PUBLIC NOTICE PERSONNEL COMMISSION AGENDA **REGULAR MEETING #510** MARCH 9, 2022, 10:00 A.M. **ZOOM VIRTUAL MEETING**

https://sccoe.zoom.us/j/93928353892

DIAL IN NUMBER: 669 900 6833 MEETING ID: 939 2835 3892

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President - Nicholas Gervase Vice President - Libby Spector

| | Ν | 1ember – Rod Adams |
|------|-----|---|
| III. | APF | PROVAL OF AGENDA #510 – March 9, 2022 ACTION |
| IV. | | PROVAL OF MINUTES Regular Meeting #509 – February 9, 2022 ACTION |
| ٧. | HEA | ARING OF PERSONS DESIRING TO ADDRESS THE COMMISSION OR TO PRESENT PETITIONS |
| VI. | ΝE\ | N BUSINESS |
| | A. | Reallocation from Paraeducator – Special Education to Paraeducator – Special Education ASL ACTION |
| | В. | Approval / Ratification of Establishing Classification, Associated Classification Specification and Recommending Salary Range |
| | | a. Paraeducator Trainer – Special Education, Range 39.0 |
| | C. | Approval / Ratification of Establishing and / or Extending Eligibility Lists |
| | D. | Monthly Vacancy Status Report |
| VII. | SEC | RETARY'S REPORT |

VIII. FUTURE MEETINGS OR DISCUSSION ITEMS (Next Meeting: April 13, 2022)

IX. ADJOURNMENT

PERSONNEL COMMISSION REGULAR MEETING #509 FEBRUARY 9, 2022, 10:00 A.M. ZOOM VIRTUAL MEETING

https://sccoe.zoom.us/j/97856819122

DIAL IN NUMBER: 669 900 6833
MEETING ID: 978 5681 9122
UNAPPROVED MINUTES

I. CALL TO ORDER

The meeting was called to order by President Nicholas Gervase at 10:00 a.m.

II. ROLL CALL

| MEMBERS PRESENT | STAFF PRESENT |
|-----------------------------|----------------|
| Nicholas Gervase, President | Marisa Perry |
| Rod Adams, Member | Yasmeen Husain |
| | Linda Gore |

| MEMBERS ABSENT |
|-------------------------------|
| Libby Spector, Vice President |
| |

| OTHERS PRESENT | |
|--------------------|-----------------|
| Larry Oshodi | Philip Gordillo |
| Jennifer Ann | Pam Hale |
| Angela Ballou | Marcela Miranda |
| Mathew Domenichini | |

III. APPROVAL OF AGENDA

MOTION #509-1: The Commission approved Agenda #509, February 9, 2022, with the noted addition of the Paraeducator – Special Education Eligibility List in New Business, Item C, moved by Mr. Rod Adams, and seconded by Mr. Nicholas Gervase.

MOTION #509-1: carried unanimously.

IV. APPROVAL OF MINUTES

MOTION #509-2: The Commission approved the Minutes for the Regular Personnel Commission Meeting #508, January 12, 2022, moved by Mr. Rod Adams, and seconded by Mr. Nicholas Gervase. **MOTION #509-2:** carried unanimously.

V. HEARING OF PERSONS DESIRING TO ADDRESS THE COMMISSION OR TO PRESENT PETITIONS None

VI. NEW BUSINESS

A. Approval of Classification Specification Retitling, Revision and Reallocation

MOTION #509-3: The Commission approved revising the classification specification, range modification and retitling the classification Director II – Grants & Partnerships to Director – Grants, Partnerships & Operations, moved by Mr. Rod Adams, and seconded by Mr. Nicholas Gervase.

MOTION #509-3: carried unanimously.

B. Approval of Establishing Classification and Associated Classification Specification

MOTION #509-4 The Commission approved establishing the following classification and associated classification specification, moved by Mr. Rod Adams, and seconded by Mr. Nicholas Gervase.

MOTION #509-4: carried unanimously.

Classification

Administrative Interpreter, Range 9

Mathew Domenichini, principal of the Oster cluster, provided program details and the need for the position. Discussion ensued regarding the deaf and hard of hearing program sites and specific job duties. Angela Ballou inquired how minimum qualifications were determined and position status if Mat should leave the organization. Jennifer Ann, Director – Special Education, explained the comparable position searches and how the minimum qualifications were determined. The program would look at the current need and assess at that time. The SCCOE employs teachers with hearing needs. Marisa Perry added additional comments regarding job duties.

