

**SANTA CLARA COUNTY OFFICE OF EDUCATION  
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE  
(Full-time/12 months)  
Effective September 1, 2022**

Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1 Accountant I (ACS)	47.5	82,487.59	6,873.97	39.66	85,839.20	7,153.27	41.27	88,679.84	7,389.99	42.63	93,139.46	7,761.62	44.78	97,769.23	8,147.44	47.00	102,657.72	8,554.81	49.35	107,790.60	8,982.55	51.82
2 Accountant II (ACS)	49.5	90,469.37	7,539.11	43.49	94,275.32	7,856.28	45.32	97,769.23	8,147.44	47.00	102,370.62	8,530.89	49.22	107,540.53	8,961.71	51.70	112,917.60	9,409.80	54.29	118,563.48	9,880.29	57.00
3 Accountant, Senior	52.0	101,888.03	8,490.67	48.98	106,120.48	8,843.37	51.02	109,898.05	9,158.17	52.84	115,181.48	9,598.46	55.38	120,919.00	10,076.58	58.13	126,964.92	10,580.41	61.04	133,313.16	11,109.43	64.09
4 Accounting Specialist I (ACS)	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
5 Accounting Specialist II (ACS)	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
6 Accounting Technician (ACS)	42.5	65,444.68	5,453.72	31.46	67,887.60	5,657.30	32.64	70,330.13	5,860.84	33.81	73,568.35	6,130.70	35.37	77,232.41	6,436.03	37.13	81,093.96	6,757.83	38.99	85,148.64	7,095.72	40.94
7 Accounting Technician, Senior (ACS)	44.0	70,103.09	5,841.92	33.70	72,858.19	6,071.52	35.03	75,414.64	6,284.55	36.26	78,993.82	6,582.82	37.98	82,970.58	6,914.22	39.89	87,119.16	7,259.93	41.88	91,475.16	7,622.93	43.98
8 ADA Support Assistant	40.5	59,564.87	4,963.74	28.64	61,894.01	5,157.83	29.76	64,166.52	5,347.21	30.85	67,035.41	5,586.28	32.23	70,387.15	5,865.60	33.84	73,906.56	6,158.88	35.53	77,601.84	6,466.82	37.31
9 Administrative Assistant - Senior	47.5	82,487.59	6,873.97	39.66	85,839.20	7,153.27	41.27	88,679.84	7,389.99	42.63	93,139.46	7,761.62	44.78	97,769.23	8,147.44	47.00	102,657.72	8,554.81	49.35	107,790.60	8,982.55	51.82
10 Administrative Assistant II	42.5	65,444.68	5,453.72	31.46	67,887.60	5,657.30	32.64	70,330.13	5,860.84	33.81	73,568.35	6,130.70	35.37	77,232.41	6,436.03	37.13	81,093.96	6,757.83	38.99	85,148.64	7,095.72	40.94
11 Administrative Assistant III	44.5	71,750.58	5,979.22	34.50	74,449.06	6,204.09	35.79	77,204.29	6,433.69	37.12	80,896.99	6,741.42	38.89	84,930.52	7,077.54	40.83	89,177.04	7,431.42	42.87	93,635.88	7,802.99	45.02
12 Administrative Assistant IV	47.0	80,584.55	6,715.38	38.74	83,794.00	6,982.83	40.29	86,833.43	7,236.12	41.75	90,923.58	7,576.97	43.71	95,439.96	7,953.33	45.88	100,212.00	8,351.00	48.18	105,222.60	8,768.55	50.59
13 Administrative Assistant IV - Restricted	47.0	80,584.55	6,715.38	38.74	83,794.00	6,982.83	40.29	86,833.43	7,236.12	41.75	90,923.58	7,576.97	43.71	95,439.96	7,953.33	45.88	100,212.00	8,351.00	48.18	105,222.60	8,768.55	50.59
14 Administrative Data Technician	44.5	71,750.58	5,979.22	34.50	74,449.06	6,204.09	35.79	77,204.29	6,433.69	37.12	80,896.99	6,741.42	38.89	84,930.52	7,077.54	40.83	89,177.04	7,431.42	42.87	93,635.88	7,802.99	45.02
