

SANTA CLARA COUNTY
Teacher
RECRUITMENT FAIR 2015



Saturday March 28

Hosted by



Santa Clara County
Office of Education



Welcome to the Teacher Recruitment Fair at the Santa Clara County Office of Education. This is the 28th year that we have proudly hosted this annual event, which presents well-qualified educators with the opportunity to meet hiring specialists from schools and districts throughout Silicon Valley.

As a former teacher, I know that there is nothing more crucial to a child's education than the well-trained and well-qualified professional who leads the class. It is more important now than ever to ensure that every student in every class is taught by such a professional. We are proud that the Teacher Recruitment Fair attracts up to 1,000 teachers who have demonstrated their dedication to the job by acquiring the necessary skills and credentials.

All indications are that qualified members of the teaching profession will be much in demand in the coming years. It is especially gratifying and rewarding for the Santa Clara County Office of Education to facilitate the meeting of that need in our community.

Thank you for attending the Teacher Recruitment Fair, and best wishes for an enjoyable and rewarding day.

Respectfully,

A handwritten signature in black ink, appearing to read "Jon R. Gundry". The signature is fluid and cursive, with a long, sweeping tail on the final letter.

Jon R. Gundry
County Superintendent of Schools

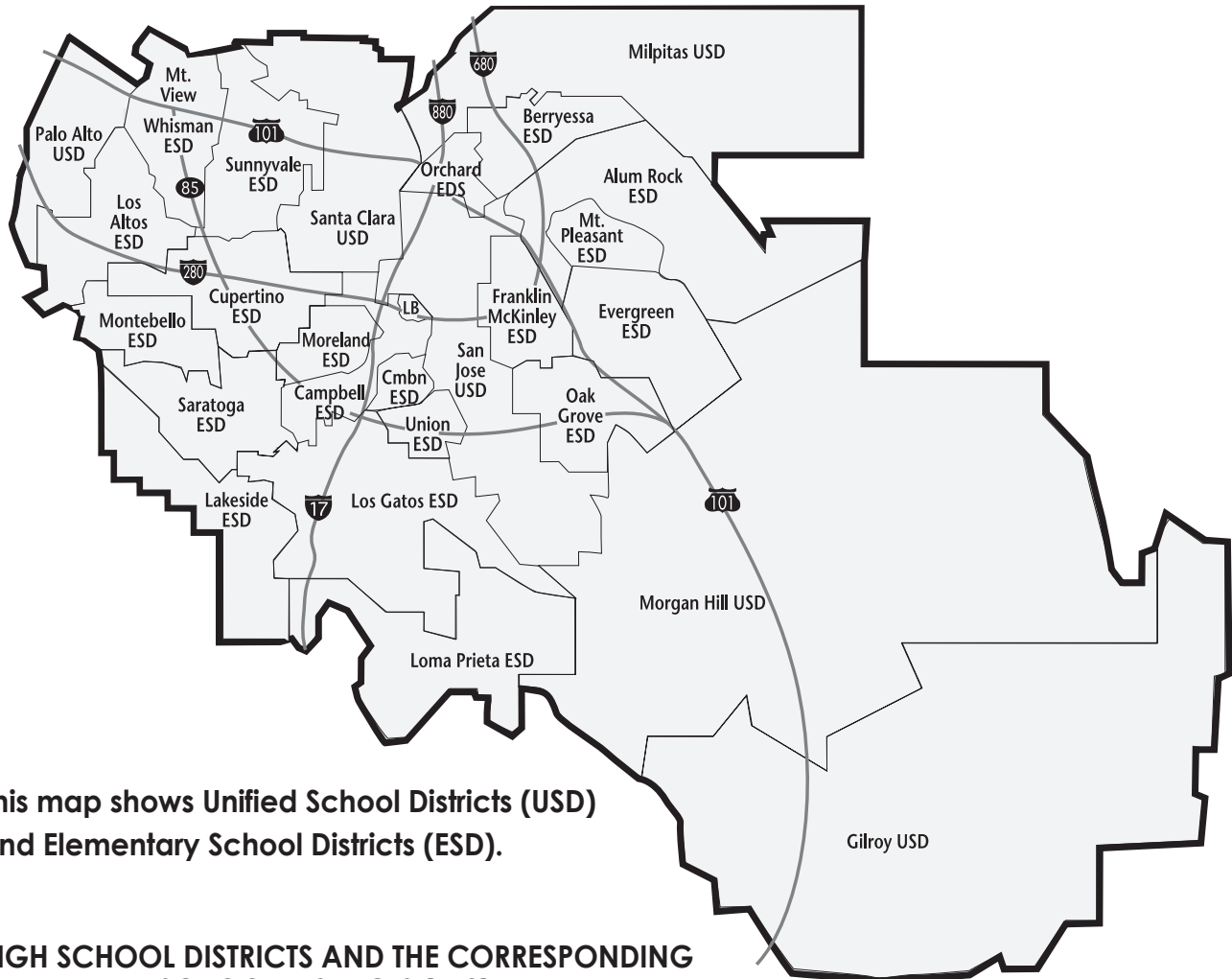
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* = Not appearing
at this event

SANTA CLARA COUNTY

K-12 School Districts



This map shows Unified School Districts (USD) and Elementary School Districts (ESD).

HIGH SCHOOL DISTRICTS AND THE CORRESPONDING ELEMENTARY SCHOOL DISTRICTS (K-8)

LOS GATOS-SARATOGA JOINT UNION HSD

- Lakeside Joint
- Los Gatos Union
- Loma Prieta Joint Union
- Saratoga Union

CAMPBELL UNION HSD

- Cambrian
- Campbell Union
- Luther Burbank
- Moreland
- Union

EAST SIDE UNION HSD

- Alum Rock
- Berryessa
- Evergreen
- Franklin-McKinley
- Mt. Pleasant
- Oak Grove
- Orchard

FREMONT UNION HSD

- Cupertino Union
- Montebello
- Sunnyvale

MTN. VIEW-LOS ALTOS UNION HSD

- Los Altos
- Mountain View Whisman

Unified School Districts K-12

- Gilroy
- Milpitas
- Morgan Hill
- Palo Alto
- San Jose
- Santa Clara

Metropolitan Education District

A Joint Powers Agency that serves the Campbell Union High School District, East Side Union High School District, Los Gatos-Saratoga Joint Union High School District, Milpitas Unified School District, San Jose Unified School District and Santa Clara Unified School District.



ALUM ROCK UNION

Elementary School District

DISTRICT

Alum Rock Union Elementary School District is a K-8 public school district located on the east side of San Jose, California.

The District is rich in racial, ethnic, and cultural diversity. The curriculum is designed to meet the needs of approximately 12,000 students who attend the District's 17 elementary schools, 7 middle schools, and one K-8 school. We offer programs for gifted students and students with special needs.

Our staff is committed to the concept that high expectations, coupled with effective instruction, result in outstanding student achievement. Talented and caring teachers who are enthusiastic about education and working with young people are encouraged to come to Alum Rock. The District offers staff development and in-service programs that are challenging opportunities for professional growth and career advancement.

Support for new teachers is provided at all schools by the District's New Teacher Program, district resource teachers, and special education program specialists. Teachers are involved in decision-making and genuinely influence the course of education in our district.

MISSION

Alum Rock Union Elementary School District develops skills for life-long learning within a culturally diverse K-8 student population through rigorous academic standards and innovative partnerships with all segments of the community.

HIRING NEEDS

Our educational programs reflect our dedication to providing the best education possible for the children of the community.

WE ARE CURRENTLY LOOKING FOR:

- Middle School Math & Science Teachers, Common Core Teachers, Language Arts and Social Science
- Special Education Teachers
- Speech Pathologists
- Pre-Kindergarten (ECE Sp Ed)
- K-5 Teachers
- BCLAD

BENEFITS

Included in the District's excellent fringe benefit program is medical and dental coverage. For medical coverage, a choice of three is available to all certificated personnel. For dental coverage, a choice of two plans is available.

COMMUNITY

Alum Rock Union Elementary School District is located in the beautiful foothills of East San Jose, California. Alum Rock is a family-oriented, suburban community. As part of the San Francisco Bay Area and Silicon Valley, San Jose provides a wealth of cultural, entertainment, and recreational activities in one of the most pleasant climates of the country.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Dr. Hilaria Bauer, Superintendent

BOARD OF TRUSTEES:

Esau Ruiz Herrera, President
Dolores Márquez, Vice President
Karen Martinez, Member
Andrés Quintero, Member
Khan Tran, Clerk

HUMAN RESOURCES

2930 Gay Avenue
San Jose, CA 95127
Phone: (408) 928-6835
Fax: (408) 928-6401



BERRYESSA UNION

School District

Berryessa Union School District is located in the heart of Silicon Valley, nestled against the northeast foothills in San José, California. The District serves a community of approximately 45,000 homes and has almost 8,100 students enrolled in kindergarten through eighth grade.

More than 800 certificated and classified Berryessa employees, teachers, administrators, and other support staff provide dedicated service to students throughout 10 elementary schools and three middle schools.

Challenging educational programs, standards based curriculum, and a strong commitment to excellence produce high student achievement. Our students master relevant skills and consistently score above average on state and national tests. Our students attend high school in the East Side Union High School District.

Representing a beautiful spectrum of ethnic and cultural backgrounds, Berryessa students experience a well-coordinated curriculum that reflects the commitment to helping each student achieve her/his potential and interests. In addition, the diversity of our staff is reflective of the diversity of our student body.

Support for all of our students gives each student the opportunity to become a successful learner. We take pride in providing specialized programs in instrumental and choral music, the arts, and physical education and sports. Professional development opportunities for our staff are vast, wide ranging, meaningful and encourage ongoing academic growth for students.

The district has a proud tradition of success for all students.

Berryessa Union School District

1376 Piedmont Road
San José, CA 95132
408-923-1850
FAX 408-251-4053
www.berryessa.k12.ca.us



CAMBRIAN

School District

CAMBRIAN IS A GREAT PLACE TO TEACH

We work together to develop responsible citizens for tomorrow who will be lifelong learners. Toward that goal, we provide a challenging, high quality academic program to meet individual potential.

We act on our vision:

- High salaries and excellent benefits honor teachers' work.
- As a district in the Silicon Valley Math Initiative, we strive to implement the best curriculum and instruction.
- Our student/computer ratio is very high.
- We successfully partner with parents. The Cambrian Educational Foundation provides funds each year in support of our classrooms.

STAFF SUPPORT AND DEVELOPMENT

Teachers are our greatest resource and powerful teacher development is a big priority. As part of the BTSA, advisors provide new teachers with the knowledge, skills, and support to succeed in their profession.

We believe that

- Ongoing support improves the likelihood that teachers will find satisfaction in their work.
- Research-based professional development can result in effective classroom instruction.
- Opportunities for critical self-reflection can lead directly to increased learning in the classroom.
- Instruction that is standards-based empowers teachers and students.
- Technology is an essential teacher tool.

2014-2015 SALARY AND BENEFITS

- \$55,159 - \$96,660 *plus*
Masters Degree - \$2,500
Doctorate Degree or National Board Certification - \$3,500
The district contributes up to \$13,476 towards the cost of health plans.
We give up to 15 years of service credit for placement on the salary schedule.

CAMBRIAN IS A GREAT PLACE TO LEARN

OUR COMMUNITY

The Cambrian School District provides individualized attention to students in our four small neighborhood elementary schools and one middle school. With small class sizes and generous budgets for books, duplicating, and supplies, teachers are able to meet the varying needs of students with special needs such as extra reading and math assistance, GATE, honors classes at the middle school, special education and speech.

At the middle school, we offer a variety of electives including band, percussion, choir, business-technology, art, clay, drama, cooking, media production, Spanish, leadership, and speech and debate.

Our students score in the top twenty percent statewide on standardized achievement assessments.

Total Enrollment.....	3,300
Four Elementary Schools.....	K-5
One Middle School.....	6-8

Cambrian student population is 24% Hispanic, 15% Asian, 4% African-American, 51% Caucasian, 6% other.

LOCATION OF CAMBRIAN SCHOOL DISTRICT

Our five schools are located in an eight square mile area in west San Jose adjacent to the communities of Campbell and Los Gatos, near Highways 880 and 85.

POSITIONS POTENTIALLY AVAILABLE

- Special Education
- RSP – K-5 & 6-8
- SDC – Mild/Moderate
- Speech
- Grades K-5
- Grades 6-8 various assignments

Please go to edjoin.org to see our current postings. All applications must be submitted through EDJOIN.

HOW TO CONTACT US

Cambrian School District
4115 Jacksol Drive, San Jose, CA 95124
Dr. Carrie Andrews
Superintendent
(408) 377-2103 – FAX (408) 559-3122
www.cambriansd.org



CAMPBELL UNION

School District

EDUCATION BEYOND THE EXPECTED

Time, tools and training – that is what you can rely on in Campbell Union School District. Our teachers are enthusiastic because they can count on success through professional collaboration, quality assessment data, support and coaching for applying best practices in their classrooms. We are seeking student-centered professionals with enthusiasm for teaching to join our team.

COMMITMENT TO RESULTS

Campbell Union School District's teachers, administrators, students and parents partner and collaborate to accomplish the goal of ensuring students receive a relevant, rigorous learning experience to ensure college and career readiness.

Our 12 award-winning elementary and middle schools boast:

- Outstanding math, literature and technology integration training and support
- Extensive staff development opportunities
- Time to plan and collaborate
- Excellent new-teacher coaching and support
- Multiple-measure, informative assessments
- English Language Learner instruction training and support
- Commitment to Science, technology, engineering, art and math (STEAM) instruction
- Competitive Salary and Benefits

HIRING NEEDS

Specifically, we are seeking to hire professionals in the areas of:

- Special Education
- Speech & Language Therapy
- Psychology
- Mathematics
- Multiple Subjects
- Bilingual Education

A QUALITY TEAM • A QUALITY EDUCATION

We are proud of the excellent teacher-oriented environment we offer. Please consider joining us.

Contact Human Resources: **Linda Sugai**
Campbell Union School District
155 North Third St.
Campbell, CA 95008
(408) 364-4200 ext. 6243
Email: lsugai@campbellusd.org

Shelly Viramontez, Ed.D.
Associate Superintendent, Human Resources

Eric Andrew, Ed.D.
Superintendent, Campbell

Campbell Union School District is an equal opportunity employer in compliance with the Americans with Disabilities Act (A.D.A.).



CAMPBELL UNION

High School District

THE DISTRICT

There are 7,400 students enrolled in the Campbell Union High School District. The district is composed of five comprehensive high schools, one Alternative Education Center, Community Day School, and an Adult Education Program (CACE).

All high schools have achieved California Distinguished Schools status and one school is a National Blue Ribbon School.

- Boynton High School
- Branham High School
- Camden Community Day School
- Del Mar High School
- Leigh High School
- Prospect High School
- Westmont High School
- Campbell Adult & Community Education

INSTRUCTIONAL PROGRAM

Throughout the district an interdisciplinary, learning-centered curriculum featuring hands-on, collaborative activities with real-world applications is at the heart of the instructional program. The district is committed to developing standards-based practices and strategies to improve academic performance for all students and to create an instructional environment where students work cooperatively in order to learn, and their teachers work collaboratively in order to facilitate that learning. Our current focus is to ensure college readiness for all students. We commit to: (1) ensuring that students meet new state common core proficiencies; (2) structuring support systems to help ensure learning success for all students; (3) providing training for standards-based teaching and embedding formative assessment; (4) providing collaboration time for teachers to plan student-centered methods; (5) providing ongoing staff development to impact new and veteran teacher needs. A particular emphasis is on the infusion of technology and literacy into all areas of the curriculum.

COMMUNITY

The Campbell Union High School District is located in the southern section of Santa Clara County which includes Campbell and parts of San Jose, Los Gatos, Saratoga, Monte Sereno, and Santa Clara.

BENEFITS

- Competitive salary schedule
- Master & Doctorate Degree Stipends
- Choice of District paid health plans, HMO and PPO
- Collegial Support
- District paid dental and vision plans
- Staff Development Programs
- Longevity Raises
- Parcel tax stipend for teachers (ends 2015)

MISSION

CUSHD seeks to provide a challenging learning environment enabling students to exceed standards and expectations and to assume adult roles as positive, contributing citizens in a dynamic global society.

