

SANTA CLARA COUNTY OFFICE OF EDUCATION  
 PARAEducATORS UNIT - ANNUAL SALARY SCHEDULE  
 (Full-time/12 months)  
 Effective September 1, 2019

Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1 Associate Teacher - Infant/Toddler	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
2 Associate Teacher - Infant/Toddler-Educare	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
3 Associate Teacher - Educare	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
4 Associate Teacher -Restricted	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
5 Education Associate - Behavioral Assistant	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
6 Education Associate, Deaf/Hard of Hearing Program	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
7 Education Interpreter I	44.0	60,046.20	5,003.85	28.87	62,381.16	5,198.43	29.99	64,494.96	5,374.58	31.01	67,788.48	5,649.04	32.59	71,180.40	5,931.70	34.23
8 Education Interpreter II	48.0	72,384.72	6,032.06	34.79	75,285.00	6,273.75	36.19	77,964.00	6,497.00	37.48	81,675.60	6,806.30	39.26	85,780.08	7,148.34	41.24
9 Environmental Education Program Lead	46.0	65,797.56	5,483.13	31.63	68,599.44	5,716.62	32.98	70,934.64	5,911.22	34.10	74,326.56	6,193.88	35.73	78,087.00	6,507.25	37.54
10 Environmental Education Specialist	40.0	49,895.16	4,157.93	23.99	51,812.40	4,317.70	24.91	53,557.32	4,463.11	25.75	56,187.24	4,682.27	27.01	59,013.84	4,917.82	28.37
11 Instructional Materials Technician	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
12 Job Training Specialist	41.5	53,434.68	4,452.89	25.70	55,646.52	4,637.21	26.76	57,465.48	4,788.79	27.62	60,341.04	5,028.42	29.00	63,339.72	5,278.31	30.45
13 Outdoor Recreation Leader (LT/Provisional)	38.0	45,495.48	3,791.29	21.88	47,265.24	3,938.77	22.72	48,862.80	4,071.90	23.48	51,173.28	4,264.44	24.61	53,680.32	4,473.36	25.81
14 Outdoor Recreation Specialist	38.0	45,495.48	3,791.29	21.88	47,265.24	3,938.77	22.72	48,862.80	4,071.90	23.48	51,173.28	4,264.44	24.61	53,680.32	4,473.36	25.81
15 Overnight Program Specialist, Environmental Education	42.0	54,639.00	4,553.25	26.27	56,924.64	4,743.72	27.37	58,866.36	4,905.53	28.30	61,619.04	5,134.92	29.62	64,765.32	5,397.11	31.14
16 Paraeducator, AED	37.0	43,455.48	3,621.29	20.89	45,126.84	3,760.57	21.69	46,699.80	3,891.65	22.44	48,862.80	4,071.90	23.48	51,320.64	4,276.72	24.68
17 Paraeducator, Behavioral Assistant	37.0	43,455.48	3,621.29	20.89	45,126.84	3,760.57	21.69	46,699.80	3,891.65	22.44	48,862.80	4,071.90	23.48	51,320.64	4,276.72	24.68
18 Paraeducator, Opportunity Youth	37.0	43,455.48	3,621.29	20.89	45,126.84	3,760.57	21.69	46,699.80	3,891.65	22.44	48,862.80	4,071.90	23.48	51,320.64	4,276.72	24.68
19 Paraeducator, Special Education	37.0	43,455.48	3,621.29	20.89	45,126.84	3,760.57	21.69	46,699.80	3,891.65	22.44	48,862.80	4,071.90	23.48	51,320.64	4,276.72	24.68
20 Special Needs Attendant	34.5	38,785.56	3,232.13	18.65	40,309.44	3,359.12	19.38	41,710.44	3,475.87	20.05	43,676.52	3,639.71	20.99	45,864.24	3,822.02	22.04
21 Specialized Physical Health Care (SPHC) Assistant	40.0	49,895.16	4,157.93	23.99	51,812.40	4,317.70	24.91	53,557.32	4,463.11	25.75	56,187.24	4,682.27	27.01	59,013.84	4,917.82	28.37
22 Student Assessment Technician	41.0	52,205.52	4,350.46	25.10	54,196.32	4,516.36	26.06	56,187.24	4,682.27	27.01	58,866.36	4,905.53	28.30	61,791.24	5,149.27	29.71
23 Student Assessment Technician, Senior	44.0	60,046.20	5,003.85	28.87	62,381.16	5,198.43	29.99	64,494.96	5,374.58	31.01	67,788.48	5,649.04	32.59	71,180.40	5,931.70	34.23
24 Teacher Assistant - Educare	33.0	36,327.72	3,027.31	17.46	37,482.72	3,123.56	18.03	38,933.16	3,244.43	18.72	40,776.48	3,398.04	19.60	42,767.16	3,563.93	20.56
25 Teacher Assistant I	33.0	36,327.72	3,027.31	17.46	37,482.72	3,123.56	18.03	38,933.16	3,244.43	18.72	40,776.48	3,398.04	19.60	42,767.16	3,563.93	20.56
26 Teacher Assistant II	34.5	38,785.56	3,232.13	18.65	40,309.44	3,359.12	19.38	41,710.44	3,475.87	20.05	43,676.52	3,639.71	20.99	45,864.24	3,822.02	22.04

LONGEVITY

- 10 years \$90.00 per month
- 12 years \$105.00 per month
- 15 years \$115.00 per month
- 17 years \$125.00 per month
- 19 years \$135.00 per month
- 22 years \$145.00 per month
- 24 years \$155.00 per month
- 26 years \$165.00 per month effective 9-1-2013

*Mary Ann Dewan* 2/26/20  
 Mary Ann Dewan, Ph.D., County Superintendent of Schools Date