Local Control and Accountability Plan (LCAP)
Every Student Succeeds Act (ESSA)
Federal Addendum Template

LEA Name
Santa Clara County Office of Education (SCCOE)

CDS Code:
43 10439

Link to the LCAP:
(optional)
https://www.sccoe.org/depts/students/Pages/default.aspx

For which ESSA programs apply to your LEA?
Choose From:

**TITLE I, PART A**
Improving Basic Programs Operated by State and Local Educational Agencies

**TITLE I, PART D**
Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk

**TITLE II, PART A**
Supporting Effective Instruction

**TITLE III, PART A**
Language Instruction for English Learners and Immigrant Students

**TITLE IV, PART A**
Student Support and Academic Enrichment Grants

*(note: This list only includes ESSA programs with LEA plan requirements; not all ESSA programs.)*

In the following pages, ONLY complete the sections for the corresponding programs.
Instructions

The LCAP Federal Addendum is meant to supplement the LCAP to ensure that eligible LEAs have the opportunity to meet the Local Educational Agency (LEA) Plan provisions of the ESSA.

The LCAP Federal Addendum Template must be completed and submitted to the California Department of Education (CDE) to apply for ESSA funding. LEAs are encouraged to review the LCAP Federal Addendum annually with their LCAP, as ESSA funding should be considered in yearly strategic planning.

The LEA must address the Strategy and Alignment prompts provided on the following page.

Each provision for each program must be addressed, unless the provision is not applicable to the LEA.

In addressing these provisions, LEAs must provide a narrative that addresses the provision within the LCAP Federal Addendum Template.

Under State Priority Alignment, state priority numbers are provided to demonstrate where an ESSA provision aligns with state priorities. This is meant to assist LEAs in determining where ESSA provisions may already be addressed in the LEA’s LCAP, as it demonstrates the LEA’s efforts to support the state priorities.

The CDE emphasizes that the LCAP Federal Addendum should not drive LCAP development. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA’s responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

California’s ESSA State Plan significantly shifts the state’s approach to the utilization of federal resources in support of underserved student groups. This LCAP Federal Addendum provides LEAs with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for LEAs to innovate with their federally-funded programs and align them with the priority goals they are realizing under the state’s Local Control Funding Formula (LCFF).

LCFF provides LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The LCAP planning process supports continuous cycles of action, reflection, and improvement.

Please respond to the prompts below, and in the pages that follow, to describe the LEA’s plan for making the best use of federal ESEA resources in alignment with other federal, state, and local programs as described in the LEA’s LCAP.
Strategy

Explain the LEA’s strategy for using federal funds to supplement and enhance local priorities or initiatives funded with state funds, as reflected in the LEA’s LCAP. This shall include describing the rationale/evidence for the selected use(s) of federal funds within the context of the LEA’s broader strategy reflected in the LCAP.

The Student Services and Support Division (SSSD) coordinates state and local funding from the: (a) Local Control Funding Formula (LCFF) Base, Supplemental and Concentration allocations, (b) Special Education block grant funding from the SELPA, (c) Workability Grant Funding, (d) Medicare, and (e) state lottery funds with federal Title I-IV funds to support student programming for: (a) institutional schools, (b) county community schools for expelled and truant students, (c) county operated special education programs, and (d) a local dependent charter which supports student reengagement for students ages 16-24. Title I funds also support homeless students engaged in SSSD schools, and schools utilize funding to support: (a) parent and community engagement, (b) academic and social/emotional outcomes, and (c) support for student engagement and school climate. Title II funds are centralized and used to support teacher training and credentialing. Title III funds support supplemental funding for the 37% English Learners served by the Student Services and Support Division and are allocated to school sites in conjunction with English Learner student enrollment. All schools also receive allocations from Title IV as defined by student enrollment with goals to support a well-rounded educational program grounded in technology and positive conditions for learning. During the COVID-19 crisis and per California Department of Education guidelines, funds were redistributed to support: (a) distance learning, (b) teacher training, and (c) distribution of devices for all students. Comprehensive School Improvement (CSI) grant funds also support implementation of SSSD goals as defined in the Local Control Accountability Plan (LCAP). Per CSI allocations aligned to the December 2019 CA Accountability Dashboard, (a) Court Schools, (b) County Operated Special Education, and (c) Opportunity Youth Academy will receive CSI funding for 2021-22. Annual budget and planning processes at the site and district level include analyses of: (a) the CA Accountability Dashboard, (b) local data, and (c) stakeholder engagement. The coordination of services as supplemented with state and federal funding enables the SSSD to address the following LCAP Goals:

Goal One: All students will participate in rigorous, relevant, and engaging instruction aligned to 21st century skills to eliminate barriers and promote achievement.

Goal Two: All students will leave prepared for a successful transition to college and career as a result of quality programs, services, and curriculum.

Goal Three: In partnership with community and family members, achievement levels will increase by engaging students in a rigorous curriculum in an environment that is culturally responsive and safe.

Goal Four: Students in foster care will receive academic and social and emotional support through cross-system coordination and a collaboration of services with: (a) child welfare agencies, (b) Juvenile Probation Department, (c) school districts, and (d) other stakeholders to improve academic outcomes.

Goal Five: Ensure that all expelled students successfully complete their rehabilitation plan.

The rationale for utilizing federal funds to supplement LCAP goals provides for alignment of programming. While LCFF funds serve both core and supplemental programming, the use of Title I, II, III, and IV funds enable additional support for goals and student success. In particular, federal funds are used to provide supplemental support for: (a) professional development, (b) supplemental materials and technology aligned to college and career readiness and literacy, (c) support for positive school climate, (d) specific support for English Learners above core programming, (e) support for tutoring, family engagement and education, and (f) student transition to include specialized support for foster youth. The goal of the coordinated programming aligned to LCAP goals is to guide students toward: (a) academic readiness, (b) college and career readiness, (c) positive school attendance, (d) student engagement, and (e) graduation rate. In addition, the goal of the coordinated programming is to engage parents and community partners strategically and to support the specialized needs of students served by the Student Services and Support Division.

Because CA Accountability Dashboard data and state assessment data has been suspended due to the pandemic, decisions related to use of federal funds in alignment with state funds have been made based on: (a) local assessment data, (b) analysis of student attendance, learning and participation trends aligned with the Learning Continuity Plan, and (c) stakeholder engagement surveys to support state and federal grants. State grants include: (a) Local Control Funding Formula Supplemental and Concentration grants, (b) In Person Instruction grants, and (c) the Expanded Learning Opportunities grant. School Site Councils and the District Advisory Team continue to reach out to parents and staff for input in planning for a coordinated plan of support for students for 2021-22.
Alignment

Describe the efforts that the LEA will take to align use of federal funds with activities funded by state and local funds and, as applicable, across different federal grant programs.
The Student Services and Support Division (SSSD) of the Santa Clara County Office of Education (SCCOE) aligns the use of federal funds with state and local funds to support: (a) teaching and learning, (b) student engagement, (c) parent engagement, and (d) support for college and career readiness as defined in Local Control Accountability Plan (LCAP) goals and stakeholder engagement sessions. Through analysis of: (a) the annual LCAP survey administered in December of 2020 (b) stakeholder meetings throughout the 2020-21 school year (c ) results of the CA Accountability Dashboard release in December of 2019, and (d) analysis of student needs as defined through local surveys to include the Learning Continuity Plan Survey, Expanded Learning Opportunity Grant survey, and the 2021 CA Healthy Kids Survey, SSSD was able to identify and define the following priorities for the 2021-22.

1. Continue with professional development for the incorporation and use of technology and personalized learning programming for students and all staff as evidence-based practices.
2. Continue with professional development to support a broad course of study for all students to include refinement of blended learning and programming to support English Learners.
3. Support distance learning and student and family needs throughout the reopening of schools.
4. Increase parent engagement activities through a variety of sources and formats conducive to parent participation and language acquisition.
5. Continue with extracurricular activities, career exploration fairs and speakers, field trips, and elective courses for students and families to support social emotional and academic growth of students.
7. Increase student attendance and graduation rates across the division.
8. Expand the career, college, and community readiness programs available to students in special education programs.
9. Ensure that all student groups receive social/emotional and academic support to include English Learners and Students with Disabilities.
10. Provide learning and social/emotional support for students to include foster and homeless youth.
11. Provide intervention and enrichment courses and materials to support literacy, math readiness, and student engagement.