15 Administrative Data Technician-Senior	48.0	84,419.02	7,034.92	40.59	87,884.28	7,323.69	42.25	90,923.58	7,576.97	43.71	95,497.12	7,958.09	45.91	100,240.40	8,353.37	48.19	105,252.48	8,771.04	50.60	110,515.08	9,209.59	53.13
16 Administrative Research Assistant	45.5	75,045.43	6,253.79	36.08	78,170.00	6,514.17	37.58	80,896.86	6,741.41	38.89	84,816.60	7,068.05	40.78	89,077.43	7,423.12	42.83	93,531.36	7,794.28	44.97	98,207.88	8,183.99	47.22
17 Applications Systems Analyst	53.0	106,887.13	8,907.26	51.39	111,290.12	9,274.18	53.50	115,181.48	9,598.46	55.38	120,833.99	10,069.50	58.09	126,827.18	10,568.93	60.97	133,168.56	11,097.38	64.02	139,827.00	11,652.25	67.22
18 Buyer	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
19 Buyer, Senior	49.5	90,469.37	7,539.11	43.49	94,275.32	7,856.28	45.32	97,769.23	8,147.44	47.00	102,370.62	8,530.89	49.22	107,540.53	8,961.71	51.70	112,917.60	9,409.80	54.29	118,563.48	9,880.29	57.00
20 Campus Monitor/Youth Advocate	40.0	58,116.17	4,843.01	27.94	60,473.95	5,039.50	29.07	62,519.16	5,209.93	30.06	65,615.09	5,467.92	31.55	68,910.07	5,742.51	33.13	72,355.68	6,029.64	34.79	75,973.44	6,331.12	36.53
21 Central Office Receptionist	42.0	63,797.32	5,316.44	30.67	66,438.77	5,536.56	31.94	68,739.66	5,728.31	33.05	71,949.50	5,995.79	34.59	75,557.06	6,296.42	36.33	79,334.88	6,611.24	38.14	83,301.60	6,941.80	40.05
22 Child Care Resource & Referral Specialist	44.0	70,103.09	5,841.92	33.70	72,858.19	6,071.52	35.03	75,414.64	6,284.55	36.26	78,993.82	6,582.82	37.98	82,970.58	6,914.22	39.89	87,119.16	7,259.93	41.88	91,475.16	7,622.93	43.98
23 Child Development Specialist	47.0	80,584.55	6,715.38	38.74	83,794.00	6,982.83	40.29	86,833.43	7,236.12	41.75	90,923.58	7,576.97	43.71	95,439.96	7,953.33	45.88	100,212.00	8,351.00	48.18	105,222.60	8,768.55	50.59
24 Classified Personnel Specialist I (ACS)	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
25 Classified Personnel Specialist II (ACS)	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
26 College Liaison	44.0	70,103.09	5,841.92	33.70	72,858.19	6,071.52	35.03	75,414.64	6,284.55	36.26	78,993.82	6,582.82	37.98	82,970.58	6,914.22	39.89	87,119.16	7,259.93	41.88	91,475.16	7,622.93	43.98
27 Communications/Staff Liaison	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
28 Community Engagement/Public Relations Specialist	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
29 Community Liaison Specialist - Opportunity Youth Academy	47.5	82,487.59	6,873.97	39.66	85,839.20	7,153.27	41.27	88,679.84	7,389.99	42.63	93,139.46	7,761.62	44.78	97,769.23	8,147.44	47.00	102,657.72	8,554.81	49.35	107,790.60	8,982.55	51.82
30 Computer Operator	45.0	73,369.82	6,114.15	35.27	76,323.72	6,360.31	36.69	78,993.82	6,582.82	37.98	82,714.76	6,892.90	39.77	86,890.32	7,240.86	41.77	91,234.80	7,602.90	43.86	95,796.60	7,983.05	46.06
