

## Classified Positions

SCCOE agrees to provide for contributions to be made for medical insurance coverage for all unit workers who retire under the Public Workers' Retirement System (PERS) at or after the age of fifty (50).

Provisions are made as follows:

- For a unit worker with ten (10) or more years of service with the Office, the Office will pay fifty percent (50%) of the medical cost of the retiree, the retiree to pay the balance of all costs of medical insurance for self and the worker's dependents. Such retirees and dependents shall have the same current workers' right to choose from all existing insurance plans.
- A unit worker with less than ten (10) years of service with the Office shall upon retirement be eligible to pay all costs of medical insurance for dependents and self.
- Premiums shall be at the same rates charged to the Office with such premiums remitted with the Office's regular payment.
- The parties agree that the retiree medical benefits provided in this section do not vest unless and until such time as: a) the retiring employee submits a letter of resignation for purposes of retirement to the Human Resources Department; b) the Assistant Superintendent, Personnel Division notifies the retiring employee that the letter of resignation for purposes of retirement has been received, accepted, and processed; and c) the retiring employee submits an application for retirement to CalPERS.
- The Office contribution of fifty percent (50%) of the retiree's medical cost shall cease the first (1st) of the month of the retiree's sixty-fifth (65th) birthday or when the retiree becomes eligible for Medicare, whichever is later.

For further employment information please review the [SEIU Contract](#).

CalPERS pension plan information can be located on their website at <https://www.calpers.ca.gov/>. You may also reach them by the phone at the following numbers:

**Hours:** Monday - Friday, 8:00 a.m. to 5:00 p.m.

**Phone:** 888 CalPERS (or 888-225-7377)

**TTY:** (877) 249-7442

**Fax:** (800) 959-6545

**International Calls:** +1 916-795-3000

Closed on state holidays.