C. Approval / Ratification of Establishing and / or Extending Eligibility Lists

MOTION #509-5: The Commission approved and / or ratified the Eligibility Lists listed within Personnel Commission Agenda #509, including the addition of the Paraeducator – Special Education classification, moved by Mr. Rod Adams, and seconded by Mr. Nicholas Gervase. **MOTION #509-5:** carried unanimously.

| # | CLASSIFICATION | DATE | UNIT | NUMBER OF | NUMBER OF |
|----|--|-----------|-------|--------------|--------------|
| | | | | ELIGIBLES | RANKS |
| 1 | Specialized Physical Health Care (SPHC) Assistant | 12/9/2021 | AIDES | 1 | 1 |
| 2 | Custodian | 1/5/2022 | OSS | 7 | 5 |
| 3 | Service Now Administrator | 1/6/2022 | OTBS | 3 | 3 |
| 4 | Office Specialist - Restricted | 1/13/2022 | OTBS | 5 | 5 |
| 5 | Supervisor - Transportation Services | 1/18/2022 | LT | 5 | 5 |
| 6 | Home Visiting Specialist - Early Head Start - Restricted | 1/19/2022 | OTBS | 2 | 2 |
| 7 | Custodian | 1/21/2022 | OSS | 7 | 7 |
| 8 | Specialized Physical Health Care (SPHC) Assistant | 1/21/2022 | AIDES | 5 | 4 |
| 9 | Associate Teacher - Restricted | 1/27/2022 | AIDES | 2 | 2 |
| 10 | Associate Teacher - Infant/Toddler - Educare | 2/1/2022 | AIDES | 1 | 1 |
| 11 | ERSEA Compliance Specialist - Restricted | 2/1/2022 | OTBS | 5 | 5 |
| 12 | Paraeducator – Special Education | 1/26/2022 | AIDES | 8 | Unranked |

D. Monthly Vacancy Status Report – February 9, 2022

Director Perry reported on the Monthly Vacancy Status Report and positions filled. The Commission accepted the report as delivered.

VII. SECRETARY'S REPORT

Director Perry reported on the following:

Yolanda Anguiano will be attending the virtual 2022 Merit Academy

• The Classified Seniority List is complete and will be published next week

VIII. FUTURE MEETINGS OR DISCUSSION ITEMS

The next Personnel Commission regular meeting is scheduled for Wednesday, March 9, 2022, at 10:00 a.m., via Zoom.

IX. ADJOURNMENT

The meeting adjourned at 10:37 a.m.

Respectfully submitted,

Mano Reng

Marisa Perry

Ex-Officio Secretary, Personnel Commission

AGENDA ITEM VI – A (NEW BUSINESS – ACTION)

REALLOCATION FROM PARAEDUCATOR – SPECIAL EDUCATION TO PARAEDUCATOR – SPECIAL EDUCATION ASL

BACKGROUND

The Paraeducator – Special Education ASL position was established to support students who are deaf and/or hard of hearing by providing instructional support using American Sign Language (ASL). The employees listed below currently work at DHH sites in the Paraeducator – Special Education classification and have been certified as Bilingual ASL.

It is proposed to reallocate the employees and vacancies listed below to the Paraeducator – Special Education ASL classification. The listed employees are currently performing the duties outlined in the classification specification for the ASL position and are receiving a bilingual stipend of 2.5%. Upon reallocation, employees will no longer be eligible to receive the bilingual stipend for ASL, however because the position is placed at a higher range, they will see a small increase in pay.

Table 1 Summary Report

| PC# | Employee Name | Location | Current Classification | Range | Title After Reallocation | Range |
|------|---------------------|------------|--------------------------|-------|------------------------------|-------|
| 4383 | Daisy Chaidez | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 2106 | Shilpa Chavan | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 2068 | Yhizel Torres | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3018 | Nhi Tran | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3454 | Trang Wagner | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 0094 | Estela Camacho | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3563 | Victoria Visueta | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3819 | Sharon Tejada | Dartmouth | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 1093 | Kathleen Wollbrinck | Dartmouth | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3645 | Roxane Barragan | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 2067 | Kris Coyne | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3630 | Sara Vieira | Hester DHH | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3878 | Lynch, Lisa | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 4708 | Riddell, Thomas | Dartmouth | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 4066 | Morgan, Wayne | Leigh | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3667 | Reyna Soto-Fogle | Oster | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 1783 | Megan McGill | Dartmouth | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3648 | Vacant | Leigh HS | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |
| 3892 | Vacant | Leigh HS | Para - Special Education | 37.0 | Para - Special Education ASL | 38.0 |

