LEADERSHIP TEAM SALARY SCHEDULE

(Management, Supervisory, Confidential) 12 Months/260 Days

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nge	JOB	뀌러	STE		STEP 2		STEP 3		STEP 4		STEP 5		STEP	6
Ran	CLASSIFICATION	TYPE CE/CL	MONTHLY	ANNUAL										
17	Director - Integrated Data, Research & Evaluation	M CE	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04	17,693.75	212,325.00	18,578.43	222,941.16	19,507.36	234,088.32
	Assistant Director - Special Education	M CE												
	Director - Alternative Education	м се												
	Director - Compliance, Complaints, & Investigations	м се												
	Director - Continuous Improvement & Accountability	м се												
	Director - Creative Impact	м се												
	Director - Early Learning & Care Innovations	м се												
16	Director - Educator Preparation Programs	м се	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04	17,693.75	212,325.00	18,578.43	222,941.16
	Director - Grants, Partnerships & Operations	M CL												
	Director - Human Resources	M CE												
	Director - Human Resources Programs	МСЕ												
	Director - Human Resources/Workforce Development & Organizational Culture	МСЕ												
	Director - Innovation & Partnership	МСЕ												
	Director - Leadership & Advocacy	M CE												
	Director - Migrant Education	M CE												
	Director - State & Regional Projects	M CE												
	Director - Statewide Residency Technical Assistance Center	M CE												
	Administrator - Special Assignment	M CE												
	Assistant Director - Early Start Learning Development	M CE												
	Assistant Director - Human Resources	M CE												
	Associate Director - Charter Schools	M CE												
	Associate Director - Grants, Partnerships, & Operations	M CE												
15	Director - Educational Services for Foster & Homeless Youth	M CE	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04	17,693.75	212,325.00
	Director - Opportunity Youth Academy	M CE												
	Director III - Community Schools & Engagement	M CE												
	Director III - Creative Impact & Public Affairs	M CE												
	Director III - Data & Analytics Development	M CL												
	Director III - Differentiated Assistance & District Support	M CE												
	Director III - District Business Services	M CL												
	Director III - Early Care & Education Initiatives	M CE												
	Director III - Early Learning Services	M CE												
	Director III - Education, Business, & Web Technologies	M CE												
	Director III - Educator Preparation Programs - Mental Health & Wellness	M CE												
	Director III - General Services	M CL												
	Director III - Human Resources/Classified Personnel Services	M CL												
	Director III - Inclusion Collaborative	МСЕ												
	Director III - Internal Business Services	M CL												
	Director III - iSteam & California Collaborative for Learning Acceleration (CCLA)	МСЕ												

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LEADERSHIP TEAM SALARY SCHEDULE

(Management, Supervisory, Confidential) 12 Months/260 Days
EFFECTIVE JULY 1, 2024

-		CTIVE JULY 1,												
Range	JOB	TYPE CE/CL	STI			STEP 2		STEP 3		STEP 4		STEP 5		6
S _a					MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY		MONTHLY	ANNUAL	MONTHLY	ANNUAL
15	Director III - Learning Acceleration	M CE	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04	17,693.75	212,325.00
	Director III - Physical Health & Wellness	M CE												
	Director III - School Health Systems & Medical Billing	M CL												
	Director III - School Climate, Leadership & Instructional Support	M CE												
	Director III - Software Development	M CL												
	Director III - Strategic Initiatives - Health & Wellness	M CE												
	Director III - Technology Infrastructure and Support Services	M CL												
	Director III - Youth Physical Health & Wellness	M CE												
	Director III - Youth Health & Wellness (YHW)-Wellness Programs	M CE												
	Director III - Youth Health & Wellness Strategic Initiatives	M CE												
	Manager - Special Education Programs	M CE												
	Administrator - State & Regional Projects	M CE												
	Assistant Director - California Collaborative for Inclusion Practices (CCIP)	M CE												
	Assistant Director - California Collaborative for Learning Acceleration (CCLA)	M CE												
	Assistant Director - Charter Schools	M CE												
	Assistant Director - Continuous Improvement and Accountability	M CE												
	Assistant Director - Creative Impact	M CE												
	Assistant Director - Data Governance	M CL												
	Assistant Director - District Business Services	M CL												
14	Assistant Director - Educator Preparation Programs	МСЕ	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04
	Assistant Director - Grants & Partnerships	M CL												
	Assistant Director - Grants Operations	м СЕ												
	Assistant Director - Integrated Data	м СЕ												
	Assistant Director - Internal Business Services	M CL												
	Assistant Director - iSTEAM	м СЕ												
	Assistant Director - Learning Acceleration	м СЕ												
	Assistant Director - Public Affairs	м СЕ												
	Assistant Director - Strategic Initiatives	м СЕ												
	Controller	M CL												
	Director II - Child Care Planning and Support	M CL												
	Director II - Early Learning & Care Innovations	м се												
	Director II - Environmental Education	МСЕ												
	Director II - Executive Services & Community Engagement	м се												
	Director II - School Health	м СЕ												
	Director II - Youth Health & Wellness (YHW)-Technical Assistance & Support	м се												
	Manager - Security, Network & Systems Engineering	M CL												
	Principal - Alternative Education	м СЕ												
	Principal - Opportunity Youth Academy	МСЕ												
	Principal - Special Education	МСЕ												

