

**PERSONNEL COMMISSION
REGULAR MEETING #553
OCTOBER 8, 2025, 10:00 A.M.
APPROVED MINUTES**

I. CALL TO ORDER

The meeting was called to order by President Rod Adams at 10:00 a.m.

II. ROLL CALL

MEMBERS PRESENT	STAFF PRESENT
Rod Adams, President Denise Coleman, Vice President Tomara Hall, Member	Marisa Perry Yasmeen Husain Amy Luna Kathy Jalaan Alice Serraoon Shahana Shah

OTHERS PRESENT	
Roger Gallizzi Angela Chao	Philip Gordillo Kris Schmersey

III. APPROVAL OF AGENDA

MOTION #553-1: The Commission approved Agenda #553, October 8, 2025, moved by Ms. Denise Coleman, and seconded by Mr. Rod Adams.

MOTION #553-1: carried unanimously.

IV. APPROVAL OF MINUTES

MOTION #553-2: The Commission approved the Minutes for the Regular Personnel Commission Meeting #552, September 10, 2025, moved by Mr. Rod Adams, and seconded by Ms. Denise Coleman.

MOTION #553-2: carried unanimously.

V. HEARING OF PERSONS DESIRING TO ADDRESS THE COMMISSION OR TO PRESENT PETITIONS

There was one public comment from Philip J. Gordillo.

VI. NEW BUSINESS

A. Public Hearing to Consider the Joint Appointee, Mr. Rod Adams, to the Personnel Commission

A public hearing on the Personnel Commission's intended Joint Appointee was held at the location, date, and time specified below. Members of the Governing Board, Superintendent, Administration, employee representatives, employees, and public were invited to comment.

Location: Santa Clara County Office of Education
1290 Ridder Park Dr, San Jose, CA 95131 (Board Room)

Date: October 8, 2025
Time: 10:00 a.m.

Hearing opened at 10:04 a.m.

Motion: T. Hall

Second: R. Adams

Vote: Approved

There were no public comments.

Hearing closed at 10:04 a.m.

Motion: D. Coleman

Second: R. Adams

Vote: Approved

B. Appointment of the Joint Appointee to the Personnel Commission

MOTION #553-3: The Commissioners appointed and publicly announced Mr. Rod Adams as the Joint Appointee to the Personnel Commission for a three-year term commencing in December 2025. The Oath of Office will be administered at the December 2025 Personnel Commission meeting. Moved by Ms. Denise Coleman, and seconded by Ms. Tomara Hall.

MOTION #553-3: carried unanimously.

C. Personnel Commission Annual Report 2024-2025 (First Draft)

An Annual Report is prepared each year summarizing the activities of the Commission's staff during the preceding fiscal year. A draft of the 2024-2025 Annual Report was presented for Commission review. The final version of the Annual Report will be presented at the November 2025 Personnel Commission meeting.

D. Update on Classification and Compensation Study

Director Perry gave an update on the classification and compensation study facilitated by School Employees Association of California (SEAC), giving information on the process, timeline, and status. A copy of the update is attached.

Mr. Roger Gallizzi, Interim Associate Superintendent – Personnel Services and also the consultant who conducted the classification study as a representative of SEAC, provided further information and responded to questions from the Commission.

E. Approval/Ratification of Establishing and/or Extending Eligibility Lists

MOTION #553-4: The Commission approved and/or ratified the Eligibility Lists listed within Personnel Commission Agenda #553, moved by Ms. Denise Coleman, and seconded by Ms. Tomara Hall.

MOTION #553-4: carried unanimously.

F. Monthly Vacancy Status Report – October 8, 2025

Director Perry reported on the Monthly Vacancy Status and positions filled. The Commission accepted the report as delivered.

VII. SECRETARY'S REPORT

Director Perry reported the following:

- A total of 35 reemployment offers have been extended to laid-off employees, including Administrative Assistants, Associate Teachers, Physical Therapists, School Office Coordinators, Paraeducators, and some Migrant Education staff.

- Yasmeen Husain, Supervisor-Classification & recruitment, and the Classified Personnel Specialists are attending a WRIPAC training on facilitating structured interviews.
- The pending appeal hearing is scheduled to be held on November 12, 2025, after the regular Personnel Commission meeting.

VIII. FUTURE MEETINGS OR DISCUSSION ITEMS

The next Personnel Commission regular meeting is scheduled for Wednesday, November 12, 2025, at 10:00 a.m.

IX. ADJOURNMENT

The meeting adjourned at 10:46 a.m.

Respectfully submitted,



Marisa Perry
Ex-Officio Secretary, Personnel Commission