January 21, 2015

TO: Santa Clara County Board of Education

FROM: Jon R. Gundry
       County Superintendent of Schools

SUBJECT: Follow-Up Discussion Board Goals

Background

On November 22, 2014, the Santa Clara County Board of Education and County Superintendent participated in a day-long retreat to engage in collaborative strategic planning. As a result of the day’s work Trustees identified their individual top three goals.

Attached is a presentation building upon the work initiated at the retreat to further clarify the Board’s goals and next steps.
Santa Clara Office of Education

Board Retreat

Saturday, November 22, 2014
8:30a – 3:30p

Facilitators:
Chris Block
Sharon Harvey
Collaborative Strategic Planning

1. Role of Supt. in relation to the Board
2. Relationships with the community
3. District Satisfaction Survey
4. Revitalization of SJ 2020 (2)
5. Dropout Recovery in SCC (2)
6. Working cooperatively with ED silos (1)
7. Supt's performance evaluation objectives
8. Collaborative process for setting goals with Supt and Board (1)
9. Strategic Planning (1)
10. Spending new monies (1)
11. Objective approach to charter school approvals (1)
12. Common mission and common goals
13. Payroll Audit
14. Succession Planning
15. Team of Eight Concept (1)
16. Alternative Education (3)
17. Charter School Oversight
18. Early Childhood Education (2)
19. Promoting Diversity
1. Role of Supt. in relation to the Board
2. Relationships with the community
3. District Satisfaction Survey
4. Revitalization of SJ 2020
5. Dropout Recovery in SCC (2)
6. Working cooperatively with ED silos (1)
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18. Early Childhood Education (2)
19. Promoting Diversity

**Top 4 Board Goals**
1. Role of Sup. in relation to the Board
2. Alternative Education
3. Early Childhood Education
4. Dropout Recovery in SCC
5. Revitalization of SJ 2020

**Budget Study Committee**
10. Spending new monies

**Board/Supt.**
1. Role of Sup. in relation to the Board
2. Supt's performance evaluation objectives
3. Collaborative process for setting goals with Supt and Board
4. Team of Eight Concept
5. Common mission and common goals
6. Payroll Audit
7. Succession Planning

**Board Charter School Workshop**
11. Objective approach to charter school approvals
12. Common mission and common goals
13. Payroll Audit
14. Succession Planning

**Supt.'s Responsibilities**
6. Working cooperatively with ED silos (1)
13. Payroll Audit
14. Succession Planning
15. Promoting Diversity
Next Steps

- Supt. evaluation criteria based on agreed upon number of priority issues
- Refine goal statements and strategies
- Identify person(s) responsible and due dates
- Schedule periodic reviews of plan
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