Patrick K. Gaffney
Superintendent

Tanya Krause
Deputy Superintendent, HR

Leslie Barrow
Director, HR

District Office
3235 Union Avenue
San Jose, CA 95124
408-371-0960
Fax 408-371-0673
www.cuhsd.org



CUPERTINO UNION

School District

MISSION STATEMENT

The mission of the Cupertino Union School District is to provide a child-centered environment that cultivates character, fosters academic excellence and embraces diversity. District families, community and staff join as partners to develop creative, exemplary learners with the skills and enthusiasm to contribute to a constantly changing global society.

District Enrollment 19,086

20 Elementary Schools

5 Middle Schools

OUR INSTRUCTIONAL PROGRAM

The Cupertino Union School District has an excellent reputation for maintaining high standards of instruction. The instructional program is based upon a comprehensive K-8 curriculum supported by ongoing staff development opportunities, instructional materials and support staff. Cupertino ranks among the premier California elementary school districts in statewide testing. It is a district where public education is working for all children.

OUR GOALS

- To provide an intellectually challenging and developmentally appropriate, standards-based instructional program for each child.
- To provide resources and programs designed to support students' diverse academic, social, and emotional needs.
- To attract, develop, and retain a highly competent, effective, and diverse staff.
- To ensure financial stability and program growth by optimizing the acquisition and management of financial resources and district assets.
- To develop and foster individual and collective leadership capacity throughout all levels of the educational organization.

PROFESSIONAL OPPORTUNITIES 2013-14

- K-5 Classroom Teachers (as vacancies occur)
- Middle School Teachers: Core (as vacancies occur)
- Special Education Teachers: Resource Specialists, Speech Pathologists, Mild/Moderate, Moderate/Severe, Severely Emotionally Disturbed
- Mandarin Immersion Classroom Teachers (K-5; 6-8)
- Competitive salary schedule
- Comprehensive fringe benefits
- Exceptional training program, including BTSA for new teachers
- Outstanding staff development and leadership program

Please apply at edjoin.org

CUPERTINO UNION SCHOOL DISTRICT

Wendy Gudalewicz, Ed.D.
Superintendent

Mailing Address:

10301 Vista Drive, Cupertino, CA 95014

Administrative & Business Offices:

1309 S. Mary Avenue, Sunnyvale, CA 94087

10301 Vista Drive, Cupertino, CA 95014

(408) 252-3000

FAX (408) 255-4450

<http://www.cusdk8.org>

BOARD OF EDUCATION

Anjali Kausar
Josephine Lucey
Soma McCandless
Kristen Pan Lyn
Phyllis Vogel



EAST SIDE UNION HIGH SCHOOL DISTRICT

EAST SIDE UNION HIGH SCHOOL DISTRICT

Established in 1950, the ESUHSD serves over 24,000 students in grades 9-12 at eleven comprehensive high schools and seven alternative education sites.

VISION

Every student graduates prepared for college and career, empowered to thrive in a global society.

MISSION

We align decisions to create safe, dynamic and relevant learning environments that inspire critical thinking, problem solving and innovation.

COMPREHENSIVE HIGH SCHOOLS

- Andrew Hill
- Evergreen Valley
- Independence
- James Lick
- Mt. Pleasant
- Oak Grove
- Piedmont Hills
- Santa Teresa
- Silver Creek
- W. C. Overfelt
- Yerba Buena

CONTINUATION AND SMALL BUT NECESSARY* HIGH SCHOOLS

- Apollo*
- Foothill Continuation High School
- Phoenix*
- Pegasus*

ALTERNATIVE HIGH SCHOOLS AND PROGRAMS OF CHOICE**

- Accel**
- Calero (Alternative High School)
- College Connection Academy**

COMMUNITY

The East Side Union High School District is located in the picturesque, sloping foothills of the eastern Santa Clara County (Silicon Valley). Its community reflects a rich cultural, linguistic and socioeconomic diversity.

INSTRUCTIONAL PROGRAM

The district's instructional program is best characterized as one that is designed to meet the needs of all students. Curriculum development in the district is an ongoing process involving teachers, counselors, and administrators.

The teaching staff is well prepared in their respective fields. Efforts to improve the delivery of instruction are ongoing as

evidenced by active professional development programs at each school. The staff is dedicated to the principle that all students can and will learn.

The district is strengthening its ties with local business/ industries in the Silicon Valley through its Electronics Academies Program and magnet programs (Animation, Biotechnology, Business and Finance, Child Development and Education, Construction Technology and Building Trades, Engineering and Space Technology, Entrepreneurship, Fire Science, Forensic Science, Manufacturing Industrial Technology, Medical and Health Professions, Multimedia Arts, Pre-Engineering, Teaching Academy, Travel and Tourism).

New Tech High School – James Lick High School will provide students in grades 9-12 a smaller learning community that offers a project based collaborative learning environment with a technology enhanced, inquiry driven core curriculum designed to empower students with the knowledge and skills sought out by universities and employers.

BENEFITS

The East Side Union High School District offers an excellent opportunity for professional growth and advancement in a dynamic school system. The district's certificated salary schedule is among the highest in California. In addition, the district offers an excellent benefits package.

- Beginning teacher salary \$51,847
- Top teacher salary \$105,058
- Master's Stipend - \$1,779; Doctorate Stipend - \$2,370
- Choice of district-paid health plans
- District-paid dental and vision plans
- District-paid Employee Assistance Program
- District-paid life insurance
- Co-curricular incentives
- New Teacher Support provided through mentoring and BTSA induction programs
- Summer School Teachers - \$39.94 per hour

EAST SIDE UNION HIGH SCHOOL DISTRICT

Chris D. Funk, Superintendent

830 N. Capitol Avenue
San Jose, CA 95133

Cari Vaeth

Associate Superintendent of Human Resources

Telephone: (408) 347-5251
Fax: (408) 347-5255



EVERGREEN

School District

THE EMPLOYER OF CHOICE

“Our Commitment to Excellence Begins With Excellence in Hiring”

- Top Salary Schedule
- Excellent Staff Development
- Supportive Classroom and School Environment

OUR INVITATION TO YOU

If you are available on a substitute basis we can begin your career at Evergreen School District. This can provide us an opportunity to get acquainted. Call (408) 270-6800 and ask for Laura to register as a substitute teacher.

OUR APPLICATION PROCESS

To apply for a teaching position, please thoroughly complete a district application and submit to Human Resources. You may access the application on our web site at www.eesd.org or call our office to request an application by mail.

OUR COMMUNITY & STUDENTS

Evergreen School District was established in 1860. It is located in southeast San Jose along the foothills of the Mt. Hamilton Range. In the world famous “Silicon Valley,” Evergreen School District encompasses a thriving and developing area of 32 square miles. Our students bring a strong and healthy diversity from many cultural backgrounds which we consider to be one of our district’s greatest strengths.

OUR HONORS

Evergreen schools have achieved a remarkable level of accomplishments. All eighteen of our schools have been honored as California Distinguished Schools and eleven have earned the prestigious United States National Blue Ribbon award for excellence. The distinctions received by these schools exemplify the outstanding quality of education available to all students within the Evergreen School District.

OUR STAFF SPECIALISTS

Each school is staffed with specialists in addition to the regular classroom teachers. These include Speech and Language Specialists, ELD (English Language Development) Specialists, Special Day Class & Resource Specialists and Psychologists.

NEW TEACHER TRAINING

Evergreen has an extensive Staff Development Program with selected courses geared for the new teacher. Throughout the year, training is provided every Thursday during a “shortened” day thereby providing release time for the staff development classes for teachers. After school workshops are also available.

DISTRICT ENROLLMENT

- 13,340 Students
- 15 Elementary Schools
- 3 Middle Schools

HIRING NEEDS

- Music Teacher
- SDC & RSP Special Education
- 7-8 Middle School single subject
- Speech
- Psychologist
- Substitute Teachers in all areas

Evergreen School District

3188 Quimby Road

San Jose, California 95148

408-270-6800

www.eesd.org

An Equal Opportunity Employer



Franklin-McKinley School District

645 Wool Creek Drive
San Jose, CA 95112
(408) 283-6018



HIRING NEEDS

- * Teachers – Grades K-8
- * Middle School:
 - Math Teachers
 - Science Teachers
 - Language Arts Teachers
 - Bilingual ESL Teachers
 - Special Education Teachers
- * Site Administrators

PROFESSIONAL OPPORTUNITIES

- * Competitive Salary Schedule
- * Masters and Doctorate Stipends
- * District Paid Insurance Plans
- * Choice of Health Plans



“Preparing All Children as Global Learners”

Contact Information

Rudolph V. Herrera
Deputy Superintendent, Human Resources

Apply To:
www.edjoin.org



COMMUNITY

The Fremont Union High School District (FUHSD) is located in the heart of Silicon Valley, serving most of the City of Sunnyvale, all of Cupertino, and portions of Los Altos, San Jose, Saratoga, and Santa Clara.

Student population in the District's five comprehensive high schools ranges from 1,500 to 2,500 culturally diverse students, with a total District enrollment of over 10,000.

ACADEMIC PERFORMANCE

The Fremont Union High School District Staff and Board of Trustees are committed to collaborative approach to providing a rich, thought- provoking curriculum for all students which respects and honors the many unique personal, cultural, social, ethnic, and religious aspects of our FUHSD community.

Students in the Fremont Union High School District continue to outperform state and national peers on all standard measures of student achievement. Each of our five high schools has received recognition for excellence in one or more areas ranging from among the top U.S. High Schools in Newsweek to California Distinguished and National Blue Ribbon Schools, to athletics, robotics and more.

NEW TEACHER SUPPORT

FUHSD tailors new teacher support around participants needs, providing an innovative and thoughtful New Teacher Induction Program that is unique in Santa Clara County. Each high school supports students and teachers by employing full-time Library Media Teachers, Guidance Counselors, and technology support specialists. Our comprehensive high schools have a range of elective programs including fine arts, music, CTE, and computer programming. Together, faculty and staff in FUHSD provide learning experiences that both support our students to meet our goals.

TECHNOLOGY

Technology continues to be a high priority in the Fremont Union High School District. Most new teachers are given laptops and FUHSD is moving towards installing LCD projectors in every classroom. There are multiple labs across the District for video editing, music production, and graphic arts. Internet access and wireless connectivity are available across all campuses.

HIRING NEEDS

The Fremont Union High School District is always searching for the most qualified and highly motivated teachers in the Bay Area. Proper certification, including EL Authorization, is required for all teachers.

SALARY AND BENEFITS

FUHSD offers a competitive salary as well as one of the finest benefits packages in Santa Clara County. Salaries for new teachers start at \$55,837 for the 2014-2015 school year. Full years of previous credentialed service credit are granted towards placement on the salary schedule.

FUHSD's benefits packages include medical, dental, vision, prescription drug, life and income protection, and employee assistance plans.

FREMONT UNION HIGH SCHOOL DISTRICT

Tom Avvakumovits
Director of Human Resources
589 W. Fremont Ave
Sunnyvale, CA 94087

(408) 522-2228
FAX (408) 245-8548
www.fuhsd.org

CUPERTINO, FREMONT, HOMESTEAD, LYNBROOK, AND MONTA VISTA HIGH SCHOOLS



GILROY UNIFIED

School District

Superintendent: Deborah A. Flores, Ph.D.

The Gilroy Unified School District is still growing, with multiple opportunities for an exciting and meaningful career in education among peers who strive to provide innovative, progressive, and sound instruction to our students. We are building a collaborative and seamless K-12 education plan preparing our students for college, career, and life success.

OUR STUDENTS

GUSD serves approximately 11,400 students in grades K-12.

- The Gilroy Unified School District serves an ethnically diverse population. The total enrollment is expected to reach approximately 12,000 students in 2015-16, housed in 15 schools. Gilroy has become a bedroom community to the Silicon Valley and San Jose.

STUDENT ACHIEVEMENT

- The latest State test results indicate consistent district-wide gains in proficiency over the last seven years. The state's goal for all schools has been an API of 800. In the spring of 2013, the District's API was 804 and nine GUSD schools exceeded the state's goal of 800; Brownell Middle School-820, Christopher High School-801, El Roble -808, Gilroy Early College Academy(GECA)-932, Las Animas Elementary-874, Luigi Aprea Elementary-875, Rod Kelley Elementary-856, Rucker-805, and Solorsano Middle School-840.
- Gilroy's dropout rate has steadily declined while our graduation rate has notably risen. Our college preparedness and acceptance rates have dramatically increased over the last four years. GUSD is on the College Board Honor Roll for growth in access and achievement.
- GUSD has received the Glenn W. Hoffman Exemplary Program Award for all elementary schools, California Distinguished School Awards for Gilroy High, GECA, Solorsano Middle, and Las Animas and Luigi Aprea Elementary Schools. US News and World Report's Best High Schools in the nation honored GECA with a Gold Award and Christopher High with a Silver Award.

It is extremely rewarding to be part of a district making a difference for all students, but especially the most historically underserved populations. We hope you will consider joining our wonderful district and growing with us.

City of Gilroy—
Garlic Capital
of the World!



OUR SCHOOLS

- The school district's enrollment has grown in recent years. Multiple affordable new housing development and our school district success has brought a steady increase of students to our classrooms.
- GUSD has 8 Elementary Schools, 3 Middle Schools, 2 Comprehensive High Schools, 1 Early College Academy, and 1 Alternative School.
- A variety of special programs are offered throughout our district to support the growth and success of diverse populations. We offer Advanced Placement and Honors programs, Dual Immersion, Inclusion Programs for students in special education, computer science, digital media design, medical biotechnology, transitional kindergarten, and much more.
- In November 2008, Measure P, a \$150 million general obligation bond, was passed by the voters to improve Gilroy Unified School District facilities. The \$150 million combined with funds from the State, Career Technical Education, the City of Gilroy, and very generous private community donors have provided over \$200 million to modernize and renovate existing schools and construct new facilities.
- All of our schools have access to Wi-Fi, Chrome books, and other digital devices. We provide ongoing professional development to support the digital age and teaching, as well as Common Core State Standards and SBAC Assessments. Currently we use Google Apps/Classroom at all levels.

OUR COMMUNITY

Gilroy is nestled off of highway 101 between the East and West foothills. While it is just a short drive away from Silicon Valley life, it boasts a quieter, more rural and suburban setting. The cost of living is slightly less with one bedroom apartments renting at approx. \$1500-\$1800 per month. Gilroy is on the California "Wine Trail" boasting numerous renowned wineries offering not only the traditional tasting and club fare, but also several have year round entertainment. There are numerous restaurants representing diverse cultures, a developing performing arts community, and a supreme environment for the outdoor enthusiast. Hiking and biking trails are some of the best in the state. Gilroy's location provides easy access to the coast, urban areas (e.g. San Francisco), Yosemite and the sierra mountains.

Contact Information: Gilroy Unified School District. 7810 Arroyo Circle. Gilroy, CA 95020
(408) 847-2700 – Main line. (408) 848-7131 – Human Resources. www.gusd.k12.ca.us



LOS ALTOS

School District

All of us who work in and for the Los Altos School District are very proud of our district. We have achieved excellence to a degree rarely seen in public education. This can be seen by our high test scores, dedication of our employees to the children of Los Altos, and the strong support of our community, which voted to continue a parcel tax and fund a 94 million dollar bond for school improvements.

All nine of our schools have been named California Distinguished Schools, and many have received additional recognition as National Blue Ribbon Schools. We offer rigorous, consistent academic programs in every subject area. With the help of the Los Altos Educational Foundation, we have expanded our science and computer labs at all schools, featured the teaching of critical thinking skills, and have updated our math, writing and literature programs. The PTAs at every school provide thousands of volunteer classroom hours and funding for special needs of that school. Our enrollment is growing, and we may be hiring new teachers. All district teachers participate in an ongoing program of training and classes designed to improve the instructional program offered to students. All of us, working together, have created a school district we can all be proud of.

OUR DISTRICT

The Los Altos School District is located in northwestern Santa Clara County. It encompasses most of the city of Los Altos, half of Los Altos Hills, part of Mountain View, part of Palo Alto, and some unincorporated county lands. The present enrollment is 4,700 students. Enrollment has been increasing at an average of 3% per year for the last ten years.

HIGH ACHIEVEMENT

Students in the Los Altos School District consistently score well on the State's STAR assessment of academic achievement. The district's 2013 Academic Performance Index (API) score of 961 places LASD as a top performing school district in the State of California. The district schools' APIs range from 941 to 987 on a scale of 1000. The narrow range of scores speaks to the strength of the district program and to the efforts of the administration, staff, families and students to achieve academic excellence.

