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District Business & Advisory Services
Communication – MasterClass and Spark

Champions for Leadership
June 11, 2013

Agenda

- Goals
- Accomplishments/Success
- Key Learning
- Special Thanks



Goals

Professional development goals

- GOAL 5: The SCCOE will be the premier employer in Santa Clara County with an organizational culture that supports employee success.
- To participate in professional development lectures and networking opportunities.



Goals Cont.

Project goals

- Give one an opportunity to practice business presentations in a safe, professional, and respectful environment.
- Provide a great experience for both individuals with preference for introversion and extraversion.
- Save time and effort while improving customer service.



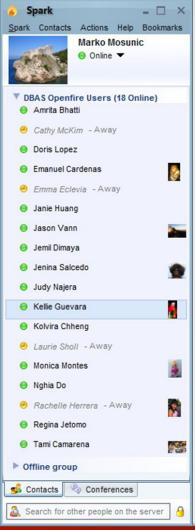
Accomplishments/Successes

Department wide participation

- All employees gave at least one 10 minut
- Allowed an opportunity for all voices to b
- Gave an opportunity to better understan communication styles of all employees.



to all members in DI es and print screens.





Key Learning

Communication styles of different individuals

- When one feels able to freely speak to their peers, they gain confidence in themselves and project that confidence to others.
- The ability to express concern and give feedback on procedures within the organization will help foster a strong department and build a more cohesive unit.
- Competitive environment may damper progression by intimidation.



Special Thanks

Mentor Craig Blackburn

Director DBAS Nimrat Johal

Manager DBAS Cathy Mckim

District Business Advisor Joyce Shen

CFL Director Kathy Sealana

Superintendent Dr. Xavier De La Torre

CBO Micaela Ochoa

Cast Fellow Mentees & Staff



Thank You

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