



## **Clear Induction**

The EPIC Clear Education Specialist Induction Credential Program is designed to provide an option for teachers to clear their preliminary credentials through a CTC accredited program. The clear induction program provides a two-year, individualized, job-embedded system of mentoring, support and professional learning that can begin in the teacher's first year of teaching.

The candidate is matched with a mentor(s) according to credentials held, grade level and/or subject area, as appropriate to the participating teacher's employment within 30 days of admission into the program.

The Clear Induction Program is based on the Action Research Cycle of Plan, Teach, Reflect, Apply. The Action Research will be practical and intended to address a specific problem in a classroom, school or community. It is a cyclical not linear process. It is focused on the "how to" approach to solving a problem

Within this cycle is

- Inquiry into Teaching and Learning
- Data Collection: Assessment of Teaching and Learning
- Data Collection: What is my Context?

In the two year program there is a portfolio which covers all of the California Standards for the Teaching Profession (CSTPs) and is comprised of the elements of the Action Research Cycles, the Individual Learning Plan (ILP) (Developed within the first 60 days) and Collaborative Coaching Logs. The Clear Induction Candidate has, on average, regular weekly contact with their coach for individualized support and mentoring.

There are 2 two-hour ILP Action Research Collaboratives during which clear candidates will present their action research to each other as part of their collaborative community of practice.

## **Important Dates**

- Clear Orientation
  - August 30, 2018 ♦ 4:00 p.m.-7:00 p.m.
- ILP (Individual Learning Plan) Collaborative Meetings
  - December 3, 2018 ♦ 4:00 p.m.-6:00 p.m.
  - May 14, 2019 ♦ 4:00 p.m.-6:00 p.m.