2018-19

# Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

<u>LCFF Evaluation Rubrics</u>: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name Contact Name and Title Email and Phone

Rocketship Mateo Sheedy

Eesire Kaur, Interim Principal

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# 2017-20 Plan Summary

# The Story

Describe the students and community and how the LEA serves them.

Rocketship Mateo Sheedy opened in August 2007 as the first Rocketship campus inside a San Jose church and soon relocated to its permanent campus on Locust Street in downtown San Jose. It currently serves grades K-5.

Rocketship Mateo Sheedy operates a highly personalized educational model to serve the unique needs of our students. At Rocketship, personalized learning is about reaching each student with the right content at the right time using the right method of instruction. Our teachers lead the learning process for every single student we serve in both whole group grade level instruction and differentiated instruction that meets students at their individual level. We use tutors and adaptive online learning programs to augment teacher led instruction and provide valuable time for students to practice new concepts and develop the mastery they need to advance. Given the majority FRL and EL population, Rocketship Mateo Sheedy's instructional program is built around ELD principles and recognizes incoming students may be several grade levels behind. As a result, all teachers are trained in Guided Language Acquisition Design, small group instruction and differentiation to meet the needs of all students in their classrooms.

Rocketship Mateo Sheedy also operated under the principles that excellent teachers and leaders create transformational schools and engaged parents are essential in eliminating the achievement gap. To these ends, Rocketship invests deeply in training and development to ensure teachers and leaders have a profound impact on students and communities and Rocketship parents are actively engaged in our schools, from reading in the classroom to chaperoning field trips. We also develop parent leaders in our schools and communities to become powerful advocates for their children. More details regarding how we implement personalized learning, teacher development and parent engagement follow.

Rocketship Mateo Sheedy operates with four core values: respect, responsibility, empathy and persistence. These core values are reinforced in all aspects of Rocketeers' school day, whether they're participating in a core value read aloud, earning "rockets" for demonstrating core values or sharing their core value grades with their parents during report card season.

# **LCAP Highlights**

Identify and briefly summarize the key features of this year's LCAP.

This LCAP highlights how Rocketship Mateo Sheedy will address ELA test scores and suspension rates.

#### **Review of Performance**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

#### **Greatest Progress**

Two of the greatest progresses for Rocketship Mateo Sheedy over the past year are improvement of school culture in the classroom and instructional gains in both STEM and Humanities Classrooms. There has been additional focus on humanities and really doubling down at the school site on humanities plans from the network. Additionally, one cohort of first graders was especially low performing and Rocketship Mateo Sheedy hired at dedicated Grade 1 tutor to help support.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

#### **Greatest Needs**

The greatest area of improvement at Mateo Sheedy is increasing ELA scores, particularly for English Learner students. Last year, our EL students were in the orange (low and maintained) area of the LCFF dashboard. Parents and staff at Mateo Sheedy have come up with many ideas for how to improve ELA scores and foster a love of reading for students. These strategies include: book store/library field trips, dress up days as book characters, after school book clubs.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

#### **Performance Gaps**

All students blue (5), but students with disabilities and African-American subgroups are yellow (3). However, while Students with Disabilities and African Americans both have high suspension rate for SY 16-17, their rates had declined significantly from the previous year and LEA should continue to focus on behavior management. In 2017-18, RMS brought in Seneca providers to help with our social-emotional learning at the school and early data indicates that the suspension rate has decreased dramatically this year over last.

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

#### **Increased or Improved services**

The three most significant ways that Rocketship Mateo Sheedy improves services for our unduplicated pupils are through our Personalized Learning Program, our intensive teacher professional development and coaching, and our commitment to involving parents in their student's education. Personalized learning is about reaching each student with the right content at the right time

using the right method of instruction. Our teachers lead the learning process for every single student we serve in both whole group grade level instruction and differentiated instruction that meets students at their individual level. We use tutors and adaptive online learning programs to augment teacher led instruction and provide valuable time for students to practice new concepts and develop the mastery they need to advance. This is especially helpful for our unduplicated students who may have very different needs from their peer students. Every week, all teachers receive at least four hours of support outside the classroom, are observed by Assistant Principals at least twice, receive at least two hours of professional development, and have a one-on-one meeting with their coaches. This helps our teachers better understand how to meet the needs of their students, particularly EL, Foster Youth and low-income students. Finally, Rocketship parents are actively engaged in our schools, from reading in the classroom to chaperoning field trips. We also develop parent leaders in our schools and communities to become powerful advocates for their children. These are opportunities that parents of EL and low income students are not always afforded, and research shows that students with involved parents do better in school.

# **Budget Summary**

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures For LCAP Year	\$6,319,445
Total Funds Budgeted for Planned Actions/Services to Meet The Goals in the LCAP for LCAP Year	\$1,950,063

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

Facility lease expense, management fee, authorizer fee, general operating services (i.e. telecommunications, utilities), administrative costs (i.e. audit, software), food service, teacher base compensation, school leader base compensation

DESCRIPTION	AMOUNT
Total Projected LCFF Revenues for LCAP Year	\$ 4,548,337

# **Annual Update**

LCAP Year Reviewed: 2017–18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

#### Goal 1

Improve Rocketeers' proficiency in key content areas, overall and for key subgroups

State and/or Local Priorities addressed by this goal:

State Priorities: 2, 4, 8

**Local Priorities:** 

#### **Annual Measureable Outcomes**

Actual

English Learner Progress Indicator 87.5%	Not available yet
ELA Indicator 40%	Not available yet
Math Indicator 48%	Not available yet

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Common Core-aligned instruction & materials	RMS used Core Curriculum budget to bolster math curriculum materials, socio-emotional Kimochi	\$12,000 (4100) Core Curriculum	\$5,219 (4100) Core Curriculum

Planned
Actions/Services
A-1. The Rocketship Mateo Sheedy curriculum

materials, and literacy resources. These benefit all students, including EL and special education because of the inclusion model run in our schools. Additionally, we are aligning our curriculum with NGSS and encompass the three Disciplinary Core Ideas of the NGSS, physical sciences, life sciences, and earth science. We also administer NGSSaligned unit assessments.

Actual

Actions/Services

We integrate science instruction throughout various mediums so that skills that can be applied to subject matter at any time (i.e. recording observations, reading maps, using timelines). By teaching these core subjects in various modalities, we're helping all students, including special education and English Learners master the concepts via the method they respond to best.

Social Studies is also integrated into humanities blocks. All students are exposed to social studies concepts, particularly by working to master nonfiction texts.

follows the California adoption of the Common Core State Standards ("CCSS") for the subject areas of: English/Language Arts (includes Writing), and Mathematics, as well as the state standards for Social Studies, Art and Music and the Next Generation Science Standards. Rocketship has established ELA and Math focus standards – the most rigorous CCSS at each grade level – as the most important markers of success in order to prioritize the focus of instruction while also ensuring that all grade-level standards are addressed in every course. Rocketship Mateo Sheedy operates an inclusion model and therefore this core curriculum will benefit all students including Special Education students. Rocketship teachers will use the ELL framework to embed analytical tasks, receptive tasks and productive language functions into the curriculum to aid language acquisition.

Rocketship Mateo Sheedy utilizes a Balanced Literacy approach for ELA instruction with a significant focus on Guided Reading. Expanding the breadth and depth of our classroom libraries will ensure that all students have access to a wide variety of texts to meet the different genre requirements in Common Core, as well as ensuring that all students have access to books at their appropriate reading level. For EL students, this can be particularly motivating and a useful strategy to engage reluctant or struggling readers. These expanded libraries will also enable us to loan out books for students to take home, so that parents can support reading and language acquisition efforts at home.

**Budgeted Expenditures** 

LCFF-base

\$18,660 (4210) Books LCFF-base

LCFF-base

\$33,723 (4210) Books LCFF-base

**Estimated Actual** 

Expenditures

Planned	Actual	Budgeted	<b>Estimated Actual</b>
Actions/Services	Actions/Services	Expenditures	Expenditures
Personalized Learning  A-2. RMS's key instructional practices include personalization, blended learning, data-driven instruction, Response to Intervention and teacher specialization. The specific investments for RtI include RtI curriculum and tutors. Our objective every day is to get the right lesson to the right child at the right time. We assume that every child, especially the children in the neighborhoods we serve, will have unique learning needs that must be addressed individually. The Rocketship model combines traditional classroom instruction with blended learning, which enables online learning programs technology, small group instruction and tutoring. All students, including our Special Education students, access and benefit from this instructional model as Rocketship Mateo Sheedy operates an inclusion model. In particular, our Special Education students benefits from our RtI model in which they receive additional Tier II and Tier III tutoring from the general education, special education, Learning Lab and paraprofessional staff. This personalized instruction occurs in the learning lab, making investments in Learning Lab Materials and Leveled Libraries important so that each student has the materials to receive instruction at his or her level. In addition, our adaptive Online Learning Programs (OLPs) are able to adapt to each student's level, ensuring that all aspects of our instructional program are appropriately differentiated for our Special Education students.  We invest in Chromebooks and invest budget each year to maintaining a 5:2, student to Chromebook ratio. Additionally, we invest in technology	Personalized Learning is one area that is continually improving and evolving at RMS. As we continue to further integrate technology into the classroom, it is allowing our teachers more time to work in small group. This benefits our ELs and Special Education students that benefit the most from 1:1 and small group instruction.  We also continue to refine our approach to OLPs this year, by working with targeted, differentiated lessons in Dreambox and created curated texts sets that could be assigned based on STEP level with MyON.	OLPs: \$26,053 (4411) LCFF-S+C  Chromebooks: \$29,262 (4421) LCFF-S+C  Learning Lab Materials \$5,000 (4390) LCFF-base  Leveled Libraries \$6,000 (4115) LCFF-base  Rtl Curriculum \$2,527 (4120) Tutors \$381,181 (2101) Title I  Technology Consultants \$22,000 (5807) LCFF base	OLPs: \$26,832 (4411) LCFF-S+C  Chromebooks: \$34,293 (4421) LCFF-S+C  Learning Lab Materials \$919 (4390) LCFF-base  Leveled Libraries \$6,000 (4115) LCFF-base  Rtl Curriculum \$1,589 (4120) Tutors \$317,646 (2101) Title I  Technology Consultants \$18,934 (5807) LCFF base

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
consultants to ensure that our Chromebooks and			
OLPs are working smoothly, Rocketship invests in			
technology support consultants.			

