PARAEDUCATOR

Make a difference in a student’s life. Become a Paraeducator! Santa Clara County Schools seek Paraeducators. Work with students that are either elementary school age, in alternative education or have special needs. As a Paraeducator, you may assist a classroom teacher in providing instruction to individual students or small groups, provide after school one-on-one tutoring, and monitor and assure the health and safety of students by following health and safety practices. The needs of students in special education vary from mild, moderate to severe.

Bilingual skills may be required.
Qualifications: Depending on the school district, some positions may require the following:

**The following application materials may be required for Paraeducator Positions:**
1) Completed application and supplemental questions, AND
2) Copy of high school degree, GED, or high school transcripts.* Providing proof of completion of high school or equivalent may be federally mandated for some Paraeducator positions, and therefore, no applications will be accepted without the required materials.

If you possess a college degree, please submit a copy of your degree, or transcripts for any college courses you have completed (in addition to your high school diploma).

*NOTE TO CANDIDATES: Even if you possess advanced education beyond high school, a copy of your high school diploma or equivalent (i.e. GED) is still required as an attachment to your application.

**EXPERIENCE, TRAINING AND/OR TESTING REQUIREMENTS:**

Paraeducator – Special Education:

- Possession of a high school diploma or its equivalent and at least 48 college semester units earned at an institution of higher learning; OR
- Possession of a high school diploma or its equivalent and possession of a degree earned at an institution of higher learning; OR
- Possession of a high school diploma or its equivalent and the ability to obtain a passing score on the County Office of Education No Child Left Behind (NCLB) Paraprofessional Examination.

Paid or volunteer experience working with or serving individuals with exceptional needs or behavioral deficits is preferred.

Paraeducator – Alternative Education:

**Education:** Candidates must meet one of two conditions:

- Possession of a high school diploma or equivalent and at least 48 semester units earned at an institution of higher learning that is accredited by one of the seven accrediting associations authorized by the U.S. Department of Education; or
• Possession of a high school diploma or equivalent and the ability to obtain a passing score on the County Office of Education No Child Left Behind (NCLB) Paraprofessional Examination.

**Experience:** One year of paid or volunteer experience working with at-risk youth in an educational setting preferred.

Space is limited. Apply now to register and be invited to test for this position. Testing for this position will provide you with a score report and early entry on the day of the Recruitment Fair, where you will have the opportunity to meet, network with, apply to and possibly interview for positions with various School Districts of Santa Clara County.

From Palo Alto to Gilroy, 32 Santa Clara County School Districts support 413 schools which serve 276,000 students. Click here to learn more about specific openings at our Santa Clara County School Districts and why you should consider working for Santa Clara County Schools.

To learn more about the Santa Clara County School Job Fair, click here:

<about the Classified Recruitment Fair>