Title I Part A and D funds will be aligned with LCFF funds to support a quality educational program for students and will be used to support:

1. Ancillary staffing to support: (a) literacy, (b) college and career readiness and career pathways, and (c) social/emotional support of students.
2. Purchase of supplemental materials and devices to support individualized learning/intervention and credit recovery.
3. Purchase of supplemental materials to support literacy and safe spaces for students.
4. Programming and training to support: (a) career and college pathways, (b) college credit programming, and (c) credit recovery.
5. Professional development aligned to implementation of: (a) Common Core teaching and learning, (b) blended learning, (c) positive behavior supports, (d) strategies for supporting English Learners, and (e) trauma informed practices.
6. Supplemental programming to include: (a) community partnerships, (b) enrichment classes, (c) field trips, (d) student tutoring, and (e) therapy services.
7. Programs to engage parents to include: (a) Parent Advisory Meetings, (b) training for parents, (c) parent resource libraries, and (d) staffing to support parent/community liaisons.
8. Programming to support a positive school climate with a focus on (a) attendance, (b) identification and intervention of chronically absent students, (c) reduction of suspensions, and cultural responsiveness.
9. Support for homeless and foster youth and families.
10. Transportation to support field trips to include student and transportation vouchers as needed.
11. Supplemental programming and training to support a safe learning environment grounded in restorative practices and cultural responsiveness.

Title II funds will be aligned with Local Control Funding Formula (LCFF) funds to support teacher training and professional development.

Title III funds will be aligned with LCFF funds to support programming for English Learners to include: (a) individualized tutoring and supplemental programming, (b) supplemental curriculum, and (c) field trips and activities for parents and students.

Title IV funds will be aligned with LCFF funds to support: (a) well-rounded educational opportunities, (b) safe and healthy schools, and (c) effective use of technology in order to support pathways to graduation, and course completion.
ESSA Provisions Addressed Within the LCAP

Within the LCAP an LEA is required to describe its goals, and the specific actions to achieve those goals, for each of the LCFF state priorities. In an approvable LCAP it will be apparent from the descriptions of the goals, actions, and services how an LEA is acting to address the following ESSA provisions through the aligned LCFF state priorities and/or the state accountability system.

TITLE I, PART A

Monitoring Student Progress Towards Meeting Challenging State Academic Standards

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<tr>
<th>ESSA SECTION</th>
<th>STATE PRIORITY ALIGNMENT</th>
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<tr>
<td>1112(b)(1) (A–D)</td>
<td>1, 2, 4, 7, 8 (as applicable)</td>
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Describe how the LEA will monitor students’ progress in meeting the challenging state academic standards by:

(A) developing and implementing a well-rounded program of instruction to meet the academic needs of all students;
(B) identifying students who may be at risk for academic failure;
(C) providing additional educational assistance to individual students the LEA or school determines need help in meeting the challenging State academic standards; and
(D) identifying and implementing instructional and other strategies intended to strengthen academic programs and improve school conditions for student learning.

Overuse in Discipline Practices that Remove Students from the Classroom

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<th>ESSA SECTION</th>
<th>STATE PRIORITY ALIGNMENT</th>
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<td>1112(b)(11)</td>
<td>6 (as applicable)</td>
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Describe how the LEA will support efforts to reduce the overuse of discipline practices that remove students from the classroom, which may include identifying and supporting schools with high rates of discipline, disaggregated by each of the student groups, as defined in Section 1111(c)(2).

Career Technical and Work-based Opportunities

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<th>ESSA SECTION</th>
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<tr>
<td>1112(b)(12)(A–B)</td>
<td>2, 4, 7 (as applicable)</td>
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If determined appropriate by the LEA, describe how such agency will support programs that coordinate and integrate:

(A) academic and career and technical education content through coordinated instructional strategies, that may incorporate experiential learning opportunities and promote skills attainment important to in-demand occupations or industries in the State; and
(B) work-based learning opportunities that provide students in-depth interaction with industry professionals and, if appropriate, academic credit.
TITLE II, PART A

Title II, Part A Activities

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<th>ESSA SECTION</th>
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<td>2102(b)(2)(A)</td>
<td>1, 2, 4 (as applicable)</td>
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Provide a description of the activities to be carried out by the LEA under this Section and how these activities will be aligned with challenging State academic standards.
TITLE III, PART A

Parent, Family, and Community Engagement

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<td>3116(b)(3)</td>
<td>3, 6 (as applicable)</td>
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Describe how the eligible entity will promote parent, family, and community engagement in the education of English learners.
ESSA Provisions Addressed in the Consolidated Application and Reporting System

An LEA addresses the following ESSA provision as part of completing annual reporting through the Consolidated Application and Reporting System (CARS).

**TITLE I, PART A**

Poverty Criteria

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<th>ESSA SECTION(S)</th>
<th>STATE PRIORITY ALIGNMENT</th>
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<tr>
<td>1112(b)(4)</td>
<td>N/A</td>
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Describe the poverty criteria that will be used to select school attendance areas under Section 1113.

The Santa Clara County Office of Education Student Services and Support Division defines poverty criteria in the Consolidated Application based on free and reduced lunch percentages. Distribution of funds is aligned to this indicator as per student enrollment.
ESSA Provisions Not Addressed in the LCAP

For the majority of LEAs the ESSA provisions on the following pages do not align with state priorities. Each provision for each program provided on the following pages must be addressed, unless the provision is not applicable to the LEA. In addressing these provisions, LEAs must provide a narrative that addresses the provision within this addendum.

As previously stated, the CDE emphasizes that the LCAP Federal Addendum should not drive LCAP development. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA’s responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

TITLE I, PART A

Educator Equity
ESSA SECTION 1112(b)(2)

Describe how the LEA will identify and address, as required under State plans as described in Section 1111(g)(1)(B), any disparities that result in low-income students and minority students being taught at higher rates than other students by ineffective, inexperienced, or out-of-field teachers.

THIS ESSA PROVISION IS ADDRESSED BELOW:
The Santa Clara County Office of Education (SCCOE) Student Services and Support Division (SSSD) utilizes Data Quest and the CA Accountability Dashboard to gather data regarding student groups to include: (a) enrollment, (b) economic status, and (d) student groups to include: (a) Latino, (b) African American, (c) Filipino, and (d) American Indian/Alaskan Native students. In addition, a report is generated from Human Resources which outlines: (a) the certificated staff, (b) their years of experience, (c) credential information, placement, teaching assignment, and disparities in placement. After the data is gathered, the information is compiled into a table with data shared for each school site. Teachers are identified who meet the CDE criteria for: (a) inexperienced, (b) ineffective, and (c) out of credential placement. After the data is gathered, any disproportional information is shared with stakeholder groups aligned to the LCAP/SPSA process to include parent advisory and SSSD LCAP Advisory, and School Site Councils during the SPSA planning process. A root cause analysis is conducted as needed and discussion is held to meet the needs of the district as a part of the LCAP planning and budgeting process which includes budget items for Title I, II, III and IV and conducted in Spring. Title II funds are used to address current discrepancies.

Findings for 2020-21 School Year

Low Income Students
*No teachers are ineffective or mis-assigned.
*No teachers meet the criterion for out of field teacher placement.
*16% of total teachers are inexperienced (two or less years in the position or interns)

23 of the 137 (17%) total teachers in Special Education School are inexperienced (less than two years in the position) or interns (5). Special education shows a low income percentage of 57% compared to the district average of 62%. 3 of the 7 (43%) total teachers in the Community Schools are inexperienced (less than two years in the position) 2 or interns (1). Community Schools show a low income percentage of 72% compared to the district average of 62%. 1 of the 19 (5%) total teachers in the Court Schools are inexperienced (less than two years in the position) (1) or interns (0). Court Schools shows a low income percentage of 100% compared to the district average of 62%
1 of the 9 (11%) total teachers in Opportunity Youth Academy have been in the position two years or less. OYA shows a low income percentage of 80%.

% Low Income
District- 62%
County Operated Special Education- 57%
Community Schools- 72%
Court Schools- 100%
Opportunity Youth Academy- 80%

Minority Students
*No teachers meet the criterion for ineffective or mis-assigned.
*No teachers meet the criterion for out of field teacher placement.
*5.4% of the total teachers in Special Education School are inexperienced (less than two years experience (4) or interns (12). This school has the lowest amount of minority enrollment in the district as reflected below.
43% of total teachers in the Community School are inexperienced or interns. This school has a minority enrollment as indicated below.

