October 15, 2014

TO: Santa Clara County Board of Education

FROM: Philip J. Gordillo, Chief Human Resources Officer
       Sheila Lopez, Director-Classified Personnel Services

VIA: Jon R. Gundy, County Superintendent of Schools

SUBJECT: Appointment of Ms. Libby Spector to the Santa Clara County Office of Education Personnel Commission for the Term December 1, 2014 - November 30, 2017

GOAL
Goal III - Be a Premier Employer

BACKGROUND
The Personnel Commission is an independent body comprised of three persons appointed for three-year terms. Commissioners must be residents and registered voters of Santa Clara County.

The Personnel Commission oversees the Classified Personnel Services that administers the recruitment, examination, job classification, compensation, reemployment, reinstatement, hearings and appeals for non-instructional (classified) employees. Appointments to the Commission are made either by the Board of Education, the Union, or the other two commissioners.

SEIU, Local 521, has announced their intent to reappoint Ms. Libby Spector to the Personnel Commission for a seventh, three-year term. Per Education Code §45246 (c), the County Board must ratify the appointment.

FISCAL IMPLICATIONS
None

REQUESTED ACTION
Approval of reappointment of Ms. Libby Spector to the Personnel Commission to represent classified employees, commencing on December 1, 2014.
Libby Spector is a retired field representative from the Service Employees’ International Union Local 512 where she served as vice president from 1985 through 1995. Before moving to California, she was a union steward in New York City. She currently serves as President to the Personnel Commission. Ms. Spector was originally seated on the Commission at the nomination of SEIU in March 1996. Commissioner Spector will complete her sixth consecutive three (3) year term.

In addition to her Commission responsibilities, Ms. Spector serves as an appointed member of the Personnel Board for the County of Santa Clara County.