

SANTA CLARA COUNTY OFFICE OF EDUCATION
 OPERATIONS SUPPORT SERVICES (OSS) UNIT-ANNUAL SALARY SCHEDULE
 (Full-time/12 months)
 Effective September 1, 2019

Classification	Range	Step 1			Step 2			Step 3			Step 4			Step 5		
		Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1 Bus Driver	38.5	48,371.52	4,030.96	23.26	50,190.12	4,182.51	24.12	51,861.48	4,321.79	24.94	54,417.60	4,534.80	26.16	56,924.64	4,743.72	27.37
2 Bus Driver, Lead/Scheduler	41.5	55,474.56	4,622.88	26.67	57,637.56	4,803.13	27.71	59,603.76	4,966.98	28.65	62,479.44	5,206.62	30.03	65,478.12	5,456.51	31.48
3 Cook	38.5	48,371.52	4,030.96	23.26	50,190.12	4,182.51	24.12	51,861.48	4,321.79	24.94	54,417.60	4,534.80	26.16	56,924.64	4,743.72	27.37
4 Cook, Lead	40.0	51,615.48	4,301.29	24.81	53,729.52	4,477.46	25.83	55,573.08	4,631.09	26.72	58,204.68	4,850.39	27.99	61,004.76	5,083.73	29.33
5 Custodian	36.5	44,020.80	3,668.40	21.17	45,790.32	3,815.86	22.01	47,412.72	3,951.06	22.79	49,575.60	4,131.30	23.83	51,861.36	4,321.78	24.94
6 Custodian - Lead	40.0	51,615.48	4,301.29	24.81	53,729.52	4,477.46	25.83	55,573.08	4,631.09	26.72	58,204.68	4,850.39	27.99	61,004.76	5,083.73	29.33
7 Food Service Assistant	33.0	37,507.56	3,125.63	18.04	38,982.36	3,248.53	18.75	40,358.52	3,363.21	19.41	42,152.76	3,512.73	20.26	44,192.88	3,682.74	21.25
8 Food Service Assistant/Delivery	34.5	40,186.44	3,348.87	19.32	41,784.24	3,482.02	20.10	43,160.64	3,596.72	20.75	45,200.52	3,766.71	21.72	47,388.12	3,949.01	22.77
9 Maintenance Custodian	38.5	48,371.52	4,030.96	23.26	50,190.12	4,182.51	24.12	51,861.48	4,321.79	24.94	54,417.60	4,534.80	26.16	56,924.64	4,743.72	27.37
10 Maintenance Mechanic	45.0	65,281.56	5,440.13	31.38	67,788.48	5,649.04	32.59	70,147.92	5,845.66	33.72	73,564.44	6,130.37	35.37	77,128.32	6,427.36	37.08
11 Maintenance Person I (ACS)	41.0	54,122.76	4,510.23	26.03	56,285.64	4,690.47	27.07	58,227.36	4,852.28	28.00	61,004.76	5,083.73	29.33	64,003.44	5,333.62	30.77
12 Maintenance Person II (ACS)	43.0	59,382.48	4,948.54	28.55	61,766.64	5,147.22	29.69	64,003.44	5,333.62	30.77	66,928.32	5,577.36	32.18	70,172.76	5,847.73	33.73
13 Maintenance Person Lead	45.5	66,756.12	5,563.01	32.09	69,459.72	5,788.31	33.39	71,917.68	5,993.14	34.58	75,408.00	6,284.00	36.26	78,947.40	6,578.95	37.96
14 Mechanic, HVAC	49.0	78,701.40	6,558.45	37.84	81,798.48	6,816.54	39.33	84,747.96	7,062.33	40.75	88,754.28	7,396.19	42.67	93,080.04	7,756.67	44.75
15 Mechanic, Vehicle Maintenance	45.5	66,756.12	5,563.01	32.09	69,459.72	5,788.31	33.39	71,917.68	5,993.14	34.58	75,408.00	6,284.00	36.26	78,947.40	6,578.95	37.96
16 Utility Person	38.5	48,371.52	4,030.96	23.26	50,190.12	4,182.51	24.12	51,861.48	4,321.79	24.94	54,417.60	4,534.80	26.16	56,924.64	4,743.72	27.37
17 Warehouse Lead, Person	41.5	55,474.56	4,622.88	26.67	57,637.56	4,803.13	27.71	59,603.76	4,966.98	28.65	62,479.44	5,206.62	30.03	65,478.12	5,456.51	31.48
18 Warehouse Person/Delivery Driver	38.0	47,215.92	3,934.66	22.70	48,887.40	4,073.95	23.49	50,632.56	4,219.38	24.35	53,041.20	4,420.10	25.50	55,573.08	4,631.09	26.72

LONGEVITY

- 10 years \$90.00 per month
- 12 years \$105.00 per month
- 15 years \$115.00 per month
- 17 years \$125.00 per month
- 19 years \$135.00 per month
- 22 years \$145.00 per month
- 24 years \$155.00 per month
- 26 years \$165.00 per month effective 9-1-2013

Mary Ann Dewan 2/20/20
 Mary Ann Dewan, Ph.D., County Superintendent of Schools Date