



SANTA CLARA COUNTY OFFICE OF EDUCATION
LEADERSHIP TEAM SALARY SCHEDULE
 (Management, Supervisory, Confidential) 12 Months/260 Days
 EFFECTIVE JULY 1, 2024

RANGE	JOB CLASSIFICATION	TYPE	CE/CL	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
				MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
	Director - Integrated Data, Research & Evaluation	M	CE												
	Director IV - Educator Preparation Program	M	CE												
17	Director IV - Executive Services	M	CE	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04	17,693.75	212,325.00	18,578.43	222,941.16	19,507.36	234,088.32
	Director IV - Special Education	M	CE												
	Director IV - Youth Health & Wellness	M	CE												
	Assistant Director - Special Education	M	CE												
	Director - Alternative Education	M	CE												
	Director - Continuous Improvement & Accountability	M	CE												
	Director - Educator Preparation Programs	M	CE												
	Director - Ethics and Compliance Investigations	M	CL												
16	Director - Grants, Partnerships & Operations	M	CL	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04	17,693.75	212,325.00	18,578.43	222,941.16
	Director - Human Resources	M	CE												
	Director - Human Resources/Classified	M	CL												
	Director - Innovation & Partnership	M	CE												
	Director - Public Affairs	M	CL												
	Director - State & Regional Projects	M	CE												
	Director - Statewide Residency Technical Assistance Center	M	CE												
	Assistant Director - Early Start Learning Development	M	CE												
	Associate Director - Grants, Partnerships, & Operations	M	CE												
	Director - Educational Services for Foster & Homeless Youth	M	CE												
	Director - Opportunity Youth Academy	M	CE												
	Director III - Charter Schools	M	CE												
	Director III - Community Schools & Engagement	M	CE												
	Director III - Data & Analytics Development	M	CL												
	Director III - District Business Advisory Services	M	CL												
	Director III - Early Learning Services	M	CE												
	Director III - General Services	M	CL												
15	Director III - Human Resources/Classified Personnel Services	M	CL	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04	17,693.75	212,325.00
	Director III - Inclusion Collaborative	M	CE												
	Director III - Internal Business Services	M	CL												
	Director III - iSteam & California Collaborative for Learning Acceleration (CCLA)	M	CE												
	Director III - Migrant Education	M	CE												
	Director III - School Health Systems & Medical Billing	M	CL												
	Director III - Software Development	M	CL												
	Director III - Technology Infrastructure and Support Services	M	CL												
	Director III - Youth Health & Wellness Strategic Initiatives	M	CE												
	Administrator - State & Regional Projects	M	CE												
	Assistant Director - California Collaborative for Inclusion Practices (CCIP)	M	CE												
	Assistant Director - California Collaborative for Learning Acceleration (CCLA)	M	CE												
	Assistant Director - Continuous Improvement and Accountability	M	CE												
	Assistant Director - Data Governance	M	CL												
	Assistant Director - Educator Preparation Programs	M	CE												
	Assistant Director - Integrated Data	M	CE												
14	Assistant Director - Internal Business Services	M	CL	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04
	Assistant Director - iSTEAM	M	CE												
	Assistant Director - Learning & Instruction	M	CE												
	Assistant Director - Strategic Initiatives	M	CE												
	Director II - Child Care Planning and Support	M	CL												
	Director II - Environmental Education	M	CE												
	Director II - Human Resources Operations	M	CL												


 Dr. David Toston Sr., County Superintendent of Schools Date 4/23/24

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14	Manager - Security, Network & Systems Engineering	M	CL												
	Principal - Alternative Education	M	CE	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12	16,851.17	202,214.04
	Principal - Opportunity Youth Academy	M	CE												
	Principal - Special Education	M	CE												
	Administrator - Continuous Improvement & Accountability	S	CE												
	Clinical Supervisor - Educator Preparation Programs	S	CE												
	Coordinator - Community Schools	S	CE												
	Coordinator - Mental Health Wellness	S	CE												
13	Manager - Data Systems	M	CL	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24	16,048.76	192,585.12
	Manager - Integrated Data	S	CE												
	Manager - Grants & Partnerships	M	CL												
	Principal Assistant to the County Superintendent	M	CL												
	Senior District Business Advisor	M	CL												
	Budget Analyst	M	CL												
	Coordinator	S	CE												
	Coordinator - CCLA Grant Literacy & Language Development	S	CE												
	Coordinator - CCLA Grant Mathematics	S	CE												
	Coordinator - District Improvement and Support	S	CE												
	Coordinator - Early Learning Innovation	S	CE												
	Coordinator - Educational Technology	S	CE												
	Coordinator - Educator Preparation Programs	S	CE												
	Coordinator - Educator Preparation Programs - Mental Health & Wellness	S	CE												
	Coordinator - Empowerment & Awareness	S	CE												
	Coordinator - English Language Arts-Literacy & Language Development	S	CE												
12	Coordinator - English Language Development, Dual & World Languages	S	CE	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24
	Coordinator - Environmental Literacy & Sustainability	S	CE												
	Coordinator - Family & Community Engagement	S	CE												
	Coordinator - Foster Youth and Homeless Educational Services	S	CE												
	Coordinator - Impact and Belonging	S	CE												
	Coordinator - Innovation Education Technical Support	S	CE												
	Coordinator - Makerspace Training	S	CE												
	Coordinator - Migrant Education	S	CE												
	Coordinator - OYA Work Based Learning	S	CE												
	Coordinator - School Library Services	S	CE												
	Coordinator - Special Education Local Plan Area (SELPA)	S	CE												
	Coordinator - Statewide Residency Technical Assistance Center	S	CE												
	Director I - Education Initiatives & Policy	M	CL												
12	District Business Advisor	M	CL	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24
	Manager - Applications Support	M	CL												
	Manager - Assessment & Accountability	M	CL												
	Manager - Early Head Start Program	M	CE												
	Manager - Early Learning Initiatives	M	CL												
	Manager - Early Learning Program Operations	M	CE												
	Manager - Early Learning Services/Planning & Support	M	CL												
	Manager - Facilities & Construction	M	CL												
	Manager - Implementation & Compliance	M	CL												
	Manager - Positive Behavioral Interventions & Support	M	CL												
	Manager - Purchasing Services	M	CL												
	Manager - Risk & Liability	M	CL												
	Manager - Systems Administration	M	CL												