31 Computer Operator - Senior	47.0	80,584.55	6,715.38	38.74	83,794.00	6,982.83	40.29	86,833.43	7,236.12	41.75	90,923.58	7,576.97	43.71	95,439.96	7,953.33	45.88	100,212.00	8,351.00	48.18	105,222.60	8,768.55	50.59
32 Conference Center Coordinator	44.0	70,103.09	5,841.92	33.70	72,858.19	6,071.52	35.03	75,414.64	6,284.55	36.26	78,993.82	6,582.82	37.98	82,970.58	6,914.22	39.89	87,119.16	7,259.93	41.88	91,475.16	7,622.93	43.98
33 Contracts Analyst	53.0	106,887.13	8,907.26	51.39	111,290.12	9,274.18	53.50	115,181.48	9,598.46	55.38	120,833.99	10,069.50	58.09	126,827.18	10,568.93	60.97	133,168.56	11,097.38	64.02	139,827.00	11,652.25	67.22
34 Credential Services Specialist I (ACS)	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
35 Credential Services Specialist II (ACS)	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
36 Cybersecurity Engineer	59.5	145,574.35	12,131.20	69.99	151,511.05	12,625.92	72.84	156,993.01	13,082.75	75.48	164,662.48	13,721.87	79.16	172,899.80	14,408.32	83.12	181,544.88	15,128.74	87.28	190,622.16	15,885.18	91.65
37 Data Engineer	54.5	114,783.64	9,565.30	55.18	119,555.70	9,962.98	57.48	123,731.26	10,310.94	59.49	129,809.46	10,817.46	62.41	136,314.82	11,359.57	65.54	143,130.60	11,927.55	68.81	150,287.16	12,523.93	72.25
38 Data Engineer - Senior	57.0	129,241.46	10,770.12	62.14	134,496.65	11,208.05	64.66	139,353.46	11,612.79	67.00	146,114.10	12,176.18	70.25	153,442.61	12,786.88	73.77	161,114.64	13,426.22	77.46	169,170.36	14,097.53	81.33
39 Data Systems and Communications Specialist	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
40 Database Administrator II (ACS)	56.0	123,248.14	10,270.68	59.25	128,275.88	10,689.66	61.67	132,820.91	11,068.41	63.86	139,382.10	11,615.18	67.01	146,341.27	12,195.11	70.36	153,658.44	12,804.87	73.87	161,341.32	13,445.11	77.57
41 Database Administrator III (ACS)	59.5	145,574.35	12,131.20	69.99	151,511.05	12,625.92	72.84	156,993.01	13,082.75	75.48	164,662.48	13,721.87	79.16	172,899.80	14,408.32	83.12	181,544.88	15,128.74	87.28	190,622.16	15,885.18	91.65
42 DevOps Engineer	59.5	145,574.35	12,131.20	69.99	151,511.05	12,625.92	72.84	156,993.01	13,08													

SANTA CLARA COUNTY OFFICE OF EDUCATION  
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE  
(Full-time/12 months)  
Effective September 1, 2022

Table with 23 columns: Classification, Range, Step 1 (Annual, Monthly, Hourly), Step 2 (Annual, Monthly, Hourly), Step 3 (Annual, Monthly, Hourly), Step 4 (Annual, Monthly, Hourly), Step 5 (Annual, Monthly, Hourly), Step 6 (Annual, Monthly, Hourly), Step 7 (Annual, Monthly, Hourly). Rows 49-96 list various roles such as Educare Family Engagement Specialist, Education Navigator-Alternative Education, etc., with corresponding salary values.