RECOMMENDATION

- 1. Approve the reallocation of the employees listed in 'Table 1 Summary Report':
 - a. Reallocation to Paraeducator Special Education ASL
- 2. Approval shall be effective March 9, 2022

AGENDA ITEM VI – B (NEW BUSINESS – ACTION)

APPROVAL / RATIFICATION OF ESTABLISHING CLASSIFICATION, ASSOCIATED CLASSIFICATION SPECIFICATION AND RECOMMENDING SALARY RANGE

BACKGROUND

The Special Education department proposes establishing the Paraeducator Trainer – Special Education position to assist the department by providing on-site training, coaching, and professional development to classified personnel related to the assigned job duties.

Based on the concept of the classification, and an audit of similar positions and positions within the SCCOE, to ensure a robust internal structure, the salary range for Paraeducator Trainer – Special Education is recommended at Range 39.0.

A copy of the classification specification is enclosed.

| TITLE | RANGE | HOURLY RATE |
|---|--------------|-------------------|
| Paraeducator - Special Education | AIDES - 37.0 | \$21.95 - \$25.92 |
| Paraeducator Trainer - Special Education | AIDES - 39.0 | \$24.07 - \$28.40 |
| Specialized Physical Health Care (SPHC) Assistant | AIDES - 40.0 | \$25.20 - \$29.81 |

RECOMMENDATION

- 1. Approve establishing the following classification and the associated classification specification:
 - a. Paraeducator Trainer Special Education
- 2. Recommend the following salary Range for the following classification:
 - a. Paraeducator Trainer Special Education, Range 39.0
- 3. Approval shall be effective March 9, 2022

SANTA CLARA COUNTY OFFICE OF EDUCATION

CLASS TITLE: PARAEDUCATOR TRAINER – SPECIAL EDUCATION

BASIC FUNCTION:

Under assigned supervision, the Paraeducator Trainer- Special Education will assist the department by providing on-site training, coaching, and professional development to classified personnel related to the assigned job duties including, but not limited to, instructional and behavioral support, data collection, personal care, clerical duties and other job functions related to the paraeducator position; performs a variety of instructional support duties to individuals or small groups of Special Education pupils as needed.

DISTINGUISHING CHARACTERISTICS:

The class of Paraeducator Trainer - Special Education provides daily support to classrooms that require inclassroom training and support, including meeting one-to-one with specific paraeducators, or small groups in conjunction with the classroom teacher. Classroom support will be completed in conjunction with SCCOE special education administration. Paraeducator Trainer - Special Education incumbents may also coordinate and present in conjunction with SCCOE administration, professional development training

based upon program need.

In addition, Paraeducator Trainer - Special Education incumbents may be assigned on a limited-term basis, in classrooms that need short-term support.

REPRESENTATIVE DUTIES:

ESSENTIAL DUTIES:

Works with students in small groups or in prescribed one-to-one assignments to tutor, reinforce, or follow-up learning activities in basic academic, language, and/or specialized subject areas related to the level of achievement; under direction of teacher, provides individualized instruction by matching instruction to needs of each learner.

Provides coaching and support to newly onboarded paraeducators.

Provides professional development support to classified staff working with students with special needs; PD will come primarily in the form of the coaching model of support.

Controls volatile students physically as needed, according to approved Pro-Act techniques.

Coordinates with the BCBA's for professional development opportunities for classified staff.

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Assists the teacher in establishing and maintaining a clean, safe, and cooperative classroom and learning environment.

Assists in organizing learning environments; prepares and sets up instructional materials and/or equipment for use in classroom activities; maintains instructional materials and equipment.

Performs routine clerical tasks as assigned; operates duplicating machines; assembles materials for classroom projects; prepares materials and masters; files classroom, student, instructional and program materials; and may perform incidental typing tasks.

Participates as a member of the appropriate team or committee, to assist staff with developing and implementing individual or site crisis management plans.

Confers on a regular basis with administration regarding planning and scheduling activities, progress in program goals and objectives, and pertinent health or student behavior problems.

Maintains records related to the classrooms visited, and items in which the Paraeducator Trainer- Special Education provided support with.