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Special Education supports  A-3. Although RMS runs an inclusion model, we realize that our special education students may require additional supports to achieve academically and in non-cognitive functions. These additional supports include additional assessments, such as psycho-educational assessments, speech-language assessments and occupational therapy assessments; additional staffing supports, such as adaptive PE instructors, physical therapists, mental health supports and assistive technology specialists; additional materials, including instructional supplies for speech lessons, counseling materials for school psychologists and occupational therapy materials; and adaptive technology.	Our ISE team supported our Special Education student through each of the methods listed to the left.	\$9,172 (ISE 4360, ISE 4330, ISE 4340, ISE 4421)  State Special Education funding IDEA  Contracted Services \$22,500 (ISE 5802) State Special Education funding LCFF-S+C	\$7,182 (ISE 4360, ISE 4330, ISE 4340, ISE 4421)  State Special Education funding IDEA  Contracted Services \$46,856 (ISE 5802) State Special Education funding LCFF-S+C

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
A-4. Our goal is to help our EL students make rapid progress out of levels 1 and 2 and into levels 3 and higher on the CELDT Assessment. We believe that the most effective instructional approach for a school with a high EL population is to embed ELD principles in all aspects of the curriculum and to teach explicit ELD during a portion of the day. To embed ELD principles across all subjects, we work with <b>Project GLAD</b> (Guided Language Acquisition Design) to teach our teachers methods to provide additional instructional support to EL students. Our explicit ELD will focus on developing oral language, grammatical constructs and academic vocabulary in English. This period will take place during the Humanities block when EL students may be leveled by English fluency and provided with explicit ELD instruction. In the Rtl tutoring program, ELs who are not making Significant Gains may receive Literacy instruction as well as ELD as appropriate. Special Education students who are also ELs may have a particularly challenging time acquiring English language. In these cases, we provide Tier II and Tier III tutoring in small group or 1:1 settings. Additionally, we also provide ongoing professional development to our literacy teachers to help them with EL instruction throughout the school year.	We have ongoing PD sessions throughout the year to help Literacy teachers master ELD and GLAD strategies. We continue to partner with Project GLAD to ensure all teachers are trained on the GLAD strategies for ELD instruction and are familiar with the new ELD framework developed by the CDE. All new teachers receive GLAD training at the beginning of the year, with returning teachers getting a refresher course. GLAD strategies are imbedded in all of our instruction, including STEM, so that students are practicing English skills in all areas of the school day.  We have ongoing PD sessions throughout the year to help Literacy teachers master GLAD and other ELS strategies	GLAD Training \$26,055 (5804) Title III Ongoing literacy teacher PD \$27,100 (1101) Title III	GLAD Training \$7,391 (5804) Title III  Ongoing literacy teacher PD \$27,100 (1101) Title III

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Each of the action items for this goal is embedded into our Rocketship model, giving these action items the support of school teams and the network support team to help guide high-level thinking, with support and ongoing professional development throughout the school year to ensure its being implemented with fidelity.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

While SBAC and other state testing data is not yet available, Rocketship uses a cadre of internal assessments to track student progress throughout the year. Students are RMS are on track for 1.1 years of growth in math and 1.02 years of growth in ELA. Both of these are about consistent with our scores from last year, however, these fall short of our general expectations of 1.4 years of growth.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

This year at RMS, we focused our efforts to achieving Goal 1 by not only putting finances toward books and libraries, we also dedicated finances toward tutor hours. We find that having the right physical material is helpful, but having more staff to work with the students enhances their learning. RMS was over-budget for books but under budget for other instructional supplies, such as curriculum and learning lab materials.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Our action steps for Goal 1 are largely unchanged for next year. This action step represents our core academic programs. The biggest change for next year is re-thinking the learning lab and how student time is spent there. We want to ensure that students are exposed to technology both in the classroom and in the learning lab, and that they received targeted instruction in both spaces as well. You can read more about this below in Goal 1, Action Step 2.

#### Goal 2

Rocketeers will have access to Common Core standards aligned curriculum across a broad array of content areas taught by appropriately assigned, highly qualified teachers

State and/or Local Priorities addressed by this goal:

State Priorities: 1, 2, 4

**Local Priorities:** 

#### **Annual Measureable Outcomes**

Expected Actual

School provides standards-aligned instructional materials - Met	Met
School provides standards-aligned professional development - Met	Met
100% of full-time teachers have appropriate credentials - Met	100%

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### Action 1

Planned	Actual	Budgeted	Esti
Actions/Services	Actions/Services	Expenditures	Ex

#### **Professional Development**

B-1. Summer PD

Each summer, RMS hosts an intensive three week summer training for all teachers that emphasizes foundational knowledge in culture and classroom. We provide training in classroom management and effective planning, including daily lessons, units, and yearlong plans. We also introduce

As indicated last year, Professional Development is a significant part of our plan to ensure our teachers have the skills necessary to be most effective for our students. We continue to include more differentiated instruction for our teachers. This benefits our new teachers and our returning teachers by helping them build the skills that will be most helpful in their classrooms.

Summer: \$120,066 SL and Teacher compensation (1301, 1101)

**Thursday:** \$72,733

LCFF-S+C

Estimated Actual Expenditures

**Summer:** \$87,112 SL and Teacher compensation (1301, 1101)

LCFF-S+C

Thursday: \$52,769

# Planned Actions/Services

foundational components of the Rocketship program, including the use of data, instructional techniques, and the scope and sequence of curricula. Sessions are differentiated by subject and grade and focus on skill-building to maximize teacher time.

#### Thursday PD

Rocketship schools dedicate at least 200 hours throughout the school year for staff PD. We dismiss students two and a half hours early one day a week to allow for an afternoon of purposeful and customized PD and culture building for staff. The Principals and Assistant Principals at each school facilitate and organize sessions at each school, targeting the areas of development they see as most beneficial to the staff, personalizing supports for teachers.

#### Professional Development Fund

Rocketship Mateo Sheedy has a number of veteran Rocketship teachers who express a strong desire to continue honing their craft and developing as professionals. RMS will establish a professional development fund to reward high-performing teachers with additional learning opportunities and to incentivize experienced teachers to continue working at Rocketship where their development is made a priority. With eligible topics including Spanish language study, teaching in an inclusion model, and the Teachers College Reading And Writing Institute, students are sure to benefit from this additional training their teachers will have received.

# Actual Actions/Services

Some examples of Summer PD sessions include:

- GLAD Training
- Home Visits
- Assessment Suite Overview
- Systems and Routines

Some example of Thursday PD include:

- Behavior Plan
- Parent Conference Prep
- Guided Reading Planning
- Review of ELD

We continued to provide teachers with the opportunity to take advantage of our professional development fund which allows them to expand their learning opportunities in eligible topics including Spanish language study, teaching in an inclusion model, and the Teachers College Reading And Writing Institute.

#### Budgeted Expenditures

SL and Teacher compensation (1301, 1101)

LCFF-S+C

#### PD Fund

\$26,055 (5804)

LCFF-base

# Estimated Actual Expenditures

SL and Teacher compensation (1301, 1101)

LCFF-S+C

#### **PD Fund**

\$7,391 (5804)

LCFF-base

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Assessments  B-2. Students will take a variety of internal and external assessments to determine progress and areas of weakness. Assessments include:  • Four rounds of cumulative assessments • NWEA three times per year • STEP at least four times per year • State-mandated CAASPP  To ensure that our students are ready for success on the CAASPP, Rocketship Mateo Sheedy transitioned to computer based, Common Core aligned benchmark assessments. Consistent with our model of data driven instruction, the results of these benchmarks will be used to adjust instruction to ensure that all students are moving towards mastery of the Common Core standards.  RMS will hire temporary staff members to facilitate administration and scoring of assessments	In compliance with state law, students took all of the required state assessments. Additionally, as mentioned above, we have a cadre of internal assessments, and we did in fact administer four rounds of cumulative assessments, three rounds of NWEA testing and four round of STEP testing. This helps us identify areas of weakness and growth for our students and better target our instruction toward them.	Assessments \$29,849 (4414) LCFF-S+C Temps \$0 (5838) LCFF-base	Assessments \$29,849 (4414) LCFF-S+C Temps \$0 (5838) LCFF-base

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Data Days  B-3. Following administration of these bi-monthly interim assessments, the teachers, Assistant Principal, and Principal at RMS will have a full day analyzing interim assessment data. As a key component of these data days, a teacher identifies	RSED holds three Data Days per year. During Data Days, School Leaders and NeST staff helps teachers analyze their students' assessment data to identify areas of individual weakness and common trends. From there, teachers revise lesson plans to target the areas of weakness.	\$46,179  Teacher and SL compensation (1101, 1301) LCFF-S+C	\$33,504  Teacher and SL compensation (1101, 1301) <i>LCFF-S+C</i>

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
overall positive trends of the entire class and challenges as well. Learning how to better utilize data enables teachers to improve instructional practices and better serve all students.			

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Coaching  B-4. The foundational piece of our ongoing staff development is customized, targeted one-on-one coaching provided by Assistant Principals or Principals to teachers. RMS teachers receive ongoing coaching and support from the Assistant Principal or Principal responsible for their grade level. This typically includes about three hours per week of support for our newest teachers or others who need extra support. This helps teachers better instruct all students, including ELs and Special Education students.	Coaching is a fundamental piece of Rocketship's instructional model, and, as such, is the main activity for Assistant Principals and Principals. Each School Leader is paired with a teacher, and they observe in class and offer feedback both in real time and during weekly 1:1 coaching sessions. This continues to be a cornerstone of Rocketship's teacher development.	Coaching \$229,688 AP compensation (1301) LCFF-S+C	Coaching \$229,688 AP compensation (1301) LCFF-S+C

Planned	Actual	Budgeted	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
Teacher Credentialing  B-5. 100% of core teachers will be appropriately assigned and hold a valid CA Teaching Credential with appropriate English learner authorization as defined by the CA Commission on Teaching Credentialing. All core teacher candidates	Ensuring our teachers are appropriately credentialed is one of our top priorities, and we drastically improved in this area. We started a new process that includes holding individual calls with hired teachers to go over their next steps. We've also increased our support to new teachers	Credentialing \$29,000 (5833) Title II	Credentialing \$29,000 (5833) Title II

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
screened for employment will hold valid CA Teaching Credential with appropriate English learner authorization; RSED Human Resources will annually review assignment and credential status. RMS partners with the Reach Institute for credentialing teachers.	by having a dedicated Talent Manager work with teachers in need of credentialing, as well as rolled out a new HRIS system. As a result 100% of our teachers are credentialed.	Educator Effectiveness Grant	Educator Effectiveness Grant