QUALITY INSTRUCTION

The faculties of the schools in the Los Altos School District are among the finest in the area. Of the 270 teachers, many have advanced degrees as well as extensive in-service training in their areas of expertise. All Los Altos teachers have completed coursework beyond their credentials. Many of our teachers serve as consultants to other districts and colleges in the area and are recognized as leaders in their field. To take maximum advantage of the quality of the staff, we maintain an average class size of 23 students in grades K-3, and 26 students in grades 4-6.

SCHOOL ENVIRONMENT

The Los Altos School District is a district of seven elementary schools (K-6) and two junior high schools (7-8).

TEACHER SUPPORT

Each new Los Altos teacher is supported by a mini-mentor, and all beginning teachers are part of the New Teacher Project. Teachers earn salary credit by participating in a district paid after-school training program. Wednesday grade level meetings and SIP Day trainings are provided each semester.

POSSIBLE HIRING NEEDS


- Classroom teachers, K-6
- Subject area teachers, 7-8
- PE, music, math specialists, K-6

BENEFITS

The Los Altos School District offers a competitive salary schedule and an excellent benefit package

- Choice of four medical plans
- Dental plan and life/disability insurance

LOS ALTOS SCHOOL DISTRICT

Jeffrey Baier, Superintendent of Schools
201 Covington Road
Los Altos, CA 94024
(650) 947-1150
FAX (650) 947-0118
lasdschools.org
@lasdk8 



LOS GATOS-SARATOGA JOINT UNION

High School District

A COMMUNITY OF LEARNERS COMMITTED TO EXCELLENCE

With strong community and staff support, our schools have developed a winning formula for excellence.

The District operates two comprehensive high schools, Los Gatos High School and Saratoga High School, and one alternative program, NOVA. The mission of the District is to maximize the academic, artistic and technical achievement of students. We promote the practice of lifelong learning and social responsibility within an educational process characterized by active student involvement, varied instructional styles, modern information technologies, and a vital co-curricular program. Our schools provide the highest quality education in a varied but disciplined learning environment. For example, both high schools offer academies based on intense project-based learning and student and teacher collaboration.

ACHIEVEMENT

The cornerstones of our educational program are a strong focus on academics, establishment of clear goals for students, provision for comprehensive elective and advanced placement programs, availability of alternative and special programs to meet the needs of all students, a highly trained and motivated staff, and strong leadership. Student achievement measures are very high with almost 98% of our graduating seniors going on to college. Students at both Los Gatos and Saratoga High Schools scored higher than the national average on nearly every SAT Subject Test. Our students' Academic Performance Index score (API) for the 2013-2014 school year was 908.

SCHOOL ENVIRONMENT

The positive, cooperative and caring environment of our schools is supported by high expectations and high standards. Defined and well-communicated rules govern attendance, behavior, grading guidelines and campus safety. Such conditions enable teachers and students to work effectively. The District is noted for its high morale and positive teacher-management relations. Parent and community support is exceptional.

SALARY AND BENEFITS

Our District's salary schedule continues to be competitive with similar districts in the area. The guaranteed minimum full-time salary for a beginning teacher is \$60,623 (2013-2014 salary schedule). Medical, dental and vision benefit premiums are district-paid (up to Blue Cross HMO Select level) for full-time employees and their dependents. Benefit premium costs are pro-rated for part-time employees.

In addition to the monetary benefits, the district employs a full-time BTSA Coordinator/Coach who is dedicated to providing teachers new to the district with the support needed to thrive in a challenging, yet rewarding educational environment.

Educators interested in employment opportunities may contact Dee Towner, Human Resources Manager, at dtowner@lgsuhsd.org.

LOS GATOS-SARATOGA JOINT UNION HIGH SCHOOL DISTRICT

Robert Mistele, Superintendent
17421 Farley Road West
Los Gatos, CA 95030
(408) 354-2520
Fax (408) 354-4198



LOS GATOS UNION

School District

Los Gatos Union is located at the base of the Santa Cruz Mountains in Santa Clara County, California. The district has five schools – four elementary (K-5) and one middle school (6-8) and serves approximately 3,300 students.

MISSION STATEMENT

The Los Gatos Union School District educates all children to their unique potential by teaching, modeling, and supporting the skills and attitudes that contribute to their development as globally and socially responsible citizens.

HIRING NEEDS

Please visit www.edjoin.org for a list of our current vacancies.

SALARY AND BENEFITS

The Los Gatos Union School District offers a competitive salary schedule and an excellent benefits package. For all eligible employees, the District contributes \$11,357 annually towards health care and medical premiums. Available benefits include:

- Choice of two medical plans
- Choice of three dental plans
- Life Insurance
- Vision Plan, and More

SCHOOL PROGRAMS

- At the elementary level the core curriculum consists of instruction in language arts, science, social studies, mathematics, physical education and visual and performing arts. In addition, each school offers instrumental and choral music and extensive computer access for students.
- Middle school students participate in a program of basic and exploratory classes. Counseling and tutorial programs, a variety of student activities, and after school sports round out the middle school program.
- Differentiated instruction is an essential strategy applied in the design and implementation of instruction at each grade level. In the area of professional development the common core curriculum continues to be our district-wide focus.
- Los Gatos Union School District is dedicated to improving student access to technology and providing opportunities to transform teaching and learning through a systematic dissemination of hardware and professional development.

- A cadre of support staff (e.g. Special Education personnel, psychologists, nurse, and speech therapists) assists children with special needs. Counseling support is available at all schools.
- Los Gatos schools are known for their high degree of parental support. Parents founded the Los Gatos Education Foundation (LGEF) in 1982 to provide additional financial support to the district.
- Each school in the district has an extremely active Home and School Club, which sponsors special events such as carnivals, picnics, and holiday activities. Parents volunteer countless hours at school and raise significant funds to support school programs.
- Community volunteers in the Art Docents program offer their services to teachers and students, providing art appreciation classes, introducing students to great artists and hands-on workshops in several media. Each year, student artwork is presented at the Annual Art Show.
- Los Gatos is committed to quality education. Highly effective, experienced teachers, along with capable students and strong community support result in test scores being among the highest in the state. The middle school has been recognized both nationally and statewide as a distinguished school. All four elementary schools have been honored as California Distinguished Schools.
- The District provides strong professional development opportunities for all teachers. Teachers who are new in the profession (up to two years) continue their guided professional development through the BTSA program.

LOS GATOS UNION SCHOOL DISTRICT

17010 Roberts Road
Los Gatos, CA 95032
408-335-2005
www.lgusd.org

Marla Rodriguez, Assistant Superintendent
Educational Services/HR

Jana Amin, Human Resources Analyst
jamin@lgusd.k12.ca.us

An Equal Opportunity Employer



METROPOLITAN EDUCATION

District

Where students are Empowered to create their future

METROPOLITAN EDUCATION DISTRICT

Known as MetroED is the largest career-oriented educational organization in Silicon Valley. MetroED serves 11,500 students by operating the state-of-the-art Silicon Valley Career Technical Education Center and Silicon Valley Adult Education Programs. We proudly serve six school districts:

- East Side Union High School District
- Campbell Union High School District
- Milpitas Unified High School District
- Santa Clara Unified School District
- San Jose Unified School District
- Los Gatos-Saratoga Joint Union High School District

Please visit our website: www.metroed.net and click on careers for more information.

MISSION

MetroED will provide 21st Century Education relevant for College and Career including STEM focused programs.

TEACHING OPPORTUNITIES

MetroED hires motivated and excited teachers. Our career technical and adult education instructors must have or be eligible for a Career Technical or Adult Education credential.

SUBSTITUTE TEACHERS NEEDED

MetroED is seeking motivated and passionate individuals for Part-time/Full-time substitute staff in the following areas: **Career Technical Education** and **Adult Education**.



PROGRAMS

All MetroED programs have received the highest level of accreditation from the Western Association of Schools and Colleges (WASC).

- **Silicon Valley Career Technical Education**
Offers two half day sessions to (primary) high school and some adult students. The classes consists of the 13 CA industry sectors such as: Art, Media & Entertainment; Business and Finance; Health Sciences and Medical Technology; Building and Construction Trades; Energy, Environment and Utilities; Fashion and Interior Design; Information and Communication Technologies; Manufacturing and Product Development; Marketing, Sales, and Services; Public Services; and Automotive Careers.
- **Silicon Valley Adult Technical Education**
Offers day, afternoon, and evening classes such as English as a Second Language, GED, High School Diploma, Adult Basic Skills, and Citizenship etc.
- **CA Teaching Credential Program**
MetroED is a Local Educational Agency and offers courses to teachers needing to complete their teaching credentials.

HUMAN RESOURCES CONTACT INFORMATION

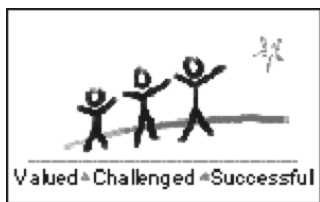
- Farah Ubaidullah, HR Specialist
(408)723-6435 farahu@metroed.net
- Anne Welsh-Treglia, Ed.D. Director, HR
(408)723-6569 awtreglia@metroed.net

760 Hillsdale Ave., San Jose, CA 95136-1106

“Preparing Students for College and Careers”

Find MetroED on:    , or join our mailing list at www.metroed.net

Metropolitan Education District is an equal opportunity employer



MILPITAS UNIFIED

School District

1331 E. Calaveras Blvd. • Milpitas, CA 95035 • (408) 635-2600

DISTRICT MISSION STATEMENT

The Milpitas Unified School District develops students who are both engaged in lifelong learning and are successful citizens in the 21st century.

2015-2016 NEEDS:

- K-12 Special Education:
 - Mild to Moderate
 - Moderate to Severe
- Speech and Language Pathologist
- 7-12 Math and Science

Milpitas is a growing TK-12 district with high academic standards and an innovative learning environment. The student population of under 10,000 is rich in ethnic and cultural diversity. The district has nine elementary schools, two middle schools, one comprehensive high school, and one alternative high school. In addition to the K-12 program, the district also provides the community with day care, preschool and adult education programs.

All new teachers hired in Milpitas participate in the Beginning Teacher Support and Assessment Program or Peer Assistance and Review Program. A support person is designated to collaborate with new staff members to guide and assist them through their first two years in Milpitas Unified. The ultimate goal of new teacher support is to improve teaching and learning, assist the beginning teacher in meeting the challenges of the teaching profession, and to promote teacher success.

DISTRICT'S CORE VALUES

- Integration of 21st Century Skills of communication, collaboration, critical thinking, and creativity.
- Instill a continuous growth mindset in our students, staff, and programs.
- Creating learning environments that are more flexible with regard to time, space, and grouping of students.
- Building schools that are data-driven in real time – where assessment data is used to guide and inform instruction for each student.
- Generating a shared partnership of support for all students including the broader Milpitas community.

COMMUNITY

In addition to the strong support of the business community, the school district receives much support from parents and the community at large. Parents and community members are actively involved in many district-wide and school-based advisory committees donating thousands of hours in support of public education.

BENEFITS

Teacher compensation is competitive with that offered by other unified school districts in the area and features a comprehensive fringe benefit package and up to 10 years experience credit for new employees. The salary range is from \$51,514 to \$85,455 with an additional \$2,210 for a master's degree. Currently, the District contributes up to \$11,800 toward a benefit package, which includes health, dental and vision coverage. Special Education Specialists receive a signing bonus of \$6,000.

LOCATION AND CLIMATE

Milpitas enjoys a mild climate with warm sunshine and cool breezes from the San Francisco Bay. Milpitas is located 45 miles south of San Francisco bordered by Fremont to the north and San Jose to the south. Milpitas is centrally located and is within close proximity to the San Jose, Oakland and San Francisco International Airports. San Francisco, Marin, Monterey, and San Jose offer a first class array of cultural and sport activities. The wine country and the state capitol are an easy drive away.

TO ACQUIRE A DISTRICT APPLICATION:

- Go to www.edjoin.org (online app) or www.musd.org (hard copy)
- Select - Divisions (top of page)
- Drop down to Human Resources
- Click on Certificated Employee Info
- Under HR Forms (middle of page)
- Click on Certificated Application
- Please review requirements on last page of the application.
- Download application

MILPITAS UNIFIED SCHOOL DISTRICT

1331 E. Calaveras Blvd.
Milpitas, CA 95035
(408) 635-2600 X 6001
FAX (408) 635-2617



MORELAND

School District – Since 1851

A TRADITION OF EXCELLENCE

Moreland School District, established in 1851, is recognized as the original rural school district in Northern California. Having progressed far beyond its rural beginnings, Moreland is now recognized for its outstanding schools and the success that children enjoy in them. All seven of our schools have been recognized as California Distinguished Schools.

ENROLLMENT: 4,400

- Five elementary schools
- One middle school
- One K-8 school

A PERSONAL INVITATION FROM THE SUPERINTENDENT

As student enrollment in California schools continues to reflect the diversity of our state population, the challenge of teaching in public schools also increases.

The selection of the district in which you will begin your career is an important decision. I invite you to consider the Moreland School District. We could be just the district for you if you are intrigued with the opportunity to:

- Work in a smaller, more personal school environment, where children are known and valued as individuals.
- Work as part of a team of collaborative professionals.
- Work in a community that values education and takes pride in its schools.
- Be part of a district with a long and successful history.
- Continue to grow as a professional.
- Do the most important job I can think of and touch the life of a child.

If the Moreland District sounds like what you are looking for, we would welcome the opportunity to speak further with you.

Mark Barmore
Superintendent, Moreland School District

OUR MISSION

The Moreland School District, a caring, learning partnership of students, parents, staff, and community, will empower all students through innovative and exemplary educational practices, with knowledge, skills and critical thinking abilities, to become contributing and responsible members of a global society.

A CLIMATE FOR LEARNING

Each Moreland school offers a caring, cooperative environment for both students and staff. Proud of our past, we maintain a focus on the need for continuous improvement, which has become a mandate for the effective public school district. Site-based planning and decision-making offer every staff member the opportunity for involvement in our efforts to provide an innovative comprehensive instructional program.

BENEFITS

- Competitive salary schedule and benefit package
- New teacher support and guidance
- Ongoing professional development for all teachers
- Master and Doctoral Degree Stipends
- Dedicated Collaboration Time
- Choice of medical plans
- Dental plan
- Vision plan
- Life/disability insurance

IMMEDIATE STAFFING NEEDS

- Special Education
- SLPs
- K-5 teachers
- Psychologist

FOR FURTHER INFORMATION CONTACT:

Collette Zea, Assistant Superintendent, Human Resources
Alisa Johnson, Certificated Human Resources

4711 Campbell Avenue, San Jose, CA 95130
Phone: (408) 874-2910
FAX (408) 874-2968



MORGAN HILL UNIFIED

School District

Morgan Hill is interviewing at this job fair. Submit your application on-line through Edjoin.org to be considered for a limited number of available positions.

Our Community

Morgan Hill is a growing city of over 37,000 residents located at the southern end of the Santa Clara Valley 10 miles south of San Jose and 70 miles south of San Francisco. Morgan Hill prides itself on being a family-centered community located in an area of beautiful hillsides surrounding a spacious valley which affords a peaceful atmosphere and a superior quality of life. New residents are attracted to Morgan Hill with the recent addition of the city's Community Center and Playhouse, world-class Aquatic Center, Sports Complex, indoor Recreation Center, and Community Library.

Our Mission Statement

The Morgan Hill Unified School District's central purpose is to educate students. In partnership with parents and the community, we create learning environments where all students learn and are empowered to achieve their unique potential. We model and nurture civility, respect, compassion, personal responsibility, curiosity and integrity in an environment of diversity, equity, and service.

Our District LCAP Goals

- **College and Career Readiness** With an equity lens, MHUSD will provide vigorous curriculum and instruction that includes critical thinking skills, academic and digital literacy in all subject areas to ensure postsecondary success (college or career readiness) for all students.
- **Parent Engagement** All parents are valued as partners in their child's education and are empowered to support their child's preparation for college or career readiness.
- **Student Engagement & School Climate** Increase student engagement, connectedness to school and community, and inspire productive persistence in ALL students to graduate college and career ready.

Our Instructional Program

The Morgan Hill Unified School District offers an aligned and articulated K-2 standards-based curriculum supported through ongoing professional development and district-wide support staff and innovative focus academies. Morgan Hill Unified participates in the Santa Cruz New Teacher Project and provides mentors for all of our first- and second-year teachers. The district supports class size reduction in grades K-3 and an elementary music program for grades 4-6. Our high schools offer rigorous AP courses with an A-G default curriculum.

