

Certificated (including Psychologist & Social Workers) Positions

SCCOE agrees to provide for contributions to be made for medical insurance coverage for all certificated workers who retire under The California State Teachers' Retirement System (STRS) at or after age 55.

Provisions are made as follows:

- Retirees with ten (10) years of service with the Office will be eligible for 50% paid medical coverage. After fifteen (15) years of service with the Office, the unit member will be eligible for 75% paid medical coverage. After twenty (20) years of service with the Office, the unit member will be eligible for 100% paid medical coverage.
- Retirees with less than ten (10) years of service with the Office shall, upon retirement, be eligible to pay all costs of medical insurance for dependents and self. Premiums shall be at the same rates charged to the Office, with such premiums remitted with the Office's regular payment to the medical insurance carrier.
- The parties agree that the retiree medical benefits provided in this section do not vest unless and until such time as: a) the retiring employee submits a letter of resignation for purposes of retirement to the Human Resources Department; b) the Assistant Superintendent, Personnel Division notifies the retiring employee that the letter of resignation for purposes of retirement has been received, accepted, and processed; and c) the retiring employee submits an application for retirement to CalSTRS.
- The Office contribution of the retiree's medical cost shall cease the first (1st) of the month of the retiree's sixty-fifth (65th) birthday or when the retiree becomes eligible for Medicare, whichever is later.

For further employment information please review the [CTA Contract](#) or [Psychologist & Social Workers Association Contract](#)

CalSTRS pension plan information can be located on their website at www.calstrs.com/retirement-benefits. CalSTRS is also available for member inquiries by calling 800-228-5453, between 8 a.m. to 5 p.m., Monday through Friday.