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Rocketship deeply values our teacher development, and the action items related to this goal demonstrate the seriousness of which we approach ensuring that our students are being taught by high-level instructors. We've been continuing to implement initiatives from last year to ensure that we meet each of these goals, most notable credentialing for this year. As explained above, our program that was implemented last year ensured that our teachers understand the requirements for credentialing.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Rocketship's implemented initiatives from last year ensured that we met our goal of 100% credentialed teachers. Mateo Sheedy increased credentialed teachers by 15.0% to reach our goal of 100% credentialed teachers.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

To ensure the continuous development of our teachers, we've dedicated our finances toward a number of development opportunities for our teachers. We've allocated expenses for personal development training that occur during the summer to allow for more flexibility of time. We have also allocated expenses for regular PD with our teachers during the school year. Our teachers also are given financial support to explore unique PD opportunities that they see fit for their own professional development. Along with PD, we also do help with credentialing expenses. We are under budget with our professional development costs because overall compensation came in lower.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Providing basic services to our students is one of our strongest goals. The biggest progress for this year related to this goal is that 100% of teachers are appropriately credentialed. This is a result of better partnership between the talents and HR teams, including new systems. To keep this momentum going, we're adding a credential analyst at the Network to further support schools in their credentialing. Our teacher development continues to be a strong point of the Rocketship program. At Mateo Sheedy, we have effectively developed a leadership pipeline, and one of our Assistant Principals will assume the role of Principal next year.

# Goal 3

School environment will be safe and welcoming for all students

State and/or Local Priorities addressed by this goal:

State Priorities: 1, 6

**Local Priorities:** 

#### **Annual Measureable Outcomes**

Expected Actual

3rd-5th grade students believe school is a safe environment to learn 95.0%	72.0%
Parents believe school is safe 95.0%	73.0%

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
C-1. Rocketship Mateo Sheedy employs a Business Operations Manager to manage support staff and oversee the daily operations of the school including the school breakfast and lunch program, arrival and dismissal, and the safety and cleanliness of all common spaces. This position is critical to meeting RMS's and the state's goals for student safety and maintaining facilities.	Our BOM continues to be an integral part of the team to coordinate daily operations, student safety and maintaining facilities. Next year, our BOM will report directly to their principal instead of a NeST manager. We hope this integrates the BOM and Principal work more closely.	\$83,500 BOM (2301) <i>LCFF-S+C</i>	\$77,826 BOM (2301) <i>LCFF-S+C</i>

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
C-2. We ensure that school facilities are in good repair through preventative maintenance. This includes annual inspections aligned with state Office of Public School Construction Facilities Inspection tool. As a result, we invest in necessary repairs and upgrades to ensure the school is a safe and welcoming environment for students, families and staff.  Rocketship Mateo Sheedy will invest in new furniture to replace aging furniture items. This contributes to a feeling of safety in the classroom.  Teachers will be given a stipend for purchases related to decorating their room, and/or outfitting their classroom with additional materials not covered under the instructional supply budget.	We continue to maintain our campus throughout the year. There are 3-4 facilities walkthroughs each year conducted by the BOM and the network operations team, during which the school is reviewed for potential items out of compliance with state standards.  Additionally, there is a portal for BOMs and other school staff to submit maintenance requests. Rocketship employs a handyman to help solve these small repairs.	\$67,100  Building repairs (5610)  LCFF-base  \$13,000  Furniture  4430  \$20,300  Teacher Room  4330  S+C	\$53,300 Building repairs (5610)  LCFF-base  \$12,900 Furniture 4430  \$12,500 Teacher Room 4330 S+C

Planned	Actual	Budgeted	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
Custodial Services + Supplies  C-3. In order to provide a safe and clean environment in which teachers can focus on teaching, students can focus on learning, and school leaders can focus on leading, we employ a custodial team to ensure the daily upkeep of the campus and to identify any safety concerns or necessary repairs of the building.  The quality of custodial services can vary dramatically. The Rocketship network is in the process of negotiating a network-wide contract for	Custodial services happen once a day, with two deep cleans throughout the school year (usually during winter and spring break). This year, Rocketship began looking into contracting with a custodial company for all schools to help get better pricing and create more consistent service, however were unable to find a provider that could handle the load of 13 schools.	\$92,479 Custodial services (5821) <i>LCFF-base</i>	\$92,479 Custodial services (5821) LCFF-base

Planned	Actual	Budgeted	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
custodial services. This will provide more consistent services for a lower price.			

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
C-4. In order to continue to strengthen our systems and operations we invest in staff to support daily transition points such as arrival, dismissal, lunch and recess. These transitions represent a significant percentage of behavior issues on campus. By employing support staff during these transitions, the school will ensure that students are provided with a safe and welcoming environment throughout the day. Students with behavior support needs will benefit from calmer and quieter transitions and additional supervision during this time will enable staff to quickly deescalate any outbursts that occur during this time.	Support staff remain a critical investment providing the necessary staffing for our universal breakfast program, lunch, arrival and dismissal. Support staff are our families' daily touchpoint with the school, providing support during arrival and dismissal and are a key aspect of school safety and parent satisfaction. Support staff also oversee lunch, another area of concern for many families. Our Network and BOM teams completed meal service walk-throughs this winter to help Support Staff better support our National School Lunch and Universal Breakfast Programs in a compliant, efficient manner that increases enjoyment for students.	\$167,622 Support Staff Compensation (2201) LCFF-S+C	\$201,479 Support Staff Compensation (2201) LCFF-S+C

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Security Services  Rocketship Mateo Sheedy will be able to hire additional security services for their campus. These include patrols for weekends to ensure no one is using our space unauthorized or during nights. The goal is to reduce unauthorized people on campus	We used this funding to hire a random patrol from a local security firm. A security guard will do one random check per day, seven days a week, between the hours of 7am and 1am. We also have a centrally-monitored alarm system.	\$7,000 Security Services 5823 LCFF-S+C	\$2,400 Security Services 5823 LCFF-S+C

# Planned Actual Budgeted Estimated Actual Actions/Services Expenditures Expenditures and issues that make families feel unsafe, such as graffiti.

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Creating a safe environment for our students is one of our top priorities. Our BOM oversees facility and safety issues on the ground, with support from our network operations team. RSED is continuing to hire additional BOM managers at the network level to better support our BOMs. Having better support structures in place has allowed us to make progress in these areas. Having a solid leader operations leader on campus is a huge priority for our school, and creating a safe environment would not be possible without these systems.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Creating a safe environment for our students is one of our top priorities. This year student safety was 68% compared to last year's student safety results of 72%, which has increased from last year. When parents were surveyed in regards to safety, 73% compared to last year's results of 86% believe school is a safe place for their children, which has decreased by -13% from last year. Mateo Sheedy will continue to make improvements to ensure our students and parents have a healthy, safe, and supportive environment that enables their child to succeed and achieve greatness because the sky's the limit for our Rocketeers.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

To ensure a safe environment for our students we provide healthy budgets for our schools to put toward capital repairs. We also pride ourselves on maintaining clean environments for our students, putting financial emphasis on our custodial budgets. Additionally, we have increased support staff hours to help with arrival, dismissal, lunch time, and other events where our students are not inside the classroom. We are under budget for a lot of supplies, but have used those savings to support higher-than-anticipated support staff needs.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

We are recalibrating our expected results for both student and parent safety. Our expected metrics last year were based on one year of data, and we felt that outliers misrepresented our progress toward this goal. To this end, we've taken a three-year average of our results to set new goals for parent and student safety results.

Our BOMs will be reporting to the Principal next year, instead of to a network operations manager. The organization felt that it was necessary for Principals and BOMs to be on the same page in order to better serve students. You can read more about this in Goal 3, Action Step 1 below.

Last year, we made it a goal to find and centralize our custodial efforts. However, we're been unable to find an adequate provider who can serve all Rocketship schools, so now the schools have autonomy to hire who they'd like.

### Goal 4

Rocketship students will become self-motivated, competent, and lifelong learners and will develop a deep love of learning

State and/or Local Priorities addressed by this goal:

State Priorities: 5, 6, 7, 8

**Local Priorities:** 

#### **Annual Measureable Outcomes**

Expected Actual

Chronic Absenteeism <10%	9.0%
ADA 95.0%	96.4%
Student suspension rate 3.6%	0.8%

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Enrichment  D-1. Enrichment is a critical component of a students' education at Rocketship. In addition to aligning with CCSS standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their focus and commitment during core instruction. The Enrichment Center Coordinators provide students with the opportunity to engage in physical education, art, and various other enrichment activities. The Coordinators play a critical role in strengthening school culture. Importantly, enrichment also provides an opportunity for students to excel and show off talents that may not be immediately apparent in a general education setting. For our Special Education students, this can be an especially motivating and engaging portion of their day.	Rocketship Mateo Sheedy offered art and physical education enrichment options. Physical Education included both sports and fitness aspects of PE.	Enrichment Coordinators \$381,181 (2101) <i>LCFF-S+C</i>	Enrichment Coordinators \$317,646 (2101) <i>LCFF-S+C</i>

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
Field Trips  D-2. Field Trips provide an important opportunity to both deepen students' learning and increase engagement. Many of the field trips taken are science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well. The cornerstone of our field trip experience is Fifth Grade Camp. Each year, Rocketship 5 <sup>th</sup> graders	Each grade took a field trip together. Throughout the school year, field trips were planned to provided opportunities for students to apply the knowledge/skills they learned in the classroom. Examples of the field trips planned were visits to the Cal Academy, Gilroy Gardens, NASA, and the Local library. In addition to this, our fourth graders attended an overnight science trip and our fifth graders took part in a week long science camp. For many of our students, this trip is often the first time they spend significant time away	Field Trips \$27,000 (5860) <i>LCFF-S+C</i>	Field Trips \$45,826 (5860) <i>LCFF-S+C</i>

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
goes to Groveland, CA for one week of hiking, science lessons, outdoor exploration and camp fun. For many Rocketeers, this is one of their first experiences leaving home.	from their homes, preparing them for middle school the following year.		