Our School District

The Morgan Hill Unified School District encompasses nearly 300 square miles and serves the ethnically diverse populations of Morgan Hill, San Martin, portions of San Jose and unincorporated areas of Santa Clara County. The District has a steady student enrollment of 8,500.

- 8 Elementary Schools including 3 Magnet Focus Academies:
 - 1 Environmental Science Academy & Dual Immersion Program (K-6)
 - 1 Academy of Math & Music (K-8)
 - 1 STEAM Academy (K-6)
- 2 Middle Schools 7-8
- 2 Comprehensive High Schools 9-12
- 1 Continuation High School
- 1 Community Adult School

Our Teacher Needs

The Morgan Hill Unified School District is seeking a diverse and highly qualified applicant pool for elementary and secondary teaching positions in all curriculum areas including Special Education, Dual Immersion Programs, and Transitional Kindergarten classes.

We are seeking equity-minded teachers who are devoted to success for all students.

Let Our District Become Your District

Steve Betando, Superintendent, extends a personal invitation to you to let our district become your district by completing an "on-line" application for Morgan Hill Unified on EDJOIN at www.edjoin.org.

The Morgan Hill Unified School District is an equal opportunity employer in compliance with the Americans with Disabilities Act (ADA).

Morgan Hill Unified School District

15600 Concord Circle, Morgan Hill, CA 95037
408-201-6015
www.mhu.k12.ca.us



MOUNTAIN VIEW LOS ALTOS

High School District

THE DISTRICT

The Mountain View Los Altos Union School District is located approximately 20 miles north of San Jose and 45 miles south of San Francisco. Our two comprehensive high schools and three alternative programs serve the richly diverse communities of Mountain View, Los Altos, and Los Altos Hills.

These communities are home to a variety of high tech firms such as Google, Microsoft, and Synopsys as well as NASA-Ames. Outstanding universities such as Stanford and San Jose State border our district to the north and south, respectively. The vibrant economy, diverse culture of the area, and a strong heritage of educational excellence support our two high schools, both of which have received national and state recognition.

Our district serves a student population of 3,877 students of which 55% are Caucasian and 45% are students of color. Fifty percent of our teaching staff holds post graduate degrees. Our district's core values of quality, continuous improvement, personal and caring environment, teamwork, and empowerment guide our efforts to educate our children for the 21st century.

COMPENSATION AND BENEFITS

One of the highest salary schedules in the state of California is offered with a beginning base salary of \$68,882 and a top base salary of \$130,161. A master's degree earns an additional \$2,148 annum and a doctorate earns \$3,437 annum. MVLA is one of the few districts that gives year for year service credit up to 12 years for placement on our salary schedule. Our benefits include medical, dental, and vision coverage for employees, spouses, and dependents for full time employees. An extensive support system for new employees includes a vibrant BTSA program and veteran teacher mentors.

HIRING NEEDS FOR 2014-15

Now accepting applications for all subject areas, particularly Math, Science and Special Education.

MOUNTAIN VIEW LOS ALTOS HIGH SCHOOL DISTRICT

Barry Groves, Ed.D.
Superintendent

1299 Bryant Avenue
Mountain View, CA 94040
(650) 940-4650
FAX (650) 961-1346
www.mvla.net



Mountain View Whisman School District

THE DISTRICT

The Mountain View Whisman School District is located at the southern tip of San Francisco Bay in the northern part of Santa Clara County. The District serves a community of approximately 70,000 residents and educates over 5,000 TK-8 students in its seven elementary schools and two middle schools. Graduates of the Mountain View Whisman School District attend high schools in the Mountain View-Los Altos Union High School District. The District is enriched by a wealth of ethnic and cultural diversity among its student/family community.

EDUCATION FOR THE WORLD AHEAD

In the Mountain View Whisman School District, we prepare all children for the world ahead by providing the challenges, inspiration, and support our children need to reach their highest potential and to thrive in a world of constant change. Our priorities are academic excellence, strong community involvement, and a broad worldview. We invite you to join us in our creative and ambitious effort to provide every child with an education for the world ahead.

MISSION STATEMENT

Demonstrate, daily, a relentless commitment to the success of every child.

STRATEGIC GOALS

- Every child meets or exceeds academic standards.
- Everyone in our district values and feels connected to our diverse community.
- Attract and retain a diverse, talented workforce.
- Engage students, parents and the community, including businesses and our city, as partners in our mission.
- Operate as a Continuous Improvement district.
- Operate with integrity, efficiency, effectiveness and transparency.

MOUNTAIN VIEW WHISMAN SCHOOL DISTRICT
750-A San Pierre Way
Mountain View, CA 94043
(650) 526-3500 FAX: (650) 969-1167
www.mvwsd.org

Kevin Skelly, Interim Superintendent

*Karen Robinson, Assistant Superintendent
Administrative Services (including
Human Resources)*



MOUNT PLEASANT

School District

Our Diverse Community is our Strength

Mt. Pleasant School District is a K-8th district. The district serves about 2,500 students. A multitude of cultures, ethnic groups and languages makes the District a rich atmosphere in which to work.

Our Schools:

August Boeger Middle School
Grades 6-8 Principal Mia Cruz

Ida Jew Academies Charter School
Grades K-8 Student Advisor Laura E. Alvarez

Valle Vista Elementary School
Grades K-5 Principal Patty Pizzoli

Robert Sanders Elementary School
Grades K-5 Principal Julie Howard

Mt. Pleasant Elementary
Grades K-5 Principal Jose Gonzalez

Mt. Pleasant Values

We believe that:

- All children can learn.
- Every human being is valued.
- Everyone has a right to seek knowledge for continuous growth.
- Everyone shares the responsibility for improving our community.
- High standards produce quality results.
- Cultural diversity enriches the community.

Vision

The Vision of Mount Pleasant School District, a small, multi-culturally enriched community nestled in the East Foothills, is to provide an excellent personalized education producing socially responsible students prepared for their futures as lifelong learners, where schools serve the community through active partnerships, linking advanced technology with progressive teaching and learning techniques.

Mt. Pleasant Goals

All students will demonstrate academic skills, knowledge and motivation for successful completion of high school and be ready to enter college and/or workforce. All students will be able to access, analyze, and apply new information for ongoing learning.

All students will demonstrate responsibility for improving our community and environment. All students will learn in a supportive environment that celebrates diversity and acceptance for personal goals and dreams.

Instructional Program

The Instructional Program is based on an innovative and comprehensive K-8 curriculum supported by ongoing staff development, appropriate state adopted instructional materials and support staff. Professional growth opportunities are provided through district in-services including three district staff development days. Teachers collaborate with each other in their Professional Learning Communities. We also provide support for new teachers through the Silicon Valley New Teacher Induction Program to help clear their credentials. We define excellence in teaching as instruction that maximizes positive student learning.

Silicon Valley New Teacher Project

The Silicon Valley New Teacher Project providers support our new Teachers. This program helps our new teachers clear their credentials and have a successful start to their teaching center.

How to Join Our District

We are seeking candidates who have a passion for working in an educational setting with children of all ethnic, cultural and socio-economic backgrounds. If this is you, please visit Ed-Join for employment opportunities.

Mariann Engle, Superintendent
(408) 223-3710

Laurie Aknin, Director of Personnel
(408) 223-3745

Eloisa Fernandez, Personnel Specialist
(408) 223-3744

www.mpsed.org



OAK GROVE

School District

OUR MISSION

In Oak Grove School District our mission is to ensure that every child's potential is achieved while accelerating that of our Hispanic and African-American students.

We are looking for those rare individuals who share our mission.

IN SEARCH OF:

- Special Education Teachers
- Bilingual Teachers (Dual-Immersion)
- K-6 Teachers
- 7-8 Teachers (all subject areas)

DISTRICT

In Oak Grove School District, our educational philosophy is founded on our belief in each child's dignity and worth. Our teachers share in this commitment to foster the development of full potential in each individual child. Parents, staff, students and community are all linked in a mutual support system.

Located in the beautiful foothills of southern Santa Clara County, Oak Grove is a family-oriented, suburban community. The city of San Jose provides a wealth of cultural entertainment and recreational activities and one of the most pleasant climates in the country. We are an elementary school district in California with 16 elementary and 3 intermediate schools. Our educational programs reflect our abundance of resources and dedication to providing the best education possible for the children of the community.

District Enrollment: 10,916

Number of Schools:

- Elementary 16
- Intermediate 3

THE DISTRICT WELCOMES APPLICANTS WHO ARE/WILL BE CREDENTIALLED BY THE 2015-16 SCHOOL YEAR.

APPLICATIONS ACCEPTED ON A CONTINUOUS BASIS FOR:

- Special Education (K-8)
- Bilingual Teachers (K-8) Spanish, Vietnamese
- K-6 Teachers
- Math/Science/Language Arts/Social Studies
- Site administrators
- Experience credit granted for salary placement

SUPPORT SERVICES

Extensive professional development
New Teacher's Support Program (BTSA)

OAK GROVE SCHOOL DISTRICT

Jose L. Manzo, Superintendent

BOARD OF TRUSTEES:

Jacqueline Adams
Carolyn Bauer
Yvonne Cook
Dennis Hawkins
Mary Noel
Jeremy Nishihara

Apply to:

Andrew A. Garcia, Assistant Superintendent
Human Resources

6578 Santa Teresa Blvd.
San Jose, CA 95119
(408) 227-8300 ext. 100282
(408) 229-8359 FAX
dklem@ogsd.net

An Equal Opportunity Employer/Affirmative Action Employer



ORCHARD

School District

921 Fox Lane San Jose, CA 95131

DISTRICT 408-944-0397 • SCHOOL 408-944-0388 • FAX 408-944-0394 • www.orchardsd.org

SCHOOL PURPOSE AND VISION

The purpose of Orchard School is to provide students with opportunities and experiences which will enable them to succeed in life. The school community is responsible for creating an environment which is challenging, nurturing and safe. Orchard School will encourage risk-taking and problem-solving to build self-esteem and critical thinking skills. We support all of our students in becoming life-long learners.

PROFESSIONAL OPPORTUNITIES

- Staff Development Opportunities
- After School Interventions
- Technology Support
- English Language Development Programs
- Team Building Activities
- Parent Involvement Support and Intervention
- Articulation Dialogue do to being a K-8 school
- Writers Workshop

COMPENSATION AND BENEFITS

Orchard School District offers a competitive salary schedule and benefit package, including:

- Choice of medical plans
- Dental Plans
- Vision Plans
- Retirement Fund Opportunities

JOIN OUR FAMILY

We are seeking outstanding educators who will develop a commitment to strive for excellence in all aspects of the operation of Orchard School. We are looking for individuals who have a passion for working with children of all backgrounds in a K-8 school setting.

Through the years we have openings in the following areas:

- Math
- Special Ed. (Moderate to Severe)
- School Nurse
- Speech Therapist
- Substitute Teachers

If you would like to be part of the Orchard team we invite you to apply. You can also find open positions on-line at www.edjoin.org Come visit our site, we are a block away from the County Office.

CONTACT INFORMATION

408-944-0397

Emerita Orta-Camilleri, Superintendent

Millie Arellano, Principal

Luis Gonzales, Human Resources Technician





PALO ALTO UNIFIED

School District

PALO ALTO UNIFIED SCHOOL DISTRICT'S MISSION IS TO ENABLE ALL STUDENTS TO:

Strive for academic excellence, acquire the knowledge and skills that support learning, value creativity and life-long learning, demonstrate respect for self and others, and participate meaningfully in our democratic society and interdependent global community.

TO ACCOMPLISH OUR MISSION:

We will attract and nurture a knowledgeable, capable, caring, and inspiring staff, who are provided opportunities to participate in decision-making, and who receive strong educational, environmental, financial and administrative support. We will foster mutual respect, open communication, and partnership among students, staff, families, and the community.

ORGANIZATIONAL OPERATING VALUES

The district has defined and is committed to providing an environment that incorporates these values: Teamwork and Collaboration, Respectful and Caring Relationships, Continuous Improvement and Achievement, and Honesty and Integrity.

COMMUNITY AND PARENT INVOLVEMENT

Our community places a high value on education and supports our schools with generous commitments of time and money. Parents, businesses, government agencies, community organizations, and local colleges and universities actively participate in the educational process through collaborative programs, public and private partnerships and significant volunteer contributions.

COMPREHENSIVE CURRICULUM

PAUSD offers a comprehensive curriculum designed to assist students to develop knowledge and skills in a stimulating atmosphere using all learning modalities. We support strong reading, writing, math and science programs and maintain a focus on strong art and music programs at both elementary and secondary levels.

We have a strong commitment to cultivate respect for diversity, democratic values, and international and cross-cultural understanding.

OUR TEACHERS

The high level of professionalism among teachers in the district is the key to our students' success. PAUSD hires new and experienced teachers in almost equal numbers. Approximately half of the district's regular classroom teachers and 62.5% of classroom-related staff hold masters degrees. 62 of our teachers have achieved National Certification through the National Board for Professional Teaching Standards.

We have a comprehensive support system for new teachers including a Beginning Teacher Support and Assessment Program (BTSA), and release time for teachers in their first two years to attend district workshops and to observe other teachers in the classroom.

CLASS SIZE REDUCTION

The community of Palo Alto approved a parcel tax to help provide for smaller class sizes in our schools. Class sizes in kindergarten through grade five average 22-24 students. Sixth grade core classes have approximately 25 students. Seventh and eighth grade core classes are staffed at between 24 and 28 students. Math and English classes have reduced class sizes of 24.

We expect to be looking particularly for teachers of math, science, special education, secondary reading, and elementary grades but actual openings are not known at this time.

PALO ALTO UNIFIED SCHOOL DISTRICT

Certificated Human Resources Department
25 Churchill Avenue
Palo Alto, California 94306

Apply online at www.pausd.org
Call (650) 329-3785
e-mail: certhr@pausd.org

Equal opportunity in compliance with the Americans with Disabilities Act and all other applicable federal, state and local laws.



SAN JOSE UNIFIED

School District

Eliminating the Opportunity Gap and Providing the Finest 21st Century Education

San José Unified School District (SJUSD) is a large urban, award-winning Pre-K-12 school system in the heart of the Silicon Valley. SJUSD is an innovative school district preparing 33,152 students for college and career success.

As Silicon Valley's largest school district, San José Unified operates 42 schools serving communities from downtown San José south to the Almaden Valley.

STUDENTS

- San José Unified School District (SJUSD) serves 33,152 students in grades Pre-K-12.
- Hispanic and Latino students make up the largest group of students enrolled in SJUSD with 52%.
- White students make up 25% while 13% of SJUSD's students are Asian. 10% are other.
- 45% of SJUSD's students qualify for free and/or reduced price lunch (FRPL).
- 25% of SJUSD's students are English Language Learners (ELL).

STUDENT ACHIEVEMENT

- Over a five year period between 2007 and 2012, SJUSD's Academic Performance Index (API) increased by 47 points to 805 from 758.
- SJUSD also uses 11 Key Performance Measures (KPM) articulated from early literacy to college and career success to measure progress towards its mission to eliminate the opportunity gap and ensure the finest 21st century education for all students.
- The school district has seen progress on many of these KPMs over the last school year of 2013-2014.
- In early literacy there was a 22-percentage point increase in the percent of 2nd graders at or above grade level.
 - The number and percent of under-represented students (Hispanic and/or low-income) enrolled in AP and IB classes increased by 4 percentage points.
 - SJUSD's average SAT score is 1613 compared to the state average of 1489.
 - SJUSD's average ACT score is 23 compared to the state average of 18.
- 2,016 SJUSD high school seniors graduated in 2014, of which 46% were eligible for a UC/CSU academic career.

EMPLOYEES

- San José Unified School District (SJUSD) is the employer of choice for 3,000 public servants.
- 1,750 of the district's employees are teachers.
- The average teacher has 12 years of experience teaching in a SJUSD classroom.
- 50% of SJUSD's teachers have earned at least a master's degree.
- Approximately 1,250 employees support students in the media center, front office, cafeteria, on the school bus, and from the central office.