**SANTA CLARA COUNTY OFFICE OF EDUCATION  
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE  
(Full-time/12 months)  
Effective September 1, 2022**

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
97	Maternal Child Health Specialist	45.5	75,045.43	6,253.79	36.08	78,170.00	6,514.17	37.58	80,896.86	6,741.41	38.89	84,816.60	7,068.05	40.78	89,077.43	7,423.12	42.83	93,531.36	7,794.28	44.97	98,207.88	8,183.99	47.22
99	Mental Health School Wellness Specialist I	56.0	123,248.14	10,270.68	59.25	128,275.88	10,689.66	61.67	132,820.91	11,068.41	63.86	139,382.10	11,615.18	67.01	146,341.27	12,195.11	70.36	153,658.44	12,804.87	73.87	161,341.32	13,445.11	77.57
100	Mental Health School Wellness Specialist II	59.0	142,137.60	11,844.80	68.34	147,960.25	12,330.02	71.13	153,300.44	12,775.04	73.70	160,771.12	13,397.59	77.29	168,809.65	14,067.47	81.16	177,250.08	14,770.84	85.22	186,112.56	15,509.38	89.48
98	Mental Health Services Specialist	45.5	75,045.43	6,253.79	36.08	78,170.00	6,514.17	37.58	80,896.86	6,741.41	38.89	84,816.60	7,068.05	40.78	89,077.43	7,423.12	42.83	93,531.36	7,794.28	44.97	98,207.88	8,183.99	47.22
101	Migrant Education Community Liaison	41.0	60,956.94	5,079.75	29.31	63,314.46	5,276.21	30.44	65,615.09	5,467.92	31.55	68,739.66	5,728.31	33.05	72,176.54	6,014.71	34.70	75,785.40	6,315.45	36.44	79,574.64	6,631.22	38.26
102	Migrant Education Program Recruiter	45.5	75,045.43	6,253.79	36.08	78,170.00	6,514.17	37.58	80,896.86	6,741.41	38.89	84,816.60	7,068.05	40.78	89,077.43	7,423.12	42.83	93,531.36	7,794.28	44.97	98,207.88	8,183.99	47.22
103	Migrant Education Program Recruiter -Lead	47.5	82,487.59	6,873.97	39.66	85,839.20	7,153.27	41.27	88,679.84	7,389.99	42.63	93,139.46	7,761.62	44.78	97,769.23	8,147.44	47.00	102,657.72	8,554.81	49.35	107,790.60	8,982.55	51.82
104	Navigator - Opportunity Youth Academy	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
105	Network Administrator	57.5	132,423.19	11,035.27	63.66	137,791.50	11,482.63	66.25	142,733.84	11,894.49	68.62	149,607.61	12,467.30	71.93	157,050.04	13,087.50	75.50	164,902.56	13,741.88	79.28	173,147.64	14,428.97	83.24
106	Network Analyst - Senior	54.5	114,783.64	9,565.30	55.18	119,555.70	9,962.98	57.48	123,731.26	10,310.94	59.49	129,809.46	10,817.46	62.41	136,314.82	11,359.57	65.54	143,130.60	11,927.55	68.81	150,287.16	12,523.93	72.25
107	Network Engineer	59.5	145,574.35	12,131.20	69.99	151,511.05	12,625.92	72.84	156,993.01	13,082.75	75.48	164,662.48	13,721.87	79.16	172,899.80	14,408.32	83.12	181,544.88	15,128.74	87.28	190,622.16	15,885.18	91.65
108	Nutritionist - Early Learning Services	49.5	90,469.37	7,539.11	43.49	94,275.32	7,856.28	45.32	97,769.23	8,147.44	47.00	102,370.62	8,530.89	49.22	107,540.53	8,961.71	51.70	112,917.60	9,409.80	54.29	118,563.48	9,880.29	57.00
109	Occupational Therapist I (ACS)	52.0	101,888.03	8,490.67	48.98	106,120.48	8,843.37	51.02	109,898.05	9,158.17	52.84	115,181.48	9,598.46	55.38	120,919.00	10,076.58	58.13	126,964.92	10,580.41	61.04	133,313.16	11,109.43	64.09