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LEADERSHIP TEAM SALARY SCHEDULE

(Management, Supervisory, Confidential) 12 Months/260 Days EFFECTIVE JULY 1, 2024

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Range	CLASSIFICATION	TYPE	MONTHLY		MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
-	Administrator - Charter Schools	M C		711110712		711110712		7111110712		7.1.11.07.12		/ II II I I I		711110712
	Administrator - Continuous Improvement & Accountability	S C												
	Clinical Supervisor - Educator Preparation Programs	SC												
	Coordinator - Attendance & Engagement	S C												
	Coordinator - Attendance & Engagement Coordinator - Community Schools	SC												
	Coordinator - Mental Health Wellness	S C												
	Coordinator - Social Emotional Wellness													
	4	SC												
40	Coordinator - Physical Health & Wellness	SC		450 005 22	40.000.44	450 440 00	40.000.00	466 262 44	44.550.00	474 600 46	45.004.50	402 444 24	40.040.70	400 505 40
13	Manager - Early Childhood Integrated Data System (ECIDS)	M C	′	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12
	Manager - Data Services	SC												
	Manager - Data Systems	МС												
	Manager - Grants & Partnerships	МС												
	Principal Assistant to the County Superintendent	M C												
	Senior Administrator - Superintendent Projects	S C												
	Senior District Business Advisor	МС												
	Administrator - Executive Services & Community Engagement	s c	_											
	Assistant Controller	МС	-											
	Budget Analyst	МС	_											
	Coordinator	SC												
	Coordinator - CCLA Grant Literacy & Language Development	SC	=											
	Coordinator - CCLA Grant Mathematics	S C												
12	Coordinator - College & Career Pathways	S C	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24
	Coordinator - Communications and Strategic Initiatives	SC												
	Coordinator - Community Family Resource & Outreach	SC	=											
	Coordinator - Computer Science	SC												
	Coordinator - Continuous Improvement (SELPA)	SC												
	Coordinator - District Improvement and Support	SC												
	Coordinator - Continuous Improvement & Accountability	SC	=											
	Coordinator - Early Learning Inclusive Supports	SC	=											
	Coordinator - Educational Technology	S C												
	Coordinator - Educator Preparation Programs	SC												
	Coordinator - Educator Preparation Programs - Mental Health & Wellness	SC												
	Coordinator - Employee Assistance	SC												
	Coordinator - English Language Arts-Literacy & Language Development	SC												
	Coordinator - English Language Development, Dual & World Languages	S C												
	Coordinator - Environmental Literacy & Sustainability	S C	=											
	Coordinator - Equity, Diversity & Inclusion Support Services	S C												
	Coordinator - Family & Community Engagement	S C	=											
	Coordinator - Foster Youth and Homeless Educational Services	S C	=											
	Coordinator - History-Social Science & Secondary Literacy	S C	=											
	Coordinator - Inclusion Education Technical Support	S C	=											
	Coordinator - LGBTQ District Resources & Support	S C	=											
	Coordinator - Literacy Education & Language Development	SC												

