



Asian American and Pacific Islander Educators Network

Virtual Meeting

Monday, May 4, 2020

Zoom link: <https://sccoe.zoom.us/j/270242101>



http://bit.ly/aapi_network

Welcome



Logistics

- State your name when speaking
- Mute your microphone when not speaking
- Use the chat box to ask questions (be specific) and/or use the “raised hand” icon to indicate that you have a question
- When using phones instead of laptops for audio, please use earbuds or headphones instead of speakerphone



Network Objectives

- Provide professional networking opportunities for AAPI educators;
- Learn about trending topics related to AAPI students and educators;
- Discuss issues and challenges related to AAPI students and educators; and
- Encourage AAPI educators to aim for leadership roles

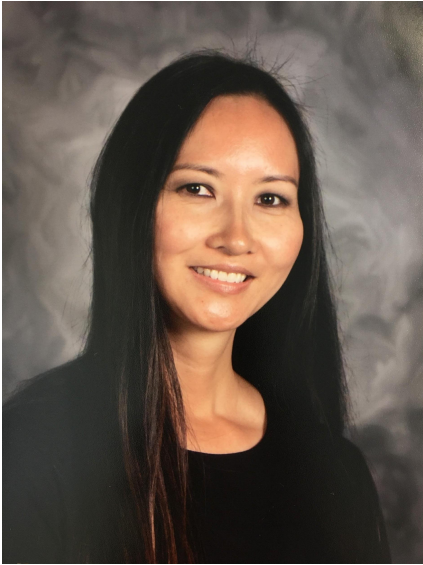
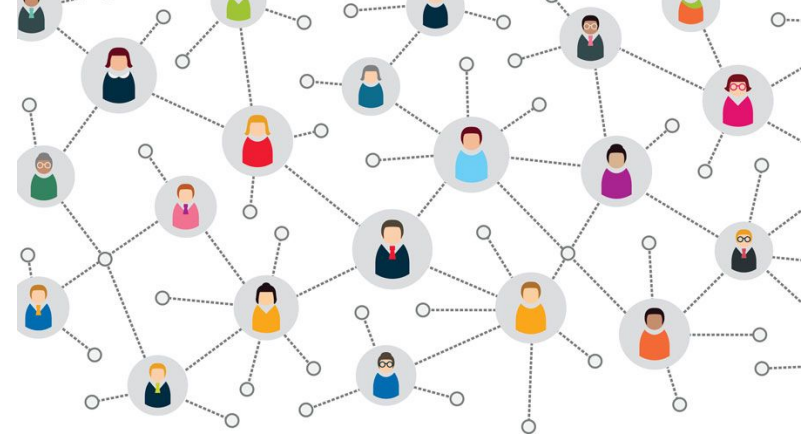


Agenda

- I. **Welcome and Introductions**
- II. **Networking – Eva Marlow**
- III. **Keynote – Nicole Anderson, Founder and CEO, Nicole Anderson and Associates Consulting, LLC**
- IV. **Leadership Panel Discussion**
- V. **Closing**



Networking



Facilitator: Eva Marlow,
Instructional Coach
O.B. Whaley Elementary School



Networking

1. Each of you will be randomly grouped into a Breakout Room.
2. Designate a timekeeper to give each person 1 minute to answer the following question.

*“As the United States becomes more **diverse** yet more **divided**, how do we move **forward** together?” (Ellyn Hament, 2020)*

1. Select a group member to report out one idea in 1-2 sentences.
2. There will be a 30 second warning, after which we will all convene back to the meeting.
3. When your group is ready to share, raise your hand from the “reactions” icon at the bottom of your screen. You will be unmuted when it is your turn to speak.



