

Santa Clara County 🔑 Office of Education



Keysha Doutherd My CFL Journey

Project - SCCOE Internal Resource Site - SIRS

Champions for Leadership June 7, 2016

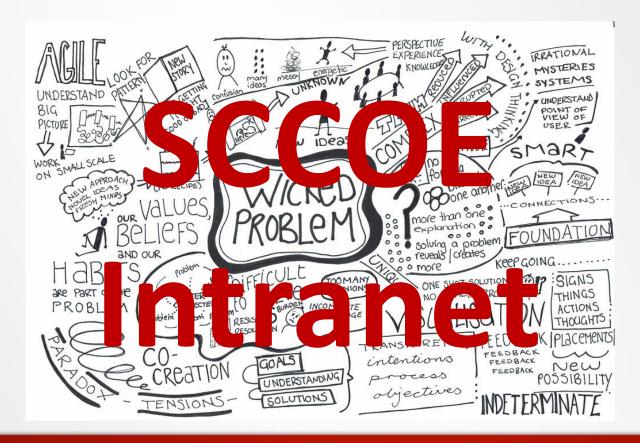
Professional Development Goals

- To better understand the role of Curriculum & Instruction/Multilingual Education Services countywide, statewide, nationally
- To interact more with other departments
- To take more initiative and develop my leadership skills
- To explore optional career paths





Where can SCCOE Goals meet innovation?





Project Goals

- Needs Assessment of SCCOE Intranet for an innovative redesign
 - Improve organizational effectiveness and efficiency
 - Improve interactions between departments through updated, enhanced end user resources
 - Increase ease of use of intranet



Accomplishments/Successes

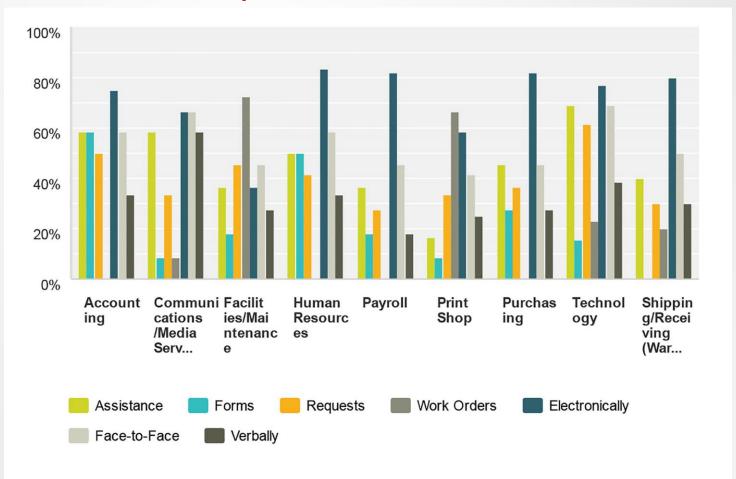
- Designed a survey to gather data on SCCOE intranet
 - SCCOE Internal Resource Site (SIRS) Survey
 - Collected and analyzed data to assess how intranet resources might be redesigned/improved to increase effectiveness and efficiency
- Provided contributions to departmental projects
- Increased my interdepartmental interactions





Survey Results – Q3

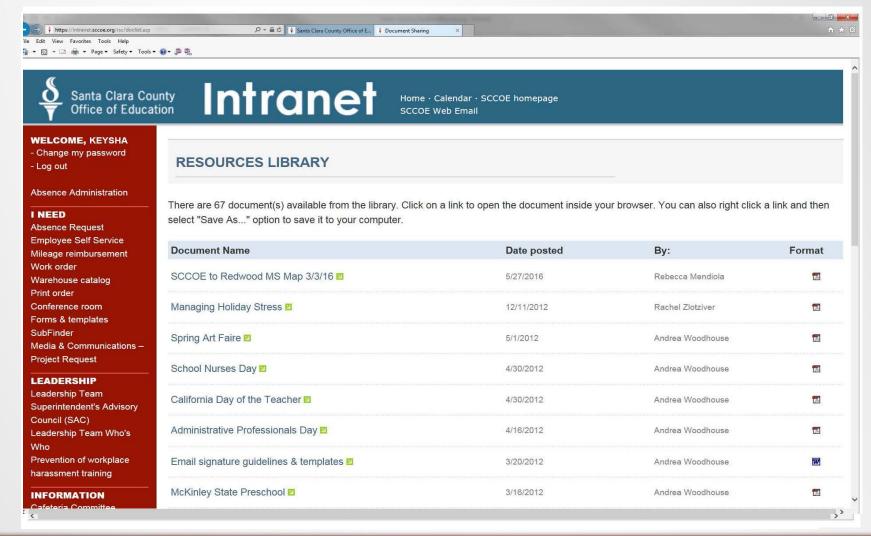
Departmental Interactions







Examples







Personal Key Learnings

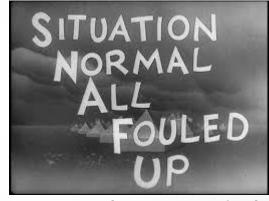
- A deeper understanding of myself, my strengths and abilities while being able to recognize and acknowledge the same in others (Myers-Briggs)
- The career opportunities available at the SCCOE
- Stepping outside my comfort zone



Project Key Learnings

A better understanding of how departments interact with each other

Time Management



- There are always bumps in the road, but keep going
- Establish a workable plan



Thank You

- Mentor: Dr. Laurene Beto
- The entire CFL Team and Presenters
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 - Barbara Sotiriadis
 - Mark Ashley
 - Ken Blackstone
 - SIRS Survey Participants
- Manager: Dr. Yee Wan



