WELCOME
SCCOE EPP
Educator Workforce Pathways

Information Meeting
January 23, 2023
Introductions

Padma Ramnath, EPP Asst. Director
Robyn Stone, EPP Coordinator
Purpose

• Addressing the staffing needs of districts, charter schools, and Early Childhood Education organizations.

• Matching a potential candidate with the appropriate early childhood education permit or credentialing program.

• Matching a potential candidate with available funding to support their pathway.

• Diversify the workforce.
Teacher Shortage

- The shortage of Special Ed teachers is very high.
- Expansion of TK (Transitional Kindergarten) programs will create need for more TK teachers in the next coming years.
- Math, Science, Special Ed. teachers for high school.
Pathways

Special Education Specialist:
- MMSN (Mild to Moderate Support needs)
- ESN (Extensive Supports Needs)
- ECSE (Early Childhood Special Education)

- Single Subject-Math
- Single Subject Science
Pathways

- Add Child Development units for higher permit level
- Add ECE units to multiple subject credential to become “highly qualified” for teaching TK
- Educator Specialist
- Pupil Personnel Services-PPS credential
Teacher Candidates are eligible…

• With a Bachelor’s degree and multiple subject credential
• With a Bachelor’s degree
• With an AA degree
• With no degree
Community College Partners

- Mission College

- Foothill College
IHE Partners

- National University
- San Jose State University
- Grand Canyon University
- Santa Clara University
BUILDING PATHWAYS THAT WORK

TEACHER RESIDENCY

CLASSIFIED SCHOOL EMPLOYEE
Teacher Residency Program

• District will identify school site and classroom
• Assign a mentor teacher
• Teacher candidate will work alongside the mentor teacher for 18 month long credential program
• Mentor teacher receives a stipend
• Grants will cover tuition and other expenses for the candidate.
• Candidate will receive preliminary credential and a Master’s degree
Grants-Funding source

- Golden State Teacher Grant Program-$20,000
- California Classified School Employee Teacher Grant $4,000 per year
- Early Educator Teacher Development Grant- cover tuition fees
- Teacher Residency Grant-up to $20,000 for the program
- Earn One Add One-for EPIC candidates (ends in June 2023)-$20,000

EPIC (Educator Preparation for Inclusive Classrooms), a SCCOE credentialing program for special Ed credentials.
Coaching, Collaboration, Support
Outcome:

Program completion and job placement, debt free
Your commitment

After completion of your program, commitment to stay with the school district in a teaching/educator position for a minimum of 4 years.
Next Steps

● Email us at:
  ewp@sccoe.org

● We are putting the application link in the chat box

● We will also send you the application link

● Complete the application

● Our coordinator will get in touch with you

● Schedule a meeting to identify a pathway to suit you

● Look at the funding sources through grants

● Assign a coach who will provide support throughout the program