

**Santa Clara County Office of Education**

Salary Schedule D-80 for Special Education/Alternative Education  
 Teacher 210 Day Work Year-12 Months/6.5 HOURS Per MOU for 2017-2018

2019-20 Salary Schedule  
 July 1, 2019


STEP	A			B			C			D			E			F*		
	BA Degree			+15 Units			+30 Units			+45 Units			+60 Units			+75 Units		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	335.33	5,868.28	70,419.30	338.43	5,922.53	71,070.30	345.90	6,053.25	72,639.00	347.02	6,072.85	72,874.20	353.76	6,190.80	74,289.60	372.45	6,517.88	78,214.50
2	343.84	6,017.20	72,206.40	346.93	6,071.28	72,855.30	354.30	6,200.25	74,403.00	354.56	6,204.80	74,457.60	372.45	6,517.88	78,214.50	391.00	6,842.50	82,110.00
3	348.10	6,091.75	73,101.00	355.47	6,220.73	74,648.70	364.37	6,376.48	76,517.70	373.24	6,531.70	78,380.40	391.00	6,842.50	82,110.00	409.74	7,170.45	86,045.40
4	352.36	6,166.30	73,995.60	362.12	6,337.10	76,045.20	374.88	6,560.40	78,724.80	391.77	6,855.98	82,271.70	409.74	7,170.45	86,045.40	428.32	7,495.60	89,947.20
5	355.16	6,215.30	74,583.60	371.70	6,504.75	78,057.00	392.73	6,872.78	82,473.30	409.74	7,170.45	86,045.40	428.32	7,495.60	89,947.20	446.93	7,821.28	93,855.30
6	373.73	6,540.28	78,483.30	393.94	6,893.95	82,727.40	411.52	7,201.60	86,419.20	428.32	7,495.60	89,947.20	446.93	7,821.28	93,855.30	465.59	8,147.83	97,773.90
7	392.24	6,864.20	82,370.40	408.72	7,152.60	85,831.20	430.14	7,527.45	90,329.40	446.93	7,821.28	93,855.30	465.59	8,147.83	97,773.90	484.19	8,473.33	101,679.90
8	410.85	7,189.88	86,278.50	427.16	7,475.30	89,703.60	448.80	7,854.00	94,248.00	465.59	8,147.83	97,773.90	484.19	8,473.33	101,679.90	502.75	8,798.13	105,577.50
9				445.63	7,798.53	93,582.30	467.53	8,181.78	98,181.30	484.19	8,473.33	101,679.90	502.75	8,798.13	105,577.50	521.37	9,123.98	109,487.70
10							486.16	8,507.80	102,093.60	502.75	8,798.13	105,577.50	521.37	9,123.98	109,487.70	539.98	9,449.65	113,395.80
11										521.37	9,123.98	109,487.70	539.98	9,449.65	113,395.80	558.66	9,776.55	117,318.60
12													558.66	9,776.55	117,318.60	577.32	10,103.10	121,237.20
15													577.32	10,103.10	121,237.20	595.98	10,429.65	125,155.80
18 **	426.76	7,468.30	89,619.60	461.48	8,075.90	96,910.80	502.02	8,785.35	105,424.20	537.21	9,401.18	112,814.10	591.86	10,357.55	124,290.60	631.47	11,050.73	132,608.70
20 **	435.25	7,616.88	91,402.50	470.66	8,236.55	98,838.60	512.02	8,960.35	107,524.20	547.94	9,588.95	115,067.40	604.99	10,587.33	127,047.90	644.09	11,271.58	135,258.90

\* Column F: Courses between 60 and 75 units must be job-related and require Human Resources approval via "Application for Advancement to Column F".

\*\* Step 18-20: Includes longevity (experience)

210 Day Work Year effective July 1, 2017

Change is 3% COLA effective July 1, 2019

  
 Mary Ann Dewan, Ph.D., County Superintendent of Schools      Date: 1/26/20