

**SANTA CLARA COUNTY OFFICE OF EDUCATION
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE
(Full-time/12 months)
Effective September 1, 2019**

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	Accountant I (ACS)	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
2	Accountant II (ACS)	49.5	78,283.68	6,523.64	37.64	81,577.08	6,798.09	39.22	84,600.36	7,050.03	40.67	88,581.96	7,381.83	42.58	93,055.44	7,754.62	44.74
3	Accountant, Senior	52.0	88,164.36	7,347.03	42.38	91,826.64	7,652.22	44.15	95,095.44	7,924.62	45.71	99,667.20	8,305.60	47.93	104,631.96	8,719.33	50.31
4	Accounting Specialist I (ACS)	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
5	Accounting Specialist II (ACS)	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
6	Accounting Technician (ACS)	42.5	56,629.80	4,719.15	27.22	58,743.60	4,895.30	28.24	60,857.16	5,071.43	29.26	63,659.16	5,304.93	30.61	66,829.80	5,569.15	32.14
7	Accounting Technician, Senior (ACS)	44.0	60,660.72	5,055.06	29.16	63,044.64	5,253.72	30.31	65,256.84	5,438.07	31.37	68,353.92	5,696.16	32.87	71,794.92	5,982.91	34.53
8	ADA Support Assistant	40.5	51,541.92	4,295.16	24.78	53,557.32	4,463.11	25.75	55,523.64	4,626.97	26.69	58,006.08	4,833.84	27.89	60,906.36	5,075.53	29.28
9	Administrative Assistant - Senior	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
10	Administrative Assistant II	42.5	56,629.80	4,719.15	27.22	58,743.60	4,895.30	28.24	60,857.16	5,071.43	29.26	63,659.16	5,304.93	30.61	66,829.80	5,569.15	32.14
11	Administrative Assistant III	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
12	Administrative Assistant IV	47.0	69,730.32	5,810.86	33.53	72,507.48	6,042.29	34.87	75,137.52	6,261.46	36.12	78,676.80	6,556.40	37.82	82,584.84	6,882.07	39.71
13	Administrative Assistant IV - Restricted	47.0	69,730.32	5,810.86	33.53	72,507.48	6,042.29	34.87	75,137.52	6,261.46	36.12	78,676.80	6,556.40	37.82	82,584.84	6,882.07	39.71
14	Administrative Data Technician	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
15	Administrative Research Assistant	45.5	64,937.28	5,411.44	31.22	67,641.00	5,636.75	32.52	70,000.56	5,833.38	33.65	73,392.36	6,116.03	35.29	77,079.24	6,423.27	37.06
16	Applications Systems Analyst	53.0	92,490.12	7,707.51	44.47	96,300.00	8,025.00	46.30	99,667.20	8,305.60	47.93	104,558.40	8,713.20	50.26	109,744.44	9,145.37	52.76
17	Buyer	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
18	Buyer, Senior	49.5	78,283.68	6,523.64	37.64	81,577.08	6,798.09	39.22	84,600.36	7,050.03	40.67	88,581.96	7,381.83	42.58	93,055.44	7,754.62	44.74
19	Campus Monitor/Youth Advocate	40.0	50,288.28	4,190.69	24.17	52,328.52	4,360.71	25.15	54,098.16	4,508.18	26.02	56,777.16	4,731.43	27.30	59,628.36	4,969.03	28.66
20	Central Office Receptionist	42.0	55,204.20	4,600.35	26.54	57,489.96	4,790.83	27.63	59,480.88	4,956.74	28.60	62,258.28	5,188.19	29.93	65,379.96	5,448.33	31.44
21	Child Development Specialist	47.0	69,730.32	5,810.86	33.53	72,507.48	6,042.29	34.87	75,137.52	6,261.46	36.12	78,676.80	6,556.40	37.82	82,584.84	6,882.07	39.71
22	Classified Personnel Specialist I (ACS)	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
23	Classified Personnel Specialist II (ACS)	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
