

**SANTA CLARA COUNTY OFFICE OF EDUCATION**  
**LEADERSHIP TEAM SALARY SCHEDULE**  
 (Management, Supervisory, Confidential)  
 EFFECTIVE MARCH 1, 2020

Range	JOB		TYPE	CE/CL	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	CLASSIFICATION				MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
	18	Director - Special Education			M	CE	12,966.48	155,597.76	13,614.78	163,377.36	14,295.52	171,546.24	15,010.31	180,123.72	15,760.83	189,129.96
	Director - Leadership & Advocacy	M	CE													
16	Director - Human Resources	M	CE	11,760.95	141,131.40	12,349.01	148,188.12	12,966.48	155,597.76	13,614.78	163,377.36	14,295.52	171,546.24	15,010.31	180,123.72	
	Director - Human Resources/Workforce and Organization Development	M	CE													
	Assistant Director - Special Education	M	CE													
	Director III - Applications, Business & Web Systems Development	M	CL													
	Director III - Charter Schools	M	CL													
	Director III - Creative Impact	M	CE													
	Director III - Data & Analytics Development	M	CL													
	Director III - Differentiated Assistance & District Support	M	CE													
	Director III - District Business Services	M	CL													
	Director III - District LCAP Advisory Services	M	CE													
	Director III - Early Learning Data Governance	M	CE													
15	Director III - Early Learning Services	M	CE	11,201.00	134,412.00	11,760.95	141,131.40	12,349.01	148,188.12	12,966.48	155,597.76	13,614.78	163,377.36	14,295.52	171,546.24	
	Director III - Educational Technology & Leadership	M	CE													
	Director III - Education, Business, & Web Technologies	M	CE													
	Director III - Educator Preparation Programs	M	CE													
	Director III - General Services	M	CL													
	Director III - Government Relations	M	CL													
	Director III - Human Resources/Classified Personnel Services	M	CL													
	Director III - K12 Data Governance	M	CE													
	Director III - Technology Infrastructure and Support Services	M	CL													
	Director III - Internal Business Services	M	CL													
	Director III - Migrant Education	M	CE													
	Director/Principal - Alternative Education Department	M	CE													
	Director/Principal - Opportunity Youth Academy	M	CE													
	Assistant Director - Charter Schools	M	CE													
	Assistant Director - District Business Services	M	CL													
	Assistant Director - Early Learning Services	M	CE													
	Assistant Director - Early Start Learning & Development	M	CE													
	Assistant Director - Educator Preparation Programs	M	CE													
	Assistant Director - Human Resources	M	CE													
	Assistant Director - Internal Business Services	M	CL													
14	Controller	M	CL	10,667.59	128,011.08	11,201.00	134,412.00	11,760.95	141,131.40	12,349.01	148,188.12	12,966.48	155,597.76	13,614.78	163,377.36	
	Director II - Environmental Education	M	CE													
	Director II - Grants and Partnerships	M	CL													
	Director II - Inclusion Collaborative	M	CE													
	Director II - Innovation and Instructional Support	M	CE													
	Director II - Multilingual Humanities education	M	CE													
	Director II - Safe & Healthy Schools	M	CE													
	Manager - Security, Network & Systems Engineering	M	CL													

*Mary Ann Dewan* 3/18/2020  
 Mary Ann Dewan, Ph.D., County Superintendent of Schools Date

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	CLASSIFICATION			MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
	Administrator - Charter Schools	M	CL												
	Manager - Early Childhood Integrated Data System (ECIDS)	M	CE												
	Manager - Data Services	S	CE												
13	Manager - Data Systems	M	CL	10,159.56	121,914.72	10,667.59	128,011.08	11,201.00	134,412.00	11,760.95	141,131.40	12,349.01	148,188.12	12,966.48	155,597.76
	Manager - Special Education Programs	M	CE												
	Principal - Alternative Education	M	CE												
	Principal - Special Education	M	CE												
	Senior District Business Advisor	M	CL												
	Assistant Controller	M	CL												
	Budget Analyst	M	CL												
	Coordinator	S	CE												
	Coordinator - District Improvement and Support	S	CE												
	Coordinator - District Support Services for Students w/ Disabilities & Special Populations	S	CE												
	Coordinator - Foster Youth and Homeless Educational Services	S	CE												
	Coordinator - Inclusion Education Technical Support	S	CE												
	Coordinator - Standards Implementation & Strategic Initiatives	S	CE												
	Coordinator - Workforce & Organization Development	S	CE												
	Director I - ASAPconnect	M	CL												
	Director I - Child Care Planning and Support	M	CL												
	Director I - Opportunity Youth Partnership	M	CL												
	Director I - Policy Development & Administrative Programs	M	CL												
12	Director I - Strong Start Project	M	CL	9,675.83	116,109.96	10,159.56	121,914.72	10,667.59	128,011.08	11,201.00	134,412.00	11,760.95	141,131.40	12,349.01	148,188.12
	District Business Advisor	M	CL												
	Manager - Applications Support	M	CL												
	Manager - Assessment & Accountability	M	CL												
	Manager - Data Governance and Strategy	M	CL												
	Manager - Early Head Start Program	M	CE												
	Manager - Early Learning Services/Planning & Support	M	CL												
	Manager - Facilities & Construction	M	CL												
	Manager - Network & Technical Support Services	M	CL												
	Manager - Program & Quality Assurance	M	CL												
	Manager - Purchasing Services	M	CL												
	Manager - Risk & Liability	M	CL												
	Manager - Safe & Healthy Schools	M	CL												
	Manager - Systems Administration	M	CL												
	Product Manager	M	CL												

