

Management Positions

Paid medical benefits will be continued for a retiring leadership team member, as well as the member's spouse or one (1) eligible dependent, commencing at or after age 55.

Provisions are made as follows:

- Must have completed ten (10) or more years of continuous service with the SCCOE. If qualification is met, SCCOE will pay 3.3% of the monthly medical premium for each year worked in public education.

Example:

Leadership retiree works at SCCOE for 10 years and then retires. Before then, the retiree worked for Milpitas School District for 5 years, Santa Clara Unified School District for 5 years and Franklin McKinley School District for 4 years. Total years in public education would be 14 years, plus 10 years of service with SCCOE. Total years of service would equal 24 years.

24 yrs x 3.3% = 79.2% paid monthly medical benefit

Retirees with less than ten (10) years of service with the Office shall, upon retirement, be eligible to pay all costs of medical insurance for dependents and self. Premiums shall be at the same rates charged to the Office, with such premiums remitted with the Office's regular payment to the medical insurance carrier.

- The parties agree that the retiree medical benefits provided in this section do not vest unless and until such time as: a) the retiring employee submits a letter of resignation for purposes of retirement to the Human Resources Department; b) the Assistant Superintendent, Personnel Division notifies the retiring employee that the letter of resignation for purposes of retirement has been received, accepted, and processed; and c) the retiring employee submits an application for retirement to CalPERS/CalSTRS.
- The Office contribution of the retiree's medical cost shall cease the first (1st) of the month of the retiree's sixty-fifth (65th) birthday or when the retiree becomes eligible for Medicare, whichever is later.

CalPERS Members

CalPERS pension plan information can be located on their website at

<https://www.calpers.ca.gov/>. You may also reach CalPERS by phone at the following numbers:

Hours: Monday - Friday, 8:00 a.m. to 5:00 p.m.

Phone: 888 CalPERS (or 888-225-7377)

TTY: (877) 249-7442

Fax: (800) 959-6545

International Calls: +1 916-795-3000

Closed on state holidays.

CalSTRS Members

CalSTRS pension plan information can be located on their website at

www.calstrs.com/retirement-benefits. CalSTRS is also available for member inquiries by calling 800-228-5453, between 8 a.m. to 5 p.m., Monday through Friday.