Enrollment
District (To include district Opportunity Youth Academy) Per CALPADS Fall 2020= 1499

Court School-61
Community Schools-75
Special Education- 1053
Opportunity Youth Academy- 310

Enrollment by Ethnicity Data Quest Fall 2020
District
African American-5%
Asian-21%
Hispanic-54%
White-13%
Community Schools
African American-9%
Asian-0
Hispanic-76%
White-15%

Court Schools
African American-11%
Asian-1%
Hispanic-79%
White-14%

County Operated Special Education
African American-5%
Asian-29%
Hispanic-43%
White-16%

Opportunity Youth Academy
African American-5%
Asian-1%
Hispanic-87%
White-3%

County Operated Special Education has a high amount of inexperienced teachers but also has the lowest low income rate. It is also relevant to know that of the 23 teachers who have been employed for two years or less, 21 have been employed since the fall of 2018 are will be completing their second year at the end of the 2020-21 school year.
The same information applies for the inexperienced teachers for Community Schools and Opportunity Youth Academy. All inexperienced teachers who are teaching less than two years will have completed two years at the end of 2020-21. Of the 16% of teachers who are indicated as inexperienced districtwide, only 2 began employment with the district in 2020-21.
Because the number of teachers at the Community School is only 7, three teachers make a significant difference regarding inexperienced staff. The SCCOE is aware of this disparity and works to ensure that when teachers are transferred or placed, the experience level is considered.

Information regarding teacher placement and support for low income and minority students is shared with the:(a) the Parent Advisory Committee,(b) the District LCAP Committee,(c) the District English Learner Advisory Committee (DELAC) , and the School Site Councils.

The Parent Advisory Committee meets quarterly in November, January, March, and April, DELAC meets in October and June, and School Site Councils meet quarterly.

All district parents are invited to the meetings which are held at schools throughout the County and are projected through Zoom. Childcare and snacks are provided as applicable and translation services are provided. Parents are invited to each individual meeting through a mailing, principal contact, and the phone caller. Each school is unique and parent engagement communication is provided to meet the needs. Court School parents are invited through Probation and Probation is also invited to meetings. Community School and Special Education parents are invited through (a) mailing, (b) principal contact, and (c) phone caller. The Opportunity Youth Academy serves students ages 16-24 who are re-engaging with school so they are invited as are parents and guardians of students under 18. Data for Opportunity Youth Academy is also shared with the Charter Governance Council.

The LCAP District Advisory Committee is comprised of: (a)school site staff, (b) district administration, and (c) community partners and is held four times per year. Individuals are invited via email. Student data is provided at all meetings to include: (a) CA Accountability Dashboard Indicators,(b) local and state assessment, and (c) teacher placement as a catalyst for discussion for budget planning for the upcoming year.

Priorities are guided by root cause analysis and data. For 2021-22 budget planning a disparity was evident in Community School placement of inexperienced teachers. This disparity is considered when teachers are placed due to transfers. Title II funds are set aside to support teacher credentialing which supports training for special education teachers, and funds are set aside in the SELPA budget to support recruitment of special education teachers and staff. Human Resources also
recruits and encourages special education staff to pursue EPIC program training as a means to receive a special education credential.

**Parent and Family Engagement**

ESSA SECTIONS 1112(B)(3) AND 1112(B)(7)

Describe how the LEA will carry out its responsibility under Section 1111(d).

The Santa Clara County Office of Education (SCCOE) school sites supported by the Student Services and Support Division (SSSD) (Court, Special Education, and Opportunity Youth Academy) qualified for Comprehensive Support and Improvement (CSI) eligibility as indicated on the 2019 CA Accountability Dashboard. CSI funding will support the areas of: (a) graduation rate (court, Special Education and Opportunity Youth Academy), (b) chronic absenteeism (Special Education), and (c) college and career indicators (Court, Special Education, and Opportunity Youth Academy). Parents and advisory committees were consulted in creation of the upcoming 2021-22 Local Control Accountability Plan (LCAP) (a) Actions, (b) Strategies, and (c) Budget and were provided information on district areas for growth as aligned with the CA Accountability Dashboard indicators. In addition, parent input was solicited during the 2020-21 LCAP Engagement Survey regarding LCAP goals, and School Site Council and English Learner Advisory Council members weighed in on LCAP goals (as also defined in the Single Plan for Student Achievement (SPSA) during the SPSA revision process). All advisory groups were provided updated data to include information derived from the CA Accountability Dashboard release in December of 2019. These input and engagement sessions supported the goals defined in the 2021-22 SPSAs, the CSI Grant Application, the 2020 Learning Continuity Plan, and the 2021 Expanded Learning Opportunities grant. DELAC members were apprised of Title III budgets for 2021-22 at the final DELAC meeting on June 4, 2021 and the 2021-22 Consolidated application was shared. The SSSD strives to align SPSA, and LCAP goals and engagement sessions to provide a coordinated plan for addressing student needs with a goal of parent and family engagement in planning.

Describe the strategy the LEA will use to implement effective parent and family engagement under Section 1116.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**
The Student Services and Support Division (SSSD) will convene a Parent Advisory Group which will include one parent from each school, to include a representative of special education and of English Learner subgroup. The group will meet as needed to review agendas for: (a) the Local Control Accountability Plan, (b) Parent Advisory Committee (PAC), (c) results of the LCAP Survey, (d) and CA Accountability Dashboard data. This group will drive the training offered to staff members on the value and contribution of parents and parent engagement. PAC will co-facilitate training with staff and will serve on the School Site Council and English Learner Advisory Committee (ELAC) if possible. Outreach for participation on the committee will be a continual process due to the transitory nature of student placement.

In addition, parents receive the Annual Notification and other informational mailings and these are translated into Spanish and Vietnamese versions. PAC meetings replicate District LCAP meetings and are held quarterly. The District English Learner Advisory Committee (DELAC) meets twice per year. Both are advisory groups. Topics include: (a) data and annual budgets, (b) input sessions regarding needs of students, (c) information regarding CA Accountability Dashboard findings, (d) LCAP survey results, and (e) advisement regarding strategic plans, and state reports as required by CA Educational Code. Meetings include: (a) parent education, (b) translated materials, (c) interpreters, (d) food, and (e) childcare. Parents are invited to meetings through the phone caller, and mailings in three languages. Meeting times and locations are varied, and District English Learner Advisory Committee (DELAC) minutes/agendas are posted on the SSSD website. Schools hold quarterly School Site Council meetings in alignment with state and federal requirements, and the English Learner Advisory Committee combines with the School Site Council due to the fluid and transient nature of student populations. The School Site Council annually reviews the: (a) district and school site Parent Involvement Policy, (b) bylaws, and (c) Parent Compact. Documents are modified if needed. Parent training is offered to support and empower parents in feeling comfortable with the educational system and in partnering with schools and staff. Parents are educated in meetings regarding: (a) access, (b) involvement, and (c) educational initiatives, and input is solicited regarding how to empower and involve parents. Migrant Ed provides outreach to parents and families involved with county programs to include training relevant to migrant families. Parents are invited to attend annual conferences at the county level. Families are provided materials regarding resources for LGBTQ family members and support for pregnant and parenting teens. Pregnant and parenting teens are identified and provided information on community resources and services. Early Learning and Head Start provide training and outreach to parents of children 0-6 in Santa Clara County. Through work with Probation partners, families of incarcerated students are provided information on community resources and school/home alignment, and liaisons and navigators work with families to transition students.

Outreach to families of Students with Disabilities and migratory students is provided as a Multi Tiered System of Support for all families. Materials are translated and glossaries are included. This includes grade reports/IEPS. Interpreters are provided for language and disability translations for parent meetings as needed. Outreach regarding participation to families of students with disabilities and migratory families is ensured through identification and data sharing depending on the program. Outreach is inclusive and targeted as needed.

Parent outreach and engagement regarding their child’s education is embedded in the interactions and planning of the Student Services and Support Division.

**Schoolwide Programs, Targeted Support Programs, and Programs for Neglected or Delinquent Children**

**ESSA SECTIONS 1112(b)(5) and 1112(b)(9)**

Describe, in general, the nature of the programs to be conducted by the LEA’s schools under sections 1114 and 1115 and, where appropriate, educational services outside such schools for children living in local institutions for neglected or delinquent children, and for neglected and delinquent children in community day school programs.
Santa Clara County Office of Education (SCCOE) and the Student Services and Support Division (SSSD) supports Title I school wide programs for: (a) special education, (b) community school, (c) court school, and (d) the re-engagement charter program. Per census data aligned in CALPADS in the Fall of 2020, 62% of students qualify as low income.

