



INITIAL NOTICE

Automatic Pre-tax Salary Reductions for Medical, Dental, and Vision Group Premiums

To: All SCCOE Eligible Health Plan Enrollees

Date: 8/14/2023

The SISC Flex Plan includes a “Premium Only Plan” that allows you to save money by using tax-free dollars to pay for your healthcare, dental and vision group insurance premiums. This notice is to advise you that your contributions toward the cost of premiums will be automatically deducted pre-tax from your payroll check for the following period coverage October 1, 2023 – September 30, 2024.

Your enrollment in the Premium Only Plan is considered an automatic election to pay for those premiums with pre-tax dollars, unless you affirmatively elect to pay for the cost of coverage with post-tax dollars.

To exercise your right to elect to pay for the cost of premiums with post-tax dollars, you must file a written election within 31-days of the date of this notice. You must return the Premium Only Plan (POP) Enrollment Form (provided upon request) with a post-tax payment election to your assigned Employee Benefits Specialist.

Employee Benefits Specialist	Employee Last Name	Office Phone	Email
Denise Sanders	A-G	(408) 453-6831	dsanders@sccoe.org
Yuvika Singh	H-O	(408) 453-4355	ysingh@sccoe.org
Patty Tijerina	P-Z	(408) 453-6681	ptijerina@sccoe.org