Assists staff in becoming experts in their profession and provides additional feedback as appropriate.

Attends in-service and staff meetings as required.

Assists lifting of students in and out of wheelchairs, braces, and other orthopedic equipment; assists in physically transferring/lifting students to and from their wheelchairs for busing, school, and/or community activities.

Performs kneeling, stooping, standing, and lifting activities in the performance of required daily activities.

Guides students and/or provides appropriate modeling in a variety of areas: physical development and fitness, communication, personal hygiene, academic learning, appropriate dress, vocational skills, and is often assigned to do more in-depth work in one of these areas.

Maintains confidentiality of student records and classroom information in accordance with legal requirements and policies.

Under direct or indirect supervision of school nurse, may provide routine and/or backup one-to-one physical health care and assistance to a severely medically or neurologically disabled student including toileting, tube feeding, suctioning, and proper positioning of students in specialized equipment, etc.

Administers medications according to physician orders with parent permission and under the direct or indirect supervision of the assigned school nurse; ensures the security of medications by placing in locked cabinets and ensuring all medication containers are accounted for; maintains accurate and complete medication logs.

Assists in maintaining first-aid supplies and maintaining disaster-preparedness supplies.

Administers first aid in accordance with established procedures and policies.

Ability to travel to several locations depending on program needs.

Support in data collection related to students IEP goals.

Travel to locations across Santa Clara County, depending on the needs of the program and current assignment.

OTHER DUTIES:

Performs related duties as assigned.

KNOWLEDGE AND ABILITIES:

Proper English usage, spelling, grammar, and punctuation.

Basic concepts of child development and behavior.

The unique needs of exceptional children.

Effective record-keeping practices and procedures.

Basic academic subjects/developmental activities taught/practiced in assigned instructional unit.

Behavior intervention techniques and strategies.

ABILITY TO:

Provide training, guidance, and support to Paraeducators.

Learn the methods and procedures to be followed in assigned classroom/program.

Understand and follow both oral and written instructions.

Understand the needs of assigned students and effectively relate to these needs in a learning situation. Effectively supervise assigned students in a variety of situations, maintaining emotional control under

difficult and emergency situations.

Maintain a variety of records related to the activities and operations of assigned classroom/program in a confidential manner where appropriate.

Recognize and report safety hazards; learn, understand, and adhere to laws, rules, practices, and procedures related to public education for pupils and those related to the program which assigned.

Exercise tact, diplomacy, and good judgment in dealing with students with severe medical disabilities.

Effectively and tactfully communicate in both oral and written forms.

Maintain confidentiality of records or discussions.

Assist teachers and administrators in dealing with behavior disorders.

Create and provide professional development opportunities for staff.

Operate standard office equipment.

Provide own transportation and be reassigned/relocated annually/semi-annually to behavior intervention assistant positions.

Meet the physical requirements necessary to safely and effectively perform required duties including lifting student weighing up to 50 pounds into and out of wheelchairs and special equipment.



Establish and maintain a positive and effective work relationship with those contacted in the performance of required duties.

REQUIRES:

Passing a pre-employment physical examination related to job duties/assignments and in accordance with applicable law, statutes, bargaining unit agreements, and merit system rules.

EXPERIENCE, TRAINING AND/OR TESTING REQUIREMENTS:

- Possession of a high school diploma or its equivalent and at least 48 college semester units earned at an institution of higher learning; OR
- Possession of a high school diploma or its equivalent and possession of a degree earned at an institution of higher learning; OR
- Possession of a high school diploma or its equivalent and the ability to obtain a passing score on the County Office of Education Paraprofessional Examination in accordance with applicable law, statutes, bargaining unit agreements, and merit system rules.

Requires at least five years incumbency as a Paraeducator – Special Education or comparable directly related experience that provides the required knowledge, abilities, and skills.

Previous experience with at least two of the following grade levels preferred: preschool, elementary school, middle school, high school, or post-secondary school.

Previous experience working with a variety of students eligible under different Special Education categories, including at least three of the following preferred: Autism Spectrum Disorder, Deaf-blindness, Deafness, Emotional Disturbance, Hearing Impairment, Intellectual Disability, Multiple Disabilities, Orthopedic Impairment, other Health Impairment, Traumatic Brain Injury, and Visual Impairment, including blindness.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.

BARGAINING UNIT: Paraprofessional Unit

PHYSICAL DEMANDS:

Frequently (34-66%): smell and reach above shoulders.