SCCOE County Operated Special Education provides TK-post secondary special education for students with specialized needs as defined by Individual Education Program. 57% of students are identified as low income and Title I eligible. SCCOE Community School services expelled and truant students in grades 6-12 who have been referred by county districts. 72% of students are identified as low income and Title I eligible.

Osborne/James Ranch Court School (Blue Ridge) facilities services incarcerated youth, ages 12-22, who are placed by Probation. 100% of students are identified as low income and Title I eligible.

Opportunity Youth Academy provides reengagement services to youth ages 16-24. 80% of students are defined as low income and Title I eligible.

All low income and Title I eligibility data is derived from the Fall Certification of CALPADS in 2020.

All programs provide a well-rounded academic program grounded in Common Core and individualized to meet student needs. Students' social and emotional needs are addressed through supplemental mental health and community programs funded through Title I as allowable. Students also participate in: (a) Career Technical Education, (b) community based arts programs, and (c) career pathways to support college and career readiness. Parent and community engagement is a priority for each school as is the physical and mental health of students. Student groups are serviced per IEP and English Learner needs.

Court schools are also supported by Title I Part D funds and all programs follow Local Control Accountability Plan goals in alignment with the CA Accountability Dashboard.

Describe how teachers and school leaders, in consultation with parents, administrators, paraprofessionals, and specialized instructional support personnel, in schools operating a targeted assistance school program under Section 1115, will identify the eligible children most in need of services under this part.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Santa Clara County Office of Education and the Student Services and Support Division (SSSD) operate school wide Title I programs so this question does not apply.

**Homeless Children and Youth Services**
ESSA SECTION 1112(b)(6)

Describe the services the LEA will provide homeless children and youths, including services provided with funds reserved under Section 1113(c)(3)(A), to support the enrollment, attendance, and success of homeless children and youths, in coordination with the services the LEA is providing under the McKinney-Vento Homeless Assistance Act (42 United States Code 11301 et seq.).

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Santa Clara County Office of Education and The Student Services and Support Division (SSSD) provides support to homeless children and youth through use of Title I funding. Funds are used to support: (a) identification, (b) transportation, (c) academic, and (d) social and emotional needs for homeless students. In addition, funds are set aside to support homeless youth in need of: (a) mental health support, (b) school supplies, (c) clothing, (d) tutoring, and (e) specialized programming intended to support families in transition. School counselors identify and support homeless students as needed and the Student Services and Support Division partners with the Safe and Healthy Schools Department to support families and train staff. The Student Services and Support Division also receives professional support and training from the Homeless Education coordinator for the Santa Clara County Office of Education.

**Student Transitions**
ESSA SECTIONS 1112(b)(8), 1112(b)(10), and 1112(b)(10) (A–B)
Describe, if applicable, how the LEA will support, coordinate, and integrate services provided under this part with early childhood education programs at the LEA or individual school level, including plans for the transition of participants in such programs to local elementary school programs.

The Student Services and Support Division works in conjunction with early learning programs in local districts and through the Special Education Local Plan Agency (SELPA) and IEP processes to support the transition of Students with Disabilities who qualify for pre school and programming and are in transition to or from County Operated Special Education programs. Needs are met as defined in the IEP and supported with local funds.

Describe, if applicable, how the LEA will implement strategies to facilitate effective transitions for students from middle grades to high school and from high school to postsecondary education including:

- (A) coordination with institutions of higher education, employers, and other local partners; and
- (B) increased student access to early college high school or dual or concurrent enrollment opportunities, or career counseling to identify student interests and skills.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Student transitions from high school to institutions of higher education or employment are coordinated through the college and career liaisons and school counselors. Middle school student transition is coordinated through the IEP process for special education students, or through the Transition Coordinator and team for expelled students at the community school. Multi-Disciplinary Team (MDT) meetings are held when students are close to leaving incarceration. These meetings include: (a) school and Probation staff, (b) feeder districts, (c) community partners, (d) students, and (e) parents. The purpose of MDT meetings is to ease the student transition from incarceration and placement of students upon exit is a priority.

**Additional Information Regarding Use of Funds Under this Part**
**ESSA SECTION 1112(b)(13) (A–B)**

Provide any other information on how the LEA proposes to use funds to meet the purposes of this part, and that the LEA determines appropriate to provide, which may include how the LEA will:

- (A) assist schools in identifying and serving gifted and talented students; and
- (B) assist schools in developing effective school library programs to provide students an opportunity to develop digital literacy skills and improve academic achievement.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Santa Clara County Office of Education (SCCOE) and the Student Services and Support Division (SSSD) will utilize Title I funds to support: (a) school climate, (b) student academic progress, (c) credit recovery, (d) supplemental instruction for English Learners, (e) support for social and emotional needs of students, (f) literacy and college and career readiness, and (g) support for students and families as a means to ensure quality student and parent engagement. Gifted youth in need of specialized services are supported through individualized learning. A Materials Clerk and Literacy Library Teacher will support student academic and literacy skills and library support for Alternative Education. Technology is embedded in all programs, and students are supported in digital literacy through teacher support for individualized online learning to include programming for English Learners. Digital and assistive devices for special education students are defined as core and supported through the SELPA Block Grant. During the COVID-19 crisis and as allowable through the California Department of Education waiver, student devices and hot spots were provided for all families through allowable costs. Special Education also utilizes Title I funding to support Parent Resource Libraries in multiple languages in cluster offices.
TITLE I, PART D

Description of Program
ESSA SECTION 1423(1)

Provide a description of the program to be assisted [by Title I, Part D].

THIS ESSA PROVISION IS ADDRESSED BELOW:

Santa Clara County Court School is supported by Title I Part D. Two programs, Osborne Juvenile Hall and James Ranch, service incarcerated students in grades 6-12 or younger as needed. Students are placed in the institutions through court placement. Students receive a well-rounded academic program to include: (a) Common Core aligned core classes, (b) support for English Learners, and (c) support for special education students. Students attend a full school day 234 days each year. All teachers are highly qualified. Students also participate daily in PE classes and receive individualized academic support as needed. In addition, an intentional focus on Career Technical Education has resulted in the establishment of career pathways. Students are placed at Osborne to await adjudication and in some instances for long term placement as determined by the Juvenile Justice System. Students are placed at James Ranch, a less restrictive environment, after adjudication and are placed there for 6-12 months. James Ranch has been the beginning focus for creating career pathways for students with a result of a capstone course and certification. During 2019-20, new programs were initiated for Building Trades and a culinary arts program. These pathways are offered to students after they finish a Career Exploration course. Students at Osborne Juvenile Hall also participate in Career Exploration. Students also have opportunity to participate in dual enrollment college coursework and to pursue early certifications in career pathways through online programming. College and Career Liaisons support student placement and transition. Core teachers support instruction and a focus on literacy enhances reading skills of students. Students are tested on a benchmark testing schedule in math and reading through the Renaissance STAR Assessment, and scores are shared with teachers and Probation staff. Title I funds support programming needs. In addition, Title III funds are used collaboratively to support supplemental instruction for English Learners and Title I funds support supplemental instruction for newcomers. Title IV funding is used to support student wellness and school climate. Collaboration between staff and Probation enables students to receive quality physical activity, and parent engagement is achieved through School Site Council meetings. Parents or guardians are also invited to all Local Control Accountability Plan Parent Advisory meetings and the District English Learner Advisory Committee meetings, and community programming supports student needs after school.

Formal Agreements
ESSA SECTION 1423(2)

Provide a description of formal agreements, regarding the program to be assisted, between the LEA and correctional facilities and alternative school programs serving children and youth involved with the juvenile justice system, including such facilities operated by the Secretary of the Interior and Indian tribes.

THIS ESSA PROVISION IS ADDRESSED BELOW:
Per a formal agreement between Probation and the Juvenile Justice leadership, a variety of collaboration meetings are held to support collaboration between the Santa Clara County Office of Education (SCCOE) court school program and the partners responsible for providing juvenile services. The intent of the agreement is to ensure that communication between Probation and the Santa Clara County Office of Education leadership supports a quality program for students. In addition, the two entities strive to provide services for the whole child and work together to ensure the needs of the facility and the school are met collaboratively.

The Director of Alternative Education meets weekly with Probation, and also participates in monthly management meetings. In addition, the Director meets monthly with: (a) the Juvenile Justice Commissioners, (b) juvenile judges, and (c) the District Attorney. All partners meet together on a bi-monthly basis. Data is reviewed and program planning occurs.

The Assistant Superintendent of the Student Services and Support Division meets monthly with partners as upper management to include: (a) Juvenile Justice, (b) judges, and (c) Probation and also meets quarterly with the team when requested.