24	College Liaison	44.0	60,660.72	5,055.06	29.16	63,044.64	5,253.72	30.31	65,256.84	5,438.07	31.37	68,353.92	5,696.16	32.87	71,794.92	5,982.91	34.53
25	Communications/Staff Liaison	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
26	Community Engagement/Public Relations Specialist	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
27	Community Liaison Specialist - Opportunity Youth Academy	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
28	Computer Operator	45.0	63,487.32	5,290.61	30.52	66,043.44	5,503.62	31.75	68,353.92	5,696.16	32.87	71,573.64	5,964.47	34.41	75,186.72	6,265.56	36.14
29	Computer Operator - Senior	47.0	69,730.32	5,810.86	33.53	72,507.48	6,042.29	34.87	75,137.52	6,261.46	36.12	78,676.80	6,556.40	37.82	82,584.84	6,882.07	39.71
30	Conference Center Coordinator	44.0	60,660.72	5,055.06	29.16	63,044.64	5,253.72	30.31	65,256.84	5,438.07	31.37	68,353.92	5,696.16	32.87	71,794.92	5,982.91	34.53
31	Contracts Analyst	53.0	92,490.12	7,707.51	44.47	96,300.00	8,025.00	46.30	99,667.20	8,305.60	47.93	104,558.40	8,713.20	50.26	109,744.44	9,145.37	52.76
32	Credential Services Specialist I (ACS)	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
33	Credential Services Specialist II (ACS)	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
34	Cybersecurity Engineer	59.5	125,966.40	10,497.20	60.55	131,103.48	10,925.29	63.03	135,847.08	11,320.59	65.31	142,483.44	11,873.62	68.51	149,611.32	12,467.61	71.92
35	Data Warehouse Analyst	54.5	99,323.04	8,276.92	47.75	103,452.36	8,621.03	49.74	107,065.44	8,922.12	51.48	112,325.04	9,360.42	54.00	117,954.00	9,829.50	56.70
36	Data Warehouse Analyst - Senior	57.0	111,833.52	9,319.46	53.77	116,380.80	9,698.40	55.95	120,583.44	10,048.62	57.97	126,433.56	10,536.13	60.79	132,774.84	11,064.57	63.84
37	Database Administrator II (ACS)	56.0	106,647.36	8,887.28	51.27	110,997.96	9,249.83	53.36	114,930.72	9,577.56	55.25	120,608.28	10,050.69	57.99	126,630.00	10,552.50	60.88
38	Database Administrator III (ACS)	59.5	125,966.40	10,497.20	60.55	131,103.48	10,925.29	63.03	135,847.08	11,320.59	65.31	142,483.44	11,873.62	68.51	149,611.32	12,467.61	71.92
39	Digital Media Operations Coordinator	49.0	76,587.84	6,382.32	36.82	79,586.28	6,632.19	38.26	82,609.56	6,884.13	39.72	86,419.32	7,201.61	41.54	90,794.16	7,566.18	43.65

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			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
40	Digital Media Operations Specialist	46.5	68,108.16	5,675.68	32.74	70,860.72	5,905.06	34.06	73,392.48	6,116.04	35.29	76,735.20	6,394.60	36.88	80,618.64	6,718.22	38.76
41	Early Learning Services Site Monitor	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
42	Early Learning Services Specialist	44.0	60,660.72	5,055.06	29.16	63,044.64	5,253.72	30.31	65,256.84	5,438.07	31.37	68,353.92	5,696.16	32.87	71,794.92	5,982.91	34.53
43	Educare Family Engagement Specialist	45.0	63,487.32	5,290.61	30.52	66,043.44	5,503.62	31.75	68,353.92	5,696.16	32.87	71,573.64	5,964.47	34.41	75,186.72	6,265.56	36.14
44	Education Program Analyst	54.0	97,037.40	8,086.45	46.65	100,896.12	8,408.01	48.50	104,558.40	8,713.20	50.26	109,646.16	9,137.18	52.72	115,127.28	9,593.94	55.35
45	Education Program Coordinator, Vocational Services	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