Continuously (67-100%): bend, twist, push, pull, climb, squat, crawl and kneel.

Frequently (34-66%): employ the use of the Hoyer Lift to elevate up to 120 lbs. from floor to chest height.

Frequently (34-66%): lift 40-50 lbs. to waist height.

Frequently (34-66%): sit, reach with hands and arms; climb or balance; stand and walk; grasp with hands and fingers; and lift up to 50 lbs.



Continuously (67-100%): use hands to finger or handle objects, tools, or controls; see (including close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus), hear and speak; key (i.e., computer, calculator, telephone); and lift (up to 40 lbs.).

WORKING ENVIRONMENT:

Approximately 95% of the time performing job duties is spent indoors, within a classroom environment. While performing the duties of this job, constantly exposed to risk of trip and fall (over wheelchairs, walkers, IV stands, Hoyer lifts, crutches, etc.).

Noise level in the work environment is usually moderate. Approximately 30 minutes each day is spent at bus loading area where noise is extremely shrill and loud.

The temperature of the work environment is moderate and ranges from 65 – 80 degrees.

MACHINES, TOOLS AND EQUIPMENT:

Seldom (1-5%): automobile

Occasionally (6-33%): copier, automobile, and fax.

Frequently (34-66%): writing instruments, telephone, and computer.

Frequently (34-66%): hand-crank Hoyer lift, IV stands and tubes for feeding and medication.

TRAVEL:

This job class requires routine travel depending on the needs of the program.

Approved by the Personnel Commission: March 9, 2022

Marisa Perry

Mano Renz

Director III - HR / Classified Personnel Services

Date: 3/9/22



AGENDA ITEM VI – C (NEW BUSINESS – ACTION) APPROVAL OF ELIGIBILITY LISTS

BACKGROUND

The Director – Human Resources / Classified Personnel Services is responsible for preparing eligibility lists containing the names of eligible persons who have successfully passed required examinations and are available to accept employment in the classified service of the Santa Clara County Office of Education. The names of eligible persons have been arranged on each eligibility list in accordance with its examination rules.

RECOMMENDATION

The Director – Human Resources / Classified Personnel Services respectfully recommends the Personnel Commission approve and/or ratify the following eligibility lists:

| # | CLASSIFICATION | ELIGIBLE LIST DATE EST. | UNIT | # OF ELIGIBLE | # OF RANKS |
|---|--|-------------------------------|-------|------------------|---------------|
| 1 | Accounting Technician/Accounting Technician, Sr. (ACS) | 02/03/22 | OTBS | 9 | 3 |
| 2 | Manager, Network and Technical Support Services | 02/07/22 | LT | 2 | 2 |
| 3 | Warehouse Person/ Delivery Driver | 02/08/22 | OSS | 8 | 7 |
| 4 | Warehouse Liaison | 02/10/22 | OTBS | 4 | 4 |
| 5 | Director III - Internal Business Services | 02/11/22 | LT | 2 | 2 |
| 6 | Accountant I/II | 02/15/22 | OTBS | 6 | 3 |
| 7 | Paraeducator - Special Education | 02/16/22 | AIDES | 8 | Unranked |
| 8 | Applications Systems Analyst | 02/23/22 | OTBS | 9 | 7 |
| 9 | Digital Communication Specialist | 02/25/22 | OTBS | 6 | 6 |

AGENDA ITEM VI – D (NEW BUSINESS – INFORMATION)

INFORMATION RECEIVED MONTHLY VACANCY STATUS REPORT

BACKGROUND

A monthly report is provided to the Commissioners outlining the vacancy requests since the previous Personnel Commission meeting. The report is updated on an on-going basis, between Personnel Commission meetings. Enclosed, please find the Monthly Vacancy Status Report. This item is informational only.

