

INVESTING FOR



EQUITY • DIVERSITY • INCLUSION • PARTNERSHIP

2018-2019  
Strategic Plan

## **Our Vision**

Transforming Education through Leadership, Service, and Advocacy.

## **Our Mission Statement**

The Santa Clara County Office of Education is committed to serving, inspiring, and promoting student and public school success.

## **Our Goals**

Improve access to inclusive, equitable, high quality education.

Provide quality support to districts, schools, students, and communities.

Be a premier service organization.

## **Our Values**

Students First - Focus on Student Success

Collaboration - Leverage Collective Capacity

Innovation - Champion Creative Thinking

Service - Exceed Expectations

Strengths Based - Engage Strengths to Improve Results

# About the SCCOE

## 166 Years of Service

The Santa Clara County Office of Education (SCCOE) has evolved from its humble beginnings in 1852 into a comprehensive education resource and service center with fiscal, administrative, human resources, instructional, and student service functions.

The Santa Clara County Board of Education is the elected governing body of the SCCOE. Its seven members serve four-year terms and are elected from different trustee areas in the county.

The County Superintendent of Schools is a constitutional officer who provides leadership to the educational community and to the SCCOE; serves as chief executive officer and Ex-Officio Secretary of the County Board of Education. The County Superintendent of Schools, has established priorities in support of equity, adversity, inclusion and partnership, and ensures compliance with all relevant education laws, policies, and regulations.

The SCCOE exists to meet the emerging needs of the community and to provide leadership, advocacy, and support for children, schools, and the greater community. Rich partnerships with elected officials, non-profits, community-based organizations, and other educational agencies strengthen the quality of educational programs and support within the region.

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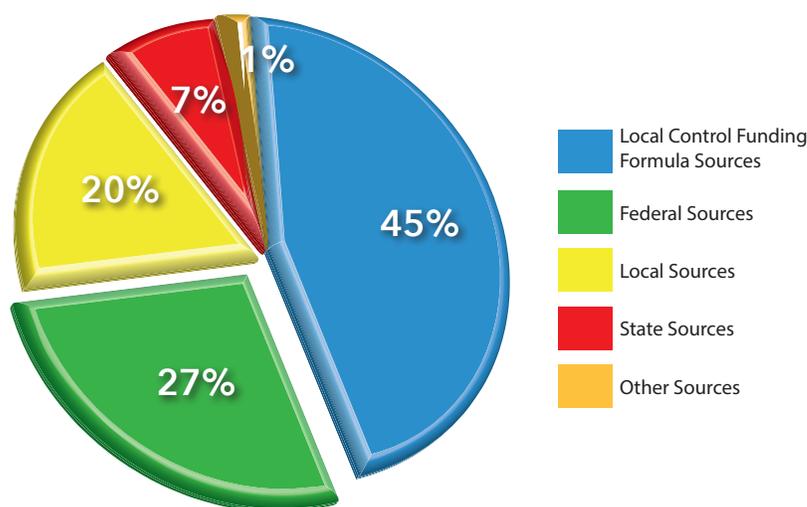
## Revenue Sources

### By the Numbers:

Approximately 1,674 full and part-time employees

Estimated Actuals for Fiscal Year 2017-2018 (ALL FUNDS)

- Revenue = \$313,284,556 (45% from Local Control Funding Formula (LCFF) Sources, 27% from Federal Sources, 7% from State Sources, 20% from Local Sources, and 1% from Other Sources)
- Total expenditures = \$305,592,396 (includes salaries, benefits, supplies, services, capital, other outgo, and transfer out)



# SCCOE Student Enrollment and Services

## Student Enrollment and Participation Data

### Direct Services to Students

Program	Number of Students		
	2016-2017	2017-2018	2018*-2019
Special Education	1,485	1,339	1,510
Special Education (Early Start)	191	189	187
Head Start and Pre-School (Early Learning)	2,908	2,381	2,190
Environmental Education Program (Walden West)	14,978	13,901	12,960
Alternative Education	167	172	270
-- Community Schools (1)	79	53	110
-- Institutions (2)	88	119	160
Migrant Education	1,046	800	800
Opportunity Youth Academy (OYA)	65	230	350