Keynote Speaker

Recognizing and Responding to the Barriers to Equity for AAPI Students



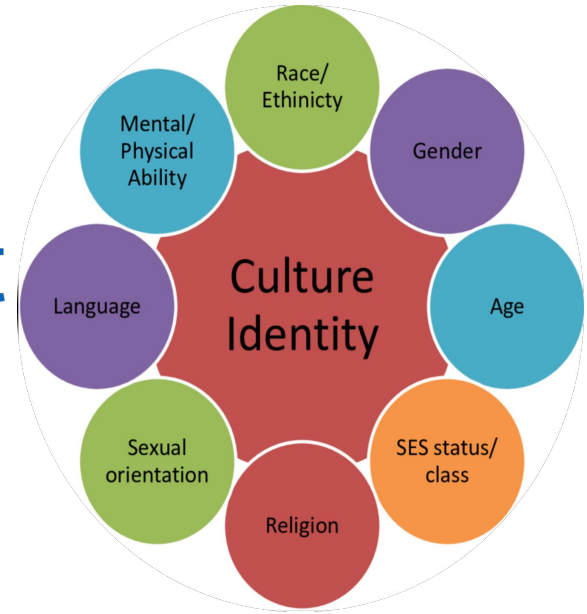
Nicole Anderson

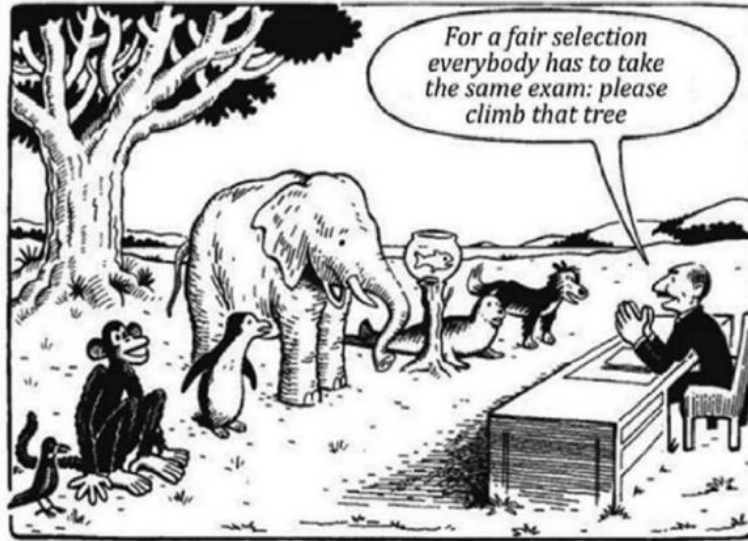
Founder and CEO

Nicole Anderson and Associates, LLC



How does the intersection
of your personal and
professional identity impact
how you lead for
educational equity?





Our Education System

"Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid."

- Albert Einstein

Nicole Anderson and Associates Consulting, L.L.C.

RECAP: WHY EQUITY GAPS EXIST



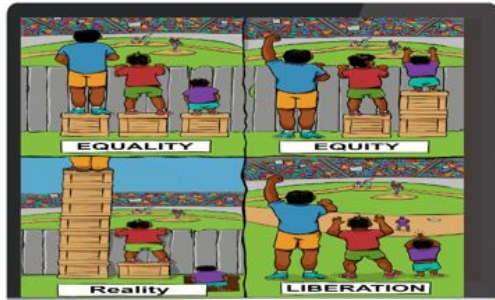
1948

Educational Testing Service is formed, merging the College Entrance Examination Board, the Cooperative Test Service, the Graduate Records Office, the National Committee on Teachers Examinations and others, with huge grants from the Rockefeller and Carnegie foundations. These testing services continued the work of eugenicists like Carl Brigham (originator of the SAT) who did research "proving" that immigrants were feeble-minded.



Identifying New Equity Gaps in Distance Learning

Reflective Questions



How do you define equity?

What equity gaps exist in your school/district/county?

How do you know?

What data can you collect to unpack the needs of students?

- 1 to 1 deployment
- Wifi access
- Williams Act/Culturally Relevant Curriculum
- School climate/Social media-Cyber Bullying
- Quantitative data
- Qualitative data
- CA data dashboard
- Academic, attendance, discipline, grading
- Graduation, Course Access, College admittance
- Surveys, interviews, observations
- ACES, CHKS, Online Platform Assessments



Defining Equity Activity



The Blind Men and the Elephant

by John Godfrey Saxe (1816-1887)



INTERRUPTING STEREOTYPES & BIAS



Enrollment by Race/Ethnicity

African American
Hispanic
White
American Indian
Asian
Pacific Islander
Two or More Races