The SCCOE County Superintendent is a member of the Juvenile Justice County Collaborative and meets with county counterparts to collaborate regarding student programming.

In addition, Probation and SCCOE enter into annual agreements regarding sharing of staff costs and services. Two examples of these are recently approved contracts for 2021-22. Probation and SCCOE share costs for the salary of a College and Career Liaisons (2 FTE) and for the salary of a Career Technical Education teacher (1.5 FTE).

**Comparable Education Program**

**ESSA SECTION 1423(3)**

As appropriate, provide a description of how participating schools will coordinate with facilities working with delinquent children and youth to ensure that such children and youth are participating in an education program comparable to one operating in the local school such youth would attend.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**
The Santa Clara COE coordinates with Probation and Juvenile Justice to ensure students are offered a comparable program to non-incarcerated students. Santa Clara County Office of Education leaders ensure that the program offered to students is well-rounded and aligned to local school programs. Through regular meetings with partners, the Student Services and Support Division (SSSD) leadership collaborates to ensure programs are implemented with fidelity.

The Director of Alternative Education meets weekly with the Probation leadership at the facility to ensure that programs are aligned and that students are offered a well-rounded education as indicated in the master schedule. In addition, SSSD administration interfaces daily with Probation to ensure student placement is aligned and programs are provided appropriately to that placement. (ie: mental health, special education, English Learners, grade level placement). Students are tested in math and reading upon entrance to the program and at the end of each semester. Scores are shared with Probation and judges as progress monitoring and to support student transition. Probation is also included in School Site Council meetings as voting members (quarterly) and monthly meetings with Santa Clara County partner districts to keep communication open regarding comparable services for incarcerated students and their transition to home districts. Communication with Probation staff and relationships between: (a) middle management, (b) upper management, and (c) line staff from both SSSD and Probation ensures that: (a) instruction,(b) student schedules,( c) testing schedules, and (d) instructional minutes are aligned to a comparable school program. Formal meetings are held to collaborate and day by day collaboration between staff members ensures student movement and placement as well as quality school programming. In addition, Juvenile Justice officials and judges collaborate with both Probation and the Director of Alternative Education to ensure that students are offered services aligned to their needs. Special Education staff to include the Program Specialist and the Special Education clerk, communicate regularly with Probation and juvenile justice to ensure that students are provided services as appropriate to IEP needs and that IEPs are kept current and include parent input. The Program Specialist collaborates with Probation and the Juvenile Justice System to ensure student placement is appropriate to developmental levels. A Navigator position to be added in 2021-22 will support transition of students.

SSSD continues to have a positive relationship with: (a) Probation, (b) Juvenile Justice, (c) the City of San Jose,(d) the Mayor's Gang Task Force, and (e) Community partners to ensure that students are offered an education and social emotional support with comparable services to home districts. The Assistant Superintendent of Student Services and Support Division and the Director of Alternative Education meet monthly to encourage alignment and problem solve as needed.

**Successful Transitions**

ESSA SECTION 1423(4)

Provide a description of the program operated by participating schools to facilitate the successful transition of children and youth returning from correctional facilities and, as appropriate, the types of services that such schools will provide such children and youth and other at-risk children and youth.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Santa Clara County Office of Education (SCCOE) and the Student Services and Support Division (SSSD) collaborate with the thirty-one school districts within the Santa Clara County to ensure a smooth transition between SCCOE schools and individual districts.

The student population served are 6th-12th graders. On a monthly basis (a) the SSSD, (b) school district representatives, (c) Probation officers, (d) Juvenile Justice Judges, (e) the District Attorney, (f) the Public Defender, and (g) community based organizations meet to strengthen collaboration and to enhance educational programming for at-promise and Juvenile Justice involved youth. In addition, the SSSD provides Independent Study and a Community School for referred: (a) At-Promise students, (b) chronically absent students, and (c) Juvenile Justice involved students. Students who are released from institutional schools who meet grade requirements are also able to enroll in the Opportunity Youth Academy program for students ages 16-24.

**Educational Needs**

ESSA SECTION 1423(5)
Provide a description of the characteristics (including learning difficulties, substance abuse problems, and other special needs) of the children and youth who will be returning from correctional facilities and, as appropriate, other at-risk children and youth expected to be served by the program, and a description of how the school will coordinate existing educational programs to meet the unique educational needs of such children and youth.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Students served in the Court Schools are at risk of not graduating and often have challenges that impede their ability to be academically successful. These challenges include but are not limited to: (a) learning disabilities, (b) conduct disorder, (c) substance use and abuse, (d) poverty, and (c) social emotional issues. Many students have endured traumatic events in their lives. In efforts to support students, institutional schools provide traditional educational services as well as Special Education Services aligned to a student's identified disability. Other services provided to students involved with the institutional schools include: (a) Individualized educational programming, (b) career and college planning, (c) remedial educational services, (d) Career Technical Education, and (e) Multi-Disciplinary Team transition planning for students. SCCOE also collaborates with Probation by integrating Multi-Tiered Systems of Support/PBIS which supports alignment of: (a) resources, (b) efforts, and (c) program, in service of our students. Social and emotional support is provided at the Community School through social work and therapy services and services are provided for students exiting incarceration.

Social, Health, and Other Services
ESSA SECTION 1423(6)

As appropriate, provide a description of how schools will coordinate with existing social, health, and other services to meet the needs of students returning from correctional facilities, at-risk children or youth, and other participating children or youth, including prenatal health care and nutrition services related to the health of the parent and the child or youth, parenting and child development classes, child care, targeted reentry and outreach programs, referrals to community resources, and scheduling flexibility.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Multi-Disciplinary Team transition planning is provided to students to ensure that they are linked to services upon exit from correctional facilities. These services include but are not limited to: (a) mental health services, (b) substance abuse services, (c) counseling, (d) family counseling, (e) nutrition and health care, (f) dental care, and (g) classes for parents. In addition, students are linked to Community Based Organizations or other providers within their communities, and are enrolled into their local school district or the Santa Clara County Office of Education Community School. Through this transition process, teen parents are referred to local agencies to support: (a) pre-natal healthcare needs, (b) parenting classes, (c) child care facilities, and (d) programming at Opportunity Youth Academy for students ages 16-24. Through collaboration with Probation, students are made aware of community resources to support transition needs.

Postsecondary and Workforce Partnerships
ESSA SECTION 1423(7)

As appropriate, provide a description of any partnerships with institutions of higher education or local businesses to facilitate postsecondary and workforce success for children and youth returning from correctional facilities, such as through participation in credit-bearing coursework while in secondary school, enrollment in postsecondary education, participation in career and technical education programming, and mentoring services for participating students.

THIS ESSA PROVISION IS ADDRESSED BELOW:
Santa Clara County Office of Education (SCCOE) through the court school program, provides access to: (a) core academic, (b) credit recovery, (c) high school diploma courses, (d) counseling, (e) online college courses through San Jose City College, (f) post-secondary educational and career planning, (g) work experience and job placement at time of transition, and (h) industry certifications. College and Career Liaisons in collaboration with the SCCOE Coordinator of Career Technical Education have facilitated plans to expand career pathways and certification opportunities for students. Workforce partnerships support: (a) student transition, (b) career planning, and (c) work experience. Workability supports work related transitions for special education students. Students who exit incarceration and attend SCCOE programs are able to obtain work permits at the community schools or Opportunity Youth Academy.

**Parent and Family Involvement**
ESSA SECTION 1423(8)

Provide a description of formal agreements, regarding the program to be assisted, between the

(A) LEA; and
(B) correctional facilities and alternative school programs serving children and youth involved with the juvenile justice system, including such facilities operated by the Secretary of the Interior and Indian tribes.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

Students and parents are actively involved in: (a) the School Site Council, (b) the English Language Advisory Committee, (c) the Parent Advisory Committee, (d) the District English Learner Advisory Committee, and (e) the Local Control Accountability Plan engagement processes. Parents are invited via school caller and by mail in three languages and also are invited by principals.

**Program Coordination**
ESSA SECTION 1423(9–10)

Provide a description of how the program under this subpart will be coordinated with other Federal, State, and local programs, such as programs under title I of the Workforce Innovation and Opportunity Act and career and technical education programs serving at-risk children and youth.

