CASC Tier II Pathway
Year 1

“Coaching Sessions are scheduled throughout the year.”

**Sept-Oct**
- Attend Orientation
- Meet with Coach
- Calendar Seminar/Networking Dates, Coaching Sessions

**Oct-Dec**
- Complete Introduction of Candidate
- Complete Candidate’s Work Context
- Work with your coach on initial Assessment of Proficiency
- Work with your coach to construct a draft of your Individualized Leadership Plan (ILP) (Goal + Action Plan)
- Get written approval for ILP on Completion of Plan form
- Attend Seminars and Networking sessions

**Jan–June**
Complete any 3 Individualized Leadership Plan goals including Evidence and Self-Evaluation
- Attend all Year 1 Professional Development
- Complete end of Year 1 Reflection
- Work with your coach on 2nd Assessment of Proficiency
- Complete at least 10 Coaching Log dates for the year
- Be sure the following are uploaded into CANVAS: Introduction, Work Context, PD record for year 1, and three Individualized Leadership Plan completed goals.
CASC Tier II Candidate’s Pathway
Year 2

Sept-Oct

- Attend Year 2 Planning/Networking Session
- Calendar Seminar/Networking Dates & Coaching Dates

Oct-Jan

- Attend Seminars and Networking sessions
- Work on final three Individualized Leadership Plan goals including Evidence and Self-Evaluation

Jan-June

- Complete final 3 Individualized Leadership Plan goals including Evidence and Self-Evaluation
- Attend Seminars and Networking sessions
- Complete end of Year 2 Reflection
- Work with your coach on final Assessment of Proficiency
- Complete 20 Coaching sessions (for 2 years)
- Have supervisor and coach sign off on Completion of Plan
- Be sure all required documents are uploaded into CANVAS: Introduction of Candidate, Work Context, Assessment of Proficiency listing three assessments, six completed goals for Individualized Leadership Plan, Reflections for Year 1 and 2, Professional Development record for years 1 and 2, Coaching Log, Completion of Plan, and Coach's Checklist

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You’re Clear!

Congratulations!!