



Santa Clara County Office of Education

Mary Ann Dewan, Ph.D.
County Superintendent of Schools

July 31, 2024

NOTICE OF NEW SUBJECTS OF NEGOTIATION

On January 31, 2024, the Office of the Santa Clara County Superintendent of Schools (“Superintendent”) and the Service Employees International Union (“SEIU”) Local 521 held a public hearing regarding initial proposals for negotiating two successor collective bargaining agreements.

Since then, SEIU has presented two new subjects for negotiation. The Superintendent hereby provides public notice of the following new subjects of negotiation in accordance with Government Code section 3547 subdivision (d).

I. Collective Bargaining Agreement with the Paraeducators, Office, Technical and Business Services (OTBS), and Operational Support Services (OSS)

By the Service Employees International Union (SEIU) Local 521:

Article 18 – Tuition Reimbursement

To discuss the terms of tuition reimbursement for SEIU members.

II. Collective Bargaining Agreement with the Substitute Workers Unit

By the Service Employees International Union (SEIU) Local 521:

Article 1.2 – Bargaining Unit Composition and Membership

To discuss the definition of the composition of the unit.

NOTICE OF PUBLIC MEETING

A public meeting will be held on these two new subjects of negotiation on August 1, 2024, at 3:00 p.m. at 1290 Ridder Park Drive, San Jose, Ca 95131.