Include how the program will be coordinated with programs operated under the Juvenile Justice and Delinquency Prevention Act of 1974 and other comparable programs, if applicable.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**

The Santa Clara County Office of Education provides educational programming and services in collaboration with Juvenile Probation to ensure that all: (a) federal, (b) state, and (c) local programs and requirements are adhered to. Students have access to: (a) Career Technical Educational programming, (b) core academics, (c) remedial education, (d) career and college planning, and (e) transitional services. In addition, SCCOE coordinates and aligns with Juvenile Probation to ensure compliance with the Juvenile Justice and Delinquency Prevention Act of 1974.

**Probation Officer Coordination**
ESSA SECTION 1423(11)

As appropriate, provide a description of how schools will work with probation officers to assist in meeting the needs of children and youth returning from correctional facilities.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**
The Student Services and Support Division (SSSD) collaborates on a regular/daily basis with the Santa Clara County Probation Department in the delivery of (a) educational programming, (b) Special Education services, (c) transitional services, and (d) community schools. This coordination includes but is not limited to: (a) correspondence, (b) reports, (c) participation in Multi-Disciplinary Teams, (d) leadership meetings, (e) professional development activities, (f) mentoring, (g) access during school for Probation officers and support staff, and (h) culminating events (Honor Celebration, Graduation). The collaboration between Probation and SSSD staff continues for students who are enrolled in the Community School or Opportunity Youth Academy program after release.

Individualized Education Program Awareness
ESSA SECTION 1423(12)

Provide a description of the efforts participating schools will make to ensure correctional facilities working with children and youth are aware of a child’s or youth’s existing individualized education program.

THIS ESSA PROVISION IS ADDRESSED BELOW:

A robust special education placement and referral process ensures that student IEPs are followed upon placement in and release from institutional facilities. SCCOE employs one School Office Coordinator who monitors IEPs and special education student placement, and a Program Specialist ensures IEPs are up to date and include referring or receiving districts. The Special Education Program Specialist works with teachers to ensure IEP needs are met while students are incarcerated and supports teachers in implementing IEP goals.

Alternative Placements
ESSA SECTIONS 1423(13)

As appropriate, provide a description of the steps participating schools will take to find alternative placements for children and youth interested in continuing their education but unable to participate in a traditional public school program.

THIS ESSA PROVISION IS ADDRESSED BELOW:

1. Multi disciplinary team (MDT) meetings are held before students are released and transition to a home school environment. These transition meetings include: (a) school staff, (b) parents, (c) students, (d) Probation, and (e) other community support partners. If the student has an IEP, a transition IEP addendum is created to ensure the next placement.
2. The Transition Coordinator ensures students are placed in their home district.
3. If the home district is unable to accommodate the student, Santa Clara County Office of Education (SCCOE) offers placement at the Community School (grades 6-12) or Opportunity Youth Academy for ages 16-24. These programs support students through direct instruction or independent study and are aligned with a well-rounded education for students. Both programs provide services for Students with Disabilities and English Learners.
4. If a student is released who may have special education needs that the home district cannot provide, the student is offered services with the SCCOE County Operated Special Education Program.
5. If a family declines SCCOE schools, charter school placement is available and the school counselor and Transition Coordinator would support families and Probation in making this transition.
6. If a student graduates during incarceration, the MDT team and school counselor would provide support for students in: (a) securing employment, (b) career education programs, or (c) community college placement. This process is facilitated by the College Career Liaison and the Career Technical Education teacher as appropriate.
TITLE II, PART A

Professional Growth and Improvement
ESSA SECTION 2102(b)(2)(B)

Provide a description of the LEA’s systems of professional growth and improvement, such as induction for teachers, principals, or other school leaders and opportunities for building the capacity of teachers and opportunities to develop meaningful teacher leadership.

THIS ESSA PROVISION IS ADDRESSED BELOW:
TEACHERS
Teachers are provided systems of professional growth throughout their career aligned to Santa Clara County Office of Education goals.
Teachers participate in collaboration time with consultants and peers twice monthly.
Teachers are given opportunity to pursue areas of interest aligned to their teaching assignment and new initiatives throughout their career.
Each department creates a multi-year Professional Development Plan and teachers participate in the plan. Plans are fluid as determined by data and student need.
Teachers at all stages in their career are given opportunity to grow through personal goals aligned in evaluation tools.
All first year teachers are a part of the Peer Support Program where they are assigned a mentor and provided additional training and support. Mentors visit teachers’ classrooms one day per week and provide coaching and feedback.
Mid career and late career teachers are provided opportunity to attend professional development training as defined by: (a) the Local Control Accountability Plan, (b) local site level goals, and (c) personal advancement.
Teachers are encouraged to pursue teacher leadership positions during their mid career years and are encouraged to pursue growth by principals and SCCOE leadership.
Late career teachers serve as mentors for new teachers and are included in all initiatives and training and provided opportunity to change positions or grow into new positions and training.

PRINCIPALS
Principals are supported by supervisors and the Santa Clara County Office of Education (SCCOE) at all levels of career longevity.
Principals attend training with teachers at the site level and participate in bi weekly Professional Learning Community collaboration with staff. Principals meet regularly as job alike groups with peers.
Principal development includes training related to school type as well as and for example: (a) leading difficult conversations, (b) providing meaningful feedback, (c) using Strengths Based Leadership to lead teams (d) meeting the needs of trauma informed students (e) inclusion (f) blended learning; and (g) parent engagement.
Principals define goals in their annual evaluation for professional growth and are supported by the organization in achieving these goals.
Principals are given guided support during their first years and are included in training aligned to state initiatives and CA Education Code Requirements as they occur.
Mid year principals are encouraged to apply for higher levels of leadership and career advancement training and opportunity.
Mid and late career principals often serve as mentors and are encouraged to grow in position and supported by: (a) the salary schedule and district offerings, (b) Association of CA School Administrators membership, and (c) advanced degree stipends.

OTHER LEADERS
Other leaders attend training aligned to their job responsibilities throughout their career.
These include training aligned to (a) assessment and accountability, (b) data management, and (c) state mandates.
Other leaders also participate in job alike meetings and training with county school partners and often facilitate training at all levels of their career.
All leaders per the Santa Clara County Office of Education evaluation process are encouraged to pursue professional development aligned to their professional goals and to pursue elevated positions.
All SCCOE Leadership Team members meet quarterly for districtwide professional development and collaboration.

ALL STAFF
The salary schedule allows for additional pay for credits earned for all staff.
All staff participate in identifying their "Top Five" Strengths per Gallup Strengths Based Assessment. Training on using strengths to supervise and achieve job success are provided quarterly by the organization. The SCCOE values of: (a) collaboration, (b) inclusion, (c) diversity, and (d) partnership are emphasized in all career pathways.

SUMMARY
The SCCOE measures growth and improvement through analysis of: (a) the CA Dashboard, (b) feedback from LCAP stakeholder sessions and surveys, and (c) feedback from partners and parents as an annual process during strategic planning and budget allocation processes. Fiscal solvency enables success as does retention of staff and compliance grounded in ethics and legality. The LEA evaluates systems of professional growth in alignment with positions and annual staff surveys. Adjustments are made accordingly based on data and need as well as the needs of students and state initiatives. SCCOE is grounded in continuous improvement processes as an LEA and County Provider and utilizes: (a) data, (b) root cause analysis, and(c) planning to continuously improve in all departments. SCCOE encourages staff
development and advancement and values (a) collaboration, (b) inclusion, (c) diversity, and (d) partnership. The SCCOE Professional Development and Innovation Division is in house so training is readily available.

Longevity in employment is encouraged and staff are offered opportunity to: (a) train into new positions, (b) refine current practices, and (c) set goals through: (a) the evaluation process, (b) personal request, and (c) career advancement.

Prioritizing Funding
ESSA SECTION 2102(b)(2)(C)

Provide a description of how the LEA will prioritize funds to schools served by the agency that are implementing comprehensive support and improvement activities and targeted support and improvement activities under Section 1111(d) and have the highest percentage of children counted under Section 1124(c).

THIS ESSA PROVISION IS ADDRESSED BELOW:
Santa Clara County Office of Education Student Services and Support Division applied for and received the Comprehensive School Improvement (CSI) grant in March of 2019, 2020, and 2021. Per the 2019 CA Accountability Dashboard, three school are eligible for the Comprehensive School Improvement grant: (a) Special Education, (b) Court Schools, and (c) Opportunity Youth Academy. The LEA as a whole is in Differentiated Assistance. The Community School exited CSI via the 2019 Dashboard release.