110	Occupational Therapist I-Early Learning Intervention (ACS)	52.0	101,888.03	8,490.67	48.98	106,120.48	8,843.37	51.02	109,898.05	9,158.17	52.84	115,181.48	9,598.46	55.38	120,919.00	10,076.58	58.13	126,964.92	10,580.41	61.04	133,313.16	11,109.43	64.09
111	Occupational Therapist II (ACS)	56.0	123,248.14	10,270.68	59.25	128,275.88	10,689.66	61.67	132,820.91	11,068.41	63.86	139,382.10	11,615.18	67.01	146,341.27	12,195.11	70.36	153,658.44	12,804.87	73.87	161,341.32	13,445.11	77.57
112	Occupational Therapist II-Early Learning Intervention (ACS)	56.0	123,248.14	10,270.68	59.25	128,275.88	10,689.66	61.67	132,820.91	11,068.41	63.86	139,382.10	11,615.18	67.01	146,341.27	12,195.11	70.36	153,658.44	12,804.87	73.87	161,341.32	13,445.11	77.57
113	Office Assistant II	40.5	59,564.87	4,963.74	28.64	61,894.01	5,157.83	29.76	64,166.52	5,347.21	30.85	67,035.41	5,586.28	32.23	70,387.15	5,865.60	33.84	73,906.56	6,158.88	35.53	77,601.84	6,466.82	37.31
114	Office Specialist	44.5	71,750.58	5,979.22	34.50	74,449.06	6,204.09	35.79	77,204.29	6,433.69	37.12	80,896.99	6,741.42	38.89	84,930.52	7,077.54	40.83	89,177.04	7,431.42	42.87	93,635.88	7,802.99	45.02
115	Office Specialist - Restricted	44.5	71,750.58	5,979.22	34.50	74,449.06	6,204.09	35.79	77,204.29	6,433.69	37.12	80,896.99	6,741.42	38.89	84,930.52	7,077.54	40.83	89,177.04	7,431.42	42.87	93,635.88	7,802.99	45.02
116	Payroll Services Specialist - Lead	48.0	84,419.02	7,034.92	40.59	87,884.28	7,323.69	42.25	90,923.58	7,576.97	43.71	95,497.12	7,958.09	45.91	100,240.40	8,353.37	48.19	105,252.48	8,771.04	50.60	110,515.08	9,209.59	53.13
117	Payroll Services Specialist I (ACS)	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
118	Payroll Services Specialist II (ACS)	46.0	76,920.23	6,410.02	36.98	79,988.17	6,665.68	38.46	82,714.76	6,892.90	39.77	86,833.43	7,236.12	41.75	91,150.88	7,595.91	43.82	95,708.52	7,975.71	46.01	100,494.00	8,374.50	48.31
119	Physical Therapist	56.0	123,248.14	10,270.68	59.25	128,275.88	10,689.66	61.67	132,820.91	11,068.41	63.86	139,382.10	11,615.18	67.01	146,341.27	12,195.11	70.36	153,658.44	12,804.87	73.87	161,341.32	13,445.11	77.57
120	Postal Services Assistant	42.0	63,797.32	5,316.44	30.67	66,438.77	5,536.56	31.94	68,739.66	5,728.31	33.05	71,949.50	5,995.79	34.59	75,557.06	6,296.42	36.33	79,334.88	6,611.24	38.14	83,301.60	6,941.80	40.05
121	Preschool Site Coordinator-Early Learning Services	44.5	71,750.58	5,979.22	34.50	74,449.06	6,204.09	35.79	77,204.29	6,433.69	37.12	80,896.99	6,741.42	38.89	84,930.52	7,077.54	40.83	89,177.04	7,431.42	42.87	93,635.88	7,802.99	45.02
122	Print Production Coordinator	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
123	Print Production/Staff Liaison	41.5	62,377.00	5,198.08	29.99	64,957.07	5,413.09	31.23	67,035.54	5,586.30	32.23	70,330.13	5,860.84	33.81	73,824.04	6,152.00	35.49	77,515.20	6,459.60	37.27	81,390.96	6,782.58	39.13
124	Print Services Technician - Lead	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
125	Print Support Technician	41.5	62,377.00	5,198.08	29.99	64,957.07	5,413.09	31.23	67,035.54	5,586.30	32.23	70,330.13	5,860.84	33.81	73,824.04	6,152.00	35.49	77,515.20	6,459.60	37.27	81,390.96	6,782.58	39.13