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
D-3. RMS has been using Positive Behavior Intervention and Supports (PBIS) since the school opened. The fundamental purpose of PBIS is to create learning environments that are more consistent, predictable, positive, and safe, which helps our students develop their socio-emotional intelligence. One key component of PBIS is implementing a socio-emotional learning (SEL) curriculum. We implement the "Kimochi's" curriculum in the lower grades (pre-k through grade two), and the "RULER" approach in upper grades (third through fifth grades). The goal of these curricula is to help students identify, communicate, and regulate feelings, as well as develop appropriate social skills.  Students at RMS have indicated that many of them feel bullied and this is a trend we've seen increasing over the past few years. We are working on implementing more bullying education for both parents and students to gain a strong understanding of what bullying is and how it can impact students.	Last year, we saw an increase in suspensions and other behavioral problems, so doubled down on our social-emotional supports for our students. We contracted with Seneca Services this year and their support to our students was very effective and reducing suspensions and helping our students expand their social-emotional learning.	\$6,949 Instructional supplies (4340) LCFF-Base	\$5,028 Instructional supplies (4340) LCFF-Base

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Ensuring that our students and staff enjoy their day-to-day school experience is a large priority for us. Our staff satisfaction increased this year and our students are happy with their enrichment and field trip offerings. Enrichment is built into each child's day and teachers have the autonomy to pick field trips for their students based on lessons.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Our suspension rate of 0.8% has increased slightly compared to last year suspension rate of zero and chronic absenteeism has increased significantly from 4.9% to 9.0%. This indicates there is a significant need for improvement and identification of attendance problems early so applicable support services and interventions can occur to combat chronic absenteeism.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

To ensure our students receive an enjoyable enriched educational experience, we have increased our Enrichment Coordinator salaries, as well as field trip expenses. Our Enrichment Coordinator expense is under budget because we were able to find people to hire with lower salaries and have used these savings to increase our field trip offerings.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Social Emotional Learning remains one of the top priorities at Rocketship Mateo Sheedy. This year, our partnership with Seneca Services was extremely effective in reducing suspensions and improving student SEL outcomes in general. As a result, we will be continuing our partnership with Seneca next year.

Creating a joyful school atmosphere is another priority for Rocketship Mateo Sheedy and this is done through a love of reading campaign/celebrations/parent parties/etc. One way we've been doing this is through Los Dichos, a Latin-heritage program in which parent volunteers read books to students in both English and Spanish to teach students about Latin culture. Both our students and parents really enjoy this experience.

### Goal 5

Rocketship parents are engaged in their students' education

State and/or Local Priorities addressed by this goal:

State Priorities: 3, 5, 8

**Local Priorities:** 

#### **Annual Measureable Outcomes**

Expected Actual

Percentage of parents attending an average of at least one school event per month – 36.5%	47%
Parents are satisfied overall with their school – 78%	78%

#### **Actions / Services**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
Parent involvement			
E-1. Community Events: RMS hosts many special events during the year to engage parents and families. These events include community meetings, exhibition nights, and other school events. In order to support these efforts, RMS invests in parent appreciation items and provides a materials budget.  Parents will receive specific training on bullying and how to support their students during the first	Parent engagement is one of the cornerstones of our educational plan. We provided frequent opportunities for parents to engage with school staff. This year, we hosted community meetings, parent coffees and celebrations throughout the year. Parents frequently lead these efforts along with school staff, thereby building their own skills as community leaders.	Parent Appreciation and Materials \$19,434 (5822, 4510)	Parent Appreciation and Materials \$18,548 (5822, 4510)  LCFF-base

Planned Actions/Services	Actual Actions/Services	Budgeted Expenditures	Estimated Actual Expenditures
community meeting of the year as a result of parent feedback from this year.			
Parent Volunteer Opportunities: Rocketship Mateo Sheedy parents will be encouraged to volunteer at the schools to help tighten the link between the families and the school as well as assist RMS teachers and staff with various school operations. These activities will vary widely but will include classroom assistance, translating documents, administrative assistance, and			
assisting in special school events.			

Planned	Actual	Budgeted	Estimated Actual Expenditures
Actions/Services	Actions/Services	Expenditures	
E-2. RMS provides many opportunities throughout the school year for parents to interact with RMS staff. The school offers monthly forums for parents to provide feedback as well as learn in depth about school activities. This enables parents to become a more active participant in their child's education.  This will start over the summer. The registration days before school, which have typically just been a day to turn in paperwork, will focus more on school culture and parental engagement so that parents have a better understanding of expectations for behavior, attendance and truancy before the school year starts.	At RMS, we held monthly community meetings and/parent coffees (cafecitos) for parents to meet, interact with and offer feedback to staff. These meetings are a great way for parents to build relationships with their students' teachers and school leaders. The Orientation format was well received by parents and we plan on continuing that this year.	Parent Outreach \$13,000 (1101), LCFF-base	Parent Outreach \$6,374 (1101), LCFF-base

Planned	Actual	Budgeted	Estimated Actual
Actions/Services	Actions/Services	Expenditures	Expenditures
E-3. Rocketship's Office Managers are the face of the school to students and families. Office Managers oversee much of the communication that goes directly to families and coordinate many parent engagement efforts, including parent volunteerism and community events. Office Managers are critical to our efforts to engage families in their children's learning and the school community.  Office Managers will be a part of a truancy task force aimed at reducing chronic absenteeism and increase ADA next year. This task force will focus on creating parent-school partnerships to ensure students are in school every day while educating parents on the implications of students missing school.	Our Office Managers continue to be one of the cornerstones of our school community. The Principal and Office Manager are proactive with truant families and schedule 1:1 meetings with Principal, as well as adding an expectation that teachers will be diligent in following up with absent families.	\$71,200  OM Compensation (2401)  LCFF-S+C	\$73,897  OM Compensation (2401)  LCFF-S+C

# **Analysis**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Parent involvement is one of the cornerstones of our model, and as such, we're proud of the strong and committed group of parents we have, particularly in the School Site Council. The Principal and the OM are the two staff members that do the most parent work, as well as parent engagement coordinators who work across all Rocketship schools. These people ensure our parents are actively involved in their child's education.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Parent satisfaction has decreased to 78% compared to last year parent satisfaction of 83%. Although parent satisfaction decreased, we still met our expected goal of 78%. Our goal for next year is to continue to find ways to improve parent satisfaction, engage our parents, specifically around SBAC and how best to support their child at home.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

To ensure parent engagement and involvement is maintained at RMS, we emphasize the use of expenses to be put toward parent related events, meetings and outreach. This goal is on budget.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

We are recalibrating our expected results for both student and parent safety. Our expected metrics last year were based on one year of data, and we felt that outliers misrepresented our progress toward this goal. To this end, we've taken a three-year average of our results to set new goals for parent satisfaction and parent involvement with school events.

Increasing parent involvement and engagement is a priority at RMS. You can read about our new initiatives in Goal 5, Action Items 1&2 below.

# **Stakeholder Engagement**

LCAP Year: 2018-19

# **Involvement Process for LCAP and Annual Update**

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

Mateo Sheedy provides regular opportunities for stakeholders to give input on the operations of their school. These opportunities include, but are not limited to, monthly coffee chats with the principal, community meetings, and 1:1 meetings with the school leadership team.

In all of these engagement opportunities, Mateo Sheedy encourages school stakeholders to comment on the strengths they see in the school and any operational or instructional concerns they may have, which in turn influence the school's LCAP action items and school initiatives.

The formal engagement process with stakeholders began by sharing our annual Parent Satisfaction Survey with our families in February 2018. The surveys were available in English, Spanish & Vietnamese so all of our families could participate. The survey included a question for participants to indicate the top two priorities for school improvement at Mateo Sheedy. 257 parents responded. The results of the surveys were tallied and then presented to the School Site Council, a school group composed of parents, teachers, school leaders and Rocketship Education Network Staff, on 4/16/2018. The School Site Council, using the results from the Parent Satisfaction survey, the CA Dashboard and other internal metrics, such as NWEA scores, identified the areas most in need of improvement.

Concurrently, Mateo Sheedy held in-person Parent Coffee on 5/1/2018 to for all families understand the components of LCAP and to discuss how we could best use the LCFF funds to serve our students and improve services in alignment with the state priorities. In addition to sharing the state's goals, we shared information about services and resources currently offered by the school that align with those priorities and initial proposals for additional services and resources we could offer. If families did not complete the December Parent Satisfaction Survey, they were given the option to complete an online survey indicating the two areas they felt are most in need of improvement. Parent representatives from all student subgroups, including Hispanic and Asian student subgroups and parents of ELs, attended the meeting.

Students at Mateo Sheedy were also consulted in regards to their feelings on school safety and climate in a student safety survey. 61 students in grades 3rd to 5th responded to this ask. Parents were also asked about school culture in the Parent Satisfaction Survey.

Rocketship Education staff both on a school level and network level engaged in the LCAP review process. Teachers provided feedback via online survey starting on March 14, 2018. In addition, the Rocketship Education Network Finance Team met with each the Mateo Sheedy leadership team on 4/3/2018 to discuss areas of growth and improvement at their school. Rocketship Education's Board of Directors met on May 23, 2018 to review and finalize Mateo Sheedy's LCAP.

# Impact on LCAP and Annual Update

How did these consultations impact the LCAP for the upcoming year?

Feedback from our parents, students, teachers, school leadership and staff is crucial for continued success at Mateo Sheedy. The stakeholder engagement opportunities listed above resulted in clear, and often correlating, suggestions for meaningful improvement for the upcoming academic year.

When parents were asked during the Parent Satisfaction Surveys what were the most critical areas for improvement at Mateo Sheedy the top two responses were: facilities and safety, as well as, school events.

Students expressed a similar interest in the importance of addressing safety concerns. Of the 61 surveyed, 72% of students say they "Always" feel safe at school and 28% "Sometimes" feel safe. Students felt primarily unsafe due to bullying, school violence in the news, natural disasters and people loitering by the school.

The list of areas of improvement that surfaced with parents were regarding facilities and safety, ensuring that students feel safe and happy coming to school everyday. Upon reflecting on the previous academic year, Principals felt that areas for focus for next year were: Improve student safety and implement Initiatives to fight bullying and educate teachers on conflict resolution and socio-emotional learning. During the school's SSC meeting bullying, safety, and communication as a whole were brought up as areas of improvement.

In summary, our stakeholders feel our stakeholders recommend improvement in English Language Arts instruction and social-emotional training for teachers and improve parent-school communication. In Addition providing funding for social-emotional learning to mitigate student's dissatisfaction around bullying, as well as, instill positive behavior.

# Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

(Select from New Goal, Modified Goal, or Unchanged Goal)

Unchanged

#### Goal 1

Improve Rocketeers' proficiency in key content areas, overall and for key subgroups

#### State and/or Local Priorities addressed by this goal:

State Priorities: 2, 4, 8

Local Priorities:

#### **Identified Need:**

While Rocketship Mateo Sheedy has performed well in comparison to neighboring schools with similar demographics, historically not all students have achieved proficiency. In particular, there is a subset of students who persistently perform in the Below Basic or Far Below Basic quintiles, and new students in particular, enter Rocketship Mateo Sheedy, on average, 1.5 years below grade level. With the increased rigor of the CAASPP, it is even more essential that we invest in strategies to support all our students making progress towards proficiency.

## **Expected Annual Measureable Outcomes**

Metrics/Indicators	Baseline	2018-19	2019-20	2020-21
English Learner Progress Indicator	88%	Maintain above 75%		
ELA Indicator	36% (from 14-15)	41%		

Metrics/Indicators	Baseline	2018-19	2019-20	2020-21
Math Indicator	44% (from 14-15)	48%		

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

# Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Unchanged	[Add 2018-19 selection here]	[Add 2019-20 selection here]

#### **Common Core-aligned instruction & materials**

A-1. The Rocketship Mateo Sheedy curriculum follows the California adoption of the Common Core State Standards ("CCSS") for the subject areas of: English/Language Arts (includes Writing), and Mathematics, as well as the state standards for Social Studies, Art and Music and the Next Generation Science Standards. Rocketship has established ELA and Math focus standards – the most rigorous CCSS at each grade level - as the most important markers of success in order to prioritize the focus of instruction while also ensuring that all grade-level standards are addressed in every course. Rocketship Mateo Sheedy operates an inclusion model and therefore this core curriculum will benefit all students including Special Education students. Rocketship teachers will use the ELL framework to embed analytical tasks, receptive tasks and productive language functions into the curriculum to aid language acquisition.

Rocketship Mateo Sheedy utilizes a Balanced Literacy approach for ELA instruction with a significant focus on Guided Reading. Expanding the breadth and depth of our classroom libraries will ensure that all students have access to a wide variety of texts to meet the different genre requirements in Common Core, as well as ensuring that all students have access to books at their appropriate reading level. For EL students, this can be particularly motivating and a useful strategy to engage reluctant or struggling readers. These expanded libraries will also enable us to loan out books for students to take home, so that parents can support reading and language acquisition efforts at home.

# **Budgeted Expenditures**

Year	2018-19	2019-20	2020-21
Amount	\$12,000 Core Curriculum		
	\$28,200 Books		
Source	LCFF-base		
Budget Reference	(4100) (4210)		

# Action 2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, S	Specific Schools, and/or Specific Grade Spans):	
OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served:  (Select from English Learners, Foster Youth, and/or Low Income)  Scope of Services:  (Select from LEA-wide, Scholunduplicated Student Ground Unduplicated Student Ground Undup			Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
ELs, Low Income	Schoolwide			

### **Actions/Services**

Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Unchanged		
2018-19 Actions/Services	2019-20 Actions/Services	2020-21 Actions/Services
Personalized Learning		
A-2. RMS's key instructional practices include personalization, blended learning, data-driven instruction, Response to Intervention and teacher specialization. The specific investments for RtI include RtI curriculum and tutors.		
This personalized instruction occurs in the learning lab, making investments in Learning Lab Materials and Leveled Libraries important so that each student has the materials to receive instruction at his or her level. In addition, our adaptive Online Learning Programs (OLPs) are able to adapt to each student's level, ensuring that all aspects of our instructional program are appropriately differentiated for our Special Education students.		
We invest in <b>Chromebooks</b> and invest budget each year to maintaining a 5:2, student to Chromebook ratio. Additionally, we invest in technology consultants to ensure that our Chromebooks and OLPs are working smoothly, Rocketship invests in <b>technology support consultants</b> .		
Next year, we will look to integrate OLPs more into the classroom. By integrating technology, such as digital texts into classroom settings, our teachers have more time for focused, small group instruction which better serves our unduplicated students.		

2018-19	<b>Actions</b>	/Services
ZU10-13	ACCIONS	JEI VICES

#### 2019-20 Actions/Services

#### 2020-21 Actions/Services

Our **printing and reproduction** budget allows for teachers to make copies of materials so that all students have access to them. This includes copying passages of books so that each student has a copy and can mark up her or his own version.

#### **Budgeted Expenditures**

Year	2018-19	2019-20	2020-21
Amount	OLPs: \$35,000 (4411) LCFF-S+C		
	Chromebooks: \$28,187 (4421) LCFF-S+C		
	Learning Lab Materials \$5,000 (4390) LCFF-S+C		
	Leveled Libraries \$9,600 (4115) LCFF-S+C		
	Printing and Reproduction \$6,000 (5822) LCFF-		
	base		
	Rtl Curriculum \$1,800 (4120) – Title I		
	Tutors \$198,413 (2101) - Title I		
	Technology Consultants		
	\$25,000 (5807)		
	LCFF-S+C		
Source	See above		
Budget Reference	See above		

Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Student with Disabilities			
	C	DR	
For Actions/Services included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:
Students to be Served:  (Select from English Learners, Foster Youth, and/or Low Income)  Scope of S  (Select from LE  Unduplicated S		polwide, or Limited to p(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Unchanged			
2018-19 Actions/Services	2019-20 Actions/Service	es	2020-21 Actions/Services
Special Education supports  A-3. Although RMS runs an inclusion model, we realize that our special education students may require additional supports to achieve academically and in non-cognitive functions. These additional supports include additional assessments, such as psychoeducational assessments, speech-language assessments and occupational therapy assessments; additional staffing supports, such as adaptive PE instructors, physical therapists, mental health supports and assistive technology specialists; additional materials, including instructional supplies for speech lessons, counseling materials for school psychologists			

2018-19 Actions/Services	2019-20 Actions/Services	2020-21 Actions/Services
and occupational therapy materials; and adaptive technology.		
The Rocketship model combines traditional classroom instruction with blended learning, which enables online learning programs technology, small group instruction and tutoring. All students, including our Special Education students, access and benefit from this instructional model as Rocketship Mateo Sheedy operates an inclusion model. In particular, our Special Education students benefits from our RtI model in which they receive additional Tier II and Tier III tutoring from the general education, special education, Learning Lab and paraprofessional staff.		

Year	2018-19	2019-20	2020-21
Amount	\$9,172 Materials		
	(ISE 4360, ISE 4330, ISE 4340, ISE 4421)		
	State Special Education funding		
	IDEA		
	Contracted Services		
	\$22,037 (ISE 5802)		
	State Special Education funding		
Source	See above		
Budget Reference	See above		

Action 2
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or Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		ecific Schools, and/or Specific Grade Spans):		
to meeting the Increas	ed or Improved Service	es Requirement:		
•		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
School Wide				
Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21		
2019-20 Actions/Service	es	2020-21 Actions/Services		
	sto meeting the Increas Scope of Services: (Select from LEA-wide, Scho Unduplicated Student Grou School Wide  Select from New, Modified,	Location(s):  (Select from All Schools, Special Select from All Schools, Special Select from All Schools, Special Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		

Year	2018-19	2019-20	2020-21
Amount	Educational Consultants - \$115,000  ILS Compensation - \$5,000		
Source	SJ Learns + 21st Century Grant		
Budget Reference	(5803) (2101)		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

# Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
English Learners	School Wide	

#### **Actions/Services**

Select from New,	Modified, or Unchanged for 2018-19	Select fron	n New, Modified, or Unchanged for 2019-20	Sele	ct from New, Modified, or Unchanged for 2020-21
Unchanged					
2018-19 Action	ns/Services	2019-20	Actions/Services	202	0-21 Actions/Services
GLAD Training					
progress out of lee higher on the CEL most effective ins a high EL populat aspects of the curduring a portion of across all subjects (Guided Language teachers methods support to EL studeveloping oral la academic vocabur place during the lamay be leveled by explicit ELD instruction. ELs who are not reliteracy instructions a particularly challanguage. In the set tutoring in small galso provide ongo	chelp our EL students make rapid evels 1 and 2 and into levels 3 and LDT Assessment. We believe that the structional approach for a school with ion is to embed ELD principles in all rriculum and to teach explicit ELD of the day. To embed ELD principles s, we work with <b>Project GLAD</b> e Acquisition Design) to teach our s to provide additional instructional dents. Our explicit ELD will focus on anguage, grammatical constructs and lary in English. This period will take Humanities block when EL students y English fluency and provided with action. In the RtI tutoring program, making Significant Gains may receive on as well as ELD as appropriate. In students who are also ELs may have allenging time acquiring English e cases, we provide Tier II and Tier III group or 1:1 settings. Additionally, we bing professional development to our to help them with EL instruction chool year.				
Budgeted Exp	enditures				
Year	2018-19		2019-20		2020-21
Amount	GLAD Training \$17,055				

Year	2018-19	2019-20		2020-21	
Source	Title III				
Budget Reference	(5804)				
Action 6	5				
For Actions/Service	s not included as contributing to meetin	g the Increased or Improved S	ervices Requirement:		
Students to (Select from All, S	<b>be Served</b> : Students with Disabilities, or Specific Stu	dent Groups)	Location(s): (Select from All Schools, Spe	ecific Schools, and/or Specific Grade Spans):	
All students					
	OR				
For Actions/Se	rvices included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:	
Students to (Select from Engl Low Income)	<b>be Served:</b> ish Learners, Foster Youth, and/or	Scope of Services: (Select from LEA-wide, Scho Unduplicated Student Group		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
Actions/Servi	ces				
Select from New,	Modified, or Unchanged for 2018-19	Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21	
New					

2018-19 Actions/Services		2019-20 Actions/Services	2020-21 Actions/Services
Reading Engagem	nent		
more reading eng will include field t	om our parents, RMS will implement gagement initiatives next year. These rips to the library and book store, book characters and after school		
Budgeted Exp	enditures		
Year	2018-19	2019-20	2020-21
Amount	Non-Instructional Materials \$10,000		
Source	LCFF- base		
Budget Reference	4380		
(Select from New	Goal, Modified Goal, or Unchanged (	Goal)	
Unchanged			
Goal 2			
Rocketeers will have	e access to Common Core standards alig	ned curriculum across a broad array of conto	tent areas taught by appropriately assigned, highly qualified teachers

# State and/or Local Priorities addressed by this goal:

State Priorities: 1, 2, 4

**Local Priorities:** 

#### **Identified Need:**

Now that Common Core State Standards are fully implemented, it is essential that we are providing students with aligned curriculum and material. Rocketship Mateo Sheedy adopted a CCSS aligned Math curriculum and Writing program in 2014-15. RMS is now working to leverage technology as a means of personalizing education for students and building students' technical fluency and invest in science and social studies curricula.