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Charles Hinman, Ed.D., Interim County Superintendent of Schools

Date

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LEADERSHIP TEAM SALARY SCHEDULE

(Management, Supervisory, Confidential) 12 Months/260 Days
EFFECTIVE JULY 1, 2024

	_					CTIVE JULY 1,									
Range	JOB	 Ä	E 명 MONTHLY		PI		P 2		EP 3	STEP 4		STEF		STEF	
Ra	CLASSIFICATION	7	뜅	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
	Coordinator - Makerspace Training	S	CE												
	Coordinator - Math	S	CE												
	Coordinator - Migrant Education	S	CE												
	Coordinator - Multi-Tiered Systems of Supports	S	CE												
	Coordinator - OYA Work Based Learning	S	CE												
	Coordinator - School Library Services	S	CE												
	Coordinator - Special Education Local Plan Area (SELPA)	S	CE												
	Coordinator - Standards Implementation & Strategic Initiatives	S	CE												
	Coordinator - State & Federal Programs	S	CE												
	Coordinator - Statewide Residency Technical Assistance Center	S	CE												
	Coordinator - Strategic Initiatives	S	CE												
	Coordinator - Workforce Development & Organizational Culture	S	CE												
	Director I - School Health	М	CE												
12	District Business Advisor	М	CL	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24
	Educational Coordinator - Justice Involved Families	S	CE												
	Manager - Applications Support	М	CL												
	Manager - Assessment & Accountability	М	CL												
	Manager - Data Governance and Strategy	М	CL												
	Manager - Early Head Start Program	М	CE												
	Manager - Early Learning Initiatives	М	CL												
	Manager - Early Learning Program Operations	М	CE												
	Manager - Early Learning Services/Planning & Support	М	CL												
	Manager - Facilities & Construction	М	CL												
	Manager - Health Education & Tobacco Prevention	М	CL												
	Manager - Implementation & Compliance	М	CL												
	Manager - Physical Health & Wellness	М	CE												
	Manager - Positive Behavioral Interventions & Support	М	CL												
	Manager - Program & Quality Assurance	М	CL												
	Manager - Purchasing Services	М	CL												
	Manager - Risk & Liability	М	CL												
	Manager - Systems Administration	М	CL												
	Manager - Technology Support Services	М	CL												
	Manager - Web Services & Applications Development	М	CL												
	Product Manager	М	CL												
	Program Manager - Early Start & Preschool Support Services		CE												
	Program Manager - Environmental Education		CE												
	Program Manager - Vocational Education	М	CE												
	Youth Health & Wellness - Community Schools Coach	М	CE												

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LEADERSHIP TEAM SALARY SCHEDULE

(Management, Supervisory, Confidential) 12 Months/260 Days
EFFECTIVE JULY 1, 2024

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Range	JOB OLASOFICATION	TYPE	STEP I			STEP 2		STEP 3		STEP 4		STEP 5		
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	• · · · · · · · · · · · · · · · · · · ·	S C												
	Administrator - Superintendent Projects	M C												
	Emergency Preparedness, School Safety & Security Administrator	M C												
	•	S C												
	Manager - Accounting Services	M C												
44		M C		400 000 40		440 740 FC		450 005 00		450 440 00	40.000.00	400 000 44	44 === 00	474 000 40
11	Manager - CPIN	M C	ŕ	136,866.12	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16
	•	M C												
	Manager - Instructional Technology	M C												
	Manager - Media and Marketing	M C												
	Manager - Migrant Education	M C												
	Manager - Payroll Services	M C												
	Manager - Research, Evaluation & Planning	M C												
	Manager - School Health Systems	M C												
	Manager - School Wellness Programs	M C												
	Manager - Strategy and Implementation	M C												
		M C												
	Supervisor - Classification & Recruitment	S C												
	Early Start Program Services Specialist Manager - Credentials Services	S C												
	4 · · · ·	M C												
	Manager - Safe & Healthy Schools-Foster Youth Services	M C												
	Manager - Foster Youth Services	M C												
	Manager - Work Based Learning	M C												
	1	S C												
	•	S C												
	•	S C												
10	•	S C		130,349.40	11,405.51	136 866 12	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13 863 63	166,363.44
10	1	S C	· ·	100,040.40	11,400.01	100,000.12	11,313.00	1-0,1 10.00	12,314.01	100,000.02	13,203.41	100,770.02	13,003.02	100,000.77
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Charles Hinman