Areas of Red In 2019 CA Accountability Dashboard are: (a) SCCOE LEA=College and Career Indicator and Grad Rate; (b) Court Schools= College and Career Indicator, (c) County Operated Special Education= College and Career Indicator, Chronic Absenteeism, and Suspension Rate. Career Indicator and Grad Rate, and (e) Opportunity Youth Academy=College and Career Indicator and Grad Rate. Student groups as an area of focus include: homeless and foster, Hispanic, and English Learners.

Areas of Orange in 2019 CA Accountability Dashboard are: (a) SCCOE LEA= Suspension and Chronic Absenteeism and County Operated Special Education=Chronic Absenteeism and Suspension
Free and Reduced Lunch determines poverty level and Title I enrollment. These include: (a) SCCOE LEA= 51%, (b) Court Schools= 100%, (c) County Operated Special Education= 45%, and (d) Opportunity Youth Academy= 86%.

Funds were distributed equally through the codes as defined in the approved CSI grant and goals support areas of focus as indicated on the CA Accountability Dashboard and Local Control Accountability Plan engagement sessions. Subgroups that qualified for CSI include: (a) All students, (b) English Learners, (c) Economically Disadvantaged, (d) Students with Disabilities, (e) Latino and (f) homeless.

Court and community schools also receive Title I Part D funds. OYA charter is a dependent charter and receives LCFF funds. County Operated Special Education showed the greatest incidence of need via Dashboard analysis. The engagement team determined for the CSI grant to support all entities equally with funding as indicated in the grant application: Court Schools will focus on College and Career Indicator and in particular CTE; County Operated Special education will focus on school climate to support: (a) absenteeism, (b) grad rate, and (c) College and Career Indicators. OYA will use funds to support tutoring toward graduation through tutoring and college/career advocates.

These CSI funds are used in conjunction with other federal and state funds to address needs as defined in the Local Control Accountability Plans (LCAP(s)). Title I Funding is based on free and reduced lunch counts per student enrollment. Title III funding is determined by English Language Learner enrollment in school sites, and Title IV funding is distributed by student enrollment counts for each school site.

The district will utilize Title II funding during the 2021-22 school year to support the EPIC program which prepares special education teachers. Demographic data for each school is listed below. A review is made of inexperienced and ineffective teachers and analysis indicates that special education has the highest incidents of teachers with two or less years of experience or intern status. (7%) In addition, the district requires that all teachers in the OYA program are special education credentialed. Court, Community, and OYA charter have no ineffective or inexperienced teachers although some OYA teachers are working in the EPIC program to gain a Special Education credential. Due to the need for credentialed special education teachers, Title II funding is used to support the EPIC program.

Data shows that special education is the school with the highest need for experienced/effective teachers and the Title II money will support special education through EPIC program for all teachers. Other schools may have higher rates of Economically Disadvantaged students and also receive additional LCFF and Title I Part D funding to support professional development.

**Data and Ongoing Consultation to Support Continuous Improvement**
ESSA SECTION 2102(b)(2)(D)

Provide a description of how the LEA will use data and ongoing consultation described in Section 2102(b)(3) to continually update and improve activities supported under this part.

**THIS ESSA PROVISION IS ADDRESSED BELOW:**
Santa Clara County Office of Education and the Student Services and Support Division (SSSD) participates in a quad-Differentiated Assistance (DA) process with four other county offices. San Joaquin and Stanislaus counties lead the team through a process of DA and support staff in defining needs and root causes. This enables the team to collaborate to problem solve and identify research-based processes to facilitate change. Court Schools focus on career technical education and graduation rate. Special Education focuses on school climate to include implementation of positive behavior supports to decrease suspension and increase attendance. Opportunity Youth Academy focuses on college and career readiness through a focus on career planning and professional development to support blended learning. All schools will continue to focus on graduation rate. Team members are provided updated data related to: (a) enrollment, (b) attendance, (c) suspension, and (d) academic achievement through sharing of: (a) CA Accountability Dashboard data, (b) state assessment data, and (c) local data. Data is shared at the District Local Control Accountability Plan (LCAP) Advisory Committee meetings which are held monthly. In addition, the team looks at survey data and parent engagement data as well as budget updates. Parents are also kept abreast of data trends and planning through Site Council and Parent Advisory meetings.

The LEA disaggregates data to include: (a) state and local assessments, (b) English Learner monitoring, (c) CA Dashboard results, (d) input from the Annual LCAP Survey, and (e) teacher credentialing data to inform decision making regarding Title II. This information is shared with the Student Services and Support Division planning and advisory teams four times per year to aid in budget and planning processes.

Data is analyzed at each quarterly meeting as it is acquired. An LCAP Mid-Year Update document enables decision making regarding LCAP metrics and resource allocation and includes three-year longitudinal data. Data is shared with stakeholder groups as follows to include: (a) teachers, (b) principals/leaders, (c) paras/employee organizations, (d) ancillary staff, (e) community partners, and (f) organizations or partners with demonstrated relevant in programs and activities.

Title II Part A funds are used to fund teacher credentialing programs which is an effort by the LEA to build sustainable, qualified teachers. The EPIC program supports Educator Equity and programming for all schools to include the Community School and County Operated Special Education which shows a higher incidence of inexperienced teachers. Highly qualified special education teachers are especially relevant to the Opportunity Youth Academy, which services students as they reengage with school, and has a high incidence of students with Individual Education Plans (IEPs). All teachers/paraeducators are encouraged to participate in obtaining credentialing as special education is a high need area in the SSSD. Title II fund usage and budget updates are included in the LCAP, and LCAP processes as well as all district level meetings. No funds are dispersed directly to school sites. When funding is not needed to support the teacher credentialing programs, funds are set aside for professional development and coaching for staff.
TITLE III, PART A

Title III Professional Development
ESSA SECTION 3115(c)(2)

Describe how the eligible entity will provide effective professional development to classroom teachers, principals and other school leaders, administrators, and other school or community-based organizational personnel.

THIS ESSA PROVISION IS ADDRESSED BELOW:
Santa Clara County Office of Education and the Student Services and Support Division (SSSD) services a population of 37% English Learners. Professional development regarding support of English Learners for: (a) staff, (b) community partners, and (c) administrators is provided strategically.

Overview
SSSD utilizes data to determine: (a) resource allocation (Local Control Accountability Plan (LCAP)), (b) needs for professional development, (c) district priorities and (d) program design in regard to programming for English Learners (EL). Analysis includes: (a) CA Dashboard Data, (b) CAASPP, and CAA data, (c) local assessment data regarding reading and math literacy, (d) English Language Proficiency Assessment California (ELPAC) data, and (e) student engagement data to include grades and attendance. This data is shared at district and site planning meetings and is disaggregated by student group. For EL students, data is also disaggregated by time in program and reclassification rate.

Content and pedagogy is research based. Strategies for instructing EL students are supported through coaching and professional development grounded in EL strategies as defined in the English Learner Roadmap (California Department of Education) and Universal Design for Learning. These foundations give teachers tools to support students and provide high quality and targeted instruction, and strategies are shared during Professional Learning Community meetings and training. Annual training is provided for staff by the Professional Learning and Instructional Support Division and funds are set aside for specific training and coaching for staff working with English Learners. For 2021-22, funds are also set aside in the Expanded Learning Opportunities grant to support English Learner support and training for staff.

Equitable access and opportunity is provided to all students in the SSSD programs. Each program is unique and student access is determined by need as demonstrated through: (a) assessment, (b) IEP processes, and (c) student group.

A shared purpose for student learning is incorporated through Santa Clara County Office of Education (SCCBOE) (a) Goals, (b) Vision, and (c) Values as defined in the SCCOE Impact Statement. The Superintendent sets goals based on the vision, and each level builds on her goals from Assistant Superintendent to support staff as goals are set for evaluation. This enables the goals to permeate the organization and empowers all levels.

Resources are allocated as defined in federal law or through analysis of: (a) the CA Dashboard, (b) LCAP Annual Survey, and (c) needs assessment. Alignment is ensured as LCAP goals are defined and align with Single Plan for Student Achievement (SPSA) and the Comprehensive School Improvement Plan. Data is shared with: (a) parents, (b) students, (c) staff, and (d) community.

Training is designed to improve the instruction of and assessment of English Learners. A beginning of the year training is provided to all staff at each site regarding: (a) EL identification and enrollment, (b) EL reclassification processes, (c) EL monitoring and (d) state and local EL assessments. In addition, embedded professional development is provided to staff to support programming and instruction of English Learners. This training is a part of the Professional Development Plan. In this capacity, teachers and staff are trained regarding strategies to support English Learners in the classroom and also receive coaching from instructional specialists on a regular basis. The district focuses on Universal Design for Learning which provides opportunity for staff to analyze how integrated ELD strategies can be incorporated across the classroom. The professional learning is focused and sustained through strategic planning. A Professional Learning Community planning team meets monthly to advise and assess training and needs for the next month based on observation and assessment data.

