

SANTA CLARA COUNTY OFFICE OF EDUCATION
 SUBSTITUTE SERVICES SALARY SCHEDULE
 Effective September 26, 2021

Sub rate formula: Perm Rate - 10%= sub rate

Sub Job Code	Substitute Classification	Sub Hourly Rate
853008	S/R Accountant I	\$32.46
853024	S/R Accounting Technician	\$25.74
949221	S/R ADA Support Assistant	\$23.43
853048	S/R Administrative Assistant II	\$25.74
866128	S/R Bus Driver	\$21.99
859002	S/R Campus Monitor / Youth Advocate	\$22.86
949587	S/R Child Development Specialist	\$31.70
853200	S/R College Liaison	\$27.58
866212	S/R Custodian	\$20.01
949592	S/R Digital Media Operations Coordinator	\$34.82
949591	S/R Digital Media Operations Specialist	\$30.97
949050	S/R Educare Family Engagement Specialist	\$28.87
949222	S/R Education Interpreter I	\$27.30
949223	S/R Education Interpreter II	\$32.91
949585	S/R Environmental Ed Liaison/Recruiter	\$25.74
949099	S/R Environmental Ed Program Lead	\$29.91
872308	S/R Environmental Ed Specialist	\$22.68
853342	S/R Family Advocate Restricted	\$27.58
948589	S/R Family and Provider Specialist	\$29.52
853348	S/R Fiscal Technician	\$23.98
867356	S/R Food Service Assistant	\$17.04
867956	S/R Food Service Asst/Delivery	\$18.28
867196	S/R Cook	\$21.99
853372	S/R Graphic Designer	\$31.70
949129	S/R Health Technician-Environmental Ed.	\$28.22
949584	Home Visiting Specialist (EHS)-Restricted	\$25.74
949590	Human Resources Specialist I (ACS)	\$26.34
853380	Human Resources Specialist II	\$30.25
949595	Job Development Coordinator	\$32.46
865440	Maintenance Custodian	\$21.99
949588	Maternal Child Health Specialist	\$29.52
940900	Overnight Camp Leader Stipend	\$145.00
852560	Occupational Therapist I (ACS)	\$40.09
853568	Office Assistant II	\$23.43
949220	Lifeguard	\$16.02
949121	Outdoor Recreation Assistant I	\$16.02
949122	Outdoor Recreation Assistant II	\$16.02
949123	Outdoor Recreation Assistant III	\$20.68
272313	Overnight Program Specialist, Env. Ed.	\$24.84
872389	Paraeducator-AED	\$19.76
872703	Paraeducator-SPED	\$19.76
852612	Physical Therapist	\$48.48
853668	Risk Management Specialist	\$33.20
853672	School Office Coordinator AED/SpEd	\$28.22
853724	Staffing Specialist, Human Resources	\$24.54
949582	Teacher Assistant Educare	\$16.51
872804	Teacher Assistant I	\$16.51
872812	Teacher Assistant II	\$17.64
949586	Technology Support Specialist	\$33.20