How has the curricular context for students with disabilities changed over time?
How do the past approaches in special education affect our view of instruction for students with diverse learning needs?
What does standards-based instruction mean for students with diverse learning disabilities?

Teaching the Standards

NCSC resources/materials
What strategies/resources can be used on an individual/building/district level to support standards-based instruction?

- Students
  - How can the use of adaptations/scaffolds/AT support standards-based instruction?

- Teachers
  - What information/help do teachers need to ensure student involvement/progression in standards-based instruction?
  - How can this information ensure better access for all students?
Managing Complex Change

Vision + Skills + Incentive + Resources + Action Plan = Change

Vision + Skills + Incentive + Resources + Action Plan = Confusion

Vision + Skills + Incentive + Resources + Action Plan = Anxiety

Vision + Skills + Incentive + Resources + Action Plan = Resistance

Vision + Skills + Incentive + Resources + Action Plan = Frustration

Vision + Skills + Incentive + Resources + Action Plan = Treadmill

- Adapted from Knoster, T. Presentation to TASH Conference (1991). Washington D.C. Adapted by Knoster from Enterpris Group, Ltd.
## Managing Complex Change: Action Plan

<table>
<thead>
<tr>
<th>Vision</th>
<th>What is your vision?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills</td>
<td>What skills do you have? Colleagues? What skills do you need?</td>
</tr>
<tr>
<td>Incentives</td>
<td>What incentives can you provide? What are you or your colleagues willing to work for?</td>
</tr>
<tr>
<td>Resources</td>
<td>What resources can you currently leverage? People? Skills? Current support systems?</td>
</tr>
<tr>
<td>Action Plan</td>
<td>What do you need to do in the short term? Long term?</td>
</tr>
<tr>
<td>Expected Change</td>
<td>What is the expected outcome?</td>
</tr>
</tbody>
</table>