126	Receptionist	39.5	56,810.03	4,734.17	27.31	59,167.28	4,930.61	28.45	61,155.60	5,096.30	29.40	64,166.65	5,347.22	30.85	67,347.85	5,612.32	32.38	70,715.28	5,892.94	34.00	74,251.08	6,187.59	35.70
127	Registrar	42.5	65,444.68	5,453.72	31.46	67,887.60	5,657.30	32.64	70,330.13	5,860.84	33.81	73,568.35	6,130.70	35.37	77,232.41	6,436.03	37.13	81,093.96	6,757.83	38.99	85,148.64	7,095.72	40.94
128	Research Analyst - Senior	57.0	129,241.46	10,770.12	62.14	134,496.65	11,208.05	64.66	139,353.46	11,612.79	67.00	146,114.10	12,176.18	70.25	153,442.61	12,786.88	73.77	161,114.64	13,426.22	77.46	169,170.36	14,097.53	81.33
129	Research Analyst, Associate	53.5	109,443.58	9,120.30	52.62	113,931.71	9,494.31	54.77	118,050.24	9,837.52	56.75	123,731.26	10,310.94	59.49	129,951.76	10,829.31	62.48	136,449.36	11,370.78	65.60	143,271.84	11,939.32	68.88
130	Risk Management Specialist	48.0	84,419.02	7,034.92	40.59	87,884.28	7,323.69	42.25	90,923.58	7,576.97	43.71	95,497.12	7,958.09	45.91	100,240.40	8,353.37	48.19	105,252.48	8,771.04	50.60	110,515.08	9,209.59	53.13
131	Risk Management Technician I (ACS)	41.0	60,956.94	5,079.75	29.31	63,314.46	5,276.21	30.44	65,615.09	5,467.92	31.55	68,739.66	5,728.31	33.05	72,176.54	6,014.71	34.70	75,785.40	6,315.45	36.44	79,574.64	6,631.22	38.26
132	Risk Management Technician II (ACS)	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
133	Safe & Healthy Schools Specialist, Senior	51.5	99,757.55	8,313.13	47.96	103,648.91	8,637.41	49.83	107,256.60	8,938.05	51.57	112,511.26	9,375.94	54.09	118,135.51	9,844.63	56.80	124,042.32	10,336.86	59.64	130,244.40	10,853.70	62.62
134	School Climate Specialist	47.5	82,487.59	6,873.97	39.66	85,839.20	7,153.27	41.27	88,679.84	7,389.99	42.63	93,139.46	7,761.62	44.78	97,769.23	8,147.44	47.00	102,657.72	8,554.81	49.35	107,790.60	8,982.55	51.82
135	School Fiscal Technician	41.0	60,956.94	5,079.75	29.31	63,314.46	5,276.21	30.44	65,615.09	5,467.92	31.55	68,739.66	5,728.31	33.05	72,176.54	6,014.71	34.70	75,785.40	6,315.45	36.44	79,574.64	6,631.22	38.26
136	School Office Coordinator - Alternative Education	44.5	71,750.58	5,979.22	34.50	74,449.06	6,204.09	35.79	77,204.29	6,433.69	37.12	80,896.99	6,741.42	38.89	84,930.52	7,077.54	40.83	89,177.04	7,431.42	42.87	93,635.88	7,802.99	45.02
137	School Office Coordinator - Special Education	44.5	71,750.58	5,979.22	34.50	74,44																	

**SANTA CLARA COUNTY OFFICE OF EDUCATION  
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE  
(Full-time/12 months)  
Effective September 1, 2022**

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
145	Student Data Specialist	48.0	84,419.02	7,034.92	40.59	87,884.28	7,323.69	42.25	90,923.58	7,576.97	43.71	95,497.12	7,958.09	45.91	100,240.40	8,353.37	48.19	105,252.48	8,771.04	50.60	110,515.08	9,209.59	53.13
146	Student Services Specialist	47.0	80,584.55	6,715.38	38.74	83,794.00	6,982.83	40.29	86,833.43	7,236.12	41.75	90,923.58	7,576.97	43.71	95,439.96	7,953.33	45.88	100,212.00	8,351.00	48.18	105,222.60	8,768.55	50.59
