Keysha Doutherd
My CFL Journey
Project - SCCOE Internal Resource Site - SIRS
Champions for Leadership
June 7, 2016
Professional Development Goals

– To better understand the role of Curriculum & Instruction/Multilingual Education Services countywide, statewide, nationally
– To interact more with other departments
– To take more initiative and develop my leadership skills
– To explore optional career paths
Where can SCCOE Goals meet innovation?

SCCOE Intranet
Project Goals

– Needs Assessment of SCCOE Intranet for an innovative redesign
  • Improve organizational effectiveness and efficiency
  • Improve interactions between departments through updated, enhanced end user resources
  • Increase ease of use of intranet
Accomplishments/Successes

• Designed a survey to gather data on SCCOE intranet
  – SCCOE Internal Resource Site (SIRS) Survey
  – Collected and analyzed data to assess how intranet resources might be redesigned/improved to increase effectiveness and efficiency

• Provided contributions to departmental projects

• Increased my interdepartmental interactions
Survey Results – Q3
Departmental Interactions
Examples

There are 67 document(s) available from the library. Click on a link to open the document inside your browser. You can also right click a link and then select “Save As...” option to save it to your computer.

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Personal Key Learnings

• A deeper understanding of myself, my strengths and abilities while being able to recognize and acknowledge the same in others (Myers-Briggs)
• The career opportunities available at the SCCOE
• Stepping outside my comfort zone
Project Key Learnings

• A better understanding of how departments interact with each other

• Time Management

• There are always bumps in the road, but keep going

• Establish a workable plan
Thank You

• Mentor: Dr. Laurene Beto
• The entire CFL Team and Presenters
• Fellow 2015-16 CFL participants
• Those who gave great advice/help/input along the way
  – Dr. Mary Ann Dewan
  – Barbara Sotiriadis
  – Mark Ashley
  – Ken Blackstone
  – SIRS Survey Participants
• Manager: Dr. Yee Wan