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Charles Hinman, Ed.D., Interim County Superintendent of Schools

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LEADERSHIP TEAM SALARY SCHEDULE

(Management, Supervisory, Confidential) 12 Months/260 Days

Administrative Interpreter Inclusion Training Specialist Manager - Early Learning Facilities Regional Support Manager - Inclusion Collaborative Program Support Moreover Analyst Staff Development Specialist S CL Staff Development Specialist S CL S C	STEP 6 MONTHLY ANNUA
Administrative Interpreter Inclusion Training Specialist Manager - Early Learning Facilities Regional Support Manager - Inclusion Collaborative Program Support Moreover Program Analyst Staff Development Specialist S CL Staff Development Specialist S CL S C	10NTHLY ANNUA
Inclusion Training Specialist 9 Manager - Early Learning Facilities Regional Support M CL Manager - Inclusion Collaborative Program Support M CL Program Analyst Staff Development Specialist S CE 10,345.14 124,141.68 10,862.45 130,349.40 11,405.51 136,866.12 11,975.88 143,710.56 12,574.61 150,895.32	71111971
Manager - Early Learning Facilities Regional Support M CE 10,345.14 124,141.68 10,862.45 130,349.40 11,405.51 136,866.12 11,975.88 143,710.56 12,574.61 150,895.32 Manager - Inclusion Collaborative Program Support Program Analyst Staff Development Specialist Staff Development Specialist	
Manager - Inclusion Collaborative Program Support Program Analyst Staff Development Specialist M CL Staff Development Specialist	
Program Analyst Staff Development Specialist Staff Development Specialist Staff Development Specialist	13,203.41 158,440.
Staff Development Specialist S CL	
Supervisor-SELPA S CL Supervisor-SELPA	
Claims & Reimbursements Billing Specialist S CL S S	
Infant-Toddler Site Supervisor S CE	
Head Start Site Director II	
School Health Billing Specialist S CL	
Senior Executive Assistant - County Superintendent of Schools C CL	
Senior Executive Assistant - Deputy Superintendent C CL	
Senior Legislative & Policy Analyst	
Site Director II - Educare	
8 Supervisor - Child Care Resource & Referral S CL 9,852.54 118,230.48 10,345.14 124,141.68 10,862.45 130,349.40 11,405.51 136,866.12 11,975.88 143,710.56	12,574.61 150,895.
Supervisor - Environmental Education S CL	
Supervisor - Inclusion Collaborative Operations S CL	
Supervisor - Tobacco Use Prevention Education S CL	
Supervisor - Human Resources/Substitute Services S CL	
Supervisor - Maintenance & Operations S CL	
Supervisor - Print Services S CL	
Supervisor - Transportation Services S CL	
Supervisor - Workers' Compensation S CL	
Employee Wellness Specialist S CL S CL S	
Head Start Site Director I S CE	
Literacy Education & Development Specialist S CE	
Positive Behavioral Interventions Specialist S CE	
SELPA Administrative Specialist S CL	
7 Senior Executive Assistant C CL 9,383.40 112,600.80 9,852.54 118,230.48 10,345.14 124,141.68 10,862.45 130,349.40 11,405.51 136,866.12	11,975.88 143,710.
Supervisor - Administrative Services S CL -	
Supervisor - Administrative Services/Restricted S CL	
Supervisor - Custodial Services S CL	
Supervisor - Warehousing Services S CL	
Assistant Site Director - Educare M CE	
6 Executive Assistant C CL 8,936.57 107,238.84 9,383.40 112,600.80 9,852.54 118,230.48 10,345.14 124,141.68 10,862.45 130,349.40	11,405.51 136,866.

Charles Hinman

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