46	Educator Resource Center Technical Specialist	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
47	Eligibility Enrollment Specialist	42.5	56,629.80	4,719.15	27.22	58,743.60	4,895.30	28.24	60,857.16	5,071.43	29.26	63,659.16	5,304.93	30.61	66,829.80	5,569.15	32.14
48	Employee Benefits Specialist I (ACS)	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
49	Employee Benefits Specialist II (ACS)	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
50	Employment Support Specialist	51.5	86,320.92	7,193.41	41.50	89,688.12	7,474.01	43.12	92,809.92	7,734.16	44.62	97,356.72	8,113.06	46.80	102,223.44	8,518.62	49.14
51	Enrollment Data Specialist	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
52	Enrollment Data Specialist - Lead	47.0	69,730.32	5,810.86	33.53	72,507.48	6,042.29	34.87	75,137.52	6,261.46	36.12	78,676.80	6,556.40	37.82	82,584.84	6,882.07	39.71
53	Enterprise Network Engineer	59.5	125,966.40	10,497.20	60.55	131,103.48	10,925.29	63.03	135,847.08	11,320.59	65.31	142,483.44	11,873.62	68.51	149,611.32	12,467.61	71.92
54	Environmental Education - Office Coordinator	42.5	56,629.80	4,719.15	27.22	58,743.60	4,895.30	28.24	60,857.16	5,071.43	29.26	63,659.16	5,304.93	30.61	66,829.80	5,569.15	32.14
55	Environmental Education Liaison/Recruiter	42.5	56,629.80	4,719.15	27.22	58,743.60	4,895.30	28.24	60,857.16	5,071.43	29.26	63,659.16	5,304.93	30.61	66,829.80	5,569.15	32.14
56	ERSEA Compliance Specialist - Restricted	44.0	60,660.72	5,055.06	29.16	63,044.64	5,253.72	30.31	65,256.84	5,438.07	31.37	68,353.92	5,696.16	32.87	71,794.92	5,982.91	34.53
57	ERSEA Compliance Specialist - Senior - Restricted	45.5	64,937.28	5,411.44	31.22	67,641.00	5,636.75	32.52	70,000.56	5,833.38	33.65	73,392.36	6,116.03	35.29	77,079.24	6,423.27	37.06
58	ETL Developer	57.5	114,586.56	9,548.88	55.09	119,231.88	9,935.99	57.32	123,508.56	10,292.38	59.38	129,456.48	10,788.04	62.24	135,896.40	11,324.70	65.33
59	Facilities Maintenance and Construction Coordinator	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
60	Family Advocate - Restricted	44.0	60,660.72	5,055.06	29.16	63,044.64	5,253.72	30.31	65,256.84	5,438.07	31.37	68,353.92	5,696.16	32.87	71,794.92	5,982.91	34.53
61	Family and Provider Specialist	45.5	64,937.28	5,411.44	31.22	67,641.00	5,636.75	32.52	70,000.56	5,833.38	33.65	73,392.36	6,116.03	35.29	77,079.24	6,423.27	37.06
62	Family Support Specialist	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
63	Fiscal Technician	41.0	52,746.36	4,395.53	25.36	54,786.36	4,565.53	26.34	56,777.16	4,731.43	27.30	59,480.88	4,956.74	28.60	62,454.84	5,204.57	30.02
64	Foster Youth Services Liaison	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
65	Foster Youth Services Specialist	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
66	Graphic Designer	47.0	69,730.32	5,810.86	33.53	72,507.48	6,042.29	34.87	75,137.52	6,261.46	36.12	78,676.80	6,556.40	37.82	82,584.84	6,882.07	39.71
67	Head Start Compliance Monitor - Restricted	52.0	88,164.36	7,347.03	42.38	91,826.64	7,652.22	44.15	95,095.44	7,924.62	45.71	99,667.20	8,305.60	47.93	104,631.96	8,719.33	50.31
68	Head Start Program Analyst - Restricted	54.0	97,037.40	8,086.45	46.65	100,896.12	8,408.01	48.50	104,558.40	8,713.20	50.26	109,646.16	9,137.18	52.72	115,127.28	9,593.94	55.35