With the state-wide teacher shortage, we've hired more and more teachers who had credentialing needs due to them coming from out of state and/or being new to teaching and needing to obtain a credential.

#### **Expected Annual Measureable Outcomes**

Metrics/Indicators	Baseline	2018-19	2019-20	2020-21
School provides standards-aligned instructional materials	Met	Met		
School provides standards-aligned professional development	Met/not met - # of hours of PD provided each year: 320	Met		
100% of full-time teachers have appropriate credentials	Not Met – 89%	Met – 100%		

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

_			
For Actions/Services not included as contributing to meeting	ng the Increased or Improved S	ervices Requirement:	
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
	C	OR .	
For Actions/Services included as contributing	to meeting the Increas	ed or Improved Servic	es Requirement:
Students to be Served:	Scope of Services:		Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Scho Unduplicated Student Grou		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
EL, Low Income	Schoolwide		
Actions/Services  Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, [Add 2018-19 selection here		Select from New, Modified, or Unchanged for 2020-21  [Add 2019-20 selection here]
	[Add 2016-19 Selection Here	=]	[Add 2019-20 Selection here]
2018-19 Actions/Services	2019-20 Actions/Servic	es	2020-21 Actions/Services
Professional Development			
B-1. Summer PD			
Each summer, RMS hosts an intensive three week summer training for all teachers that emphasizes foundational knowledge in culture and classroom. We provide training in classroom management and effective planning, including daily lessons, units, and yearlong plans. We also introduce foundational components of the Rocketship program, including the use of data, instructional techniques, and the scope			

Year	2018-19	2019-20	2020-21
Amount	\$120,066		
	Summer LCFF base		
	\$72,733		
	Thursday LCFF S+C		
	\$15,000		
	PD Fund LCFF S+C		
Source	See above		
Budget Reference	1301, 1101, 5804		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):	
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Unchanged	[Add 2018-19 selection here]	[Add 2019-20 selection here]
2018-19 Actions/Services	2019-20 Actions/Services	2020-21 Actions/Services
Assessments		
B-2. Students will take a variety of internal and external assessments to determine progress and areas of weakness. Assessments include:		
<ul> <li>Four rounds of cumulative assessments</li> <li>NWEA three times per year</li> <li>STEP at least four times per year</li> <li>State-mandated CAASPP</li> </ul>		
To ensure that our students are ready for success on the CAASPP, Rocketship Mateo Sheedy transitioned to computer based, Common Core aligned benchmark assessments. Consistent with our model of data driven instruction, the results of these benchmarks will be used to adjust instruction to ensure that all students are moving towards mastery of the Common Core standards.		
RMS will hire <b>temporary staff</b> members to facilitate administration and scoring of assessments		

Year	2018-19	2019-20	2020-21
Amount	Assessments \$27,705		
	(4414)		
	LCFF-base		

Year	2018-19	2019-20	2020-21
	Temps \$20,000		
	(5838) LCFF-S+C		
Source	See above		
Budget Reference	See above		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

Students to be Served:

(Select from English Learners, Foster Youth, and/or Low Income)

Scope of Services:

(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))

Location(s):

(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

EL, Low Income Schoolwide

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
2019 10 Actions/Samisos	2010 20 Actions/Sorvices	2020 21 Actions/Samisas
2018-19 Actions/Services  Data Days	2019-20 Actions/Services	2020-21 Actions/Services
B-3. Following administration of these bi-monthly interim assessments, the teachers, Assistant Principal, and Principal at RMS will have a full day analyzing interim assessment data. As a key component of these data days, a teacher identifies overall positive trends of the entire class and challenges as well. Learning how to better utilize data enables teachers to improve instructional practices and better serve all students.		

Year	2018-19	2019-20	2020-21
Amount	\$46,179		
Source	LCFF-base		
Budget Reference	(1101, 1301)		

# Action 4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from All, Students with Disabilities, or Specific Students)		dent Groups)	Location(s): (Select from All Schools, Spe	ecific Schools, and/or Specific Grade Spans):
		C	DR	
I	For Actions/Services included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:
	Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Scho Unduplicated Student Grou		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
	EL, Low Income	Schoolwide		
4	Actions/Services Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
	Unchanged			
	2018-19 Actions/Services	2019-20 Actions/Service	es	2020-21 Actions/Services
	B-4. The foundational piece of our ongoing staff development is customized, targeted one-on-one coaching provided by Assistant Principals or Principals to teachers. RMS teachers receive ongoing coaching and support from the Assistant Principal or Principal responsible for their grade level. This typically includes about three hours per week of support for our newest teachers or others who need extra support. This helps teachers better instruct all students, including ELs and Special Education students.			

Year	2018-19	2019-20		2020-21
Amount	\$229,688			
Source	1301			
Budget Reference	LCFF-S+C			
<b>A as:</b> a	5			
	_			
For Actions/Service	es not included as contributing to meetin	g the Increased or Improve	ed Services Requirement:	
Students to	be Served:		Location(s):	
(Select from All,	Students with Disabilities, or Specific Stu	dent Groups)	(Select from All Schools, Spe	ecific Schools, and/or Specific Grade Spans):
All				
			OR	
For Actions/Se	ervices included as contributing	to meeting the Incre	eased or Improved Service	es Requirement:
Students to	be Served:	Scope of Service	s:	Location(s):
(Select from Eng Low Income)	lish Learners, Foster Youth, and/or	(Select from LEA-wide, S Unduplicated Student G	schoolwide, or Limited to roup(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services				
Select from New	, Modified, or Unchanged for 2018-19	Select from New, Modifi	ed, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Modified				

2019-20 Actions/Services	2020-21 Actions/Services
	2019-20 Actions/Services

Year	2018-19	2019-20	2020-21
Amount	\$29,000		
Source	Title II Educator Effectiveness Grant		
Budget Reference	5833		

(Select from New Goal, Modified Goal, or Unchanged Goal)	
Unchanged	

# Goal 3

School environment will be safe and welcoming for all students

# State and/or Local Priorities addressed by this goal:

State Priorities: 1, 6

**Local Priorities:** 

#### **Identified Need:**

Now that Common Core State Standards are fully implemented, it is essential that we are providing students with aligned curriculum and material. Rocketship Mateo Sheedy adopted a CCSS aligned Math curriculum and Writing program in 2014-15. RMS is now working to leverage technology as a means of personalizing education for students and building students' technical fluency and invest in science and social studies curricula.

In order to be ready to learn, students need to know they are in a safe environment. While Rocketship Mateo Sheedy has a strong foundation in positive behavioral practices, including implementation of the Positive Behavioral Intervention and Supports framework, we believe it is critical to maintain these high standards. We also seek to eliminate bullying on our campus. 75% of students think that their school is a safe place to learn, but our suspension rate is less than the district at 2.3%.

### **Expected Annual Measureable Outcomes**

Metrics/Indicators	Baseline	2018-19	2019-20	2020-21
3rd-5th grade students believe school is a safe environment to learn	70%	75%		
Parents believe school is safe	89%	Maintain above 85%		

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

# Action 1

For Actions/Services not included as contributing to meeting	g the Increased or Improved S	ervices Requirement:		
Students to be Served: (Select from All, Students with Disabilities, or Specific Stu	dent Groups)	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
	C	DR .		
For Actions/Services included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:	
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Scho Unduplicated Student Grou	•	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
EL, Low Income	Schoolwide			
Actions/Services  Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21	
Modified				
2018-19 Actions/Services	2019-20 Actions/Servic	es	2020-21 Actions/Services	
C-1. Rocketship Mateo Sheedy employs a Business Operations Manager to manage support staff and oversee the daily operations of the school including the school breakfast and lunch program, arrival and dismissal, and the safety and cleanliness of all common spaces. This position is critical to meeting				

2018-19 Actions/Services	2019-20 Actions/Services	2020-21 Actions/Services
RMS's and the state's goals for student safety and maintaining facilities.		

Year	2018-19	2019-20	2020-21
Amount	\$103,125 BOM		
Source	LCFF-S+C		
Budget Reference	2301		

# Action 2

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to I (Select from Engli Low Income)	<b>be Served:</b> sh Learners, Foster Youth, and/or	(Select fro	of Services: m LEA-wide, Schoolwide, or Limited to ted Student Group(s))	(Sele	cation(s): ct from All Schools, Specific Schools, and/or ific Grade Spans)
Actions/Servic	ces				
Select from New,	Modified, or Unchanged for 2018-19	Select from	n New, Modified, or Unchanged for 2019-20	Selec	ct from New, Modified, or Unchanged for 2020-21
Unchanged					
2018-19 Action	ns/Services	2019-20	Actions/Services	202	0-21 Actions/Services
through preventa annual inspection School Constructi result, we invest i ensure the school environment for s Rocketship Mated to replace aging f feeling of safety in Teachers will be g to decorating the	nat school facilities are in good repair ative maintenance. This includes as aligned with state Office of Public on Facilities Inspection tool. As a in necessary repairs and upgrades to I is a safe and welcoming students, families and staff.  Sheedy will invest in new furniture urniture items. This contributes to a in the classroom.  Given a stipend for purchases related ir room, and/or outfitting their dditional materials not covered under				
Budgeted Exp	enditures				
Year	2018-19		2019-20		2020-21
Amount	\$62,120 building repairs				

Year	2018-19	2019-20	2020-21
	\$9,664 furniture		
	\$14,400 teacher room		
Source	LCFF-base		
Budget	5601		
Budget Reference	4430		
	4330		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:	Scope of Services:	Location(s):
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)

#### **Actions/Services**

Select from New, Modified, or Unchanged for 2018-19		Select from New, Modified, or Unchanged for 2019-20		Select from New, Modified, or Unchanged for 2020-21		
Modified						
2018-19 Action	ns/Services	2019-20 Actions/Servi	ces	2020-21 Actions/Services		
Custodial Service						
C-3. In order to provide a safe and clean environment in which teachers can focus on teaching, students can focus on learning, and school leaders can focus on leading, we employ a custodial team to ensure the daily upkeep of the campus and to identify any safety concerns or necessary repairs of the building.						
Budgeted Exp						
Year	2018-19	2019-20		2020-21		
Amount	\$76,612					
Source	LCFF-base					
Budget Reference	5821					
Action 4						
For Actions/Services	s not included as contributing to meetin	g the Increased or Improved	Services Requirement:			
Students to (Select from All, S	be Served: Students with Disabilities, or Specific Stu	dent Groups)	Location(s): (Select from All Schools, Spe	ecific Schools, and/or Specific Grade Spans):		

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served:	Scope of Services:	Location(s):		
(Select from English Learners, Foster Youth, and/or Low Income)	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	(Select from All Schools, Specific Schools, and/or Specific Grade Spans)		
EL, Low Income	Schoolwide			
Actions/Services				
Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21		
Unchanged				
2018-19 Actions/Services	2019-20 Actions/Services	2020-21 Actions/Services		
Support Staff				
C-5. In order to continue to strengthen our systems and operations we invest in staff to support daily transition points such as arrival, dismissal, lunch and recess. These transitions represent a significant percentage of behavior issues on campus. By employing support staff during these transitions, the school will ensure that students are provided with a safe and welcoming environment throughout the day. Students with behavior support needs will benefit from calmer and quieter transitions and additional supervision during this time will enable staff to quickly deescalate any outbursts that occur during this time.				

