Champions for Leadership
Nomination and Selection Process

2018-17 Cohort

Nomination Form (June)
- Due by June 2, 2017.
- Nominee, supervisor of nominee, and nominator are notified of nomination.

Verify Permanent Employee Status (July)
- If not a permanent employee, a new nomination will be needed next year.

Desire to Participate
- Commitment is essential to success, and nominees need to express their desire to join.

Interview (July)
- Nominees participate in an interview as a prerequisite.
- Cabinet is presented with nominee list.
- If nominee does not receive Cabinet’s support to continue, nominee receives coaching on how to improve.

Superintendent’s Cabinet Review (August)
- Nominees enter current program.
- Program Orientation & Kickoff – August 21, 2017.

Notify Successful Candidates

Santa Clara County
Office of Education