SCHOOLS

- San José Unified School District (SJUSD) operates 42 schools of which 25 serve students at the elementary level, two are K-8, six are middle schools, six serve high school students, and five are alternative education programs.
- In SJUSD, parents have numerous options as several schools offer innovative, award-winning programs focused in areas such as:
 - Two-way language immersion programs,
 - International Baccalaureate,
 - STEM and environmental science, and
 - Visual and performing arts.
- SJUSD is home to 22 California Distinguished Schools and 9 National Blue Ribbon Schools

OPERATIONS

- San José Unified School District (SJUSD) manages a \$340 million total budget.
- SJUSD transports approximately 3,000 students to and from school every day on the school bus.
- Approximately 13,800 students eat lunch every day with SJUSD across 42 schools.
- Safe and environmentally responsible facilities welcome students every day as SJUSD custodians maintain 3 million square feet of space every day.

855 Lenzen Avenue
San José, CA 95126
408-535-6000

SPECIAL EDUCATION

Providing the vision of what's possible and the resources to make it happen.

The department serves infants, children, youth and post-secondary with severe or low incidence disabilities living in Santa Clara County.

Our vision is to create opportunities for all students to participate in high-quality educational programs in safe, nurturing, respectful, and least restrictive environments based on their unique needs. Currently, the department serves over 2,100 students at 73 different sites from Palo Alto to Gilroy.

SPECIAL EDUCATION CURRENT & EXPECTED OPENINGS

- Speech Language Pathologist
- Teacher – Severe Disability
- Teacher – Visually Impaired
- Physical Education Teachers
- Substitute Teachers in Alternative Education and Special Education

For Special Education information contact:

Nancy Guerrero, Director–Special Education

Phone: (408) 453-6542

Fax: (408) 453-6656

MIGRANT EDUCATION

Migrant Education is a federal program that provides supplemental services to eligible migrant students. The program helps students overcome educational disruptions, language barriers, and prepares them to transition into post-secondary education or employment.

Teachers with the Migrant Education Program work in a supplementary fashion with students after-school, on weekends and summers to ensure that their needs are being met. They work closely at developing relationships with school districts, teachers, parents and students. They gather data and use it to help develop programs that specifically address the needs of the students in our program. Teachers in Migrant Education are passionate, caring, creative, inspirational and dedicated people who are here to serve and help our students succeed regardless of their past.

For Migrant Education information, contact:

Veronica Ramos, Director–Migrant Education

Phone: (408) 453-6759

Fax: (408) 453-6656

ALTERNATIVE EDUCATION DEPARTMENT

The Alternative Education Department of the Santa Clara County Office of Education is committed to providing a learning environment that promotes the development of literacy, numeracy, resiliency and social skills that assist students in having a successful future. Since 1958, the department has provided quality school services to disenfranchised youth.

Educational services are provided for students who have been unsuccessful in other educational settings for a variety of reasons, including, but not limited to: social, emotional, economic, and legal issues. The department serves at-risk and adjudicated youth, predominately high school age, in Juvenile Probation Department facilities and Community Schools. The department also provides opportunities for preparation for future employment and higher education including: The High School Equivalency Test (HiSET) preparation, the California High School Proficiency Exam, and ROP/CTE/CCOC & Community College programs.

For Alternative Education information, please contact:

Yvette Irving, Director–Alternative Education

Phone: (408) 453-6968

Fax: (408) 453-6973

EARLY LEARNING SERVICES

The Early Learning Services Department provides a variety of services for early childhood education for families and community stake holders within Santa Clara and San Benito Counties. Early Learning Services is designed to provide comprehensive services to low-income families with children from birth to kindergarten. Federal and state funded programs include:

- HEAD START/EARLY HEAD START
- STATE PRESCHOOL

HEAD START/EARLY HEAD START

Head Start provides comprehensive educational, health, nutritional, social and other services to over 2,000 low-income, toddlers, preschool children and their families. The program operates throughout Santa Clara and San Benito Counties. Three program options are available:

- Double-session sites (two classes, 3.5 hours each)
- Full-day sites (9 hours per day)
- Home-based (EHS)

Ana Trujillo, Director–Head Start

Phone: (408) 453-6980
Fax: (408) 453-3607

STATE PRESCHOOL

The State Preschool program provides a full-day/full year comprehensive child care program for toddler and preschool children whose parents are either working or attending school/training and also meet the income-eligibility guidelines. The State Preschool program also operates high quality part-day, morning and afternoon preschool classes at various sites for 3- to 4-year-old children whose families are income-eligible.

Barbara Carmody, Director–State Preschool

Phone: (408) 573-3340
Fax: (408) 573-3308

Human Resources

Michelle Fine, HR Specialist–Certificated Recruitment

(408) 453-6929

Philip J. Gordillo, Chief Human Resources Officer

(408) 453-6843

Leland Takemoto, Director–Human Resources

(408) 453-6841

Jon R. Gundry, County Superintendent of Schools

**JOIN US IN MAKING A DIFFERENCE
IN THE LIVES OF OUR CHILDREN**

A champion for children, schools and community, the Santa Clara County Office of Education serves as an exemplary regional resource to students, parents, districts, agencies and businesses by working in tandem with the county's 37 public schools, community college districts and SCCOE charter schools.



SANTA CLARA UNIFIED

School District

PURPOSE STATEMENT

“To prepare students of all ages and abilities to succeed in an ever-changing world”

This purpose reflects the community values and beliefs and the philosophy of the Board of Education, which is: Building a foundation for lifelong learning by providing a safe environment that develops:

- Academic Excellence
- Independent Thinking
- Creative Expression
- Social Responsibility
- Workplace Readiness

VISION STATEMENT

“Each Santa Clara Unified School District graduate is prepared to have the academic background and lifelong learning skills to be an effective communicator, informed productive thinker, self-directed learner, collaborative worker, contributing citizen, and information processor.”

THE DISTRICT

The Santa Clara Unified School District serves approximately 15,400 students pre-school through adult school (and growing). Santa Clara Unified prides itself on having teachers, classified employees, and administrators who are dedicated, experienced professionals who care about each student’s well-being and academic preparation. Students have an abundance of opportunities to explore and enrich individual interests through our many programs.

2015-2016 OPPORTUNITIES

- Special Education, K-12
- Single Subject / Multiple Subject (to accommodate growth)

CELT, CLAD, BCLAD, AB2913 training (formerly SB395 OR SB1969) or SB2042 EL Authorization is required of all applicants.

Paper applications are not accepted. Please apply online to www.Edjoin.org.

The Santa Clara Unified School District celebrates diversity and is committed in all of its activities, policies, programs, and procedures to provide equal opportunity for all and prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived ancestry, age, color, marital status, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation or association with a person or a group with one or more of these actual or perceived characteristics. The District will make reasonable accommodations for applicants, employees and students with disabilities.

The Title IX Coordinator is Andrew Lucia, Director of Certificated Human Resources, 1889 Lawrence Road, Santa Clara, CA 95051, 408-423-2014.

WHAT MAKES SANTA CLARA UNIFIED SCHOOL DISTRICT SO GREAT?

PEOPLE

Santa Clara is committed to the development of people, and it shows in the quality of our teaching staff. A planned staff development program promotes effective teaching techniques; it also supports the long-range educational goals of the district. The district provides its own teacher induction program for all eligible teachers.

PROGRAMS

Our District has been recognized statewide and nationally for the development of programs that guarantee a high level of service, guidance and instruction. All programs are directed by a long-range plan and are updated annually by the Board of Trustees and staff.

POTENTIAL

Santa Clara maintains a competitive salary schedules in Santa Clara County. Credit for teaching experience is granted in determining salary placement, and stipends are given for National Board Certification, Masters and Doctorate degrees, as well as longevity raises. In addition, the district offers an excellent benefits package to employees and their dependants, which includes health, dental, and vision.

We were the first school district in the country to build our own apartment complex renting to new teachers at well below market value.

PROXIMITY

Santa Clara is located in the heart of the most beautiful valley in the San Francisco Bay Area. High tech industries in Silicon Valley draw executives and their families from around the world to blend with a community rich in the tradition of California history.

SANTA CLARA UNIFIED SCHOOL DISTRICT

Dr. Stanley Rose III

Superintendent

Andrew Lucia, Director of Certificated Human Resources

(408) 423-2014

E-mail: alucia@scusd.net

For information contact:

Nora Dipko, Administrative Secretary, Human Resources

(408) 423-2015

(408) 423-2282 FAX

E-mail: ndipko@scusd.net

District Office

1889 Lawrence Road

Santa Clara, CA 95051

(408) 423-2000

<http://www.santaclarausd.org>



SARATOGA UNION

School District

FOR 2015-16, IN SEARCH OF....

- 6-8 Math
- Speech & Language Pathologist

COURSE OF STUDY

The K-5 grade curriculum consists of math, language arts, social studies, science, art, music and P.E. Small groups provide frequent teacher-student contact with emphasis on individualized attention. Each K-5 school utilizes Enrichment Centers as part of the program.

GRADES 6TH - 8TH

Redwood Middle School focuses on basic skills and provides a variety of learning experiences for students. There are two semesters per year; students are programmed in seven classes a semester. Required science classes include a semester in 6th grade, followed by general science, biology and physical science.

For 6th graders, Redwood Middle School counselors have begun a Social and Emotional Literacy Program teaching skills which will help students make a successful transition through adolescence and beyond. The 7th and 8th graders participate in Core classes, Math, Science, P.E. and the Social and Emotional Literacy Program. They also select from elective classes in such areas as art and design, computer applications, French, Spanish, instrumental and vocal music, video production, year-book, oral expression, performing arts and leadership.

STAFF DEVELOPMENT

Saratoga teachers are superior teachers. The staff is well balanced with experienced teachers and newer teachers. They take pride in being "on the cutting edge" of what is new in education. Staff development is an integral part of the district philosophy for new and experienced staff.

The District participates in the Silicon Valley New Teacher Project. The Project focuses on on-going support for all teachers new to the district and in their first two years of teaching. The emphasis on staff development strengthens teaching skills to reinforce the highest level of achievement for students. In addition, inservice days are scheduled each year so that all teachers may receive training in the newest developments in education. **The District believes a superior staff development program results in a superior education program.**

SPECIAL PROGRAMS

The Special Education Department includes psychologists, speech and language specialists, intervention specialists, an occupational therapist, and special day class and resource specialist teachers. Assessment teams determine the best placement for children who are achieving below grade level as a result of learning disabilities. Special Education students are fully-included in regular classrooms.

The District has a strong **GATE (Gifted and Talented Education)** and differentiation program which was expanded to kindergarten through 8th grade as of 1995-96. The District's outstanding GATE Program is a model in California.

Those students who enter our classes and who do not speak English, participate in the ELL (English Language Learner) program at all four schools.

SARATOGA UNION SCHOOL DISTRICT

20460 Forrest Hills Drive
Saratoga, CA 95070
(408) 867-3424 ext. 204
FAX (408) 867-2312



“Learn Today, Lead Tomorrow”

MISSION

Sunnyvale School District prepares all of our students with a strong foundation of skills and knowledge to succeed in their educational pursuits.

2015-2016

ABOUT THE SUNNYVALE SCHOOL DISTRICT

The Sunnyvale School District is a high performing school district located in the northwestern section of Santa Clara County, the heart of the Silicon Valley. Some of the nation’s most successful technology business and industrial leaders include; AMD, LinkedIn, Network Appliance, Google and Yahoo!

INNOVATIVE PROGRAMS

All schools function as Professional Learning Communities (PLC’s) built around three big ideas: Create a Culture of Collaboration with a Focus on Results to Ensure Students Learn. Collaborative grade-level or course-alike-teams meet on a scheduled basis to examine student achievement generated from common formative assessments.

As we collaborate to improve student learning results, we ask four questions:

- What are the essential outcomes that we expect students to learn?
- How will we know if they are learning?
- What will we do when students already are proficient?
- How do we respond when students don’t learn?

SUPPORT

In addition to a comprehensive staff development program for all teachers, new teachers receive two years of required support through the District’s Beginning Teacher Support and Assessment (BTSA) Program. Highly trained teachers are released full-time to assist new teachers with curriculum and pedagogical strategies. We maintain a highly competitive salary and benefit package for our employees and their dependents. Up to 15 years of experience is granted for placement on the salary schedule.

The district is proud of its many community partnership that support students, families and our staff. The YMCA, El Camino Hospital, Kaiser Permanente, San Jose State, Stanford, Santa Clara University, Rotary, the Community Health Awareness Council, Acknowledge Alliance and others all work together to make Sunnyvale School District a wonderful community for the academic and social emotional development of our students.

OUR SCHOOLS

The Sunnyvale School District serves nearly 7,000 students in our 4 preschools, 8 elementary and 2 middle schools. These students are from a wide range of cultural and ethnic backgrounds, with over 46 different languages spoken.

KINDERGARTEN THROUGH FIFTH GRADE SCHOOLS

Bishop Elementary School (408) 522-8229
450 North Sunnyvale Ave.

Cherry Chase Elementary School (408) 522-8241
1138 Heatherstone Way

Cumberland Elementary School (408) 522-8255
824 Cumberland Ave.

Ellis Elementary School (408) 522-8260
550 East Olive Ave.

Fairwood Explorer School (408) 522-4870
1110 Fairwood Ave.

Lakewood Elementary School (408) 522-8272
750 Lakechime Dr.

San Miguel Elementary School (408) 522-8279
“Juntos Spanish-English Dual Immersion Program”
777 San Miguel Ave.

Vargas Elementary School (408) 522-8267
“Student Success through Science”
1054 Carson Dr.

SIXTH THROUGH EIGHTH GRADE SCHOOLS

Columbia Middle School and (408) 522-8247
the University Partnership Program
739 Morse Ave.

Sunnyvale Middle School (408) 522-8288
1080 Mango Ave.

SUNNYVALE SCHOOL DISTRICT

Benjamin H. Picard, Ed.D.
Superintendent

RECRUITMENT STAFF

Dr. Michael Gallagher, Deputy Superintendent, HR
michael.gallagher@sesd.org

Elva Torres, Administrative Assistant, HR
elva.torres@sesd.org
(408) 522-8200 ext. 1063

Board of Education

Jeffrey Arnett • Jeff Clarke • Anita Herrmann
Reid Myers • Nancy Newkirk

819 West Iowa Ave.
Sunnyvale, CA 94086
(408) 522-8200
www.sesd.org



UNION

School District

Our mission is to enrich the community through learning. We are dedicated to children: to involve the community, to anticipate challenges, to take advantage of opportunities, and to guarantee vital skills for all our children to pursue life-long learning and become productive citizens.

Union schools provide a strong, district-wide curriculum that is standards-based. The District's literacy goal is to have every child reading on grade level by grade three. This goal is supported by a carefully designed program that incorporates extensive training, coaching, observations, and collaborative team efforts.



Union School District offers a comprehensive TK-8 instructional program, with a broad range of special services and categorical programs designed to meet the needs of all students. Services and programs include:

- Gifted and Talented Education
- Resource Specialist Program
- Safe Schools and Drug Education
- Tobacco Education
- Adaptive Physical Education
- Primary Intervention Programs
- Response to Intervention/Instruction
- Speech and Language
- Psychological Assessment and Counseling
- Guidance Counseling
- Computer Literacy
- English Language Development



Active Home and School Clubs and School Site Councils at each site support strong community connections. Educational Partnerships with local businesses further enrich the programs and experiences for students, while offering opportunities for rewarding involvement for business and community members.

The National Recycling Coalition awarded Union School District the "Outstanding K-12 School Program" award for our expanded and innovative recycling programs. Through a partnership with the city of San Jose we compost plates, cups and utensils, as well as food and will be able to keep most of our waste from going into landfills, helping to create a sustainable community. Our students, parents and employees are actively involved in this effort.



All of Union's eight schools have been recognized as California Distinguished Schools. Noddin Elementary School has received national recognition as a Blue Ribbon School. Students in Union District consistently meet or exceed state and local standards on standardized tests and locally developed assessments.



Ideally situated between the beautiful Los Gatos foothills and the city of San Jose, Union School District occupies the southwest corner of Santa Clara County, encompassing seven square miles of family homes and neighborhoods.

Hiring Needs

- TK-8 teachers
 - CLAD Certification required
- Speech Pathologists
- Special Education Teachers
 - Mild/Moderate
 - Moderate/Severe
 - Resources Specialists

Benefits

Union School District offers a competitive salary schedule, excellent benefit package, and exciting opportunities for professional growth.

Based on the 2015-2016 Salary Schedule

- Minimum salary - \$52,207
- Maximum starting salary - \$84,385
- Maximum salary - \$92,605
- Masters and Doctoral Stipends - \$1,800 each
- Choice of 3 Medical Plans
- Dental, Vision & Prescription Plans
- Life/Disability Insurance

Board of Trustees

Sheila Billings • Vicki Brown • Cindy Goodsell
Janice Hector • Harold Stuart

Superintendent

Jacqueline M. Horejs

5175 Union Ave
San Jose, CA 95124-5434
(408) 377-8010
FAX (408) 559-1670
www.unionsd.org



ACE

Charter School

At ACE, we build optimism as a first step to lifelong success.