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	Academic Technology Specialist - Lead	S	CE												
	Administrator - State & Federal Programs/Alternative Education	M	CE												
	Administrator - Superintendent Projects	M	CL												
	Assistant Principal - Alternative Education Department	M	CE												
	Assistant Principal - Opportunity Youth Academy	M	CE												
	Emergency Preparedness, School Safety & Security Administrator	M	CL												
	Financial Administrator - Charter Schools	S	CL												
11	Manager - CPIN	M	CE	9,214.99	110,579.88	9,675.83	116,109.96	10,159.56	121,914.72	10,667.59	128,011.08	11,201.00	134,412.00	11,760.95	141,131.40
	Manager - Head Start Program Operations	M	CE												
	Manager - Human Resources/Employment Services	M	CL												
	Manager - Instructional Technology	M	CL												
	Manager - Migrant Education	M	CE												
	Manager - Payroll Services	M	CL												
	Manager - Program Support Services	M	CL												
	Supervisor - Classification & Recruitment	S	CL												
	Academic Technology Specialist	S	CE												
	Assistant Manager - Early Head Start Program	M	CE												
	Early Start Program Services Specialist	S	CE												
	Manager - Credentials Services	M	CL												
	Manager - Human Resources/Employee Benefits	M	CL												
	Manager - Safe & Healthy Schools-Foster Youth Services	M	CE												
	Manager - Strategy and Implementation	M	CL												
	SELPA Financial Analyst	S	CL												
	Special Education Financial Analyst	S	CL												
	Supervisor - Accounting Services	S	CL												
10	Supervisor - Early Learning Services/ ERSEA	S	CL	8,776.23	105,314.76	9,214.99	110,579.88	9,675.83	116,109.96	10,159.56	121,914.72	10,667.59	128,011.08	11,201.00	134,412.00
	Supervisor - Head Start Family Health Services/Restricted	S	CL												
	Supervisor - Head Start Parent Advocacy/Restricted	S	CL												
	Supervisor - Head Start Preschool Sites	S	CE												
	Supervisor - Home Based Program -EHS Restricted	S	CL												
	Supervisor - Migrant Education Identification & Recruitment	S	CL												
	Supervisor - Payroll, Tax and Retirement Systems	S	CL												
	Supervisor - Preschool Instructional Support	S	CE												
	Supervisor - Public Information	S	CL												

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	Inclusion Training Specialist	S	CE												
	Manager - Early Learning Facilities Regional Support	M	CE												
9	Manager - Inclusion Collaborative Program Support	M	CL	8,358.27	100,299.24	8,776.23	105,314.76	9,214.99	110,579.88	9,675.83	116,109.96	10,159.56	121,914.72	10,667.59	128,011.08
	Staff Development Specialist	S	CL												
	ASAPconnect Specialist	S	CL												
	Infant-Toddler Site Supervisor	S	CE												
	Head Start Site Director II	S	CE												
	Senior Executive Assistant - County Superintendent of Schools	C	CL												
	Senior Executive Assistant - Deputy Superintendent	C	CL												
8	Supervisor - Safe and Healthy Schools	S	CL	7,960.28	95,523.36	8,358.27	100,299.24	8,776.23	105,314.76	9,214.99	110,579.88	9,675.83	116,109.96	10,159.56	121,914.72
	Supervisor - Human Resources/Substitute Services	S	CL												
	Supervisor - Maintenance & Operations	S	CL												
	Supervisor - Print Services	S	CL												
	Supervisor - Transportation Services	S	CL												
	Supervisor - Workers' Compensation	S	CL												
	Employee Wellness Specialist	S	CL												
	Head Start Site Director I	S	CE												
	Positive Behavioral Interventions Specialist	S	CE												
	SELPA Administrative Specialist	S	CL												
7	Senior Executive Assistant	C	CL	7,581.24	90,974.88	7,960.28	95,523.36	8,358.27	100,299.24	8,776.23	105,314.76	9,214.99	110,579.88	9,675.83	116,109.96
	Supervisor - Administrative Services	S	CL												
	Supervisor - Administrative Services/Restricted	S	CL												
	Supervisor - Custodial Services	S	CL												
	Supervisor - Warehousing Services	S	CL												
6	Executive Assistant	C	CL	7,220.22	86,642.64	7,581.24	90,974.88	7,960.28	95,523.36	8,358.27	100,299.24	8,776.23	105,314.76	9,214.99	110,579.88