Year	2018-19	2019-20		2020-21	
Amount	\$152,927				
Source	LCFF-base				
Budget Reference	2201				
Action 5	<u>,                                      </u>				
For Actions/Service	s not included as contributing to meetin	ng the Increased or Improved	Services Requirement:		
Students to	be Served:		Location(s):		
(Select from All, Students with Disabilities, or Specific Student Groups		ident Groups)	ips) (Select from All Schools, Specific Schools, and/or Specific Grade S		
All					
			OR		
For Actions/Se	rvices included as contributing	to meeting the Increas	sed or Improved Service	es Requirement:	
Students to	be Served:	Scope of Services:		Location(s):	
(Select from Engl Low Income)	ish Learners, Foster Youth, and/or	(Select from LEA-wide, Scho Unduplicated Student Grou		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)	
Actions/Services					
	. Modified, or Unchanged for 2018-19	Select from New Modified	, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21	
Modified	,	23.23cc	, 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.		

2018-19 Actions/Services	2019-20 Actions/Services	2020-21 Actions/Services
Security Services		
Rocketship Mateo Sheedy will be able to hire additional security services for their campus. These include patrols for weekends to ensure no one is using our space unauthorized or during nights. The goal is to reduce unauthorized people on campus and issues that make families feel unsafe, such as graffiti.		

Year	2018-19	2019-20	2020-21
Amount	\$5,000		
Source	LCFF-S+C		
Budget Reference	5823		

(Select from New Goal, Modified Goal, or Unchanged Goal)

Unchanged

# Goal 4

Rocketship students will become self-motivated, competent, and lifelong learners and will develop a deep love of learning

# State and/or Local Priorities addressed by this goal:

State Priorities: 5, 6, 7, 8

**Local Priorities:** 

#### **Identified Need:**

Now that Common Core State Standards are fully implemented, it is essential that we are providing students with aligned curriculum and material. Rocketship Mateo Sheedy adopted a CCSS aligned Math curriculum and Writing program in 2014-15. RMS is now working to leverage technology as a means of personalizing education for students and building students' technical fluency and invest in science and social studies curricula.

In order to close the achievement gap, Rocketeers must continue to value education beyond their time at Rocketship. We recognize that our students must develop life-long academic skills in elementary school to succeed once they graduate from Rocketship. We see a need to increase our level of student engagement to ensure that our students are invested in their education. We want our students to come to school every day and enjoy it. Suspensions have been a problem at RMS, with a suspension rate nearing 5% for the year.

#### **Expected Annual Measureable Outcomes**

Metrics/Indicators	Baseline	2018-19	2019-20	2020-21
Chronic Absenteeism	4.6%	Below 10%		
ADA	96%	Maintain above 95%		

# **Planned Actions / Services**

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

# Action 1

For Actions/Services not included as contributing to meeting	g the Increased or Improved S	ervices Requirement:	
Students to be Served: (Select from All, Students with Disabilities, or Specific Students)	dent Groups)	Location(s): (Select from All Schools, Spe	ecific Schools, and/or Specific Grade Spans):
	C	DR	
For Actions/Services included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Scho Unduplicated Student Group	-	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
EL, Low Income	Schoolwide		
Actions/Services  Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Unchanged			
2018-19 Actions/Services	2019-20 Actions/Servic	es	2020-21 Actions/Services
Enrichment  D-1. Enrichment is a critical component of a students' education at Rocketship. In addition to aligning with CCSS standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their focus and commitment during core instruction. The Enrichment Center Coordinators			

2018-19 Action	ns/Services	2019-20 Actio	ns/Services	2	020-21 Actions/Services	
physical education Coordinators play school culture. In an opportunity for talents that may general education						
•	s would like to see more Spanishdinto enrichment, such as Folklorico uage.					
Budgeted Exp	enditures					
Year	2018-19	201	9-20		2020-21	
Amount	Enrichment Coordinators \$133,200					
Source	LCFF-S+C					
Budget Reference	2201					
Action 2						
For Actions/Service	s not included as contributing to meetin	g the Increased or	Improved Services Requi	rement:		
Students to (Select from All, S	<b>be Served</b> : Students with Disabilities, or Specific Stu	dent Groups)	<b>Location</b> (Select from	• •	c Schools, and/or Specific Grade Spans):	

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:	

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))	Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
ELs, Low Income	Schoolwide	

**Field Trips** 

Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified, or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Unchanged		

#### 2018-19 Actions/Services

#### D-2. Field Trips provide an important opportunity to both deepen students' learning and increase engagement. Many of the field trips taken are science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well. The cornerstone of our field trip experience is Fifth Grade Camp. Each year, Rocketship 5<sup>th</sup> graders goes to Groveland, CA for one week of hiking, science lessons, outdoor exploration and camp fun. For many Rocketeers, this is one of their first experiences leaving home.

#### 2019-20 Actions/Services

#### 2020-21 Actions/Services

Year	2018-19	2019-20		2020-21
Amount	Field Trips			
	\$33,000			
Source	LCFF-S+C			
Budget Reference	5860			
Action 3				
For Actions/Service	s not included as contributing to meetin	g the Increased or Improved S	Services Requirement:	
Students to	be Served:		Location(s):	
(Select from All, S	Students with Disabilities, or Specific Stu	dent Groups)	(Select from All Schools, Spe	cific Schools, and/or Specific Grade Spans):
		C	DR	
For Actions/Se	rvices included as contributing	to meeting the Increas	ed or Improved Service	es Requirement:
Students to	be Served:	Scope of Services:		Location(s):
(Select from Engl Low Income)	ish Learners, Foster Youth, and/or	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		(Select from All Schools, Specific Schools, and/or Specific Grade Spans)
ELs, Low Income		Schoolwide		
Actions/Service	ces			
	. Modified, or Unchanged for 2018-19	Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Modified		and the second s		

#### 2019-20 Actions/Services

#### 2020-21 Actions/Services

#### **Social Emotional Learning**

D-3. RMS has been using Positive Behavior Intervention and Supports (PBIS) since the school opened. The fundamental purpose of PBIS is to create learning environments that are more consistent, predictable, positive, and safe, which helps our students develop their socio-emotional intelligence. One key component of PBIS is implementing a socio-emotional learning (SEL) curriculum. We implement the "Kimochi's" curriculum in the lower grades (pre-k through grade two), and the "RULER" approach in upper grades (third through fifth grades). The goal of these curricula is to help students identify, communicate, and regulate feelings, as well as develop appropriate social skills.

Students at RMS have indicated that many of them feel bullied and this is a trend we've seen increasing over the past few years. We are working on implementing more bullying education for both parents and students to gain a strong understanding of what bullying is and how it can impact students.

RMS will continue to work with Seneca Services next year to help with social-emotional learning for all students.

Year	2018-19	2019-20	2020-21
Amount	\$5,650 Instructional supplies		
	\$14,000 Educational Consultants		
Source	LCFF-S+C		

Year	2018-19	2019-20	2020-21
Budget Reference	4340		
Reference	5804		

(Select from New Goal, Modified Goal, or Unchanged Goal)

Unchanged

### Goal 5

Rocketship parents are engaged in their students' education

# State and/or Local Priorities addressed by this goal:

State Priorities: 3, 5, 8

Local Priorities:

#### **Identified Need:**

We seek to increase engagement among parents and students alike. We view parents at critical partners in our work of educating students. Rocketship Mateo Sheedy has a number of effective parent engagement strategies, including a sophisticated parent council structure, upon which we will continue to build.

### **Expected Annual Measureable Outcomes**

Metrics/Indicators	Baseline	2018-19	2019-20	2020-21
Percentage of parents attending an average of	35%	35%		

Metrics/Indicators	Baseline	2018-19	2019-20	2020-21
at least one school event per month				
Parents are satisfied overall with their school	83%	85%		

# Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

1 Action For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served: Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans): (Select from All, Students with Disabilities, or Specific Student Groups) OR For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: Scope of Services: Location(s): Students to be Served: (Select from English Learners, Foster Youth, and/or (Select from LEA-wide, Schoolwide, or Limited to (Select from All Schools, Specific Schools, and/or Unduplicated Student Group(s)) Low Income) Specific Grade Spans) EL, Low Income Schoolwide **Actions/Services** Select from New, Modified, or Unchanged for 2018-19 Select from New, Modified, or Unchanged for 2019-20 Select from New, Modified, or Unchanged for 2020-21 Modified

#### 2019-20 Actions/Services

#### 2020-21 Actions/Services

#### Parent involvement

**E-1. Community Events:** RMS hosts many special events during the year to engage parents and families. These events include community meetings, exhibition nights, and other school events. In order to support these efforts, RMS invests in parent appreciation items and provides a materials budget.

Parents will receive specific training on how to support their students academically. This is a result of the School Site Council, which has advocated for more classes and training to help parents understand student data and Online Learning Programs.

Parent Volunteer Opportunities: Rocketship Mateo Sheedy parents will be encouraged to volunteer at the schools to help tighten the link between the families and the school as well as assist RMS teachers and staff with various school operations. These activities will vary widely but will include classroom assistance, translating documents, administrative assistance, and assisting in special school events.