69	Health Technician - Environmental Education	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
70	Home Visiting Specialist (EHS) - Restricted	42.5	56,629.80	4,719.15	27.22	58,743.60	4,895.30	28.24	60,857.16	5,071.43	29.26	63,659.16	5,304.93	30.61	66,829.80	5,569.15	32.14
71	Homeless Youth Specialist	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
72	Human Resources Specialist - Lead	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
73	Human Resources Specialist I (ACS)	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
74	Human Resources Specialist II (ACS)	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
75	Inclusion Services Specialist - Senior	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
76	Inclusion Support Specialist	51.5	86,320.92	7,193.41	41.50	89,688.12	7,474.01	43.12	92,809.92	7,734.16	44.62	97,356.72	8,113.06	46.80	102,223.44	8,518.62	49.14
77	IT Support Specialist	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
78	Job Development Coordinator	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67

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79	Language Translator - English/Spanish	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
80	Language Translator - English/Spanish - Restricted	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
81	Language Translator - English/Vietnamese - Restricted	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
82	Language Translator English/Spanish - Senior	50.5	82,167.00	6,847.25	39.51	85,681.92	7,140.16	41.19	88,581.96	7,381.83	42.58	92,809.80	7,734.15	44.62	97,455.00	8,121.25	46.84
83	LPC Administrative Specialist	53.0	92,490.12	7,707.51	44.47	96,300.00	8,025.00	46.30	99,667.20	8,305.60	47.93	104,558.40	8,713.20	50.26	109,744.44	9,145.37	52.76
84	Maternal Child Health Specialist	45.5	64,937.28	5,411.44	31.22	67,641.00	5,636.75	32.52	70,000.56	5,833.38	33.65	73,392.36	6,116.03	35.29	77,079.24	6,423.27	37.06
85	Migrant Education Community Liaison	41.0	52,746.36	4,395.53	25.36	54,786.36	4,565.53	26.34	56,777.16	4,731.43	27.30	59,480.88	4,956.74	28.60	62,454.84	5,204.57	30.02
86	Migrant Education Program Advocate	45.5	64,937.28	5,411.44	31.22	67,641.00	5,636.75	32.52	70,000.56	5,833.38	33.65	73,392.36	6,116.03	35.29	77,079.24	6,423.27	37.06
87	Navigator - Opportunity Youth Academy	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
88	Network Administrator	57.5	114,586.56	9,548.88	55.09	119,231.88	9,935.99	57.32	123,508.56	10,292.38	59.38	129,456.48	10,788.04	62.24	135,896.40	11,324.70	65.33
89	Network Analyst	53.0	92,490.12	7,707.51	44.47	96,300.00	8,025.00	46.30	99,667.20	8,305.60	47.93	104,558.40	8,713.20	50.26	109,744.44	9,145.37	52.76
90	Network Analyst - Senior	54.5	99,323.04	8,276.92	47.75	103,452.36	8,621.03	49.74	107,065.44	8,922.12	51.48	112,325.04	9,360.42	54.00	117,954.00	9,829.50	56.70
91	Nutritionist - Early Learning Services	49.5	78,283.68	6,523.64	37.64	81,577.08	6,798.09	39.22	84,600.36	7,050.03	40.67	88,581.96	7,381.83	42.58	93,055.44	7,754.62	44.74
92	Occupational Therapist I (ACS)	52.0	88,164.36	7,347.03	42.38	91,826.64	7,652.22	44.15	95,095.44	7,924.62	45.71	99,667.20	8,305.60	47.93	104,631.96	8,719.33	50.31