CLASSIFIED PERSONNEL SERVICES Vacancy Status Report

Reporting Period: February 9, 2022 to March 9, 2022 Report Date: 3/3/2022

| # | PC# | CLASSIFICATION | DEPARTMENT/ SCHOOL SITE | STAFF | STATUS | TENTATIVE START DATE |
|----|------|--|--|---------|---------------|-------------------------|
| 1 | 0734 | Accounting Technician/Accounting Technician, Sr. (ACS) | Accounting Services Internal | Kathy | Filled | 03/08/22 |
| 2 | 5325 | Associate Teacher - Restricted | Early Learning Services/ Head Start, Hollister | Marisa | Filled | 04/01/22 |
| 3 | 2942 | Custodian | Maintenance & Operations | Yasmeen | Filled | 03/17/22 |
| 4 | 1392 | Director III - Internal Business Services | Internal Business Services | Marisa | Filled | 3/14/2022 |
| 5 | 5243 | ERSEA Compliance Specialist - Restricted | Early Learning Services | Yasmeen | Filled | 02/25/22 |
| 6 | 4843 | Manager, Network and Technical Support Services | Technology and Data Services / Tech Support Services | Kathy | Filled | 03/02/22 |
| 7 | 4799 | Office Specialist - Restricted | Early Learning Services/ Head Start | Linda | Filled | 02/25/22 |
| 8 | 2584 | School Office Coordinator - Special Education | Special Education / Seven Trees Education Center | Linda | Filled | 03/17/22 |
| 9 | 5293 | Staffing Specialist, Human Resources I/II | Substitute Services | Yasmeen | Filled | 03/08/22 |
| 10 | 1101 | Supervisor - Transportation Services | Transportation Services | Kathy | Filled | 02/28/22 |
| 11 | 5275 | Warehouse Liaison | Warehouse Services | Kathy | Filled | 03/02/22 |
| 12 | 3970 | Warehouse Person/ Delivery Driver | Warehouse Services | Yasmeen | Filled | 03/15/22 |
| 13 | 3026 | Accountant I/II | Internal Business Services | Kathy | Certified | |
| 14 | 0863 | Accounting Specialist I/II | District Business and Advisory Services | Kathy | Certified | |
| 15 | 0703 | Applications Systems Analyst | Technology Infrastructure & Support Services | Yasmeen | Certified | |
| 16 | 2654 | Applications Systems Analyst | Application, Business, and Web Development | Yasmeen | Certified | |
| 17 | 5922 | Digital Communication Specialist | Public Affairs / Media and Communications | Kathy | Certified | |
| 18 | 0098 | Environmental Education Specialist | Walden West | Yasmeen | Certified | |
| 19 | 0349 | Environmental Education Specialist | Walden West | Yasmeen | Certified | |
| 20 | 3545 | Specialized Physical Health Care (SPHC) Assistant | Special Education/Westmont | Yolanda | Certified | |
| 21 | 1400 | Administrative Assistant II | Human Resources Administration | Linda | Testing/Orals | |
| 22 | 5893 | Administrative Assistant IV | Youth Health and Wellness | Linda | Testing/Orals | |
| 23 | 5038 | Associate Teacher - Educare | Educare/ Head Start | Marisa | Testing/Orals | |
| 24 | 5079 | Associate Teacher - Educare (Bilingual Spanish or Vietnamese Requ | Educare - State Preschool | Marisa | Testing/Orals | |
| | 5734 | Associate Teacher - Infant/Toddler - Educare | Early Learning Services/Educare | Marisa | Testing/Orals | |
| 26 | 5736 | Associate Teacher - Infant/Toddler - Educare | Early Learning Services/Educare | Marisa | Testing/Orals | |
| 27 | 2550 | Associate Teacher - Restricted | Early Learning Services/ Head Start, Wool Creek | Marisa | Testing/Orals | |
| 28 | 2740 | Associate Teacher - Restricted | Early Learning Services/ Head Start, Wool Creek | Marisa | Testing/Orals | |
| 29 | 0927 | Cook | Walden West | Yolanda | Testing/Orals | |
| 30 | 1770 | Custodian | Maintenance & Operations | Yasmeen | Testing/Orals | |
| 31 | 4848 | Custodian | Maintenance & Operations | Yasmeen | Testing/Orals | |
| 32 | 5865 | Custodian | Maintenance & Operations | Yasmeen | Testing/Orals | |
| 33 | TBD | Custodian | Maintenance & Operations | Yasmeen | Testing/Orals | |
| 34 | 3957 | Family Advocate - Restricted - Bilingual Vietnamese | Early Learning Services/ Head Start | Yasmeen | Testing/Orals | |
| | 5059 | Home Visiting Specialist - Early Head Start - Restricted | Early Learning Services/Administration | Yasmeen | Testing/Orals | |
| | 5062 | Home Visiting Specialist - Early Head Start - Restricted - Bilingual Spanish | Early Learning Services / Administration | Yasmeen | Testing/Orals | |

