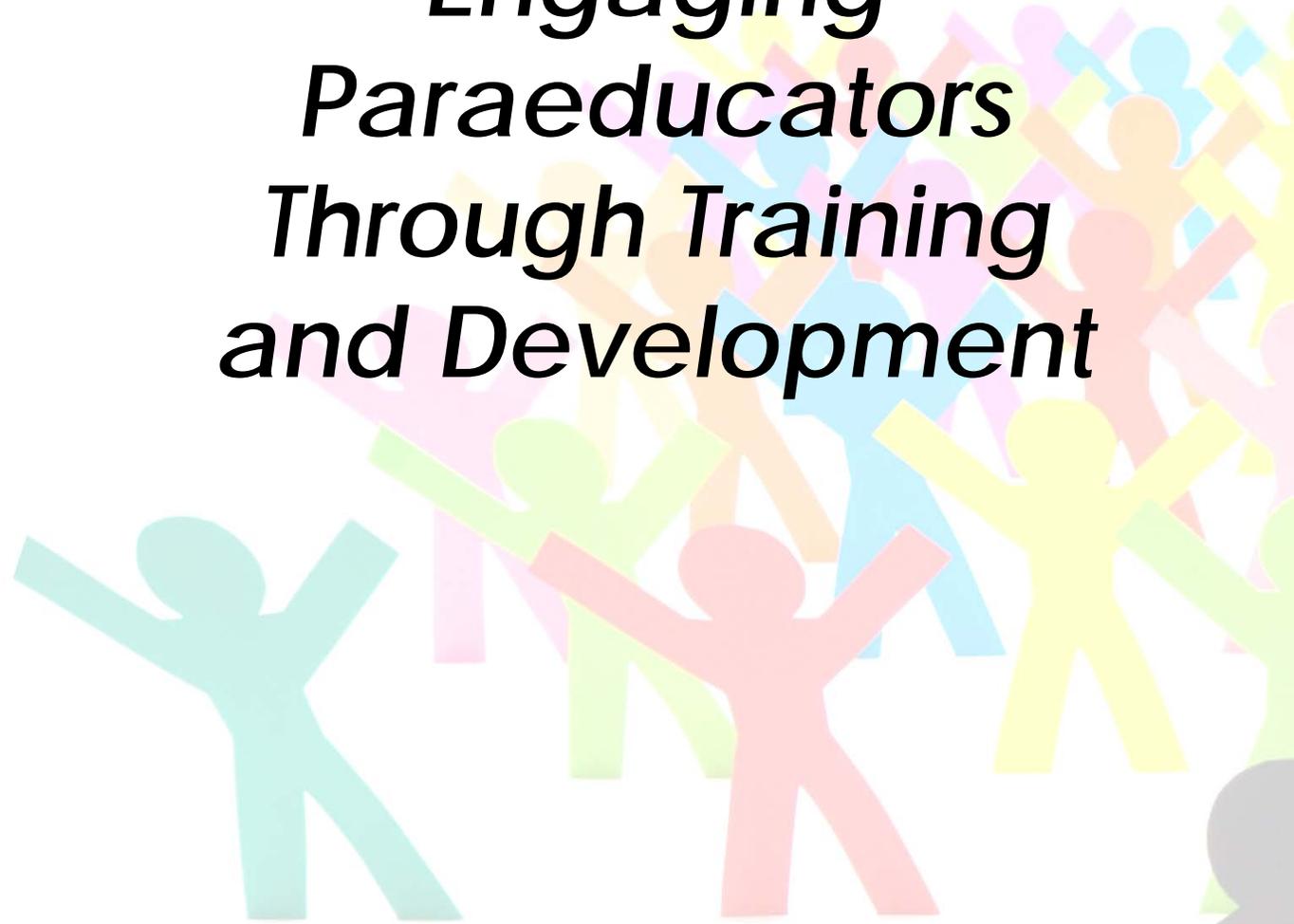




**Engaging
Paraeducators
Through Training
and Development**

Christine Conover-Hill





Santa Clara County  Office of Education

Christine Conover-Hill

Developer, Relator, Responsibility, Positivity, Deliberative

Paraeducator Training Opportunities

Champions for Leadership

May 31, 2018

Professional Development Goals

- Professional growth through the mentor/mentee relationship
- Networking
- Improve my leadership skills
- Contribute to SCCOE goals



Project Goals

- There are approx. 714 paraeducators for approx. 1600 students
- Improve Special Education Services by developing basic standardized training for paraeducators
- Improve effectiveness and efficiency in the classroom
- Standardized approach to help our special needs students