Since 2008, ACE has launched and operated excellent charter schools in urban San Jose with one goal: our students, by the end of their time in ACE's middle and high schools, will confidently choose to be the first in their family to attend and graduate from four-year college. ACE is committed to attracting families who have seen their children struggle in elementary school. ACE's outreach and school model seeks to rekindle and inspire an optimism about school in general and college success in particular in both our students and parents. Even students who have fallen far behind their peers see the path to college success open up before them as they experience and are celebrated for their rapid personal and academic growth. ACE students' academic results justify and reinforce this growing optimism and sense of personal momentum. ACE 8th graders outperform their peers at the top comparable schools in the state; ACE's English Learners actually ranked #1 in Algebra proficiency in the entire Silicon Valley in 2013. ACE students gain what we call college-ready confidence as they see what they are capable of achieving and how their commitment to our school values of Respect, Pride and Ganas translate into academic progress and success.

Benefits

Competitive salary and benefits commensurate with experience.
Salary Range: \$53,500 - \$81,600.

ACE Commitment to Teachers

Teachers are the key drivers of student success, and therefore ACE is as committed to their growth and success as teachers are to their students. ACE hires talented, committed teachers and school leaders who embrace ACE's mission and school values, and the ACE culture of transparency, collaboration, and support helps them thrive. Teachers and school leaders engage in continuous professional development in key areas such as curriculum, use of student performance data, and the essential for rapid student achievement growth. We foster open communications and sharing of best classroom practices, because we believe strongly that individual teachers excel when the whole school team excels.

Our Motto: Grow, Everyone, Every Day

As ACE opens new schools, and looks to make its existing schools better, we are looking for staff members who are energized by our schools' focus on growth both for their students and for themselves. We know that the staff who serve our students best are those who can ensure that students grow fast enough that they all reach the same high bar of grade-level proficiency and beyond. The best ACE teachers come to work with a warm, unyielding optimism about all students, especially those who have learned to doubt themselves and the value of school. Teachers at ACE both capitalize on our proven best practices that have driven student growth and performance to date, and are creative about adapting those practices to best serve each individual student.

The ultimate goal for all staff at ACE is to see college-ready confidence grow in our students and families. This confidence is built by teachers and staff who commit to building schools where students learn the values, skills and strategies that are the key to intellectual growth and academic prowess. ACE teachers take the risk of pushing students—even those who are not yet sure they can actually succeed—to reach for ACE's high expectations and meet the challenge of rigorous course work. The optimistic, demanding approach prepares our students to take the biggest risk of all: to become the first in their family to graduate from college.

Culture of Optimism

The ACE school culture—based on school-wide values of Respect, Pride, and Ganas—is the bedrock of all academic success at ACE. ACE invests significant energy into the professional development, staff evaluation, and on-going campus audits necessary to sustain a culture of optimism about each member of the community. ACE takes responsibility for all students, who are asked to leave only for legally mandated cause—in 2011-2012, not one student was expelled from ACE. Parents, who often come to ACE concerned (and even skeptical) about their children's ability to improve, show their commitment through their deep involvement in the day-to-day work of maintaining school culture in a variety of roles ranging from staff hiring, supervision, giving campus tours, and sitting on the ACE Board of Directors.

**For inquiries, please contact Jeannine Tinsley,
Careers@acecharter.org or (415) 416-2018.**

**www.acecharter.org
ACE CHARTER SCHOOLS**

Alpha Public Schools

is a network of free, public charter schools serving San Jose. We prepare students in low-income communities with the knowledge, skills and character traits they will need to succeed in college and a career.



Individual Learning Plans created with students to give them ownership and responsibility for their own achievement



Strong Relationships with dedicated teachers and with peers



Smart technology that supports each student's learning style and pace



Parent Engagement that educates and empowers families as advocates for their child's education



High Expectations for all students, and the support they need to reach their potential



Alpha Offers Staff:

- Strong instructional coaching model and frequent feedback
- Multiple pathways to leadership and specialization
- Targeted, weekly professional development
- Community of professionals in a mission-driven organization
- Competitive salaries and excellent medical benefits



Alpha Teachers are...

- **EXPERIENCED:** 1-5+ years of teaching experience in an urban public school
- **DRIVEN:** A relentless drive to advance the minds of students in and out of the classrooms
- **ENTREPRENEURIAL:** Risk takers who innovate in the classroom to best suit the needs of students, while using data and constructive criticism to improve their craft
- **COLLABORATIVE:** Engage in grade level team curriculum construction and build relationships with students, families, and colleagues
- **FLEXIBLE:** Adapt to meet the needs of students and a startup work environment

Positions Available

Principal

Assistant Principal

Valid teacher Credential

Education Specialist

Special Education Credential

6th Grade Teachers

Multiple Subject Credential

Part Time Learning Coach

No Credential Required

7th or 8th Grade Teachers

Math&Science
ELA&History

Office Manager

Full Time Learning Coach

No Credential Required

Founding High School Teachers

Math, Science, ELA, History, &
Computer Science

Contact Us:

jobs@alphapublicschools.org

Apply:

For more information about Alpha and the application process, please visit our website at...

<http://www.alphapublicschools.org>



BULLIS

Charter School

“Bullis Charter School offers a collaborative, experiential learning environment that emphasizes individual student achievement. As a model of educational innovation, BCS inspires children, faculty and staff to reach beyond themselves to achieve full potential. Using a global perspective to teach about the interconnectedness of communities and their environments, the BCS program nurtures mutual respect, civic responsibility and a lifelong love of learning.”

Bullis Charter School, a public K-8 school, opened its doors in August 2004. Since its inception, Bullis has offered an innovative public school alternative to students residing in Los Altos, Los Altos Hills, Mountain View, San Jose, Cupertino, Sunnyvale and other surrounding areas. Bullis’ cutting-edge education is in high demand, and the school has grown in order to provide access to greater numbers of students on our waiting lists.

Currently, Bullis Charter School has over 700 students, grades K-8. Classes in Kindergarten through 3rd grade have a maximum of 20 students; classes in 4th through 8th grade have a maximum of 25 students. Every class enjoys the support of a credentialed Associate Teacher.

What makes Bullis Charter School different from other public schools?

- Cutting-edge technology and pedagogy in every classroom including Project-Based Learning, Design Thinking, a Fabrication Lab (FabLab) and MakerSpace
- Teacher collaboration across content areas, grade levels, and specialties to craft rigorous, engaging, interdisciplinary units of instruction
- Certificated teachers in all grade levels
- Certificated specialists in the areas of foreign language, PE, art, music, science, math, technology, and drama.
- Focused Learning Goals for every student that emphasizes individualized learning.
- A focus on educating the “whole child”
- A rich offering of co-curricular and extra-curricular classes that allow students to explore a broad range of interests
- A schoolwide Character Development Program to strengthen students’ self-esteem, personal responsibility, and decision-making skills, and to develop resiliency and a positive mind-set in every student
- Associate Teachers in every classroom
- A strong culture of collaboration, risk-taking, and consensus amongst the student body and the staff
- A commitment to supporting each teacher’s individual professional growth

Who should join BCS?

We are seeking teachers and teacher leaders who are innovative, passionate, and dedicated to educating the “whole child” and who are committed to:

- Performance-based compensation
- Project-based, experiential learning
- Individualized learning
- Technology-infused instruction
- Environmental education
- Design-thinking
- Visual and performing arts
- Character development
- Foreign language
- Service learning
- Staff development and teacher collaboration
- Parent and community involvement
- Becoming Nationally Board Certified
- Proving that excellence and innovation are possible in public education

What are some of the benefits of being a teacher at BCS?

- Compensation aligned to expertise and performance
- Teacher Support & Development: Leadership, National Board Certification, Incentives, Stipends.
- Governance based on Collaboration & Consensus
- Comprehensive Benefits Package
- Laptop for every Teacher
- Minimum of 10 paid staff development days/year
- Small Class Sizes
- Associate Teachers in every class

Bullis Charter School provides a once-in-a-lifetime opportunity to be a member of a professional learning community that encourages and supports innovation, creativity, and collaboration. Join us as we work together to create a California “School of Excellence.”



DISCOVERY

Charter School

Discovery Charter School is looking for progressive, innovative teachers who are seeking the freedom to teach the way that kids learn best, while working collaboratively with parents and other teachers.

Working at Discovery provides:

- An exciting place to teach and grow as a professional educator
- Onsite BTSA support for new teachers
- Time for regular collaboration
- An emphasis on hands-on, experiential learning
- A budget for field trips, enrichments, music, and art
- Ongoing professional development opportunities
- Competitive salaries, great benefits, and STRS

Parent Involvement

At Discovery parents are an integral part of the school's program and work in the classroom leading lessons, working with small groups, teaching enrichments, and much more. Teachers at Discovery work very closely with their students' parents on a daily basis.

Student-Centered

What does it mean to be truly student-centered? Can students really take responsibility for their own learning, including assessment of their progress?

These are questions we are striving to answer at Discovery as we work to empower students to take more ownership of their learning.

Community

Discovery teachers use Positive Discipline In The Classroom, The Responsive Classroom, and mindfulness training techniques to build learning communities that nurture the social, emotional, cognitive, and physical development of each child.

Discovery Charter School 1 & District Office

4021 Teale Ave, San Jose, CA 95117

Phone: (408) 243-9800 Fax: (408) 243-9812

Discovery Charter School 2

762 Sunset Glen Dr, San Jose, CA 95123

Phone: (408) 300-1358 Fax: (408) 972-9114



DOWNTOWN COLLEGE PREP

PREPARING FIRST GENERATION STUDENTS
FOR COLLEGE SUCCESS

Who We Are:

DCP prepares students who will be the first in their families to go to college to thrive at four-year universities. DCP has a singular goal for every student: DCP graduates will enroll in and graduate from a four-year college.

DCP recognizes that its students need a rigorous curriculum that builds college-ready skills and a school culture that develops their college aspirations. DCP's academic programs are designed to promote academic resilience and independence among students in order to prepare them for the challenge of college.

Our Values:

Ganas (desire), **Comunidad** (community) and **Orgullo** (pride), help develop the intellectual rigor, emotional strength, personal discipline, and self-confidence our students need in order to achieve success in college.

Hiring Needs:

We are currently recruiting for teachers with single subject credentials for our 2 high schools and for multiple and/or single subject credentialed teachers for our 2 middle schools. Please visit www.dcp.org and click on Work at DCP for more information on positions available and for the online application.

Minimum Qualifications:

- Possession of a valid California Teaching Credential, or proof of enrollment in a university intern program.
- Ability to prepare urban students to achieve at high levels.
- Commitment to using data to inform instruction.
- Belief that all students, no matter how far below grade level they are, can reach proficiency and thrive in college.
- Ability to speak Spanish is highly desirable.

Our Schools:

DCP El Primero

408-271-1730

Principal: Ms. Lori Hartmann

1460 The Alameda

San Jose, CA 95126

DCP El Camino (6-8)

408-384-4040

Principal: Dr. Tony Cuevas

1155 E. Julian St.

San Jose, CA 95116

DCP Alum Rock

Middle School (6-8)

408-942-7000

Principal: Mr. Brandon Jones

2800 Ocala Ave,

San Jose, CA 95148

DCP Alum Rock

High School (9-12)

408-384-4554

Principal: Ms. Terri Furton

1776 Educational Park Dr., Bldg. H

San Jose, CA 95133

For general questions, please contact

Maria Baeza at mbaeza@dcp.org

or visit our webpage www.dcp.org



ESCUELA POPULAR

CHARTER SCHOOL

Educates to Transform Lives



Foundation

“We meet students where they are so that they initiate the steps that will empower them to engage in critical reflection as they transform their world.”

-Lidia Reguerin, Escuela Popular’s Founder

Mission

Escuela Popular educates to transform lives.

Vision

Our family learning center builds on students’ social, linguistic, and cultural strengths with the intent to develop bilingual, biliterate, bi-cultural students fully prepared to continue on to higher education and empowered to pursue their stated goals. Our community of teachers, students, parents, and staff believe that teaching is an act of love and learning is a life-long activity.

History & Purpose

Escuela Popular (EP) began as a community based grassroots school to address a growing need for English instruction in East San Jose and as a consequence, has been providing educational services since 1986. Within the first year of its operation, the demand for learning and schooling grew rapidly and Escuela Popular continued to expand in numbers of students, classes, and services to meet the growing need. In 1999, Escuela Popular was invited to operate a satellite campus of a new charter school organization. We seized upon the opportunity to expand our services to the community at large by providing a dual language kindergarten through eighth grade academy, along with a high school academy for youth, and in keeping with our vision of EP as a family learning center, an academy for parents and adults. In 2002, Escuela Popular was able to function independently and acquired its own non-profit status, assuming the name Escuela Popular del Pueblo.

Who We Are Today

A Crowning Achievement: a six-term accreditation from the Western Association of Schools and Colleges.

Two successful charter renewals testifying to the confidence of East Side Union High School District in the work that we do. Escuela Popular continues to evolve to better serve our student population. We have developed two interdependent charter schools that serve K-8th grade students at its Dual Language Academy and 9-12th grade students at the High School. Escuela Popular’s philosophy is to enhance the opportunity for achievement “before, throughout, and beyond” high school. We are also committed to providing meaningful learning experiences in a small school setting.

Interdependent Academies

Believing that learning is social and connected, we have established interdependent academies.

1. Dual Language Immersion 90/10 Academy serving grades kinder through eighth
2. High School, 19 & Under Bilingual Academy
3. High School, 19 & Over Adult Bilingual High School Academy and Vocational Training (a.m. & p.m. sessions)
4. Childcare Academy (for the infants and children of the high school students for a.m. & p.m. sessions)
5. After-school Programs (Dual Language Academy & High School Academy)

Dual Language Elementary Academy

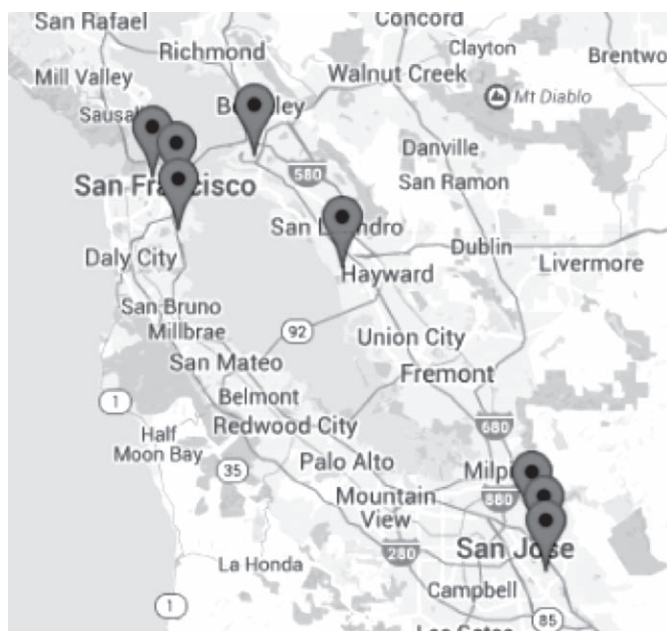
467 North White Road, San José CA 95127
Phone (408) 275-7190 • Fax (408) 275-7192

High School & Childcare Academies

149 North White Road, San José CA 95127
Phone (408) 275-7191 • Fax (408) 275-1595

KIPP Bay Area Schools

Essential College Prep Public Education



KIPP Across The Nation

KIPP, the Knowledge Is Power Program, is a national network of free, open-enrollment, college-preparatory public schools dedicated to preparing students in underserved communities for success in college and in life. By opening schools in the neighborhoods that need them most, KIPP schools are showing that something very different is possible for students in low-income neighborhoods. Nationally, KIPP students are enrolling in college at a rate of more than 80 percent—double the national average for low-income students.

In the San Francisco Bay Area, seven KIPP middle schools and three KIPP high schools are closing the achievement gap between low-income students and their more advantaged peers. These tuition-free, college-preparatory schools are located in the underserved neighborhoods of Bayview Hunters Point, Potrero Hill, and the Western Addition in San Francisco, East San Jose, San Lorenzo, and West Oakland. KIPP Bay Area Schools serves more than 2,800 students. We're hiring excellent teachers for the 2015-2016 school year at both our existing schools as well as founding schools in San Jose and Redwood City.