CLASSIFIED PERSONNEL SERVICES Vacancy Status Report

Reporting Period: February 9, 2022 to March 9, 2022 Report Date: 3/3/2022

| # | PC# | CLASSIFICATION | DEPARTMENT/ SCHOOL SITE | STAFF | STATUS | TENTATIVE START DATE |
|----|------|---|---|---------|---------------|-------------------------|
| 37 | 5064 | Home Visiting Specialist - Early Head Start - Restricted - Bilingual Spanish | Early Learning Services /Administration | Yasmeen | Testing/Orals | |
| 38 | 5065 | Home Visiting Specialist - Early Head Start - Restricted - Bilingual Spanish | Early Learning Services / Administration | Yasmeen | Testing/Orals | |
| 39 | 5315 | Home Visiting Specialist - Early Head Start - Restricted - Bilingual Spanish | Early Learning Services / Administration | Yasmeen | Testing/Orals | |
| 40 | 5317 | Home Visiting Specialist - Early Head Start - Restricted - Bilingual Vietnamese | Early Learning Services / Administration | Yasmeen | Testing/Orals | |
| 41 | 5490 | Manager - Risk and Liability | Risk Management | Yasmeen | Testing/Orals | |
| 42 | 5124 | Network Analyst - Senior | Infrastructure Support Services | Kathy | Testing/Orals | |
| 43 | 5910 | Outdoor Recreation Specialist | Environmental Education/Walden West | Yasmeen | Testing/Orals | |
| 44 | 4099 | Paraeducator - Alternative Education | Alternative Education/Sunol | Yolanda | Testing/Orals | |
| 45 | 5562 | Paraeducator - Alternative Education | South County Community | Yolanda | Testing/Orals | |
| 46 | 5859 | Paraeducator - Alternative Education | Alternative Education/Sunol Community & Osborne | Yolanda | Testing/Orals | |
| 47 | 0693 | Payroll Services Specialist I/II | Payroll Services Internal | Yasmeen | Testing/Orals | |
| 48 | 1461 | Postal Services Assistant | Warehouse Services | Kathy | Testing/Orals | |
| 49 | 0648 | Print Support Technician | Print Services | Yasmeen | Testing/Orals | |
| 50 | 3544 | Specialized Physical Health Care (SPHC) Assistant | Special Education/Independence | Yolanda | Testing/Orals | |
| 51 | 2930 | Student Assessment Technician | Blue Ridge (Sunol and South County Included) | Yasmeen | Testing/Orals | |
| 52 | 4862 | Supervisor - Migrant Education Identification & Recruitment | Migrant Education Program/ South County Annex | Yasmeen | Testing/Orals | |
| 53 | 5831 | Wellness Center Liaison | Youth Health & Wellness | Yasmeen | Testing/Orals | |
| 54 | 5912 | Wellness Center Liaison | Youth Health & Wellness / Aptitud | Yasmeen | Testing/Orals | |
| 55 | 5811 | Cybersecurity Engineer | Security, Network & Systems Engineering | Kathy | Repost | |
| 56 | 0588 | Education Interpreter I/II | Dartmouth | Yasmeen | Repost | |
| 57 | 1016 | Education Interpreter I/II | Special Education/ Leigh High | Yasmeen | Repost | |
| 58 | 2535 | Education Interpreter I/II | Special Education/ Dartmouth | Yasmeen | Repost | |
| 59 | 2769 | Education Interpreter I/II | Special Education / Leigh | Yasmeen | Repost | |
| 60 | 3072 | Education Interpreter I/II | Special Education/Leigh | Yasmeen | Repost | |
| 61 | 3552 | Education Interpreter I/II | Special Education/Dartmouth | Yasmeen | Repost | |
| 62 | 4701 | Education Interpreter I/II | Special Education/Oster | Yasmeen | Repost | |
| 63 | 5802 | Mental Health School Wellness Specialist | Youth Health and Wellness / Lairon | Meipo | Repost | |
| 64 | 5868 | Network Engineer | TI&SS/Security, Network & Systems Engineering | Kathy | Repost | |
| 65 | 5915 | Associate Teacher - Infant/Toddler - Educare | Early Learning Services / Educare | Marisa | Hold | |
| 66 | 5916 | Home Visiting Specialist - Lead | Early Learning Services | Yasmeen | Hold | |
| 67 | 3544 | Specialized Physical Health Care (SPHC) Assistant | Special Education / Anne Darling | Marisa | Hold | |
| 68 | 3548 | Specialized Physical Health Care (SPHC) Assistant | Special Education / Hester | Marisa | Hold | |
| 69 | 5525 | Teacher Assistant I | Early Learning Services / K.R. Smith | Marisa | Hold | |
| 70 | 1625 | Teacher Assistant II | Christopher State Preschool | Marisa | Hold | |