Year	2018-19	2019-20	2020-21
Amount	Parent Appreciation and Materials		
	\$10,930		
Source	LCFF-base		
Budget Reference	(5822, 4510)		

For Actions/Services not included as contributing to meetin	g the Increased or Improved S	ervices Requirement:	
Students to be Served: (Select from All, Students with Disabilities, or Specific Student Groups)		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All			
	C	DR	
For Actions/Services included as contributing	to meeting the Increas	ed or Improved Servic	es Requirement:
Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)	Scope of Services: (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Group(s))		Location(s): (Select from All Schools, Specific Schools, and/or Specific Grade Spans)
Actions/Services  Select from New, Modified, or Unchanged for 2018-19	Select from New, Modified,	or Unchanged for 2019-20	Select from New, Modified, or Unchanged for 2020-21
Modified			
2018-19 Actions/Services	2019-20 Actions/Servic	es	2020-21 Actions/Services
Parent Outreach  E-2. RMS provides many opportunities throughout the school year for parents to interact with RMS staff. The school offers monthly forums for parents to provide feedback as well as learn in depth about school activities. This enables parents to become a more active participant in their child's education.  This starts each summer with school orientation. We implemented orientation for the first time last year and found it really successful so will continue to do so.			

2018-19 Actions/Services		2019-20 Actions/Services	2020-21 Actions/Services
	RMS will also hold Office Hours over the summer to		
	help parents with registering their students.		

Year	2018-19	2019-20	2020-21
Amount	Parent Outreach – School Leader Comp \$9,727		
Source	LCFF-S+C		
Budget Reference	1101		

# Action 3

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served:

(Select from All, Students with Disabilities, or Specific Student Groups)

(Select from All Schools, Specific Schools, and/or Specific Grade Spans):

All

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: (Select from English Learners, Foster Youth, and/or Low Income)		(Select from	of Services: m LEA-wide, Schoolwide, or Limited to ed Student Group(s))	(Sele	cation(s): ct from All Schools, Specific Schools, and/or ific Grade Spans)	
Actions/Servic	ces					
Select from New, Modified, or Unchanged for 2018-19		Select from	n New, Modified, or Unchanged for 2019-20	Selec	t from New, Modified, or Unchanged for 2020-21	
Unchanged						
2018-19 Actions/Services		2019-20	Actions/Services	2020	O-21 Actions/Services	
E-3. Rocketship's Office Managers are the face of the school to students and families. Office Managers oversee much of the communication that goes directly to families and coordinate many parent engagement efforts, including parent volunteerism and community events. Office Managers are critical to our efforts to engage families in their children's learning and the school community.  Office Managers will be a part of a truancy task force aimed at reducing chronic absenteeism and increase ADA next year. This task force will focus on creating parent-school partnerships to ensure students are in school every day while educating parents on the implications of students missing school.						
Budgeted Expenditures						
Year	2018-19		2019-20		2020-21	
Amount \$81,875 Office Manager						

Year	2018-19	2019-20	2020-21
Source	LCFF-Base		
Budget Reference	2401		

# **Demonstration of Increased or Improved Services for Unduplicated Pupils**

LCAP Year: 2018-19							
Estimated Supplemental and Concentration Grant Funds	Percentage to Increase or Improve Services						
\$700,857	18.22%						

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Personalized Learning - RMS's instructional model is built on the foundation of personalization. We believe that targeted small group instruction and 1:1 tutoring are the most effective ways to ensure that all students are moving towards proficiency. For our unduplicated population, and particularly our EL students, targeted small group instruction ensures that a student is able to receive specific language instruction and they are able to further develop their language proficiency through re-tells, explicit vocabulary lessons, and a small group focus on letters, word patterns, spelling, blends, sounds, etc. Our investment in personalized learning, through our Learning Labs, which include adaptive online learning programs, technology and leveled libraries, makes state-of-the-art instructional tools available to our students who need it most. In addition, during small group guided reading time, staff will provide an EL center, which will be focused on specific language activities (picture cards, writing, vocabulary development, etc.) that are targeted to specific categories of students based on level of progress.

PD/Coaching - All students benefit from highly trained and highly motivated teachers. RMS invests heavily in teacher professional development through extensive summer PD. Additionally, over 200 hours during the school year will be devoted to PD through Thursday minimum days. All students, including unduplicated students, benefit from this investment. Further, these professional development opportunities are geared towards content most relevant to our unduplicated population, including Spanish language immersion, teaching in a special education inclusion model, and advanced EL instruction. The costs for this additional PD time is covered by supplemental and concentration funds. Because of Rocketship's unique model, we invest in ensuring that our teachers are comfortable with the rotational model as well as effectively teaching a high percentage of unduplicated students. Principals and Assistant Principals provide customized, targeted one-on-one coaching to each teacher. This is typically about three hours per week to support our newest teachers and less as staff become more comfortable. This particularly benefits our unduplicated students who need unique attention and specialized teaching methods.

BOM - The BOM oversees the daily operations of the school and oversees key processes such as breakfast, lunch, arrival and dismissal. As such, the BOM interacts with all students and families at the school and therefore plays a critical role in setting and upholding the culture of the school. The BOM is also responsible for maintaining the safety and positive culture of all common spaces. All students, including unduplicated students, benefit from a school environment that is safe, welcoming, and efficiently run.

ECCs - Enrichment is a critical component of our unduplicated students' education. In addition to aligning with CCSS standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their focus and commitment during core instruction. The Enrichment Center Coordinators provide students with the

opportunity to engage in physical education, art, and various other enrichment activities that our unduplicated students may not otherwise be able to access. The Coordinators play a critical role in strengthening school culture.

Field Trips - Field trips provide an important opportunity to both deepen students' learning and increase engagement. Many of the field trips taken will be science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well. Importantly, field trips provide real-life experiences that our unduplicated students may not otherwise experience, enriching their education and creating engaging learning opportunities. Our fifth grade students will attend a week-long camp near Yosemite National Park, exposing many of our unduplicated students to nature for the first time.

SEL - Our EL, Foster Youth and income students have unique social emotional needs, in addition to academic needs. We prioritize social-emotional learning for these students to understand how to identify feelings, how their feelings impact other people and how to act accordingly.

Parent Appreciation/Outreach - Many of our parents, particularly EL parents, have never volunteered in a school before and may initially feel uncomfortable doing so. We know that students do best in school when their parents are engaged, so we invest resources to make sure our parents feel comfortable on campus and have ample resources to volunteer and be involved in school in way that is meaningful to them.

Security - Since we purposefully locate our school in areas of high-need, the immediate area is not always the safest. While we hope that the presence of a Rocketship school eventually helps the neighborhood become better, this is not always the case. As such, our school has budget to hire security services, such as weekend and evening patrols to keep the campus safe.

## Addendum

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

#### **Instructions: Linked Table of Contents**

Plan Summary

**Annual Update** 

Stakeholder Engagement

Goals, Actions, and Services

Planned Actions/Services

Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

# **Plan Summary**

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, enter the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

## **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the *California School Accounting Manual* (<a href="http://www.cde.ca.gov/fg/ac/sa/">http://www.cde.ca.gov/fg/ac/sa/</a>). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is
  the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources
  of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more
  than one goal, the expenditures should be counted only once.

- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)
- **Total Projected LCFF Revenues for LCAP Year:** This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to *EC* sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by *EC* sections 42238.03 and 2575 for the LCAP year respectively.

# **Annual Update**

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP; in addition, list the state and/or local priorities addressed by the planned goals. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

#### Annual Measurable Outcomes

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

#### **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

### **Analysis**

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

# Stakeholder Engagement

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and

district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, enter the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, enter the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

# Goals, Actions, and Services

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

Charter schools: The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

#### Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### Related State and/or Local Priorities

List the state and/or local priorities addressed by the goal. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (Link to State Priorities)

#### **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

#### **Expected Annual Measurable Outcomes**

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the LCAP Template Appendix, Sections (a) through (d).

#### **Planned Actions/Services**

For each action/service, the LEA must complete either the section "For Actions/Services not included as contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

# For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

#### Students to be Served

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by entering "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is entered, identify the specific student group(s) as appropriate.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must identify "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identifying the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

# For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

#### Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see Demonstration of Increased or Improved Services for Unduplicated Students section, below), the LEA must identify the unduplicated student group(s) being served.

#### Scope of Service

For each action/service contributing to meeting the increased or improved services requirement, identify the scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must identify one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, enter "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, enter "schoolwide".

• If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", enter "Limited to Unduplicated Student Group(s)".

For charter schools and single-school school districts, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

Charter schools operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by entering "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

#### New/Modified/Unchanged:

- Enter "New Action" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Enter "Modified Action" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Enter "Unchanged Action" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA
    may enter "Unchanged Action" and leave the subsequent year columns blank rather than having to
    copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be
    treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

Charter schools may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

# Demonstration of Increased or Improved Services for Unduplicated Students

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and enter the appropriate LCAP year. Using the copy of the section, complete the section as required for the current year LCAP. Retain all prior year sections for each of the three years within the LCAP.

#### **Estimated Supplemental and Concentration Grant Funds**

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

#### Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are **the most effective use of the funds to** meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of unduplicated pupils:

  Describe how these services are **principally directed to** and how the services are **the most effective use of the funds to** meet its goals for English learners, low income students and foster youth, in the state and any local priorities.

# **State Priorities**

#### **Priority 1: Basic Services** addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

#### Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
  - b. Mathematics CCSS for Mathematics
  - c. English Language Development (ELD)
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - i. Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

#### Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site:
- B. How the school district will promote parental participation in programs for unduplicated pupils; and
- C. How the school district will promote parental participation in programs for individuals with exceptional needs.

#### **Priority 4: Pupil Achievement** as measured by all of the following, as applicable:

- A. Statewide assessments:
- B. The Academic Performance Index:
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent assessment of college preparedness.

#### **Priority 5: Pupil Engagement** as measured by all of the following, as applicable:

- A. School attendance rates;
- B. Chronic absenteeism rates;
- C. Middle school dropout rates;
- D. High school dropout rates; and

E. High school graduation rates;

**Priority 6: School Climate** as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

**Priority 9: Coordination of Instruction of Expelled Pupils (COE Only)** addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

**Priority 10. Coordination of Services for Foster Youth (COE Only)** addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

#### Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

# APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

# **APPENDIX B: GUIDING QUESTIONS**

# **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to *EC* Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

# **Guiding Questions: Stakeholder Engagement**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *EC* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

# **Guiding Questions: Goals, Actions, and Services**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 COE Only), and Coordination of Services for Foster Youth (Priority 10 COE Only)?

- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the ICAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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