

***Absence
Management:
Efficiency and Agility
Through Technology***

Meipo Flores

For the interactive portion of the next presentation you may download the Frontline Education app



on your iOS device and enter code
7354

Meipo Flores



Analytical, Maximizer, Strategic, Positivity, Adaptability

Champions for Leadership

May 31, 2018



Absence Management:

Efficiency and Agility Through Technology



My Goals

Personal Growth & Development

- Become self-aware of strengths and weaknesses
- Learn about and improve leadership skills
- Learn from future leaders
- Become a better team player and a great leader

Project Goals

- Increase the efficiency of a current system or process
- Improve our use of technology within the SCCOE
- One stop shop for reports, approvals, and accruals
- Strive to be a premier employer
- Take advantage of mobile capabilities

What Can We Accomplish



We already use
Frontline. Let's
get our money's
worth!

Less
room for
errors

Reduce
dual
entries

**Current
Balances**

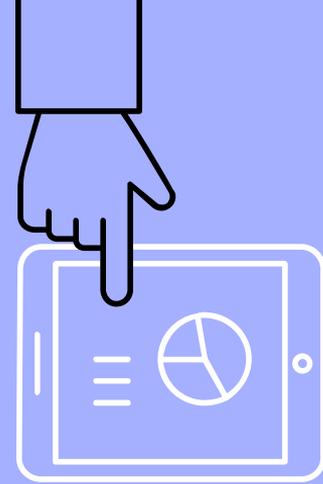
Have
employees
use the
same
system

No Paper
Timesheets

**Stay
Innovative**

Absence
Requests,
Confirmations
and Approvals

Current Balances



Absence Management ▾

Front Of The Line School District



Personal Info

Phone
Credentials

Shared
Attachments

**Absence Reason
Balances**

Absence Reason Balances

Last Calculated:
Tuesday, May 29, 2018

Absence Reason	Initial	Used	Pending	Balance
Personal Day	3.00 Days as of Saturday, July 1, 2017	1.00 Days	1.00 Days	2.00 Days 1.00 Days after Pending
Sick	87.00 Days as of Saturday, July 1, 2017	5.00 Days	None	82.00 Days
Vacation	15.00 Days as of Saturday, July 1, 2017	3.00 Days	5.00 Days	12.00 Days 7.00 Days after Pending

Learning Outcomes

Some employees use **both** EAS & Frontline

Custom Reports

Comp Time Tracking

Some employees use it - less training required

One-time set up fee

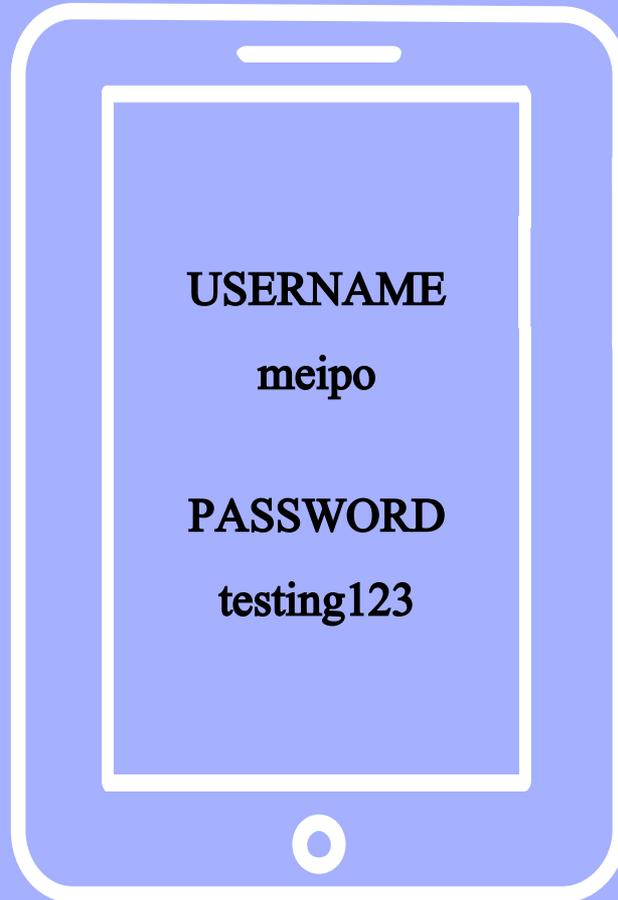
Many people are advocates – but not all departments are created equal

