

## Employee Monthly Contribution Rates

Anthem Blue Cross PPO			
	Current	New	
12 month calendar (6-8 hr/day)	2019/2020	2020/2021	Change
Anthem PPO	\$895.00	\$863.00	(\$32.00)
Anthem Deductible PPO	\$435.00	\$395.00	(\$40.00)
Anthem High Deductible PPO	\$107.00	\$60.00	(\$47.00)
	Current	New	
11 month calendar (6-8 hr/day)	2019/2020	2020/2021	Change
Anthem PPO	\$976.36	\$941.45	(\$34.91)
Anthem Deductible PPO	\$474.55	\$430.91	(\$43.64)
Anthem High Deductible PPO	\$116.73	\$65.45	(\$51.28)
	Current	New	
10 month calendar (6-8 hr/day)	2019/2020	2020/2021	Change
Anthem PPO	\$1,074.00	\$1,035.60	(\$38.40)
Anthem Deductible PPO	\$522.00	\$474.00	(\$48.00)
Anthem High Deductible PPO	\$128.40	\$72.00	(\$56.40)

Kaiser Permanente HMO			
	Current	New	
12 month calendar (6-8 hr/day)	2019/2020	2020/2021	Change
Kaiser HMO	\$575.00	\$509.00	(\$66.00)
Kaiser Deductible HMO	\$182.00	\$114.00	(\$68.00)
Kaiser High Deductible HMO	\$0.00	\$0.00	No Change
	Current	New	
11 month calendar (6-8 hr/day)	2019/2020	2020/2021	Change
Kaiser HMO	\$627.27	\$555.27	(\$72.00)
Kaiser Deductible HMO	\$198.55	\$124.36	(\$74.19)
Kaiser High Deductible HMO	\$0.00	\$0.00	No Change
	Current	New	
10 month calendar (6-8 hr/day)	2019/2020	2020/2021	Change
Kaiser HMO	\$690.00	\$610.80	(\$79.20)
Kaiser Deductible HMO	\$218.40	\$136.80	(\$81.60)
Kaiser High Deductible HMO	\$0.00	\$0.00	No Change

*Current monthly contributions for our dental, vision and life insurance plans will remain for the 2020/2021 benefit plan year*