

Santa Clara County Office of Education

Salary Schedule OYA-79 for Opportunity Youth Academy  
Teacher 220 Work Year-12 Months/7.5 Hours a Day

2023-24 Salary Schedule  
July 1, 2023

STEP	A			B			C			D			E			F*		
	BA Degree			+15 Units			+30 Units			+45 Units			+60 Units			+75 Units		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	438.19	8,033.48	96,401.80	442.25	8,107.92	97,295.00	452.03	8,287.22	99,446.60	453.47	8,313.62	99,763.40	462.30	8,475.50	101,706.00	486.71	8,923.02	107,076.20
2	449.34	8,237.90	98,854.80	453.37	8,311.78	99,741.40	462.99	8,488.15	101,857.80	463.33	8,494.38	101,932.60	486.71	8,923.02	107,076.20	510.95	9,367.42	112,409.00
3	454.88	8,339.47	100,073.60	464.53	8,516.38	102,196.60	476.15	8,729.42	104,753.00	487.76	8,942.27	107,307.20	510.95	9,367.42	112,409.00	535.44	9,816.40	117,796.80
4	460.47	8,441.95	101,303.40	473.19	8,675.15	104,101.80	489.91	8,981.68	107,780.20	511.97	9,386.12	112,633.40	535.44	9,816.40	117,796.80	559.71	10,261.35	123,136.20
5	464.12	8,508.87	102,106.40	485.74	8,905.23	106,862.80	513.23	9,409.22	112,910.60	535.44	9,816.40	117,796.80	559.71	10,261.35	123,136.20	584.03	10,707.22	128,486.60
6	488.37	8,953.45	107,441.40	514.80	9,438.00	113,256.00	537.75	9,858.75	118,305.00	559.71	10,261.35	123,136.20	584.03	10,707.22	128,486.60	608.41	11,154.18	133,850.20
7	512.58	9,397.30	112,767.60	534.10	9,791.83	117,502.00	562.11	10,305.35	123,664.20	584.03	10,707.22	128,486.60	608.41	11,154.18	133,850.20	632.73	11,600.05	139,200.60
8	536.88	9,842.80	118,113.60	558.21	10,233.85	122,806.20	586.50	10,752.50	129,030.00	608.41	11,154.18	133,850.20	632.73	11,600.05	139,200.60	656.97	12,044.45	144,533.40
9				582.35	10,676.42	128,117.00	610.94	11,200.57	134,406.80	632.73	11,600.05	139,200.60	656.97	12,044.45	144,533.40	681.32	12,490.87	149,890.40
10							635.29	11,646.98	139,763.80	656.97	12,044.45	144,533.40	681.32	12,490.87	149,890.40	705.63	12,936.55	155,238.60
11										681.32	12,490.87	149,890.40	705.63	12,936.55	155,238.60	730.04	13,384.07	160,608.80
12													730.04	13,384.07	160,608.80	754.43	13,831.22	165,974.60
15													754.44	13,831.40	165,976.80	778.80	14,278.00	171,336.00
18	557.72	10,224.87	122,698.40	603.06	11,056.10	132,673.20	656.04	12,027.40	144,328.80	702.01	12,870.18	154,442.20	773.40	14,179.00	170,148.00	825.20	15,128.67	181,544.00
20	568.75	10,427.08	125,125.00	615.04	11,275.73	135,308.80	669.09	12,266.65	147,199.80	716.06	13,127.77	157,533.20	790.58	14,493.97	173,927.60	841.68	15,430.80	185,169.60

\* Column F: Courses between 60 and 75 units must be job-related and require Human Resources approval via "Application for Advancement to Column F".

\*\* Step 18-20: Includes longevity (experience)

220 Day Work Year effective July 1, 2017

Change Is 5% COLA effective July 1, 2023

DocuSigned by:  
  
 8/8/2023 | 6:48 PM PDT  
 Mary Ann Dewan, Ph.D., County Superintendent of Schools Date