Enrollment by Student Group

Economically Disadvantaged
English Learners
Special Education

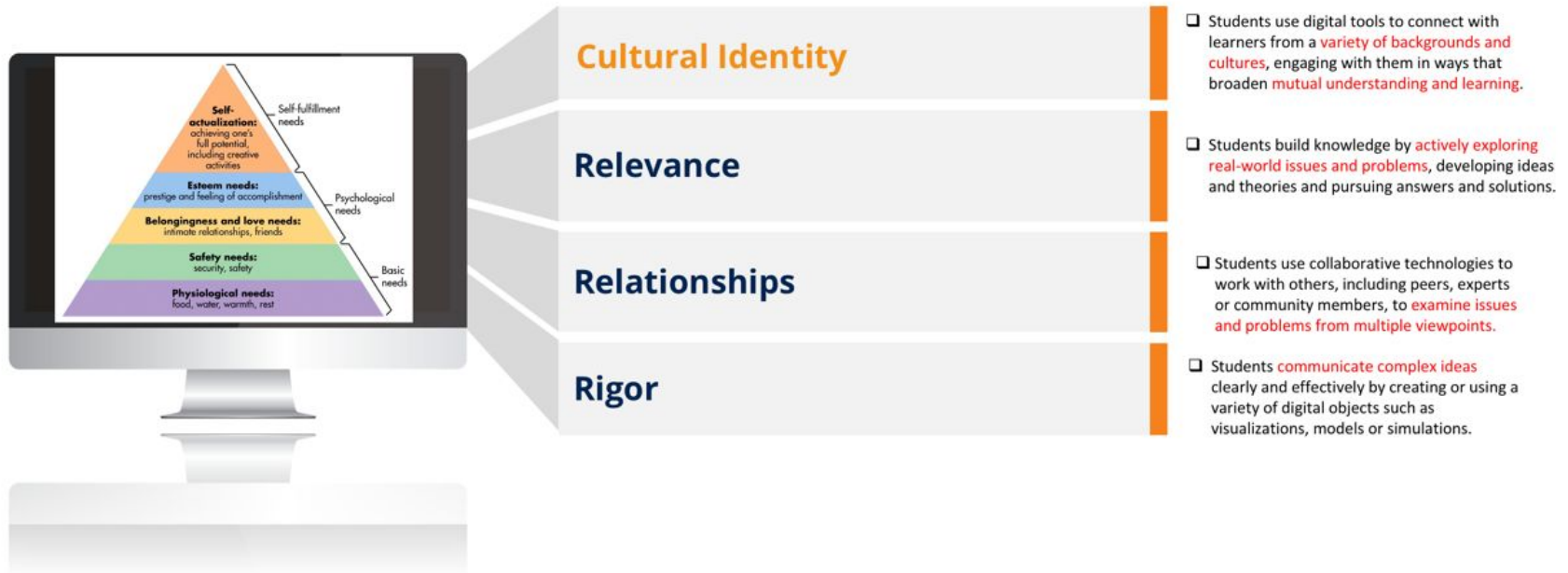


Nicole Anderson Consulting 2020



Digital Equity and Student Success

ISTE Standards Connection
International Society of Technology in Education



Nicole Anderson and Associates Consulting, L.L.C.





Leadership Panel Discussion

Essential Leadership Skills

Facilitator – *Dr. Hong Nguyen, Principal, Tom Matsumoto Elementary School, Evergreen Elementary School District*



Nicole Anderson

Founder and CEO

*Nicole Anderson and Associates
Consulting LLC*



Dr. Roxanne Fuentes

Superintendent

Berryessa Union School District



Karen van Putten

Principal

Argonaut Elementary School



Leadership Panel Discussion

Succeeding Despite Bias and Stereotypes

Briefly tell us about your career journey and how you have successfully navigated the negative impact of racial stereotypes on you?



Leadership Panel Discussion

Succeeding Despite Bias and Stereotypes

What might be some barriers for preventing AAPI students and educators in achieving their fullest potential?



Leadership Panel Discussion

Succeeding Despite Bias and Stereotypes

What are some strategies that you have tried and experienced success in removing stereotypes?





Video: The Struggles of Being an Asian American - Refinery29



A woman with shoulder-length, wavy pink hair is centered in the frame. She is wearing a light blue, long-sleeved, button-down shirt with a small black lavalier microphone clipped to the collar. She has a neutral expression and is looking directly at the camera. The background is a solid, bright orange color. The text 'REFINERY29' is overlaid in the bottom left corner in a white, bold, sans-serif font.

REFINERY29

Discussion Questions

- In the video, what message resonated with you?
- How can this apply to your work in education?



Articles

- [Too Well-Off to Seek Help? The Model Minority Myth of Asian Americans](#)



- [10 Myths \(and Facts\) About #AAPI Mental Health | #APAHM2015 #ReappropriateRevisited](#)



Resources

- [“Asian Americans”](#) on KQED 9 on May 11, 2020 at 8 P.M.

“A new, five-part documentary series that explores the initial wave of Asian immigrants in the 1850s, identity politics during the social and cultural turmoil of the 20th century and the current refugee crisis. It illuminates how a group of people...continue to persevere and remain resilient while pursuing the American Dream of opportunity and better life.” (Ellyn Hament, 2020)



Bravo!

Attended at least 3 Meetings 2019-20

- **Kasturi Basu**
- **Ava Chiao**
- **Tina Choy**
- **Mimi Kwon**
- **Marisol Leyba**
- **Laura Luo**
- **Eva Marlow**
- **Hong Nguyen**
- **Baixin (Kevin) Qian**
- **Joanna Shea**
- **Karen van Putten**
- **David Wu**
- **Qinlin Yang**



Planning Committee Members

- Kasturi Basu, Alum Rock Union School District
- Ava Chao, East Side Union High School District
- Tina Choy, Berryessa Union School District
- Keysha Doutherd, Santa Clara County Office of Education
- Dr. Marianne Hew, Fremont Union High School District
- Eva Marlow, Evergreen School District
- Dr. Hong Nguyen, Evergreen School District
- Karen van Putten, Saratoga Union School District
- Joanna Shea, East Side Union High School District
- Jas Sohal, Santa Clara County Office of Education
- Dr. Yee Wan, Santa Clara County Office of Education



Please Provide Feedback

<https://www.surveymonkey.com/r/AAPIEN05042020>

THANK YOU!



Future Meeting Dates 2020-21

4:30 – 7:30 p.m.



September 10, 2020

November 9, 2020

February 11, 2021

May 3, 2021

Register at <http://bit.ly/AAPIEN2020-21>



Networking



http://bit.ly/aapi_network



<http://bit.ly/aapifacebook>



@MET_SCCOE
#sccaapi





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- Social Media



- [Ed Bulletin](#) (e-newsletter)
- www.sccoe.org