93	Occupational Therapist II (ACS)	56.0	106,647.36	8,887.28	51.27	110,997.96	9,249.83	53.36	114,930.72	9,577.56	55.25	120,608.28	10,050.69	57.99	126,630.00	10,552.50	60.88
94	Office Assistant II	40.5	51,541.92	4,295.16	24.78	53,557.32	4,463.11	25.75	55,523.64	4,626.97	26.69	58,006.08	4,833.84	27.89	60,906.36	5,075.53	29.28
95	Office Specialist	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
96	Office Specialist - Restricted	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
97	Payroll Services Specialist - Lead	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
98	Payroll Services Specialist I (ACS)	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
99	Payroll Services Specialist II (ACS)	46.0	66,559.56	5,546.63	31.99	69,214.20	5,767.85	33.28	71,573.64	5,964.47	34.41	75,137.52	6,261.46	36.12	78,873.48	6,572.79	37.91
100	Physical Therapist	56.0	106,647.36	8,887.28	51.27	110,997.96	9,249.83	53.36	114,930.72	9,577.56	55.25	120,608.28	10,050.69	57.99	126,630.00	10,552.50	60.88
101	Postal Services Assistant	41.0	52,746.36	4,395.53	25.36	54,786.36	4,565.53	26.34	56,777.16	4,731.43	27.30	59,480.88	4,956.74	28.60	62,454.84	5,204.57	30.02
102	Preschool Site Coordinator-Early Learning Services	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
103	Print Production Coordinator	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
104	Print Production/Staff Liaison	41.5	53,975.16	4,497.93	25.95	56,207.76	4,683.98	27.02	58,006.20	4,833.85	27.89	60,857.16	5,071.43	29.26	63,880.44	5,323.37	30.71
105	Print Services Technician - Lead	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
106	Print Support Technician	41.5	53,975.16	4,497.93	25.95	56,207.76	4,683.98	27.02	58,006.20	4,833.85	27.89	60,857.16	5,071.43	29.26	63,880.44	5,323.37	30.71
107	Receptionist	39.5	49,158.00	4,096.50	23.64	51,197.88	4,266.49	24.62	52,918.32	4,409.86	25.44	55,523.76	4,626.98	26.69	58,276.56	4,856.38	28.02
108	Registrar	42.5	56,629.80	4,719.15	27.22	58,743.60	4,895.30	28.24	60,857.16	5,071.43	29.26	63,659.16	5,304.93	30.61	66,829.80	5,569.15	32.14
109	Research Analyst, Associate	53.5	94,702.20	7,891.85	45.54	98,585.88	8,215.49	47.40	102,149.64	8,512.47	49.11	107,065.44	8,922.12	51.48	112,448.04	9,370.67	54.06
110	Research Analyst - Senior	57.0	111,833.52	9,319.46	53.77	116,380.80	9,698.40	55.95	120,583.44	10,048.62	57.97	126,433.56	10,536.13	60.79	132,774.84	11,064.57	63.84
111	Research Analyst, Senior/Grant Writer	59.0	122,992.56	10,249.38	59.13	128,030.88	10,669.24	61.55	132,651.84	11,054.32	63.77	139,116.24	11,593.02	66.88	146,072.04	12,172.67	70.24
112	Risk Management Specialist	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
113	Risk Management Technician I (ACS)	41.0	52,746.36	4,395.53	25.36	54,786.36	4,565.53	26.34	56,777.16	4,731.43	27.30	59,480.88	4,956.74	28.60	62,454.84	5,204.57	30.02
114	Risk Management Technician II (ACS)	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
115	Safe & Healthy Schools Specialist	47.5	71,377.08	5,948.09	34.32	74,277.24	6,189.77	35.71	76,735.20	6,394.60	36.88	80,594.16	6,716.18	38.75	84,600.36	7,050.03	40.67
116	School Fiscal Technician	41.0	52,746.36	4,395.53	25.36	54,786.36	4,565.53	26.34	56,777.16	4,731.43	27.30	59,480.88	4,956.74	28.60	62,454.84	5,204.57	30.02
117	School Office Coordinator - Alternative Education	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33

