

## SANTA CLARA COUNTY OFFICE OF EDUCATION

### **CLASS TITLE: DIRECTOR – INNOVATION AND PARTNERSHIP**

#### **BASIC FUNCTION:**

Under the direction of an assigned supervisor, plans, organizes, and directs the special projects related to COVID-19 sustained emergency response; collaboration with the County's Emergency Operation Center (EOC) or personnel in similar assignments; assists with COVID-19 related special projects for the Business, Facilities, and Operations Division and the Office of the Superintendent; assists with other duties as necessary to ensure successful response and implementation of special projects related to or as a result of COVID-19; provides direct oversight to assigned grants and related projects. Provides leadership and technical assistance as may be necessary for schools throughout the county and supports the COVID-19 Designees representing each school or district.

#### **REPRESENTATIVE DUTIES:**

##### **ESSENTIAL DUTIES:**

Plans, organizes, and directs COVID-19 related special projects of the assigned supervisor and the Santa Clara County Office of Education (SCCOE); directs project coordination activities, including developing and implementing work plans and coordinating with multiple programs, program directors and stakeholders throughout the organization.

Attends planning and Technical Assistance calls with the California Department of Public Health (CDPH) Safe Schools for All Team, advises the assigned supervisor on next steps, provides data and information and synthesizes information for presentation to cabinet and school leaders.

Directs the Employee Assistance to Non-Public Schools (EANS) Program and ensures that all contract deliverables are met timely, completely, and with a high degree of customer service. Provides technical assistance as necessary for Non-Public Schools throughout the state of California to ensure continuity of eligible services.

Represents the SCCOE at the EOC, ICC, conference calls or other activities as requested.

Maintains high levels of awareness of all aspects of the County of Santa Clara and state level guidance, orders and other communications and advises the Superintendent and others of changes.

Reviews and edits COVID-19 related communications going to staff and students to ensure timeliness and accuracy.

Develops strategic plans; establishes goals, builds consensus, identifies metrics and modes of data collection, identifies resources needed, and related activities in the development of strategic plans.

Directs the preparation and maintenance of a variety of narrative and statistical reports, records and files related to assigned activities.

Communicates with other administrators, personnel, and outside organizations to coordinate activities and programs.

**Director – Innovation and Partnership - continued****Page 2**

Generates weekly reports and overall summaries of the SCCOE COVID-19 response including data from calls, responses, and activities.

Collaborates with the business office to assist in the tracking of FEMA reimbursable expenditures.

Co-leads the distribution of Personal Protective Equipment and supplies to SCCOE programs, schools and others as needed.

Maintains a physical presence at the SCCOE and ensures smooth operations of assigned COVID-19 related projects.

Generates minutes from meetings including tracking attendance of participants and ensuring follow up on all action items.

Operates a computer and assigned software programs; operates other office equipment as assigned; drives a vehicle to conduct work as assigned.

Provides direct oversight to the Capacity Grant and other related grants as assigned.

Supervises and evaluates assigned personnel.

**OTHER DUTIES:**

Performs related duties as assigned.

**KNOWLEDGE, ABILITIES AND COMPETENCIES:****KNOWLEDGE OF:**

Planning, organization, and direction of the special projects of the SCCOE;  
 SCCOE programs and operations;  
 Federal and State educational policy issues;  
 Applicable laws, codes, regulations, policies, and procedures;  
 Oral and written communication skills;  
 Principles and practices of administration, supervision, and training;  
 Interpersonal skills using tact, patience, and courtesy;  
 Operation of a computer and assigned software.

**ABILITY TO:**

Plan, organize, and direct special projects of the Assistant Superintendent – Personnel Services;  
 Direct and evaluate the performance of assigned staff;  
 Communicate effectively both orally and in writing;  
 Interpret, apply, and explain rules, regulations, policies and procedures;  
 Establish and maintain cooperative and effective working relationships with others;  
 Operate a computer and assigned office equipment;  
 Analyze situations accurately and adopt an effective course of action;  
 Meet schedules and timelines;  
 Work independently with little direction;  
 Plan and organize work;  
 Prepare comprehensive narrative and statistical reports;  
 Direct the maintenance of a variety of reports, records and files related to assigned activities.

**LEADERSHIP TEAM COMPETENCIES:**

Develops and fosters effective individuals and teams;  
Operationalizes the organizational vision, mission, goals, shared values, and guiding principles;  
Demonstrates emotional intelligence;  
Models inclusive, effective, and authentic communication;  
Applies knowledge of the intersectionality of race, equity, and inclusion;  
Builds and sustains positive, trusting relationships;  
Conducts SCCOE operations with the highest moral, legal, and ethical principles.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: Master’s Degree in education or related field and five (5) years of experience in a certificated position including three (3) years in an administrative capacity. Doctoral degree in educational leadership preferred.

**LICENSES AND OTHER REQUIREMENTS:**

Valid California Administrative Services Credential  
Valid California Elementary or Secondary Teaching Credential  
Valid California driver’s license

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Office environment  
Driving a vehicle to conduct work

**PHYSICAL DEMANDS:**

Hearing and speaking to exchange information and make presentations;  
Seeing to read a variety of materials;  
Walking, bending, reaching, standing, and stooping;  
May require occasional lifting/lowering, pushing, carrying, or pulling up to 20 pounds;  
Dexterity of hands and fingers to operate a computer keyboard.

Approved:	<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <p style="font-size: 8px; margin: 0;">DocuSigned by:</p> <p style="font-size: 8px; margin: 0;">D9DB87351436427...</p> </div> <div style="text-align: right;"> <p style="font-size: 10px; margin: 0;">8/13/2024   1:36 PM PDT</p> </div> </div>
	<p style="margin: 0;">Khushwinder Gill, Ed.D.</p> <p style="margin: 0;">Assistant Superintendent-Personnel Services</p>
Authorized:	<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <p style="font-size: 8px; margin: 0;">DocuSigned by:</p> <p style="font-size: 8px; margin: 0;">72890FED1F52493...</p> </div> <div style="text-align: right;"> <p style="font-size: 10px; margin: 0;">8/13/2024   8:53 AM PDT</p> </div> </div>
	<p style="margin: 0;">Mary Ann Dewan, Ph.D.</p> <p style="margin: 0;">County Superintendent of Schools</p>

Revised 12/18/20: Reporting structure changed from Assistant Superintendent-Personnel Services to Assistant Superintendent- Professional Learning and Instructional Support.  
Revised 7/25/22: Reporting structure updated; duties updated.  
Revised 8/07/24: Updated Title from Director- Special Projects, changed reporting structure language