Founding KIPP teachers

- play a significant role on an entrepreneurial team to create policies, curricula, and instructional methods
- shape the culture of a new KIPP school by setting the bar high and paving the way to support new KIPPsters and their communities

All KIPP teachers

- must hold a valid teaching credential
- are committed to working with educationally under-served students
- make no excuses for why a student is not achieving at the highest academic levels
- possess strong content area knowledge and classroom management skills
- teach in our extended day and year schedule
- contribute to a relentless and dedicated team of outstanding professionals
- communicate well with students, families and colleagues

Please become thoroughly familiar with www.kippbayarea.org before applying. Submit your application online at <http://www.kippbayarea.org/careers.html>.

Email **Emily Roskey** at teach@kippbayarea.org with any questions.



LEADERSHIP

Public Schools

Leadership Public Schools' mission is to send 100% of its graduates to college and prepare them with the skills needed for a career in the 21st century. We believe that all students regardless of socio-economic status or ethnicity have the right to an education that prepares them for admission to and success in college. Our faculty of effective & passionate educators makes an extraordinary difference in the lives of urban students! The LPS approach - innovation, assessment and data analysis, academic rigor, non-cognitive skill development, and technology integration and a commitment to providing individualized learning pathways - is transforming the lives of our students.

In addition to our primary mission of sending 100% of our students to college, LPS also seeks to fulfill the original vision of charter schools by developing innovative and scalable solutions to urban education's most complex challenges. LPS is deliberately and uniquely structured as a research & design network built around collaborative innovation and distributed incubation. Collaborative innovation uses technology and cross-site networking to build, share and continually improve a common spine of curriculum, assessment, data, and remediation resources for 19 core high school courses. Distributed incubation recognizes that urban education is difficult: the changes needed are multiple, complex and immediate. Many of the solutions are not yet known and no single school can take on all of the innovation required for sustained breakthrough results. For this reason, LPS supports the creativity and risk taking of our teacher through incubation of new practices and products across the four schools based on need, interest, and talent. When we see results for students, we share the practice or product across our network and throughout urban education more broadly.

The LPS was recently named one of five national winners of the Next Generation Learning Challenge competition. LPS schools have received The Effective Practice Incentive Community (EPIC) prize and received Intel Schools of Distinction awards.

LPS is seeking successful Teachers with:

- Three years experience at high school level in an urban environment
- Strong willingness to collaborate with teachers to refine and further strengthen the curriculum base
- Strength in literacy instruction: scaffolding and supporting students at a variety of literacy levels to insure content mastery
- Content area expertise and enthusiasm for subject area
- Record of effective teaching and high achievement in the classroom
- Responsibility for student achievement
- Experience using assessment data to refine curriculum and inform instruction
- Experience working in a team setting
- A passion for teaching that provides vital energy to improve the minds and lives of students
- Evidence of professional reflection and collaborative work
- Experience teaching with varied instructional strategies
- Appropriate CA teaching credential with EL authorization
- A commitment to both excellence and equity
- Ability to work under pressure and adapt easily
- Willingness to contribute to student activities, instructional office hours, and school committees
- Comfortable with a charter environment including flexible roles

For more information about LPS and our R&D approach we invite you to visit our website at www.leadps.org.

We are strongly committed to hiring a diverse and multicultural staff. Please send a resume and compelling letter of interest via email to: jobs@leadps.org

Edie Hoffman, VP of Talent

Leadership Public Schools
344 Thomas L Berkley Way #340
Oakland, CA 94612



MAGNOLIA

SCIENCE ACADEMY

MISSION

Magnolia Science Academy provides a college preparatory educational program emphasizing science, technology, engineering, and math (STEM) in a safe environment that cultivates respect for self and others.

ABOUT MAGNOLIA SCIENCE ACADEMY

Currently a 6-11 school, we will be adding grade 12 in the 2015-2016 school year and grade 12 in the 2015-2016 school year. We currently have 480 students, and we are projected to grow to 520 students for the 2015-2016 school year.

We are chartered by the Santa Clara County Office of Education, and we are located in Santa Clara.

TEACHERS

We believe that the quality of professionals employed at the school determines the quality of the education our students receive.

We seek teachers who set high expectations for all students and who offer the support needed for all of our students to reach their full potential.

Our teachers are subject matter experts who can convey their passion for their subjects to our students.

Our teachers collaborate with their colleagues to ensure the best possible instruction for our students. We have dedicated time for both grade level and subject matter collaboration.

WHAT WE OFFER

- Onsite BTSA support for new teachers.
- Competitive salaries and STRS.
- Fully paid medical, dental, and vision insurance.
- The opportunity to have a big impact in a supportive, small school community.

OPENINGS

We are seeking applicants for all core subject areas. We are also looking for a Spanish teacher and on-call substitute teachers.

Applicants for core subject area teaching positions should have a Single Subject California Teaching Credential by Fall of 2015 or be eligible for an Intern Teaching Credential.

For further information, please contact:

Dr. Michele Ryan, Dean of Academics
Magnolia Science Academy – Santa Clara
2720 Sonoma Place
Santa Clara, CA 95051

mryan@magnoliapublicschools.org

<http://santaclara.magnoliascience.org/>

THE NHU FOUNDATION



Education Innovation Transformation

Latino College Preparatory Academy

Established In 2001, LCPA enables underserved high school English Language Learners (ELL) to become bi-literate in English and Spanish and proficient in mathematics and science while remaining culturally responsive to ensure their ability to successfully complete requirements for a high school diploma and pursue post-secondary educational opportunities. *LCPA provides prospective teachers with an experienced leadership and a proven track record of student success.*

Luis Valdez Leadership Academy

Founded in 2014, LVLA is committed to providing a rigorous academic program designed to instill a lifelong passion for learning and to equip students with the skills for social and academic success at four year colleges, universities and local community colleges. LVLA has embodied the legacy of its namesake- Luis Valdez- by integrating a visual, performing arts, and digital media program into its curriculum. *LVLA provides incoming teachers with a teaching environment that fosters creativity, personal growth, and a strong sense of community.*

Roberto Cruz Leadership Academy

Opening in 2015, RCLA hopes to honor the legacy and vision of its namesake, Dr. B. Roberto Cruz, by making it its mission to inspire and cultivate competent, ethical educational leaders committed to serving the community. *RCLA will provide founding teachers with a culture of innovation.*



About Us

The NHU Foundation was established in 1981 as a product of the late Dr. B. Roberto Cruz's vision of providing quality education and support for all underserved learners, with a focus on Latino students. Committed to its mission to identify, understand, and address the Latino education achievement gap through innovation and collaboration, The NHU Foundation continually funds and provides resources to local and national initiatives undertaking educational issues facing minorities in innovative ways. The NHU Foundation has served the East San Jose community for over 30 years. The NHU Foundation currently operates the Center for Latino Education and Innovation, two charter high schools, with a third opening in 2015.

Benefits

The NHU Foundation offers competitive medical, dental, vision, life insurance, short term/long term disability insurance benefits. Participation in CalSTRS, paid preparation periods, and new teacher support provided through BTSA.

Current Opportunities

The NHU Foundation is currently searching for high school teachers holding a credential in the areas of: *English, Science (Chemistry & Biology), Social Studies, Math, and Spanish.*

Human Resources
The NHU Foundation
PO Box 730453
San Jose, CA 95173
jobs@nhufoundation.org



Why Navigator Schools?

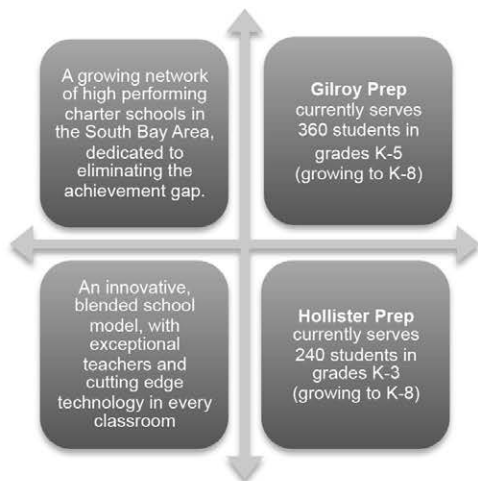
Who We Are

Navigator Schools is a **family** of passionate, dedicated educators, who serve all students through engaging and challenging lessons, where students have a safe and welcoming place to learn and achieve ambitious goals. At Navigator, students, families, and educators don't merely embrace change, *they thrive on growth*, because they know all decisions are made in the best interest of students. They maintain consistent expectations for themselves and others in a flexible, innovative environment

Our Mission

Navigator Schools drives phenomenal student achievement by developing top tier teachers and leaders who consistently improve innovative classrooms and schools.

Organizational Overview



Navigator is Hiring!

Open positions include:

Leadership

- Academic Coaches
- Assistant Principal

Teachers

- Teachers K-6 - *Multiple Subject Credential*

Teacher Support

- Para Professionals - *No Credential Required*

What We Offer

- Weekly coaching & feedback sessions
- Competitive salary and benefits package
- Scheduled opportunities to visit high performing schools and observe teaching
- Weekly targeted professional development
- Leadership pipeline

Contact Us

Email us at jobs@navigatorschools.org to learn more about our opportunities and application process.





Excellent teachers and leaders are core to our mission. Each member of our team is committed to continued improvement so that every student succeeds.

Whether your future plans involve opening a Rocketship school or continuing your impact in the classroom, we're building career pathways so that you can grow and develop over time.

We are looking for smart, talented and innovative people to join us. We are rethinking elementary school from the ground up. Join our team and build something great.

Build a Thriving Classroom

TEACHERS RECEIVE One-to-One-Coaching
 Career Pathways
 Team Collaboration
 Competitive Compensation

Rocketship teachers are dynamic leaders who understand the power of parent involvement and the need for innovation in schools. We provide support and development ensuring that each teacher continuously improves so that every student thrives.

Lead an Excellent School

LEADERS HAVE Career Pathways
 First Year Support
 Ongoing Support
 Principal Preparation

Rocketship principals are instructional leaders first and foremost. Whether you're an aspiring principal or seasoned school leader, our school leader support programs will challenge you to continue to grow.



Join the team of an existing school, help start a new school or even launch a new region.



applications & deadlines
rsed.org/joinus



SILICON VALLEY FLEX ACADEMY

Charter School

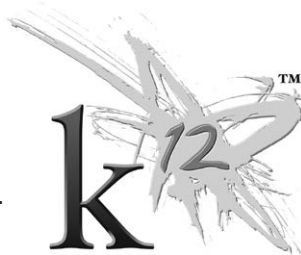
Silicon Valley Flex Academy is a partnership between Flex Public Schools, a nonprofit organization dedicated to opening innovative schools, and K¹², America's largest provider of online curriculum for grades K-12

PROGRAM OVERVIEW

Silicon Valley Flex Academy opened in the fall of 2011. Flex is a full-time, five-days-a-week, tuition-free public charter school, specializing in blended learning. It combines the best of traditional schooling with the best of online education. Both students and core teachers are onsite five days a week; this is an onsite "classroom-based" school, not a virtual school.

The curriculum provided by K¹² features a robust catalog of core and elective courses, and more electives than most schools offer, including a full array of science and technology courses.

The school provides engaging and personalized learning that truly maximizes each student's full potential, so students of all backgrounds and aptitudes can thrive in high school and beyond.



TEACHER ROLE AND SUPPORT

The role of the teacher at Flex Academy is very exciting, as the school model enables teachers to focus much more on students who need help than in a traditional school.

Teachers at Flex are able to build relationships with students, hold students accountable for performance, and to teach each student what he or she needs to succeed based on valid and reliable data. However, instead of teaching all the materials to all the students all of the time in large classes, the teachers have world-class digital tools and data from the online interactive curriculum and assessments to support their efforts.

In addition, Flex supports its teachers with outstanding face-to-face and online training.

POSITIONS AVAILABLE:

- Math Teacher
- Science Teacher
- History Teacher
- English Teacher
- Multiple Subject Teachers
- Special Education Teacher

If you are interested in working at Flex, please email your resume to:

Caroline Wood, M.Ed., Head of School
cwood@k12.com



SPARK

Charter School

Aiming to ignite every child's learning!

To flourish in the 21st century, students must not only learn, but they must learn how to learn. They must develop a capacity for creativity, critical thinking, skillful problem solving, and effective communication. They must be culturally and globally aware, technically literate, and learn to develop a sense of personal and collective responsibility.

Our School

Spark Charter School is a new, public K-8 school that will open in Fall 2015 within the Sunnyvale School District boundaries. We are operated by a nonprofit corporation which is governed by a five-member volunteer Board of Directors working in collaboration with our families, staff, and local community to provide a cutting-edge, innovative, and yet rigorous education for our students.

We believe that students learn best by doing. So Spark features inquiry-based instruction grounded in hands-on projects. We seek to create a nurturing, collaborative environment where students feel safe testing ideas, making mistakes, and thinking creatively. So we weave social-emotional learning into the curriculum.

Spark will encourage family participation in the classroom to enable teachers to differentiate their instruction and to create an environment where all students are supported and challenged.

Spark will open with grades K-6 and expand to include 7th and 8th grade in the next two years.

Job Opportunities

We are seeking:

- Teachers for kindergarten through 6th grade.
- A Special Education resource specialist.
- A part time Special Education coordinator, school psychologist, occupational therapist, and language/speech specialist.
- A business manager/assistant to the executive director.

Spark Teachers Are:

- **Innovative:** They are committed to inquiry-based learning and addressing the needs of the whole child. They are willing to think out of the box and are excited about the prospect of diving more deeply into subjects, fostering creativity, and igniting a passion for learning in their students.
- **Collaborative:** They embrace the opportunity to collaborate with their peers and engage in grade level team curriculum design. They facilitate a classroom environment where students value differences, think analytically, and solve problems effectively.
- **Community-Oriented:** They enjoy being part of a community of students, teachers and families in which all are valued and supported and actively build relationships with students and parents.
- **Open to Social Emotional Learning:** They believe in integrating social-emotional learning into the classroom as a means to help their students thrive as individuals, learners, and global citizens.

For more information about Spark Charter School, we invite you to visit our website at www.sparkcharter.org or email us info@sparkcharter.org

To apply, please send a resume and a letter of interest via email to: hr@sparkcharter.org



summit
public schools

SUMMIT PUBLIC SCHOOLS

Charter Schools

Summit Public Schools is currently looking for talented teachers and professionals to join its growing team for the 2015-16 school year and we need your help! Please let us know if you know of anyone who would be interested in joining our team.

We are recruiting highly-motivated individuals who can flourish in an innovative organization that is expanding at an exciting pace. As we grow our network of accomplished professionals, we continue to seek individuals with the talents needed to transform children's lives, as well as those who are interested in working on the cutting edge of education.

Summit's model is shaped around providing its students personalized learning experiences to ensure they are prepared for success in college and beyond. Our unique model includes:

- **Self-Directed Learning:** Students empowered to self-direct their learning.
- **CORE:** Opportunities for deeper skills development across curricula.
- **Expeditions:** Authentic, real-world experiences that allow students to explore passions and careers.
- **Personalized Learning Time:** The personalization of a student's pathway through their learning goals.
- **Community:** Meaningful opportunities for students to foster community and a sense of belonging.
- **Technology:** Using technology as a tool to provide personalized learning pathways, instant and meaningful feedback to students and direct access to parents and families.

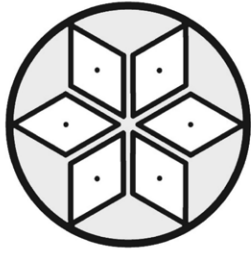
Our outstanding teachers are the key to our success. Without their vital contributions, Summit could not have evolved into the award-winning public charter network that it is today. Aided by an outstanding professional development program—which includes weekly leadership opportunities, as well as 40 days of training and collaboration - Summit teachers continue to work alongside researchers and field experts to enhance our students' experience.

We are currently engaging with passionate and extraordinary educators across the country.