Email Reminders

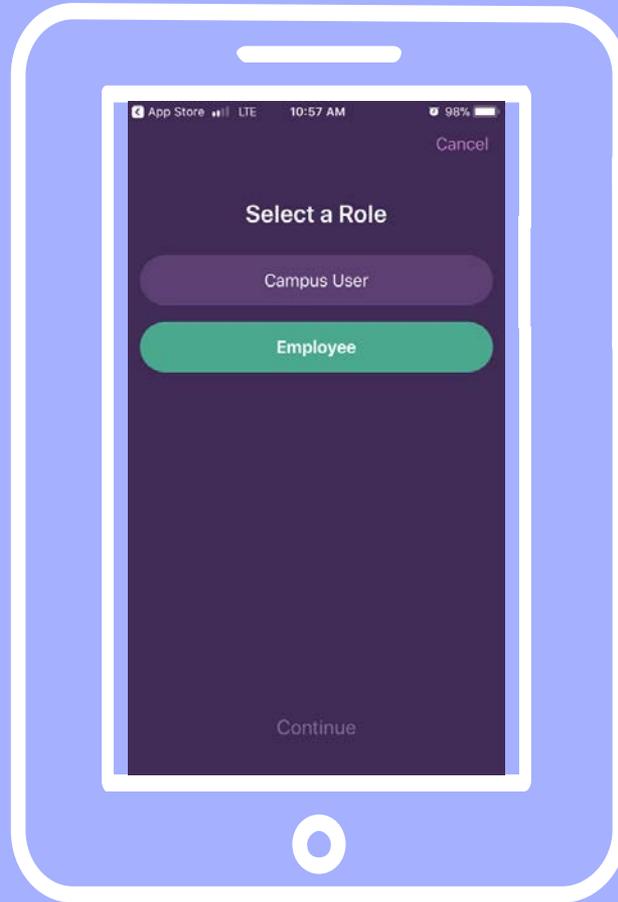
User Friendly



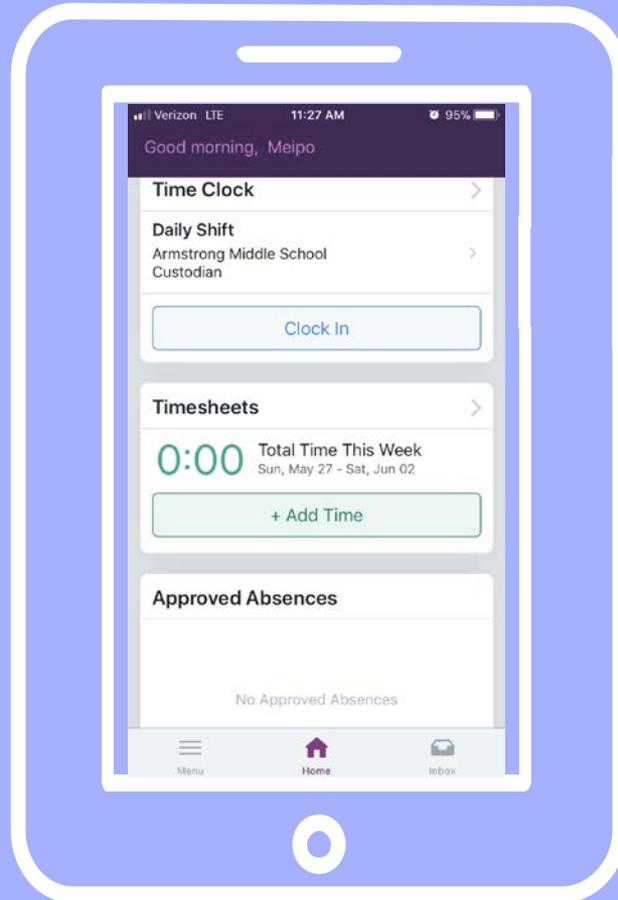
Mobile App Demo



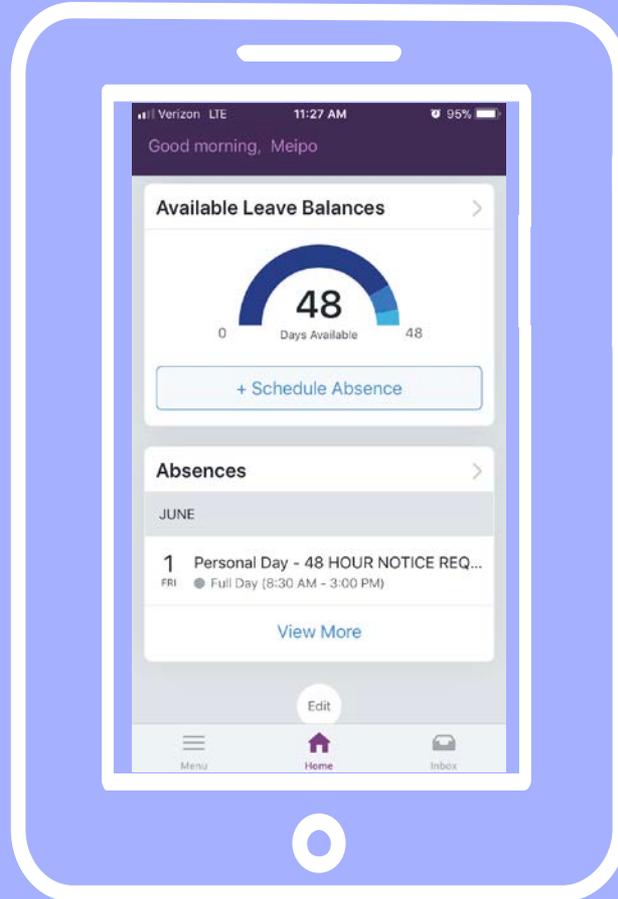
Mobile App Demo



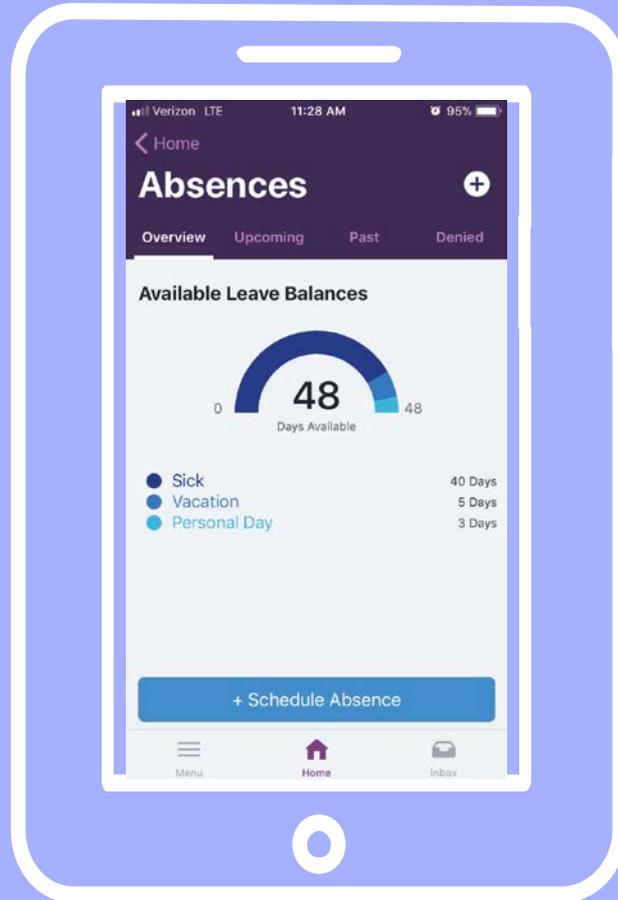
Mobile App Demo



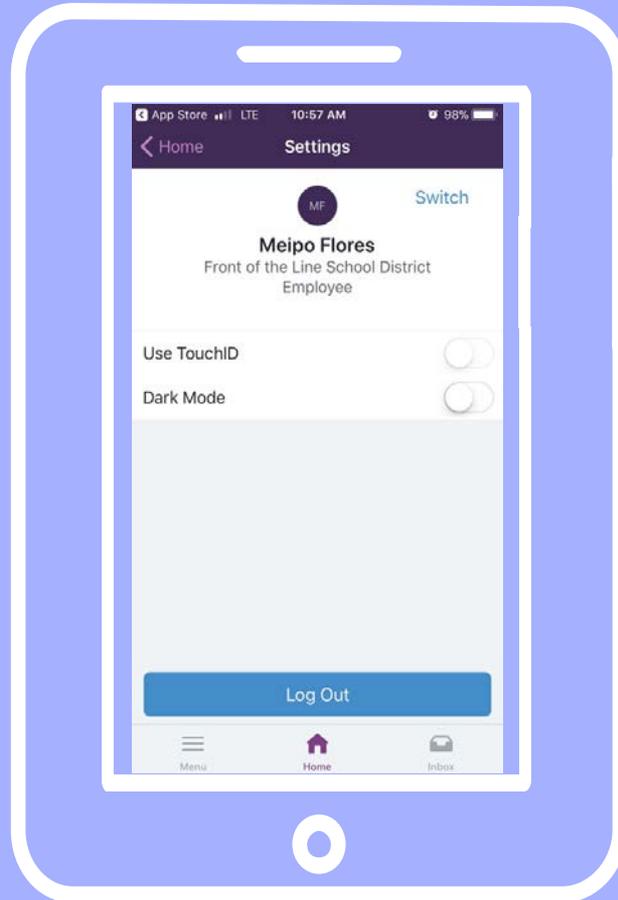
Mobile App Demo



Mobile App Demo



Mobile App Demo



Thank You!!

Demerris R. Brooks, Ed.D., Alice, Oscar, Michael &

Guest Speakers

2018 CFL Cohort

Chief Technology Officer – David Wu



Questions?

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