147	Systems Administrator	57.5	132,423.19	11,035.27	63.66	137,791.50	11,482.63	66.25	142,733.84	11,894.49	68.62	149,607.61	12,467.30	71.93	157,050.04	13,087.50	75.50	164,902.56	13,741.88	79.28	173,147.64	14,428.97	83.24
148	Systems Engineer	59.5	145,574.35	12,131.20	69.99	151,511.05	12,625.92	72.84	156,993.01	13,082.75	75.48	164,662.48	13,721.87	79.16	172,899.80	14,408.32	83.12	181,544.88	15,128.74	87.28	190,622.16	15,885.18	91.65
150	Technology Support Analyst	53.0	106,887.13	8,907.26	51.39	111,290.12	9,274.18	53.50	115,181.48	9,598.46	55.38	120,833.99	10,069.50	58.09	126,827.18	10,568.93	60.97	133,168.56	11,097.38	64.02	139,827.00	11,652.25	67.22
149	Technology Support Specialist	48.0	84,419.02	7,034.92	40.59	87,884.28	7,323.69	42.25	90,923.58	7,576.97	43.71	95,497.12	7,958.09	45.91	100,240.40	8,353.37	48.19	105,252.48	8,771.04	50.60	110,515.08	9,209.59	53.13
151	Telecommunications Analyst	53.5	109,443.58	9,120.30	52.62	113,931.71	9,494.31	54.77	118,050.24	9,837.52	56.75	123,731.26	10,310.94	59.49	129,951.76	10,829.31	62.48	136,449.36	11,370.78	65.60	143,271.84	11,939.32	68.88
152	Transition Coordinator - AED	46.5	78,709.88	6,559.16	37.84	81,890.82	6,824.24	39.37	84,816.73	7,068.06	40.78	88,679.84	7,389.99	42.63	93,167.84	7,763.99	44.79	97,826.28	8,152.19	47.03	102,717.60	8,559.80	49.38
153	Warehouse Liaison	43.0	66,950.14	5,579.18	32.19	69,620.23	5,801.69	33.47	71,949.50	5,995.79	34.59	75,414.64	6,284.55	36.26	79,164.23	6,597.02	38.06	83,122.44	6,926.87	39.96	87,278.52	7,273.21	41.96
154	Web Developer/Programmer	54.0	112,142.18	9,345.18	53.91	116,601.67	9,716.81	56.06	120,833.99	10,069.50	58.09	126,713.80	10,559.48	60.92	133,048.08	11,087.34	63.97	139,700.52	11,641.71	67.16	146,685.60	12,223.80	70.52
155	Web Developer/Programmer - Senior	57.5	132,423.19	11,035.27	63.66	137,791.50	11,482.63	66.25	142,733.84	11,894.49	68.62	149,607.61	12,467.30	71.93	157,050.04	13,087.50	75.50	164,902.56	13,741.88	79.28	173,147.64	14,428.97	83.24
156	Web Developer/Programmer-Lead	59.0	142,137.60	11,844.80	68.34	147,960.25	12,330.02	71.13	153,300.44	12,775.04	73.70	160,771.12	13,397.59	77.29	168,809.65	14,067.47	81.16	177,250.08	14,770.84	85.22	186,112.56	15,509.38	89.48
157	Web Master	51.5	99,757.55	8,313.13	47.96	103,648.91	8,637.41	49.83	107,256.60	8,938.05	51.57	112,511.26	9,375.94	54.09	118,135.51	9,844.63	56.80	124,042.32	10,336.86	59.64	130,244.40	10,853.70	62.62
158	Web Master, Lead	56.5	126,259.19	10,521.60	60.70	131,457.22	10,954.77	63.20	136,087.25	11,340.60	65.43	142,705.73	11,892.14	68.61	149,806.80	12,483.90	72.02	157,297.20	13,108.10	75.62	165,162.12	13,763.51	79.40
159	Wellness Center Liaison	44.0	70,103.09	5,841.92	33.70	72,858.19	6,071.52	35.03	75,414.64	6,284.55	36.26	78,993.82	6,582.82	37.98	82,970.58	6,914.22	39.89	87,119.16	7,259.93	41.88	91,475.16	7,622.93	43.98

LONGEVITY--effective 2/1/23

- 10 years \$110.00 per month
- 12 years \$125.00 per month
- 15 years \$135.00 per month
- 17 years \$145.00 per month
- 19 years \$155.00 per month
- 22 years \$165.00 per month
- 24 years \$175.00 per month
- 26 years \$185.00 per month