PUTTING THE EDUCATOR IN PARAEDUCATOR

Career Ladder for Paraeducators
Shehana Marikar

Champions for Leadership
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Support the SCCOE goal of being a premier employer

Propose a career ladder for Paraeducators
PROFESSIONAL GOALS

- Leadership
- Communication
- Collaboration
- Initiative
- Visibility within SCCOE
Conducted a survey of Teachers and Paraeducators

Developed proposal for a career ladder for Paraeducators

Drafted Job descriptions for 2 potential job categories
PROFESSIONAL ACCOMPLISHMENTS

- Self Awareness - Myers Briggs Type Indicator
- Interdependence
- Networking
KEY LEARNINGS

Big
persevere
SSCOE
Time
strengths
Importance
management
Visibility
works
weaknesses
Kathy Sealana and the CFL team
Mak Kegelmeyer
Nancy Guerrero, my project champion for guidance and support
Hazel De Ausen - helping with the surveys
Philip Gordillo and Norma Del Rio - co-sponsoring my project
My mentor Dr. Laurene Beto, and members of the cohort