

Santa Clara County Office of Education

Salary Schedule D-81 for Inclusion Head Start State Preschool/Special Education Teacher												2023-24 Salary Schedule			
Work Year: 185 days / 9 Hours a Day (11 Pay Months) 8 hrs. paid												July 1, 2023 - 5% increase			
STEP	B			C			D			E			F*		
	BA Degree			+30 Units			+45 Units			+60 Units			+75 Units		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	505.43	\$ 8,500.41	\$ 93,504.55	\$ 516.60	\$ 8,688.27	\$ 95,571.00	\$ 518.27	\$ 8,716.36	\$ 95,879.95	\$ 528.33	\$ 8,885.55	\$ 97,741.05	\$ 556.24	\$ 9,354.95	\$ 102,904.40
2	518.14	\$ 8,714.17	\$ 95,855.90	\$ 529.14	\$ 8,899.17	\$ 97,890.90	\$ 529.52	\$ 8,905.56	\$ 97,961.20	\$ 556.24	\$ 9,354.95	\$ 102,904.40	\$ 583.94	\$ 9,820.81	\$ 108,028.90
3	530.88	\$ 8,928.44	\$ 98,212.80	\$ 544.18	\$ 9,152.12	\$ 100,673.30	\$ 557.42	\$ 9,374.79	\$ 103,122.70	\$ 583.94	\$ 9,820.81	\$ 108,028.90	\$ 611.93	\$ 10,291.55	\$ 113,207.05
4	540.80	\$ 9,095.27	\$ 100,048.00	\$ 559.88	\$ 9,416.16	\$ 103,577.80	\$ 585.09	\$ 9,840.15	\$ 108,241.65	\$ 611.93	\$ 10,291.55	\$ 113,207.05	\$ 639.68	\$ 10,758.25	\$ 118,340.80
5	555.12	\$ 9,336.11	\$ 102,697.20	\$ 586.53	\$ 9,864.37	\$ 108,508.05	\$ 611.93	\$ 10,291.55	\$ 113,207.05	\$ 639.68	\$ 10,758.25	\$ 118,340.80	\$ 667.49	\$ 11,225.97	\$ 123,485.65
6	588.35	\$ 9,894.98	\$ 108,844.75	\$ 614.61	\$ 10,336.62	\$ 113,702.85	\$ 639.68	\$ 10,758.25	\$ 118,340.80	\$ 667.49	\$ 11,225.97	\$ 123,485.65	\$ 695.35	\$ 11,694.52	\$ 128,639.75
7	610.41	\$ 10,265.99	\$ 112,925.85	\$ 642.39	\$ 10,803.83	\$ 118,842.15	\$ 667.49	\$ 11,225.97	\$ 123,485.65	\$ 695.35	\$ 11,694.52	\$ 128,639.75	\$ 723.12	\$ 12,161.56	\$ 133,777.20
8	637.95	\$ 10,729.16	\$ 118,020.75	\$ 670.27	\$ 11,272.72	\$ 123,999.95	\$ 695.35	\$ 11,694.52	\$ 128,639.75	\$ 723.12	\$ 12,161.56	\$ 133,777.20	\$ 750.84	\$ 12,627.76	\$ 138,905.40
9	665.54	\$ 11,193.17	\$ 123,124.90	\$ 698.25	\$ 11,743.30	\$ 129,176.25	\$ 723.12	\$ 12,161.56	\$ 133,777.20	\$ 750.84	\$ 12,627.76	\$ 138,905.40	\$ 778.65	\$ 13,095.48	\$ 144,050.25
10				\$ 726.06	\$ 12,211.01	\$ 134,321.10	\$ 750.84	\$ 12,627.76	\$ 138,905.40	\$ 778.65	\$ 13,095.48	\$ 144,050.25	\$ 806.44	\$ 13,562.85	\$ 149,191.40
11							\$ 778.65	\$ 13,095.48	\$ 144,050.25	\$ 806.44	\$ 13,562.85	\$ 149,191.40	\$ 834.34	\$ 14,032.08	\$ 154,352.90
12										\$ 834.34	\$ 14,032.08	\$ 154,352.90	\$ 862.20	\$ 14,500.64	\$ 159,507.00
15										\$ 862.20	\$ 14,500.64	\$ 159,507.00	\$ 890.08	\$ 14,969.53	\$ 164,664.80
18 **	689.20	\$ 11,591.09	\$ 127,502.00	\$ 749.75	\$ 12,609.43	\$ 138,703.75	\$ 802.32	\$ 13,493.56	\$ 148,429.20	\$ 883.93	\$ 14,866.10	\$ 163,527.05	\$ 943.07	\$ 15,860.72	\$ 174,467.95
20 **	702.92	\$ 11,821.84	\$ 130,040.20	\$ 764.68	\$ 12,860.53	\$ 141,465.80	\$ 818.34	\$ 13,762.99	\$ 151,392.90	\$ 903.53	\$ 15,195.73	\$ 167,153.05	\$ 961.93	\$ 16,177.91	\$ 177,957.05

* Column F: Courses between 60 and 75 units must be job-related and require Human Resources approval via "Application for Advancement to Column F".

° Step 18-20: Includes longevity (experience)

** 185 Day Work Year, effective July 1, 2017

** Column A obsolete effective 7/1/22 Change is 10% COLA effective July 1, 2022

DocuSigned by:

Mary Ann Dewan
72890FED1F52493...

8/18/2023 | 1:01 PM PDT

Mary Ann Dewan, Ph.D., County Superintendent of Schools Date