“I have been struck by how important measurement is to improving the human condition. You can achieve incredible progress if you set a clear goal and find a measure that will drive progress toward that goal.”

- Bill Gates
Purpose and Design

• Simplify needs analysis.
• Identify district and subgroup performance across all LCAP metrics at-a-glance.
• Display historical trends by subgroup.
• Highlight underperforming subgroups.
• Set goals.
• Prioritize and target actions and services.
• Monitor yearly progress.
NAT Dashboard

- All LCAP metrics are displayed in a single concise format.
- Each cell displays three years of trend data for comprehensive analysis.
- Cell format and stoplight indicators highlight performance.
Interpreting Cell Data

• The numeric value in the cell is a percent value (i.e., 50.0 = 50.0%).
• The numeric value displayed in the cell corresponds to the year displayed in the Year column.
• The trend line displays three years of data.
• The third trend line marker corresponds to the value displayed in the cell.
• The first two trend line markers display the previous two years of data.
• The cell height is the y-axis for the trend line.
  – The top of the cell represents 100%.
  – The bottom of the cell represents 0%.
Analysis, Planning & Goal Setting

The pink cell shading indicates that the subgroup’s value is below the district value for that specific metric.

The stoplights indicate overall subgroup performance for a given state priority relative to the district mean.

- Green: All metrics with data are above the district mean.
- Yellow: Greater than 50% or more metrics are above the district mean.
- Red: 50% or less metrics are above the district mean.
Progress Monitoring

• Measure the impact of your actions and services with the growth report.

• Monitor the difference between the current year and the previous for each metric and subgroup.
NAT Data Population

We can populate the NAT with your data

For additional information, please contact:

Steve Ayón, Data Coordinator
Assessment and Accountability Services
(951) 826-6601
Is the Needs Assessment Tool free?
The blank NAT is free and ready to populate.

Where can I get the NAT?
The NAT can be found at:
http://www.rcoe.us/educational-services/assessment-and-accountability-services/lcap-development-resources/
Needs Assessment Tool