There's a method to the madness!

BEGIN WITH THE END IN MIND*

* From *The 7 Habits of Highly Effective People*, Stephen R. Covey
THE MENTOR PROGRAM

An extraordinary organizationally-supported opportunity to voluntarily step into

CHALLENGE

CHANGE

TRANSITION

& TRANSFORMATION
PURPOSE
SELF-DISCOVERY & GROWTH

MENTOR: An experienced and trusted advisor; someone who guides another to greater success

Mentee driven
Tapping into their greater potential through encouragement and development resources

A mutually rewarding adventure begins
GOALS

PERSONAL CHALLENGES

FULFILL DESIRE TO CONTRIBUTE AND COLLABORATE

RETAIN HEALTHY BALANCE AND BOUNDARIES

SEEK GROWTH AND BEGIN TO DARE GREATLY
GOALS
PROFESSIONAL OPPORTUNITY

FOCUS ON HEALTHY ORGANIZATION
PREMIER EMPLOYER EFFECTIVENESS & EFFICIENCIES

SUCCESSION PLANNING & LEAVING SOMETHING BETTER THAN YOU FOUND IT

FOCUS ON PRODUCTIVE COLLABORATION & PARTNERING

No bullying
Supportive
Positive
Golden Rule
PROPOSALS
CFL PROJECTS EXPLORERED

#1
SCCOE UNIVERSITY
An online portal for staff process resources, on-demand tutorials, and professional development

#2
SCCOE POSITION SURVIVAL KIT
Customizable template identifying positionally unique tasks & processes geared to succession planning

#3
SCCOE SUPPORT CAREER PATH
Identify training and professional development tracks for support staff aspiring to advanced levels
SOLUTION
AND ITS EVOLUTION

PRODUCTIVE PARTNERING

Harnessing the power of positive relationship, developing communicative and "big picture" skills, and leveraging complementary connections.

Project endorsed by Staff Development targeting SCCOE Support Staff. Presented as NASSA Workshop #4.

Premise: adjust the mindset and best practices/processes will follow.
PRODUCTIVE PARTNERING
WORKSHOP PLAN

Engage
Explore

Apply
Practice

Utilized & Covered

- Interactive Activities
- The 7 Highly Effective Habits
- Complementary Connections
- Change, Transition & Trust
- Proactive Planning
- Productive Conversation
PROFESSIONAL CURiosity
HAVING A SHARED VISION
TRUST
PRODUCTIVE PARTNERING
WORKSHOP RECAP

Share the VISION
Know the MISSION
STRATEGIZE Roles
Develop a PLAN
Action & IMPLEMENT
To Achieve
Shared SUCCESS!

A GOAL WITHOUT A PLAN IS JUST A WISH!
MEASURE SUCCESS
POST WORKSHOP SURVEY HIGHLIGHTS

Would be nice to offer this presentation again for others that missed out on a valuable opportunity!

...Found useful tips to utilize during conversations.

...It was so multi-media - slides, whiteboard drawings, flipcharts and activities. Very engaging!

...The mentorship idea is an excellent one.
REFLECTION
PROGRAM EXPERIENCE

The benefits of valuable development:

Collaborative Teaming & Project Management
Self-Discovery | Myers-Briggs & StrengthsFinder
Resume Building, Interview & Presentation Skills

We have been challenged
We have been changed
We have transitioned
We are transformed

The Obstacle is the Way | The Ego is the Enemy | Dare Greatly
WHO LOOKS OUTSIDE, DREAMS.
WHO LOOKS INSIDE, AWAKES.

Carl Jung, INFJ
RESOURCES
FOR FELLOW TRAVELERS

- The 7 Habits of Highly Effective People, Stephen R. Covey
- The Ego is the Enemy, Ryan Holliday
- The Obstacle is the Way, Ryan Holliday
- Managing Transitions, William Bridges
- The Speed of Trust, Stephen M. R. Covey
- Daring Greatly, Brene Brown
THANKS CAN NEVER BE WORN OUT

Thank You
SCCOE CABINET
Peter Daniels, CPRO
David Wu, CTO
Dr. Mary Ann Dewan
Supt. Jon Gundry

COMMUNICATIONS
Summer Reeves
Mike Bromberg
Ernie Pacleb
Lindsey Wong
Kay Dasu

Thank You
STAFF DEVELOPMENT
Demerris Brooks
Lisa Ketchum
Michael Vallez
Oscar Uribe
Muna Abdi
Claudia Rubio

Thank You
ED. TECH. SERVICES
Martin Cisneros
Karen Larson
Cate Tolnai

Thank You
PRESENTERS
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Vinita Singh
Linda Gore
Julie Sesser
Maria Scalia
& all CfL Cohort 8!
FUTURE COHORTS, WELCOME TO

THE NEW BEGINNING