NOTICE OF PUBLIC HEARING

Notice is hereby given that on May 19, 2022, at 3:30 PM, in compliance with the provisions of Government Code section 3547 that the Office of the Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521 hereby submit their initial proposals for the successor collective agreement negotiations. The following identifies the specific articles for which each party is submitting an initial proposal:

- Article 5 – Union Rights – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
- Article 6 – Hours and Overtime – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
- Article 7 – Pay and Allowances – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
- Article 8 – Unit Worker Expenses and Materials – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
- Article 9 – Health and Welfare Benefits – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
- Article 10 – Holidays – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
- Article 11 – Vacation Accrual – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
- Article 12 – Leaves of Absence – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 13 – Transfers, Demotions, and Promotions – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 14 – Layoff and Related Procedures – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 15 – Disciplinary Actions – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 16 – Grievance Procedure – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 17 – Safety and Physical Examination – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 18 – Tuition Reimbursement – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 25 – Working Conditions – Specialized Physical Health Care Assistants – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521;
• Article 26 – Working Conditions – Occupational/Physical Therapists (OT/PT) – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521.
• Appendix – MOUs – between the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521.

A public hearing will be held virtually (via Zoom) on the above specified articles of the parties’ collective bargaining agreement and after such public hearing, the parties will be able to start negotiations on those topics.
Initial proposals of the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521 are available for public review by contacting the Assistant Superintendent – Personnel Services, at (408) 453-6843.

Santa Clara County Office of Education encourages participation from parents, teachers, community members, and bargaining unit leaders.

All interested parties are invited to attend by using this link to access the Zoom meeting – https://sccoe.zoom.us/j/99854329096.