SANTA CLARA COUNTY OFFICE OF EDUCATION
OFFICE, TECHNICAL AND BUSINESS SERVICES (OTBS) UNIT SALARY SCHEDULE
(Full-time/12 months)
Effective September 1, 2019

	Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
118	School Office Coordinator - Special Education	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
119	School Site Technology Support Specialist	42.0	55,204.20	4,600.35	26.54	57,489.96	4,790.83	27.63	59,480.88	4,956.74	28.60	62,258.28	5,188.19	29.93	65,379.96	5,448.33	31.44
120	SELPA Data Specialist	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
121	Special Education Specialist	44.5	62,086.20	5,173.85	29.85	64,421.28	5,368.44	30.97	66,805.44	5,567.12	32.12	70,000.68	5,833.39	33.65	73,490.88	6,124.24	35.33
122	Staffing Specialist, Human Resources	41.5	53,975.16	4,497.93	25.95	56,207.76	4,683.98	27.02	58,006.20	4,833.85	27.89	60,857.16	5,071.43	29.26	63,880.44	5,323.37	30.71
123	Student Data Specialist	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
124	Student Services Specialist	47.0	69,730.32	5,810.86	33.53	72,507.48	6,042.29	34.87	75,137.52	6,261.46	36.12	78,676.80	6,556.40	37.82	82,584.84	6,882.07	39.71
125	Systems Administrator	57.5	114,586.56	9,548.88	55.09	119,231.88	9,935.99	57.32	123,508.56	10,292.38	59.38	129,456.48	10,788.04	62.24	135,896.40	11,324.70	65.33
126	Systems Engineer	59.5	125,966.40	10,497.20	60.55	131,103.48	10,925.29	63.03	135,847.08	11,320.59	65.31	142,483.44	11,873.62	68.51	149,611.32	12,467.61	71.92
127	Technology Support Specialist	48.0	73,048.32	6,087.36	35.11	76,046.76	6,337.23	36.55	78,676.80	6,556.40	37.82	82,634.16	6,886.18	39.73	86,738.64	7,228.22	41.70
128	Telecommunications Analyst	53.5	94,702.20	7,891.85	45.54	98,585.88	8,215.49	47.40	102,149.64	8,512.47	49.11	107,065.44	8,922.12	51.48	112,448.04	9,370.67	54.06
129	Transition Coordinator - AED	46.5	68,108.16	5,675.68	32.74	70,860.72	5,905.06	34.06	73,392.48	6,116.04	35.29	76,735.20	6,394.60	36.88	80,618.64	6,718.22	38.76
130	Warehouse Liaison	43.0	57,932.40	4,827.70	27.85	60,242.76	5,020.23	28.96	62,258.28	5,188.19	29.93	65,256.84	5,438.07	31.37	68,501.40	5,708.45	32.93
131	Web Developer/Programmer	54.0	97,037.40	8,086.45	46.65	100,896.12	8,408.01	48.50	104,558.40	8,713.20	50.26	109,646.16	9,137.18	52.72	115,127.28	9,593.94	55.35
132	Web Developer/Programmer - Senior	57.5	114,586.56	9,548.88	55.09	119,231.88	9,935.99	57.32	123,508.56	10,292.38	59.38	129,456.48	10,788.04	62.24	135,896.40	11,324.70	65.33
133	Web Developer/Programmer-Lead	59.0	122,992.56	10,249.38	59.13	128,030.88	10,669.24	61.55	132,651.84	11,054.32	63.77	139,116.24	11,593.02	66.88	146,072.04	12,172.67	70.24
134	Web Master	51.5	86,320.92	7,193.41	41.50	89,688.12	7,474.01	43.12	92,809.92	7,734.16	44.62	97,356.72	8,113.06	46.80	102,223.44	8,518.62	49.14
135	Web Master, Lead	56.5	109,252.92	9,104.41	52.53	113,750.76	9,479.23	54.69	117,757.20	9,813.10	56.61	123,484.20	10,290.35	59.37	129,628.80	10,802.40	62.32

LONGEVITY

- 10 years \$90.00 per month
- 12 years \$105.00 per month
- 15 years \$115.00 per month
- 17 years \$125.00 per month
- 19 years \$135.00 per month
- 22 years \$145.00 per month
- 24 years \$155.00 per month
- 26 years \$165.00 per month effective 9-1-2013