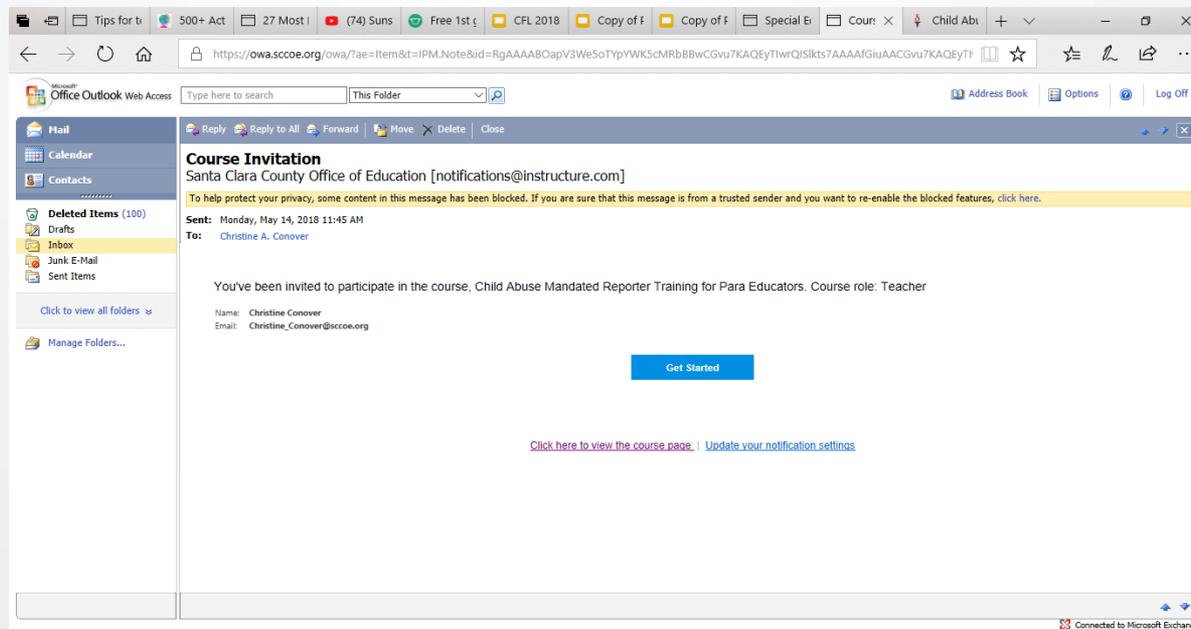
Para Educator Training

- Currently there is no standardized basic training for paraeducators
- Standardization will improve organizational effectiveness in the classroom
- Paraeducator, Teacher and Students will all benefit



Options to Standardize Training

- Deploy CANVAS: Standardized courses that can be distributed online through the Canvas Learning Management System (LMS)



Paraeducator University

CHILD ABUSE MANDATED REPORTER TRAINING

• [Click here to view course](#)



Santa Clara County
Office of Education

2017/2018 Champions for Leadership



Options to Standardize Training

- Add Paraeducation Training resources to the SCCOE Special Education website.

The screenshot displays the Santa Clara County Office of Education website. The header includes the logo, the text "Santa Clara County Office of Education", the tagline "A Champion for Children, Schools and Community", and a search bar. A left sidebar contains a navigation menu with items such as "County Board of Education", "Superintendent", "SCCOE Branches", "Business Services", "Educational Services", "Human Resources", "Public Affairs", "Student Services", "Technology Services", "Resources for Teachers", "Resources for Families", "Resources for Administrators", "Public Schools Directory", "Job Opportunities", "Credentialing Programs", "SCCOE Intranet", and "Contact Us". The main content area is titled "Special Education" and contains three paragraphs of text describing the department's services. Below the text are sections for "RESOURCES" (with a link to "Special Education Safety Plan"), "SERVICES", "CONNECT POST-SENIOR" (with a link to "CONNECT"), and "ORTHOPEDIC IMPAIRMENTS". On the right side, there is a "CONTACT" section featuring a photo of Norma Del Rio, Director, with her contact information and several links: "Single Plan for Student Achievement", "Special Education's SARC", and "Paraeducator Recruitment Video".



Achievements

- I completed my Professional Goals
- I created with the help of Karen Larson at the Technology Services Branch a sample CANVAS Training course
- The hardest part was finding a project and figuring out where to start



Acknowledgements

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- I would like to thank my mentor Jas Sohal for all his help on my project
- I would like to thank my Principal Padma Ramnath for nominating me to be involved with the program
- I would like to thank my family and friends for their support through this process

