Framing Our Future:
A Strategic Plan of the SCCOE

September 7, 2016
PURPOSES:

- Identify and communicate the *priorities* of the SCCOE
- Establish a vision and ensure *alignment* of the vision, mission and goals
- Identify *strategic actions* to achieve the goals of the office.
FRAMING OUR FUTURE PROCESS

Phase 1
• NEEDS ASSESSMENT
  • Surveys, Stakeholder Engagement, Data Collection

Phase 2
• VISION DEVELOPMENT/GOAL AFFIRMATION
  • Establish Vision; Metrics for Goals

Phase 3
• ACTION PLANNING
  • Strategies, Actions, Alignment with Budget, Policy

Phase 4
• IMPLEMENTATION AND EVALUATION
  • Roll out, Monitoring, Alignment at Branch or Department Level
STAKEHOLDER ENGAGEMENT

- Employee Satisfaction Survey
- District Satisfaction Survey
- Incorporation of existing engagement processes for LCAP, Program Plans, etc.
- Stakeholder Engagement Sessions
  - In-person
  - Internal and External
  - Parents, Students, Staff, Partners, Community
- Data Collection/Analysis
MISSION

The Santa Clara County Office of Education (SCCOE) is committed to serving, inspiring, and promoting student and public school success.
OUR VISION

Transforming Education through Leadership, Service, and Advocacy.

Santa Clara County
Office of Education
OUR VALUES

- Students First - Focus on Student Success
- Collaboration - Leverage Collective Capacity
- Innovation - Champion Creative Thinking
- Service - Exceed Expectations
GOALS

- Improve student equity and access to high quality education
- Provide support to districts, communities, schools and students
- Be a premier employer
- Improve organizational effectiveness and efficiency
STRATEGIC ACTIONS

- Program
- Excellence
- Employees
- Payment
- Tutoring
- Coaching
- Park
- Innovation
- Outstanding
- Professional
- Communication
- Development
- Youth
- Century
- EdLeader21
- Recognition
- Pipeline 21st
- Positive
- Teaching
- Cycle
- Teacher
- Foster
- Equity
- Opportunity
- Supportive
- Policies
- Zone
- Mentoring
COMMUNICATION/ROLL OUT PLAN
QUESTIONS??