July 16, 2014

TO: Santa Clara County Board of Education

FROM: Philip J. Gordillo
Chief Human Resources Officer

VIA: Mary Ann Dewan, Ph.D.
Interim County Superintendent of Schools

SUBJECT: Substitute of the Year Recognition

SCCOE 2014 Associated Goal

Goal 2: Provide support to districts, communities, schools and students.

Background

The Santa Clara County Office of Education (SCCOE) values its substitutes and recognizes substitutes are important in an overall quality education. SCCOE Substitutes have a genuine interest in the well-being of students and support the SCCOE mission, vision and goals by sharing their skills and experiences with our students and staff. Throughout the school year, they serve as teachers, classroom aides, office workers and custodians. SCCOE substitutes provide continuity of service in the absence of staff and help enhance student potential and achievement.

- Outstanding performance in carrying out duties
- Enriching and improving the work environment
- Personal characteristics

Today, July 16, 2014, we will honor Paula Bates, Paul McConville, Yvette McShane, Luz Olivas and Steve Sanchez as the Santa Clara County Office of Education Substitutes of the year.