

Santa Clara County Office of Education

Salary Schedule D-80 for Special Education/Alternative Education at Community Schools  
 Teacher 185 Work Year-11 Months/7 Hours a Day

2020-21 Salary Schedule  
 July 1, 2020

STEP	A			B			C			D			E			F*		
	BA Degree			+15 Units			+30 Units			+45 Units			+60 Units			+75 Units		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	345.39	5,808.83	63,897.15	348.58	5,862.48	64,487.30	356.28	5,991.98	65,911.80	357.43	6,011.32	66,124.55	364.37	6,128.04	67,408.45	383.62	6,451.79	70,969.70
2	354.16	5,956.33	65,519.60	357.34	6,009.81	66,107.90	364.93	6,137.46	67,512.05	365.20	6,142.00	67,562.00	383.62	6,451.79	70,969.70	402.73	6,773.19	74,505.05
3	358.54	6,029.99	66,329.90	366.13	6,157.64	67,734.05	375.30	6,311.86	69,430.50	384.44	6,465.58	71,121.40	402.73	6,773.19	74,505.05	422.03	7,097.78	78,075.55
4	362.93	6,103.82	67,142.05	372.98	6,272.85	69,001.30	386.13	6,494.00	71,434.05	403.52	6,786.47	74,651.20	422.03	7,097.78	78,075.55	441.17	7,419.68	81,616.45
5	365.81	6,152.26	67,674.85	382.85	6,438.84	70,827.25	404.51	6,803.12	74,834.35	422.03	7,097.78	78,075.55	441.17	7,419.68	81,616.45	460.34	7,742.08	85,162.90
6	384.94	6,473.99	71,213.90	405.76	6,824.15	75,065.60	423.87	7,128.72	78,415.95	441.17	7,419.68	81,616.45	460.34	7,742.08	85,162.90	479.56	8,065.33	88,718.60
7	404.01	6,794.71	74,741.85	420.98	7,080.12	77,881.30	443.04	7,451.13	81,962.40	460.34	7,742.08	85,162.90	479.56	8,065.33	88,718.60	498.72	8,387.56	92,263.20
8	423.18	7,117.12	78,288.30	439.97	7,399.50	81,394.45	462.26	7,774.37	85,518.10	479.56	8,065.33	88,718.60	498.72	8,387.56	92,263.20	517.83	8,708.96	95,798.55
9				459.00	7,719.55	84,915.00	481.56	8,098.96	89,088.60	498.72	8,387.56	92,263.20	517.83	8,708.96	95,798.55	537.01	9,031.53	99,346.85
10							500.74	8,421.54	92,636.90	517.83	8,708.96	95,798.55	537.01	9,031.53	99,346.85	556.18	9,353.94	102,893.30
11										537.01	9,031.53	99,346.85	556.18	9,353.94	102,893.30	575.42	9,677.52	106,452.70
12													575.42	9,677.52	106,452.70	594.64	10,000.76	110,008.40
15													594.64	10,000.76	110,008.40	613.86	10,324.01	113,564.10
18 **	439.56	7,392.60	81,318.60	475.32	7,994.02	87,934.20	517.08	8,696.35	95,659.80	553.33	9,306.00	102,366.05	609.62	10,252.70	112,779.70	650.41	10,938.71	120,325.85
20 **	448.31	7,539.76	82,937.35	484.78	8,153.12	89,684.30	527.38	8,869.57	97,565.30	564.38	9,491.85	104,410.30	623.14	10,480.08	115,280.90	663.41	11,157.35	122,730.85

\* Column F: Courses between 60 and 75 units must be job-related and require Human Resources approval via "Application for Advancement to Column F".

\*\* Step 18-20: Includes longevity (experience)

Change is 3% COLA effective July 1, 2020

185 Day Work Year, effective July 1, 2017

*Mary Ann Dewan* 8/26/2020  
 Mary Ann Dewan, Ph.D., County Superintendent of Schools Date