The annual training supports teachers and administrators in understanding and implementing the core EL curriculum as a support for designated ELD instruction. Curriculum consultants incorporate ELD strategies and curriculum processes in training and coaching sessions that occur in classrooms. Staff are trained to understand the components of the ELPAC test during EL training at each school site. Student transiency is a factor in the schools due to student status as: (a) incarcerated or expelled youth, (b) students re-engaging with school, and (c) high needs students with disabilities. Staff are trained to support EL student needs in these unique environments through embedded professional development and coaching grounded in best practices for EL student achievement (CDE Roadmap) and Universal Design for Learning and specific staff members are designated to monitor students and their progress.

Professional development is a continual process. Each department in the SSSD provides support for staff to work with students regarding language proficiency and acquisition, both designated and integrated. Students are tested every ninety days to determine progress in language proficiency and literacy or per IEP requirements as applicable. Monthly work with curriculum consultants provides a consistent focus on English Language instruction and strategies. Student EL status and scores are shared with staff as students enter programs, and assessment technicians provide updates to staff regarding student reading scores throughout the year. This consistent focus on language instruction and proficiency provides opportunity for staff to understand how to support EL students in the classroom and is consistent and ongoing. Reclassification happens three times a year and students are tested who may meet the criteria for reclassification.
Enhanced Instructional Opportunities
ESSA SECTIONS 3115(e)(1) and 3116

Describe how the eligible entity will provide enhanced instructional opportunities for immigrant children and youth.

THIS ESSA PROVISION IS ADDRESSED BELOW:

A Santa Clara County Office of Education Board Policy supports immigrant children and families both academically and socially and emotionally. Immigrant families who are identified upon enrollment through the Home Language Survey process and enrollment will be status indicated in the student management system. Students will be provided extra support as needed both academically and socially and emotionally. Title I money is set aside to support homeless families who may be immigrants and other funds are set aside to support families in need of school supplies, clothing, or transportation. At this time no students are identified as immigrant in the district.

Title III Programs and Activities
ESSA SECTIONS 3116(b)(1)

Describe the effective programs and activities, including language instruction educational programs, proposed to be developed, implemented, and administered under the subgrant that will help English learners increase their English language proficiency and meet the challenging State academic standards.

THIS ESSA PROVISION IS ADDRESSED BELOW:

The Santa Clara County Office of Education and the Student Services and Support Division Plan for English Learners, approved in Spring of 2021 provides an overview of the LEA's comprehensive program to support English Learners. Each school type provides designated support for English Learners within the classroom. This process includes: (a) small group instruction, (b) in classroom coaching (integrated) and/or (c) one on one instruction in the EL core curriculum. (Edge and Unique) High quality language instruction is provided, and instruction meets the distinct needs of each school type. Teachers and principals are trained to implement the curriculum and assistant principals and curriculum coaches monitor instruction and coach teachers. Teachers receive hands on training by curriculum consultants via the professional development plan on strategies to support integrated ELD. SCCOE as an ELA supports teachers in using Universal Design for Learning as a way to ensure needs of students in the classroom are met at their level. This initiative aligns with the support provided through integrated ELD.

The SCCOE EL Plan for English Learners also supports supplemental instruction of English Learners. Title III funds are used to support: (a) para educators who provide individualized tutoring and in classroom support for English Learners, (b) supplemental a curriculum for newcomers, and (c) professional development for staff regarding EL strategies across the curriculum. The professional development is strategic and embedded with coaching and monthly follow up. Core programming includes:(a) Edge for Alternative Education, (b) Unique for Special Education, and (c) SIA Tech for Opportunity Youth Academy.

English Proficiency and Academic Achievement
ESSA SECTIONS 3116(b)(2)(A-B)

Describe how the eligible entity will ensure that elementary schools and secondary schools receiving funds under Subpart 1 assist English learners in:

(C) achieving English proficiency based on the State's English language proficiency assessment under Section 1111(b)(2)(G), consistent with the State's long-term goals, as described in Section 1111(c)(4)(A)(ii); and
(D) meeting the challenging State academic standards.

THIS ESSA PROVISION IS ADDRESSED BELOW:
EL monitoring and support is a part of the LEA Plan for English Learners. High level data is pulled to support EL progress and is shared division wide with directors and principals. This includes CAASPP and CAA data which is differentiated by student group and length of time in EL programs. In addition, performance data is shared annually with all staff when ELPAC scores are released. Local assessment data is broken down by EL status when shared with staff in monthly updates. District wide EL monitoring occurs three times per year. Data is pulled for EL and RFEP students to include state and local assessment data, grades, and attendance. The data is shared with principals who work with staff to support students. In addition, reclassification occurs three times per year and data is reviewed at this time. Due to the unique educational history of students in court and community and re-engagement programs, frequent analysis of local assessment scores is given each month to staff. This includes EL students as well as other students.

Assistant principals and directors are held accountable to ensure progress of EL students in meeting goals. This includes responsibility for ensuring high quality instruction is occurring in the classroom for EL students as designated and integrated ELD strategies are employed and that, data is shared appropriately with staff. The Directors are responsible for ensuring high quality professional development supports the instruction of EL students and the Administrator of State and Federal Projects is responsible to ensure that student data is: (a) pulled, (b) disseminated, and (c) shared with staff in a systemic manner. EL progress data is also shared with parents and staff at DELAC meetings, ELAC, LCAP, and LCAP Parent Advisory meetings. This includes state assessments, local assessment data, reclassification data, and special data regarding long term EL students and their status. Special Education also shares EL performance data during IEP updates and the team is accountable to parents regarding student performance.

Assessment Technicians and teachers administer the ELPAC and local assessments. Training regarding assessments is given to ensure test conditions are positive and students understand the reason for the test and perform at their optimal ability.
TITLE IV, PART A

Title IV, Part A Activities and Programs
ESSA SECTION 4106(e)(1)

Describe the activities and programming that the LEA, or consortium of such agencies, will carry out under Subpart 1, including a description of:

(A) any partnership with an institution of higher education, business, nonprofit organization, community-based organization, or other public or private entity with a demonstrated record of success in implementing activities under this subpart;
(B) if applicable, how funds will be used for activities related to supporting well-rounded education under Section 4107;
(C) if applicable, how funds will be used for activities related to supporting safe and healthy students under Section 4108;
(D) if applicable, how funds will be used for activities related to supporting the effective use of technology in schools under Section 4109; and
(E) the program objectives and intended outcomes for activities under Subpart 1, and how the LEA, or consortium of such agencies, will periodically evaluate the effectiveness of the activities carried out under this section based on such objectives and outcomes.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Santa Clara County Office of Education (SCCOE) and the Student Services and Support Division (SSSD) utilizes Title IV funds: (a) technology 0%, (b) a well-rounded education 5.6%, and (c) safe and healthy students 94.4% to support district needs as aligned with LCAP goals. School sites will partner with successful outside entities to support therapy for identified students (local therapist and Therapy Travelers). A Parent Liaison supports parent engagement and family outreach as a means to address chronic absenteeism for special education students. Alternative Education utilizes funding to support career readiness and materials as pathways to a well-rounded program for students.

Technology (0%)
No funds were set aside for technology during the 2020-21 school year. This is because other grants associated with COVID-19 provided access for devices and hotspots for students.

Well-Rounded Educational Opportunities- (5.6%)
Alternative Education Court will provide career materials and support for incarcerated students. ($4,556.75)

Safe and Healthy Students-(94.4%) ($76,672.68)
Alternative Education Community Schools will provide school based mental health services to students ($4,556.75). These funds will be coordinated with LCAP funding to provide a therapist.
Special Education ($57,832.74) Consultant will provide support for parent and community engagement to include: addressing chronic absenteeism, parent outreach, and communication with parents.
Opportunity Youth Academy ($14,283.10) Contract with Therapy Travelers will support therapy services for re-entry students ages 16-24.

Program Evaluation
SCCOE completes program evaluation in conjunction with the LCAP and SPSA annual processes and utilizes the CA Accountability Dashboard and state test scores as well as local measures to include monitoring of attendance and student discipline as well as local reading and math assessments. Parent engagement is monitored locally through attendance at meetings and outreach events. Student attendance is monitored weekly and benchmark assessments are submitted locally each quarter or semester depending on the program. Funding allocations are aligned with state allocations on October 1 of each year.