



## NOTICE OF PUBLIC HEARING

Notice is hereby given that on December 6, 2021, at 1:30 p.m., in compliance with the provisions of Government Code section 3547 that the Office of the Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association hereby submit their initial proposals for the successor collective agreement negotiations. The following identifies the specific articles for which each party is submitting an initial proposal:

- Article 2 – Term of the Agreement – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 5 – Member Rights – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 6 – Professional Dues or Fees and Payroll Deductions – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 7 – Grievance – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 12 – Transfer, Reassignment, Modification, Position Change – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 13 – Hours and Work Year – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 14 – Safety – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;



## Santa Clara County Office of Education

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County Superintendent of Schools

- Article 16 – Leaves – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 19 – Salaries – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 20 – Benefits – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Article 25 – Peer Assistance and Peer Review – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association;
- Appendix – MOUs – between the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association.
- New Article – Class Size, and Caseload.

A public hearing will be held virtually (via Zoom) on the above specified articles of the parties' collective bargaining agreement and after such public hearing, the parties will be able to start negotiations on those topics.

Initial proposals of the Office of Santa Clara County Superintendent of Schools and the Association of County Educators/California Teachers Association are available for public review by contacting the Assistant Superintendent – Personnel Services, at (408) 453-6843.

Santa Clara County Office of Education encourages participation from parents, teachers, community members, and bargaining unit leaders.

All interested parties are invited to attend by using this link to access the Zoom meeting - <https://sccoe.zoom.us/j/92659132470>.