CLASSIFIED PERSONNEL SERVICES Vacancy Status Report - Paraeducator - Special Education Reporting Period: February 9, 2022 to March 9, 2022 Report Date: 3/3/2022

| # | PC# | CLASSIFICATION | SCHOOL SITE | STAFF | STATUS | TENTATIVE START DATE |
|----|------|---|----------------------------------|---------|------------------|-------------------------|
| 1 | 0286 | Paraeducator - Special Education | Blackford | Yolanda | Filled | 02/25/22 |
| 2 | 0713 | Paraeducator - Special Education | Chandler Tripp * | Yolanda | Filled | 03/04/22 |
| 3 | 1471 | Paraeducator - Special Education | Chandler Tripp | Yolanda | Filled | 03/17/22 |
| 4 | 2259 | Paraeducator - Special Education | Westmont HS | Yolanda | Filled | 03/04/22 |
| 5 | 2990 | Paraeducator - Special Education | Wilcox HS | Yolanda | Filled | 03/02/22 |
| 6 | 3057 | Paraeducator - Special Education | Country Lane | Yolanda | Filled | 03/10/22 |
| 7 | 3065 | Paraeducator - Special Education | Blackford | Yolanda | Filled | 03/17/22 |
| 8 | 3587 | Paraeducator - Special Education | Argonaut | Yolanda | Filled | 03/24/22 |
| 9 | 3640 | Paraeducator - Special Education | Anne Darling Proper | Yolanda | Filled | 03/08/22 |
| 10 | 3652 | Paraeducator - Special Education | Connet East | Yolanda | Filled | 03/02/22 |
| 11 | 3684 | Paraeducator - Special Education | Monta Vista | Yolanda | Filled | 03/02/22 |
| 12 | 2896 | Paraeducator - Special Education | Chandler Tripp/Presschool EL SAI | Yolanda | Certified | |
| 13 | 5905 | Paraeducator - Special Education | Hester OI | Yolanda | Certified | |
| 14 | 1003 | Paraeducator - Special Education (ASL Required) | Country Lane | Yolanda | Certified | |
| 15 | 3892 | Paraeducator - Special Education (ASL Required) | Leigh HS | Yolanda | Certified | |
| 16 | 1406 | Paraeducator - Special Education | Argonaut | Yolanda | Testing/Orals | |
| 17 | 1587 | Paraeducator - Special Education | Argonaut | Yolanda | Testing/Orals | |
| 18 | 2115 | Paraeducator - Special Education | Independence HS | Yolanda | Testing/Orals | |
| 19 | 2715 | Paraeducator - Special Education | Blackford | Yolanda | Testing/Orals | |
| 20 | 2803 | Paraeducator - Special Education | McCollam* | Yolanda | Testing/Orals | |
| 21 | 1388 | Paraeducator - Special Education (ASL Required) | Argonaut | Yolanda | Testing/Orals | |
| 22 | 3648 | Paraeducator - Special Education (ASL Required) | Leigh HS | Yolanda | Testing/Orals | |
| 23 | 3670 | Paraeducator - Special Education (ASL Required) | Chandler Tripp Preschool | Yolanda | Testing/Orals | |
| 24 | 0612 | Paraeducator - Special Education | Oster | Yolanda | HOLD | |
| 25 | 0488 | Paraeducator - Special Education | Ann Darling Proper | Yolanda | Transfer Hotline | |
| 26 | 0659 | Paraeducator - Special Education | Connect West | Yolanda | Transfer Hotline | |
| 27 | 3572 | Paraeducator - Special Education | Country Lane | Yolanda | Transfer Hotline | |
| 28 | 3575 | Paraeducator - Special Education | McCollam | Yolanda | Transfer Hotline | |
| 29 | 3628 | Paraeducator - Special Education | Hester MS | Yolanda | Transfer Hotline | |
| 30 | 3639 | Paraeducator - Special Education | Hester MS | Yolanda | Transfer Hotline | |
| 31 | 3666 | Paraeducator - Special Education | Connect East | Yolanda | Transfer Hotline | |