About Summit Public Schools

Summit Public Schools, a leading charter management organization in Silicon Valley, is growing to serve more than 2,000 students through nine schools by the fall of 2015. Summit's mission is to ensure that every student has the opportunity to not only attend, but succeed in, a four-year college or university. Summit's flagship school, Summit Preparatory Charter High School, opened its doors in 2003 and quickly earned the reputation as one of the best public high schools in the nation, according to national rankings by Newsweek and U.S. News & World Report. Overwhelming community demand led to the opening of Summit's second school, Everest Public High School, in the fall of 2009 - followed by Summit Public Schools' Rainier and Tahoma, in San Jose, in the fall of 2011. Summit opened its first middle school, Summit Public School Denali in Sunnyvale, along with Summit Public School Shasta in Daly City, to great public acclaim in the fall of 2013. And, our most recent middle school, K2, began with its first class in El Cerrito in 2014. Summit will soon be opening two additional high schools in Washington State, one in Tacoma and one in Seattle, starting with founding 9th grade classes in the 2015 school year.

www.summitps.org



SUNRISE MIDDLE SCHOOL

A Charter School of the
Santa Clara County Office of Education

“Transforming lives, one student at a time”

1155 E. Julian St., San Jose
www.sunrisemiddle.org
info@sunrisemiddle.org, 408.659.4785

Sunrise Middle School is a charter school for sixth through eighth grade students who are seeking a small school environment with holistic, meaningful and stimulating education that prepares them for high school, college and life.

Charter School's Purpose:

Sunrise Middle is committed to educating traditionally underserved students. Sunrise recognizes that learning experiences that engage rigor, relevance and relationship can close the achievement gap, even among the most at risk.

Whole Child Education:

We meet students' academic and developmental needs through a “second-home” nurturing environment that includes small class size (25:1), daily meditation, character-building, field trips, outdoor education and counseling.

Qualifications:

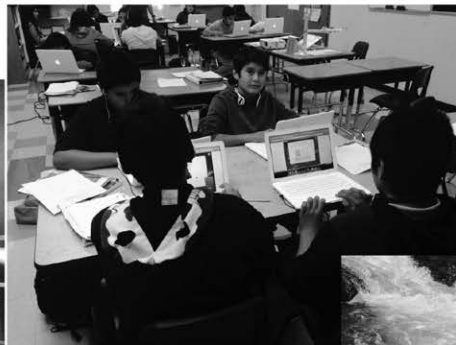
- Possession of a valid California Teaching Credential
- Bilingual (Spanish) preferred but not mandatory.

Sunrise Teachers:

We work relentlessly to ensure equitable access to challenging and meaningful learning for all students.

We are seeking teachers who:

- Are passionate about the core subject areas that they teach.
- Know how to make school relevant to their students' lives.
- Believe in the potential of each youth.
- Contribute to the creation of a school-wide culture.
- Build close connections with students, their families, and the school community.
- Are willing to participate in all aspects of school life.
- Participate in professional development during the summer months and after school.





VOICES

College-Bound Language Academies

www.voicescharterschool.com

408-361-1960

About us

Voices Academies is a network of Spanish language immersion schools with two campuses in San Jose and one in Morgan Hill. We pride ourselves on being a learning organization and hold students and staff alike to the highest expectations. Only then can we effectively attain our mission.

Mission:

Prepare all students for the challenges of higher education.

Provide academically rigorous language immersion program.

Ensure students:

- demonstrate high academic achievement
- apply critical thinking skills
- make sense of their role within their own culture and the greater society

Voices Teachers...

- ...have the highest expectations for themselves and our students
- ...do whatever it takes
- ...collaborate daily and are data-driven
- ...plan for effective teaching
- ...seek challenges and continually learn
- ...have fun!



Positions Available:

- K-8 Teachers
 - Multiple Subject or meet requirements for intern credential
 - BCLAD or equivalent
- Middle School English Teacher
 - English Single Subject or Multiple Subject or meet requirements for intern credential
- Academic Coach
- Part Time Intervention Teacher

Benefits

- Competitive salary range \$46,000 - \$72,000
- Up to 10 years teaching credit
- Yearly bonuses up to \$4,500 per year
- STRS and health benefits
- Anniversary Pay
- Exceptional Professional Development opportunities

BRANDMAN UNIVERSITY PROUDLY SUPPORTS SANTA CLARA COUNTY OFFICE OF EDUCATION



WHY IS TEACHER DEVELOPMENT IMPORTANT?

BECAUSE STUDENTS DESERVE THE BEST

Teachers who pursue professional development often see benefits in the form of pay increases, career advancement, and higher student engagement. At Brandman we know that it can be difficult to find the time for professional development. That is why we created programs to fit your busy lifestyle.

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- Autism
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Click: brandman.edu/exed

Email: exed@brandman.edu



CHAPMAN UNIVERSITY SYSTEM

Brandman University, a part of the Chapman University System, is a private, nonprofit institution accredited by the Western Association of Schools and Colleges (WASC) that offers academic programs both online and at over 25 campuses throughout California and Washington. Transcripts are evaluated on an individual basis for transferable credit to Brandman.

GROW YOUR CAREER WITH US!

Bring your talents, passion and experience in the child development field and join our growing organization!

We Offer:

- Fun & engaging team atmosphere
- Training opportunities to sharpen your skills
- Creative program environment
- Comprehensive benefit package
- Insurance and child care discounts
- Competitive salary
- Opportunities for growth and professional development

Check out our career page on our website
www.cdicdc.org

Contact our Regional HR Office for upcoming events to learn more about our open positions.



**Child
Development
Centers**

Continuing Development Inc.



Contact: 4340 Stevens Creek Suite 260 San Jose, Ca 95129 • 408.556.7300 • bajobs@cdicdc.org




At Cisco, we believe by combining human and technology networks, we can multiply our impact on people, communities, and the planet.

Technology lets us pool resources and creativity to solve problems too big for any one organization to solve alone. Working together, we can increase access to healthcare, improve education systems, create economic opportunity, and more.

What do you add to the equation?

csr.cisco.com

you + networks = impact^x



...It's About
Building Relationships
For Life

Offering Financial Services to Faculty, Staff and Their Families

Services Include:

- Free Savings & Checking
- Free Online Banking
- Free Bill Pay and Mobile Banking
- Free ATM & Debit Cards
- Free CO-OP ATM Network
- Free Financial Seminars
- Youth Account
- Student Scholarships
- Discounted Amusement Park and Movie Tickets
- Financial Education, Earn \$50
- Low Cost Loans - Consumer & Real Estate
- *Ask us about FREE Classroom Presentations*



COUNTYFEDERAL
SANTA CLARA COUNTY FEDERAL CREDIT UNION

To open your account, simply stop by any County Federal Branch location.
For more information or to find a branch closest to you contact us at

www.sccfcu.org or **(408) 282-0700**

Find us on
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Fairfield-Suisun Unified School District



is seeking

EVERYDAY HEROES

Vision

FSUSD is a premier learning community that empowers each student to thrive in an ever-changing world.

Location

We are located off Interstate 80 in Northern California, halfway between San Francisco and Sacramento. The cities of Fairfield and Suisun enjoy a balance of the rural Central Valley and the bustling Bay Area.

Our District

- 22,000 K-12 students
- 5 high schools
- 3 middle schools
- 17 elementary schools
- Several alternative schools
- One adult school

Why FSUSD?

- \$48,111 starting annual salary for teachers
- \$40,459 starting annual salary for interns
- Generous benefits package
- Technology integrated into classrooms
- 184 Work Days
- Plenty of Professional Development opportunities you CHOOSE

Recruitment Needs

- Special Education
 - Mild/Moderate
 - Moderate/Severe
- Single Subject
 - English
 - Math
 - Science
- Multiple Subject
- Speech and Language Pathologists

BTSA Induction Program

- Observation and feedback, coaching, demonstration lessons, and planning support just for you
- Meet weekly with a highly skilled Consulting Teacher
- BTSA Induction is at NO COST to you

**We are hiring
Teachers
and
Interns!**

To apply, please visit www.fsusd.org and click on “Job Opportunities.”

For more information please contact:
Debra Dean (707) 399-5081 debrad@fsusd.org
Allison Klein (707) 399-5080 allisonk@fsusd.org
Marie Mattias (707) 399-5150 mariem@fsusd.org

Fairfield-Suisun Unified School District is an equal opportunity employer and does not discriminate based on sex, sexual orientation, gender, ethnic group identification, race ancestry, national origin, religion, color, or mental or physical disability pursuant to the California Code.

Where getting a recognized master's lines up with *"I have 25 first-graders."*



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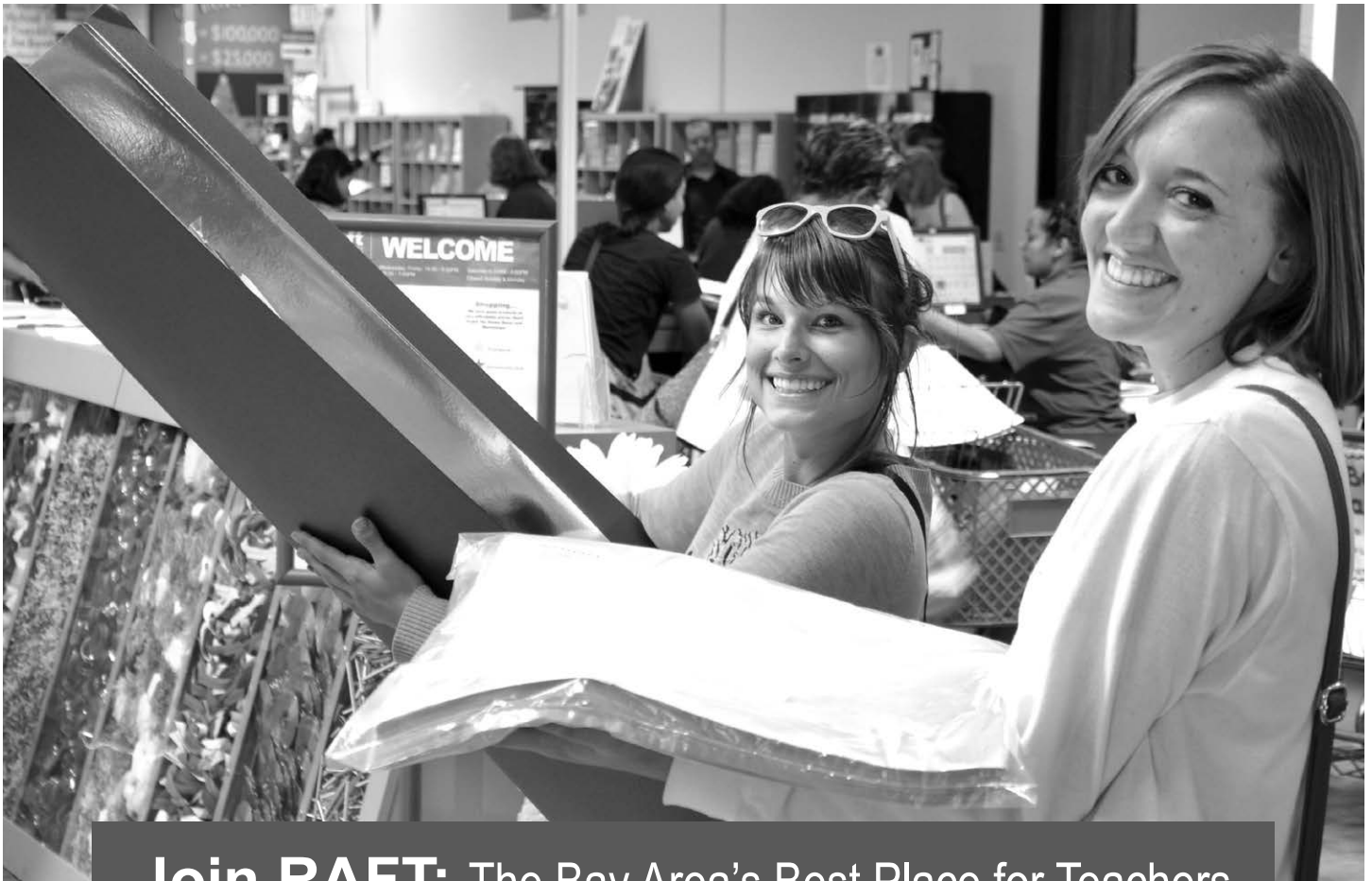


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Join RAFT: The Bay Area's Best Place for Teachers

An educational non-profit organization founded in 1994, RAFT has been a long-time champion and supporter of teachers. RAFT provides educators with affordable, time-saving solutions to make learning more engaging, increase student collaboration, and improve academic achievement.

RAFT Members Gain Access to:

Affordable Supplies: A wide range of low-cost materials and supplies, including unique items for creative reuse.

Hands-on Learning Tools: Prepackaged Activity Kits save you time and bring science, math, and art to life for your students.

Creative Workspace: Laminators, book binders, and die cut machines to prepare your classroom.

Professional Development: Continue your learning with training from Common Core to team building and earn CEUs.

Ideas & Inspiration: 700+ free Idea Sheets guide you through engaging hands-on activities.

50% Off
RAFT Membership

Bring this coupon to a Bay Area RAFT location to join for one year for only \$20, regularly \$40. Or, use code Recruitment2015 when you join online at raftbayarea.org.

Offer valid through August 29, 2015.



www.raftbayarea.org
1355 Ridder Park Drive, San Jose
101 Twin Dolphin Drive, Redwood City

Silicon Valley Education Foundation has partnered with Silicon Valley school districts to offer Elevate [Math] to incoming 8th grade students the summer of 2015. Elevate [Math] is a summer intervention program that prepares incoming 8th graders to successfully complete Common Core Math 8, Integrated Math 1, or Algebra 1. The goal is to place those “on-the-bubble” 8th grade students on a college and career bound pathway. The program also helps build the capacity of school districts by providing significant professional development and coaching for those Elevate [Math] teachers.

Elevate [Math] has served more than **4,800** students throughout the Silicon Valley, demonstrating an average math proficiency gain of **25%** in the summer. Last summer, **90%** of students reported aspirations of completing a college degree and **96%** of teachers reported plans to integrate learnings from the summer program into their school year classrooms.

<p>Professional Development:</p>	<p>Optional:</p> <p>Those teachers who have been hired by April 3rd have the opportunity to observe an Elevate [Math] Plus classroom and debrief best math practices.</p> <ul style="list-style-type: none"> • Saturday, April 18th • 8:30 am-12:30 pm (teachers will be compensated \$40/hr for attending) <p>Required:</p> <ul style="list-style-type: none"> • June 8-11 or June 15-18 (dependent on districts’ calendar) • 3 afternoon PLC sessions with coach during the program (1.5 hours each session)
<p>Program Times:</p>	<p>The 19-day program will begin approximately mid-June through end of July. (The exact dates are determined by each district)</p> <p>Each session runs from 8:00am -12:00pm (or a time that matches school needs)</p> <p>The college field trip, college informational night, and end of program celebration occurs after the morning Elevate session.</p>
<p>Location:</p>	<p>Each Elevate [Math] class is held at a specific site determined by each participating school district. Opportunities to teach outside your school district are available.</p>
<p>Compensation:</p>	<p>Signing Bonus: \$250. (For those hired before April 3, 2015)</p> <p>\$4200 stipend for teaching the program and participating in require PD</p>

How to Apply:

- To inquire about job opportunity, send your resume/cover letter to elevate@svef.com or call 408-790-9436

What's the Deal with the Common Core?

You've read the headlines. You've heard Louis CK's famous bit on "The Late Show" with David Letterman. But what do you actually know about the Common Core State Standards? Whether you're an educator, administrator, or parent, it can be hard to decode the latest educational standards. The good news? All you need to do to keep up on the latest trends in education is sign up for our email newsletter. We've got a growing community of educators and practitioners ready to answer your questions. Join us.

Learn more at ucsc-extension.edu/education-fair.

UCSC Silicon Valley
@extension



YOUR UC IN SILICON VALLEY | ENROLL NOW TO RESERVE YOUR SEAT!

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**Santa Clara County
Office of Education**

The Santa Clara County Office of Education (SCCOE) is committed to serving, inspiring and promoting student and public school success. A regional resource for students, parents, school districts and community organizations, the SCCOE has served the residents of Santa Clara County for more than 160 years.

The SCCOE provides administrative, instructional, human resources, business and technical support services to the county's 32 school districts. By centralizing services such as professional development, payroll, employee fingerprinting and technology services, the SCCOE helps districts to achieve greater efficiency and cost-savings.

The SCCOE also provides direct services to students and families through programs such as Special Education, Head Start, Environmental Education, Migrant Education and Alternative Education.

OUR GOALS

- Improve student equity and reduce access discrepancies to high quality education
- Provide support to districts, communities, schools and students
- Be a premier employer
- Improve organizational effectiveness and efficiency

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Santa Clara County
Office of Education

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