

Stephan Legeny & Veronica Contreras



Digitize CFL

Champions for Leadership
June 12, 2012

Goals

▶ Professional development goals

- ❖ Connect
- ❖ Explore & Take Initiative
- ❖ Build Leadership Confidence
- ❖ Learn the things I wouldn't necessarily learn in my everyday job
- ❖ Future CFL Mentors

▶ Project goals

- ❖ Digitize CFL
- ❖ "Paying it Forward."



Accomplishments / Successes

Successes

- ❖ Evolve CFL
- ❖ Improve leadership style
- ❖ Build new SCCOE connections (mentor & other CFL mentees)

C & L Login

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SITE NEWS

Welcome to SCCOE Champions for Leadership
by Admin User - Wednesday, May 16, 2012, 07:29 PM

SCCOE Champions for Leadership

Letter from our Deputy Superintendent:

Dear Staff,

In direct support of SCCOE goal five, "SCCOE will be the premier employer in Santa Clara County with an organizational culture that supports employee success," we are initiating the 2012-13 session of the Champions for Leadership program. The purpose of the program is to identify future leaders from each branch, match them with a mentor, and provide them with professional development opportunities.

Permanent employees (certificated and classified) including existing managers, teachers, office staff, classroom staff, and service workers are eligible to participate in this program. Nominees for the program may be self-nominated or nominated by another employee including his/her supervisor, direct report, or any other SCCOE staff member.

The 2012-13 session begins on August 21 with an orientation and is followed by monthly evening professional development seminars at Ridder Park. Seminar topics include servant leadership, effective communication, team building, change management, and interviewing skills. Seminar leaders include members of the Superintendent's Cabinet and other SCCOE leaders. In addition to attending monthly seminars, participants in the program meet with a mentor on a regular basis and complete a work-related project. This session of the program concludes in June 2013.

The program selection process includes an evaluation of a written essay, readiness to be mentored checklist, and an oral panel exercise. Our ultimate goal is to grow leaders from within our organization and to develop staff to their full potential. By doing so, we hope to match the needs of the SCCOE to the career aspirations of individuals. If you would like more information, please contact Kathy Sealana or 453-6686.

Sincerely,

CALENDAR

June 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Key Learnings

- ❖ *Great resources within our organization*
- ❖ *Commit & see it through*
- ❖ *Create attainable goals*
- ❖ *Build trust*
- ❖ *Develop a passion for what you do*
- ❖ *Serve others*



Kudos



Mentors:

Gerry Lopez & Gina Liebig

Supervisors:

Mark Ashley, Martha Martinez & Sheila Lopez

Project Resources:

Kathy Sealana & Debbie Boer