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	Manager - Technology Support Services	M	CL												
	Product Manager	M	CL												
12	Program Manager - Early Start & Preschool Support Services	M	CE	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16	15,284.52	183,414.24
	Program Manager - Environmental Education	M	CE												
	Program Manager - Vocational Education	M	CE												
	Youth Health & Wellness - Community Schools Coach	M	CE												
	Emergency Preparedness, School Safety & Security Administrator	M	CL												
	Financial Administrator - Charter School	S	CL												
	Manager - Accounting Services	M	CL												
	Manager - Claims & Reimbursement	M	CL												
	Manager - CPIN	M	CE												
	Manager - Human Resources/Employment Services	M	CL												
11	Manager - Media and Marketing	M	CL	11,405.51	136,866.12	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44	14,556.68	174,680.16
	Manager - Payroll Services	M	CL												
	Manager - Research, Evaluation & Planning	M	CL												
	Manager - School Health Systems	M	CL												
	Manager - Youth Health & Wellness/Community Schools	M	CL												
	Supervisor - Classification & Recruitment	S	CL												
	Manager - Credentials Services	M	CL												
	Manager - Human Resources/Employee Benefits	M	CL												
	Manager - Foster Youth Services	M	CE												
	Manager - Work Based Learning	M	CE												
	SELPA Financial Analyst	S	CL												
	Special Education Financial Analyst	S	CL												
	Supervisor - Accounting Services	S	CL												
	Supervisor - Early Learning Services/ ERSEA	S	CL												
10	Supervisor - Head Start Family Health Services/Restricted	S	CL	10,862.45	130,349.40	11,405.51	136,866.12	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92	13,863.62	166,363.44
	Supervisor - Head Start Parent Advocacy/Restricted	S	CL												
	Supervisor - Human Resources	S	CL												
	Supervisor - Migrant Education Identification & Recruitment	S	CL												
	Supervisor - Payroll Services	S	CL												
	Supervisor - Payroll, Tax and Retirement Systems	S	CL												
	Supervisor - Preschool Instructional Support	S	CE												
	Supervisor - Purchasing Services	S	CL												
	Supervisor - Risk & Liability	S	CL												
	Apprenticeship Program & Grant Initiatives Specialist	S	CL												
	Innovations Training Specialist	S	CE												
9	Program Analyst	S	CL	10,345.14	124,141.68	10,862.45	130,349.40	11,405.51	136,866.12	11,975.88	143,710.56	12,574.61	150,895.32	13,203.41	158,440.92
	Supervisor-SELPA	S	CL												
	Claims & Reimbursements Billing Specialist	S	CL												
	Infant-Toddler Site Supervisor	S	CE												
	Head Start Site Director II	S	CE												
	Legislative & Policy Analyst	S	CL												
8	School Health Billing Specialist	S	CL	9,852.54	118,230.48	10,345.14	124,141.68	10,862.45	130,349.40	11,405.51	136,866.12	11,975.88	143,710.56	12,574.61	150,895.32
	School Health Systems Compliance Analyst	S	CL												
	Senior Executive Assistant - County Superintendent of Schools	C	CL												
	Supervisor - Child Care Resource & Referral	S	CL												
	Supervisor - Environmental Education	S	CL												
	Supervisor - Innovations Collaborative Operations	S	CL												
	Supervisor - Maintenance & Operations	S	CL												

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8	Supervisor - Print Services	S	CL	9,852.54	118,230.48	10,345.14	124,141.68	10,862.45	130,349.40	11,405.51	136,866.12	11,975.88	143,710.56	12,574.61	150,895.32
	Supervisor - Transportation Services	S	CL												
	Early Learning Innovations Specialist	S	CL												
	Head Start Site Director I	S	CE												
	Literacy Education & Development Specialist	S	CE												
7	Senior Executive Assistant	C	CL	9,383.40	112,600.80	9,852.54	118,230.48	10,345.14	124,141.68	10,862.45	130,349.40	11,405.51	136,866.12	11,975.88	143,710.56
	Supervisor - Administrative Services	S	CL												
	Supervisor - Administrative Services/Restricted	S	CL												
	Supervisor - Custodial Services	S	CL												
	Supervisor - Warehousing Services	S	CL												
6	Executive Assistant	C	CL	8,936.57	107,238.84	9,383.40	112,600.80	9,852.54	118,230.48	10,345.14	124,141.68	10,862.45	130,349.40	11,405.51	136,866.12


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