS (Culture)	Yes	$122,212.00	$119,823		
2	2.3	Assessments & Data Analysis	Yes	$47,732.00	$77,086		
2	2.5	ELA MTSS Framework Implementation	Yes	$109,828.00	$54,763		
2	2.6	English Language Development	Yes	$15,357.00	$15,357		
2	2.8	Strengthen Instruction	Yes	$254,841.00	$204,414		
3	3.1	Family Engagement and Involvement Program	Yes	$88,883.00	$98,179		
3	3.3	Family Communication	Yes	$20,000.00	$20,000		

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
$1,832,597	$684,970	10.456%	47.833%	$756,821.00	0.000%	41.298%	$119,765.34	6.535%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- o Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

- o Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statues of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.

- LEAs may also provide information about their strategic plan, vision, etc.

- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
    - If the LEA has unexpended LREBG funds the LEA must provide the following:
        - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
        - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
            - An explanation of how the action is aligned with the allowable uses of funds identified in *EC* Section 32526(c)(2); and
            - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by *EC* Section 32526(d).
                - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the LREBG Program Information web page.
        - Actions may be grouped together for purposes of these explanations.
        - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
    - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: *EC* Section 52060(g) and *EC* Section 52066(g) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section 47606.5(d) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see *Education Code* Section 52062;

  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see *Education Code* Section 52068; and

- For charter schools, see *Education Code* Section 47606.5.

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.

- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.

- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.

- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.

    o When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,

    o The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

- In addition to this information, the LEA must also identify:

    o The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).

- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.

- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.

- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds**: To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

  - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.

  o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).

  o Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.

  o Indicate the school year to which the baseline data applies.

  o The baseline data must remain unchanged throughout the three-year LCAP.

    ▪ This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

    ▪ If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

  o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.

  o Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- o Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.

  - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.

  - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.

    o Include a discussion of relevant challenges and successes experienced with the implementation process.

    o This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.

    o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.

    o When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

    o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

    o As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and

- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

  o For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

  o As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

  o These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.

  o **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:

    o Language acquisition programs, as defined in *EC* Section 306, provided to students, and

    o Professional development for teachers.

    o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:

    o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.

    o These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.

    o Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to *EC* Section 32526(d). For information related to the required needs assessment please see the Program Information tab on the LREBG

Program Information web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the California Statewide System of Support LREBG Resources web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.

- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in *EC* Section 32526(c)(2).

- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:

    - Identify the action as an LREBG action;

    - Include an explanation of how research supports the selected action;

    - Identify the metric(s) being used to monitor the impact of the action; and

    - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

  o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

  o The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

  o The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

  o The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)

- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)

- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.

- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.

- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.

- **Action #**: Enter the action's number as indicated in the LCAP Goal.

- **Action Title**: Provide a title of the action.

- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.

- If "Yes" is entered into the Contributing column, then complete the following columns:

  - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

  - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.

  - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."

- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

  o **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

  o **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.

- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.

- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.

- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

  o As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

  For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).

  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

- **5. Total Planned Percentage of Improved Services**

  - This percentage is the total of the Planned Percentage of Improved Services column.

- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- o This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

  - o This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

  - o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

  - o This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

  - o This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

  - o This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

  - o This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

  - o This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

  - o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- o   If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  - o   This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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