Source: Santa Clara County Office of Education, Student Services Branch, 2017-18

\*Note: Data projection 2018-2019

### Indirect Services to Students

Program	Number of Students		
	2016-2017	2017-2018	2018*-2019
Special Education Local Plan Area (SELPA)	28,687	28,691	28,920
Migrant Education, Region I	7,107	6,700	5,600
Foster Youth Services	881	316	575
SCC Board Authorized Charter Schools (23)	167	172	450

\*Note: Data projection 2018-2019

Source: Santa Clara County Office of Education, Office of the Superintendent and Student Services Branch, 2017-18

## Early Learning

Early Learning	Classrooms			Sites		
	2016-2017	2017-2018	2018-2019	2016-2017	2017-2018	2018-2019
Head Start	77	88	88	36	14	14
Early Head Start	12	17	17	6	13	13
State Preschool	22	21	24	9	8	11

Source: Santa Clara County Office of Education Student Services Branch, 2017-18



# Overview of Santa Clara County

## Santa Clara County By the Numbers

Districts	Total Enrollment	Number of Schools
31	272,132	412

Source: CDE, Dataquest 2017-18

## Enrollment by Ethnic Group

	Number of Students	%
African American	5,061	1.9%
American Indian/Alaska Native	893	0.3%
Asian	81,152	29.8%
Filipino	11,042	4.1%
Hispanic/Latino	104,429	38.4%
Pacific Islander	1,291	0.5%
White (not Hispanic)	53,246	19.6%
Multiple or No Response	15,018	5.5%
<b>Total</b>	<b>272,132</b>	<b>100%</b>

Source: CDE, Dataquest 2017-18

## Public School Sites

### Traditional Schools \*

Elementary	258
Intermediate/Middle	63
Junior High	5
High School	55
K - 12	3
Charter **	65
<b>Total</b>	<b>384</b>

Source: CDE, Dataquest 2017-18

## Santa Clara County Teachers

Number of full-time teachers	13,152
Average SCC teacher's salary	\$85,034
Average CA teacher's salary	\$77,179

Source: CDE, School Fiscal Services Division 2016-17

## Student-to-Teacher Ratio

SCC student-to-teacher ratio	N/A
California ratio	N/A
SCC average class size	24.6
California average class size	23.9

Source: CDE, Dataquest 2016-17

## Santa Clara County

Elementary School Districts	20
Unified School Districts	6
High School Districts	5
Santa Clara County Office of Education	1
<b>Total</b>	<b>32</b>

Source: CDE, Dataquest 2017-18

## Non-Traditional Schools

Alternative	11
Community Day	3
Continuation	11
Other ***	3
<b>Total</b>	<b>28</b>
<b>All Schools</b>	<b>412</b>

\* Traditional Schools total excludes: Continuation, Community Day, Alternative, Special Education, and other types of non-traditional schools

\*\* Included in elementary, middle, and high school counts

\*\*\*Other schools include: County Community, Juvenile Court School, and Special Education

Source: CDE, Dataquest 2017-18

# Strategic Actions

Strategic Actions represent targeted areas of focus for the 2018-2019 Fiscal Year. Each action supports all three goals of the office, requires office wide collaborations to implement, and reflects the input of stakeholders. These strategic actions are not intended to represent all of the work of the office.

- SA1.** Implement a strategic education campaign that raises awareness of the benefits of Early Care, Health, and Education.
- SA2.** Reengage youth who have not yet earned a high school diploma through the Opportunity Youth Academy (OYA).
- SA3.** Expand the effective and ethical use of education and related data among varied stakeholders by expanding our data governance initiative.
- SA4.** Develop a plan to improve outcomes for foster youth.
- SA5.** Implement office wide protocols and expand the communications, marketing, and evaluation of services, programs, and professional development.
- SA6.** Implement a study of the continuum of Special Education Services in Santa Clara County.
- SA7.** Expand, strengthen, and leverage partnerships with community based organizations, funders, agencies, and other partners.
- SA8.** Design and deliver professional development opportunities in coaching, supervision, and evaluation processes which contribute to improved trust and accountability.
- SA9.** Provide learning and professional development for all staff designed to increase trust and accountability, expand skill sets, improve performance, retain employees, and position staff for future promotional opportunities.
- SA10.** Foster respectful, supportive, and inclusive work environments within and across branches, departments, clusters, and sites.

# Equity • Diversity • Inclusion • Partnership



## Connect with SCCOE



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